

Labor and Industrial Relations  
Goodwin, Chairperson  
Gratias  
Anderson

FILED FEB 25 1981

SENATE FILE 311

BY CARR, ANDERSON AND PALMER

Passed Senate, Date \_\_\_\_\_ Passed House, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

### A BILL FOR

1 An Act relating to the scope of negotiations in public  
2 employment collective bargaining.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 20.9, unnumbered paragraph 1, Code  
2 1981, is amended to read as follows:

3 The public employer and the employee organization shall  
4 meet at reasonable times, including meetings reasonably in  
5 advance of the public employer's budget-making process, to  
6 negotiate in good faith with respect to wages, hours,  
7 ~~vacations, insurance, holidays, leaves of absence, shift~~  
8 ~~differentials, overtime compensation, supplemental pay,~~  
9 ~~seniority, transfer procedures, job classifications, health~~  
10 ~~and safety matters, evaluation procedures, procedures for~~  
11 ~~staff reduction, in-service training~~ and other matters mutually  
12 agreed-upon terms and conditions of employment. Negotiations  
13 shall also include terms authorizing dues checkoff for members  
14 of the employee organization and grievance procedures for  
15 resolving any questions arising under the agreement, which  
16 shall be embodied in a written agreement and signed by the  
17 parties. If an agreement provides for dues checkoff, a  
18 member's dues may be checked off only upon the member's written  
19 request and the member may terminate the dues checkoff at  
20 any time by giving thirty days' written notice. Such The  
21 obligation to negotiate in good faith does not compel either  
22 party to agree to a proposal or make a concession.

23 EXPLANATION

24 The bill removes the itemized list of subjects which are  
25 negotiable in public employment collective bargaining and  
26 replaces this listing with a general reference which allows  
27 negotiation of wages, hours, and other terms and negotiation  
28 of employment. The bill takes effect July 1 following  
29 enactment.

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