

FILED APR 28 1978

SENATE FILE 2258  
By COMMITTEE ON BUDGET

Passed Senate, Date 5-1-78 (p. 1135) Passed House, Date \_\_\_\_\_  
Vote: Ayes 25 Nays 7 Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

### A BILL FOR

1 An Act providing procedures for setting salaries by establish-  
2 ing salary ranges for designated nonelected officials and  
3 methods for the payment of salaries.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25

1 Section 1. The governor may establish a salary for  
2 appointed nonelected persons in the executive branch of  
3 government holding a position enumerated in section two (2)  
4 of this Act within the range provided for the position by  
5 section two (2) of this Act by considering among other things,  
6 whether the person receiving the salary is temporary or  
7 permanent, or acting full or part time, the experience of  
8 the individual in the position, changes in the duties of the  
9 position, the incumbent's performance of assigned duties,  
10 the availability of qualified candidates for the position,  
11 and subordinates' salaries.

12 The governor in establishing salaries as provided in section  
13 two (2) of this Act shall take into consideration other  
14 employee benefits which may be provided for an individual  
15 including but not limited to housing.

16 A person whose salary is established by this Act and who  
17 is a full time permanent employee of the state shall not  
18 receive any other remuneration from the state or from any  
19 other source for the performance of that person's duties  
20 unless the additional remuneration is first approved by the  
21 governor or authorized by law; however this provision shall  
22 not be construed to exclude necessary travel and expenses  
23 incurred in the performance of duties or fringe benefits  
24 normally provided to employees of the state.

25 Sec. 2. The following annual salary ranges shall be in  
26 effect for the fiscal year beginning July 1, 1978 and ending  
27 June 30, 1979 for the positions specified and for each fiscal  
28 year after the fiscal year ending June 30, 1979 the salary  
29 range shall be the same as the range specified for the fiscal  
30 year beginning July 1, 1978 unless otherwise specified by  
31 the general assembly. The governor shall specify the salary  
32 to be paid to the person indicated at a rate within the salary  
33 ranges indicated from funds appropriated by the general  
34 assembly for such purposes:

35 Range for

	<u>1978-79</u>
1	
2 1. COMMISSION ON AGING.	
3 Salary of executive director	\$14,000 to \$26,000
4 2. IOWA STATE ARTS COUNCIL.	
5 Salary of the director	\$17,000 to \$26,000
6 3. DEPARTMENT OF BANKING.	
7 Salary of the superintendent	
8 of banking	\$20,000 to \$35,000
9 4. IOWA BEER AND LIQUOR	
10 CONTROL DEPARTMENT.	
11 Salary of the director	\$18,000 to \$32,000
12 5. COMMISSION FOR THE BLIND.	
13 Salary of the director	\$20,000 to \$32,000
14 6. IOWA CIVIL RIGHTS COM-	
15 MISSION.	
16 Salary of the director	\$18,000 to \$26,000
17 7. IOWA STATE COMMERCE COM-	
18 MISSION	
19 a. Salary of the chairperson	
20 of the Iowa state commerce com-	
21 mission	\$22,000 to \$34,000
22 b. Salary of the members of	
23 the Iowa state commerce commis-	
24 sion	\$20,000 to \$32,000
25 8. OFFICE OF STATE COMP-	
26 TROLLER.	
27 Salary of the state comptroller	\$25,000 to \$40,000
28 9. STATE CONSERVATION COM-	
29 MISSION	
30 Salary of the director	\$18,000 to \$32,000
31 10. IOWA CRIME COMMISSION.	
32 Salary of the executive director	\$18,000 to \$26,000
33 11. IOWA DEVELOPMENT COM-	
34 MISSION.	
35 Salary of the director	\$20,000 to \$32,000

1	12. COMMITTEE ON EMPLOYMENT	
2	OF THE HANDICAPPED.	
3	Salary of the executive secre-	
4	tary	\$14,000 to \$23,000
5	13. IOWA DEPARTMENT OF JOB	
6	SERVICE.	
7	Salary of the director	\$25,000 to \$36,000
8	14. ENERGY POLICY COUNCIL.	
9	Salary of the director	\$20,000 to 32,000
10	15. DEPARTMENT OF ENVIRON-	
11	MENTAL QUALITY.	
12	Salary of the executive director	\$20,000 to \$32,000
13	16. STATE FAIR BOARD.	
14	Salary of the secretary	\$16,000 to \$26,000
15	17. DEPARTMENT OF GENERAL	
16	SERVICES.	
17	Salary of the director	\$20,000 to \$32,000
18	18. OFFICE OF STATE GEOLOGIST.	
19	Salary of the state geologist	\$20,000 to \$32,000
20	19. STATE DEPARTMENT OF	
21	HEALTH.	
22	Salary of the commissioner of	
23	health	\$20,000 to \$32,000
24	20. HIGHER EDUCATION FA-	
25	CILITIES COMMISSION.	
26	Salary of the executive director	\$18,000 to \$26,000
27	21. STATE HISTORICAL DE-	
28	PARTMENT.	
29	a. Salary of the director	
30	of historical society	\$16,000 to \$26,000
31	b. Salary of the director	
32	of museum and archives	\$16,000 to \$26,000
33	c. Salary of the director	
34	of historical preservation	\$16,000 to \$26,000
35	22. OFFICE OF THE INDUSTRIAL	

1	COMMISSIONER.	
2	Salary of the industrial com-	
3	missioner	\$18,000 to \$32,000
4	23. INSURANCE DEPARTMENT	
5	OF IOWA.	
6	Salary of the commissioner of	
7	insurace	\$23,000 to \$36,000
8	24. BUREAU OF LABOR.	
9	Salary of the labor commissioner	\$19,000 to \$32,000
10	25. IOWA LAW ENFORCEMENT	
11	ACADEMY.	
12	Salary of the director	\$18,000 to \$32,000
13	26. STATE LIBRARY COMMISSION.	
14	Salary of the state librarian	\$18,000 to \$26,000
15	27. IOWA MERIT EMPLOYMENT	
16	COMMISSION.	
17	Salary of the director	\$20,000 to \$32,000
18	28. IOWA NATURAL RESOURCES	
19	COUNCIL.	
20	Salary of the director	\$18,000 to \$26,000
21	29. PAROLE BOARD.	
22	Salary of each member	\$ 9,000 to \$12,000
23	30. OFFICE FOR PLANNING	
24	AND PROGRAMMING.	
25	Salary of the director	\$20,000 to \$32,000
26	31. DEPARTMENT OF PUBLIC	
27	DEFENSE.	
28	Salary of the director of	
29	disaster services	\$18,000 to \$23,000
30	32. DEPARTMENT OF PUBLIC	
31	SAFETY.	
32	Salary of the commissioner	
33	of public safety	\$23,000 to \$36,000
34	33. REAL ESTATE COMMISSION.	
35	Salary of the director	\$15,000 to \$26,000

1 34. DEPARTMENT OF REVENUE.  
2 Salary of the director of revenue \$22,000 to \$36,000  
3 35. DEPARTMENT OF SOCIAL  
4 SERVICES.  
5 Salary of the commissioner of  
6 social services \$24,000 to \$45,000  
7 36. DEPARTMENT OF SOIL CON-  
8 SERVATION.  
9 Salary of the director \$18,000 to \$32,000  
10 37. DEPARTMENT OF SUBSTANCE  
11 ABUSE.  
12 Salary of the director \$18,000 to \$26,000  
13 38. DEPARTMENT OF TRANS-  
14 PORTATION.  
15 a. Salary of the director  
16 of transportation \$29,000 to \$45,000  
17 b. Salary of each member  
18 of the transportation regulation  
19 board \$18,000 to \$32,000  
20 c. Salary of each member  
21 of the transportation commis-  
22 sion \$ 9,000 to \$12,000  
23 Sec. 3. Notwithstanding any laws of this state, the  
24 provisions of sections one (1) and two (2) of this Act shall  
25 govern for the fiscal year 1978-1979 and for each fiscal year  
26 after the fiscal year ending June 30, 1979 unless otherwise  
27 specified by the general assembly. The salary rates  
28 established by the governor under sections one (1) and two  
29 (2) of this Act for the persons indicated shall be the total  
30 salary paid to the persons for whom established. Any salary  
31 rates or adjustments to salaries provided for by any other  
32 Act of the Sixty-seventh General Assembly meeting in the year  
33 1978 shall not apply to the positions specified in sections  
34 one (1) and two (2) of this Act, however funds appropriated  
35 for salaries, salary increases or adjustments to salaries

1 by this or any other Act of the general assembly may be  
2 expended to fund salaries established pursuant to sections  
3 one (1) and two (2) of this Act if funds appropriated to the  
4 agencies represented by or employing the persons holding the  
5 positions specified in sections one (1) and two (2) of this  
6 Act are insufficient to pay salaries provided for in sections  
7 one (1) and two (2) of this Act.

8     Sec. 4. The governor shall report to the legislative  
9 council the salary rates established pursuant to the provisions  
10 of sections one (1) and two (2) of this Act.

11     Sec. 5. The salary rates established in this section shall  
12 be in effect for the fiscal year beginning July 1, 1978 and  
13 ending June 30, 1979 and for each fiscal year after the fiscal  
14 year ending June 30, 1979 the rate shall be the same as the  
15 rate established by this section for the fiscal year beginning  
16 July 1, 1978 unless otherwise specified by the general  
17 assembly. Persons receiving the salary rates established  
18 by this section shall not receive any salary adjustments by  
19 any Act of the Sixty-seventh General Assembly meeting in the  
20 year 1978 and if this Act conflicts with any other provisions  
21 of law, this Act shall govern for the fiscal year beginning  
22 July 1, 1978 and ending June 30, 1979 and for each fiscal  
23 year after the fiscal year ending June 30, 1979 unless  
24 otherwise specified by the general assembly. Salaries provided  
25 for in this section shall be paid from funds appropriated  
26 to the agency which the person represents or for which the  
27 person is employed, however if the funds of the agency which  
28 have been appropriated for salaries are insufficient to pay  
29 the salaries fixed by this section because of increases in  
30 such salaries, funds may be allocated from funds appropriated  
31 by the general assembly for salary adjustment purposes. In  
32 addition, if federal funds are available for any position  
33 provided for in this section, such federal funds may be  
34 expended if the combined federal and state funds do not exceed  
35 the rates provided for in this section.

1 The following annual salary rates shall be paid to the  
2 persons holding the positions indicated in the manner provided  
3 by this section:

- 4 1. Chairperson of the public employment
- 5 relations board.....\$35,000
- 6 2. Two members of the public employment
- 7 relations board, each.....\$33,000

8 Sec. 6. Acts of the Sixty-seventh General Assembly, 1977  
9 Session, chapter three (3), section three (3), amending section  
10 two point ten (2.10), subsection five (5), unnumbered paragraph  
11 one (1), Code 1977, is amended to read as follows:

12 The state comptroller shall pay the travel and expenses  
13 of the members of the general assembly and the lieutenant  
14 governor ~~semi-monthly~~ commencing with the first pay period  
15 after the names of such persons are officially certified.  
16 The salaries of the members of the general assembly and  
17 lieutenant governor shall be paid pursuant to any of the  
18 following alternative methods:

19 Sec. 7. Section four hundred seventy-four point one  
20 (474.1), unnumbered paragraph two (2), Code 1977, is amended  
21 to read as follows:

22 On the second Tuesday of July of each year, the Iowa state  
23 commerce commission shall organize by electing one of its  
24 members as ~~chairman~~ chairperson, and appointing a an executive  
25 secretary, who shall take the same oath as the commissioners.  
26 The commission shall set the salary of the executive secretary  
27 within the limits of the pay plan for exempt positions provided  
28 for in subsection two (2) of section nineteen A point nine  
29 (19A.9) of the Code. The commission may employ such additional  
30 personnel as it may find necessary.

31 Sec. 8. Section six hundred eighty-four point twenty-three  
32 (684.23), Code 1977, is amended to read as follows:

33 684.23 CLERKS FOR SUPREME COURT JUSTICES. The supreme  
34 court shall have authority to appoint not more than nine  
35 attorneys or graduates of a reputable law school as defined

1 in section 610.2, to act as legal assistants to the judges  
2 of the supreme court, such assistants to serve at a salary  
3 ~~not-to-exceed-seven-thousand-dollars-per-year~~ set by the court  
4 administrator and approved by the supreme court and shall  
5 render these services in such manner as may be prescribed  
6 by the court.

7 Sec. 9. Section six hundred eighty-five point one (685.1),  
8 Code 1977, is amended to read as follows:

9 685.1 APPOINTMENT. Within ninety days prior to the first  
10 secular day in January, 1927, and every four years thereafter,  
11 the judges of the supreme court shall appoint a clerk of the  
12 supreme court who shall hold office for four years and until  
13 ~~his~~ a successor has been appointed and qualified. The judges  
14 of the supreme court shall set the salary of the clerk of  
15 the supreme court. In case a vacancy occurs, the same shall  
16 be filled by appointment for the unexpired portion of the  
17 term only.

18 Sec. 10. Section six hundred eighty-five point seven  
19 (685.7), Code 1977, is amended to read as follows:

20 685.7 ASSISTANTS. The court administrator, with the  
21 approval of the supreme court, shall appoint and set the  
22 salaries of such assistants as are necessary ~~to enable him~~  
23 to perform the powers and duties vested in ~~him~~ the court  
24 administrator. While holding such position, neither the court  
25 administrator nor ~~his~~ assistants shall practice law in any  
26 of the courts of this state.

27 Sec. 11. The court administrator shall set the salaries  
28 of the legal assistants for the court of appeals as provided  
29 in section six hundred eighty-four point fifty-one (684.51)  
30 of the Code. The supreme court shall fix the compensation  
31 of the court administrator as provided in section six hundred  
32 eighty-five point six (685.6) of the Code.

33 Sec. 12. Section six (6) of this Act is effective on the  
34 date set forth in Acts of the Sixty-seventh General Assembly,  
35 1977 Session, chapter three (3), section five (5).



1 Amend Senate File 2258 as follows:

- 2 1. Page 7, by striking lines 8 through 18 and  
3 inserting in lieu thereof the following:  
4 "Sec. 6. Acts of the Sixty-seventh General  
5 Assembly, 1977 Session, chapter three (3), section  
6 three (3), is amended to read as follows:  
7 SEC. 3. Section two point ten (2.10), subsections  
8 one (1), two (2), three (3), and five (5), Code 1977,  
9 are amended to read as follows:  
10 1. Every member of the general assembly except  
11 the speaker of the house and majority and minority  
12 floor leaders of the senate and house shall receive  
13 ~~an-annual~~ a salary of twelve thousand dollars for  
14 each year session of the general assembly while serving  
15 as a member of the general assembly. The majority  
16 and minority floor leaders of the senate and house  
17 shall receive ~~an-annual~~ a salary of fourteen thousand  
18 dollars for each year session of the general assembly  
19 while serving in such capacity. In addition, each  
20 such member shall receive the sum of thirty dollars  
21 per day for expenses of office, except travel, for  
22 each day the general assembly is in session commencing  
23 with the first day of a legislative session and ending  
24 with the day of final adjournment of each legislative  
25 session as indicated by the journals of the house  
26 and senate, except that in the event the length of  
27 the first regular session of the general assembly  
28 exceeds one hundred twenty calendar days and the  
29 second regular session exceeds one hundred calendar  
30 days, such payments shall be made only for one hundred  
31 twenty calendar days for the first session and one  
32 hundred calendar days for the second session. However,  
33 members from Polk county shall receive fifteen dollars  
34 per day. Travel expenses shall be paid at the rate  
35 established by section 79.9 for actual travel in going  
36 to and returning from the seat of government by the  
37 nearest traveled route for not more than one time  
38 per week during a legislative session. However, any  
39 increase from time to time in the mileage rate  
40 established by section 79.9 shall not become effective  
41 for members of the general assembly until the convening  
42 of the next general assembly following the session  
43 in which the increase is adopted; and this provision  
44 shall prevail over any inconsistent provision of any  
45 present or future statute.  
46 2. The lieutenant governor shall receive ~~an-annual~~  
47 a salary of eighteen thousand dollars for service  
48 during each session of the general assembly. Personal  
49 expense and travel allowances shall be the same for  
50 the lieutenant governor as for a senator. The

1 lieutenant governor while performing administrative  
 2 duties of the office of lieutenant governor when the  
 3 general assembly is not in session or serving as the  
 4 president of the senate during special sessions of  
 5 the general assembly shall receive sixty dollars per  
 6 diem and reimbursement for expenses incurred in  
 7 performing such duties. The salary, per diem, and  
 8 expenses of the lieutenant governor provided for under  
 9 this subsection, including office and staff expenses,  
 10 shall be paid from funds appropriated to the office  
 11 of the lieutenant governor by the general assembly.

12 3. The speaker of the house shall receive an  
 13 ~~annual~~ a salary of eighteen thousand dollars for each  
 14 year legislative session while serving as the speaker  
 15 of the house. Expense and travel allowances shall  
 16 be the same for the speaker of the house as provided  
 17 for other members of the general assembly.

18 5. The state comptroller shall pay the travel  
 19 and expenses of the members of the general assembly  
 20 and the lieutenant governor ~~semimonthly~~ commencing  
 21 with the first pay period after the names of such  
 22 persons are officially certified. The salaries of  
 23 the members of the general assembly and lieutenant  
 24 governor shall be paid ~~peruans-to-any-of-the-following~~  
 25 ~~alternative-methods:~~

26 a. ~~---During each month of the year at the same time~~  
 27 ~~state employees are paid.~~

28 b. ~~---During each pay period during the first six~~  
 29 ~~months of each calendar year.~~

30 c. ~~---During~~ during the first six months of each  
 31 calendar year by allocating two-thirds of the ~~annual~~  
 32 salary to each pay period during such time period  
 33 and one-third of the ~~annual~~ salary to each pay period  
 34 during the second six months of a calendar year.  
 35 ~~Each member of the general assembly and the lieutenant~~  
 36 ~~governor shall file with the state comptroller a~~  
 37 ~~statement as to the method the member selects for~~  
 38 ~~receiving payment of salary.~~ The presiding officers  
 39 of the two houses of the general assembly shall jointly  
 40 certify to the state comptroller the names of the  
 41 members, officers, and employees of their respective  
 42 houses and the salaries and mileage to which each  
 43 is entitled. Travel and expense allowances shall  
 44 be paid upon the submission of vouchers to the state  
 45 comptroller indicating a claim for the same. Such  
 46 vouchers shall be submitted no more frequently than  
 47 once each month."

H-6451 FILED  
 MAY 2, 1978

BY LIPSKY of Linn  
 HARBOR of Mills  
 SPEAR of Lee  
 WELDEN of Hardin

1 Amend Senate File 2258 as follows:

2 1. Page 7, by striking lines 10 through 18 and  
3 inserting in lieu thereof the following: "section  
4 two point ten (2.10), subsections one (1), two (2),  
5 three (3), and five (5), Code 1977, are amended to  
6 read as follows:  
7 1. Every member of the general assembly except  
8 the speaker of the house and majority and minority  
9 floor leaders of the senate and house shall receive  
10 ~~an-annual~~ a salary of twelve ten thousand dollars  
11 for each year session of the general assembly while  
12 serving as a member of the general assembly. The  
13 majority and minority floor leaders of the senate  
14 and house shall receive ~~an-annual~~ a salary of fourteen  
15 eleven thousand five hundred dollars for each year  
16 session of the general assembly while serving in such  
17 capacity. In addition, each such member shall receive  
18 the sum of thirty dollars per day for expenses of  
19 office, except travel, for each day the general  
20 assembly is in session commencing with the first day  
21 of a legislative session and ending with the day of  
22 final adjournment of each legislative session as  
23 indicated by the journals of the house and senate,  
24 except that in the event the length of the first  
25 regular session of the general assembly exceeds one  
26 hundred twenty calendar days and the second regular  
27 session exceeds one hundred calendar days, such  
28 payments shall be made only for one hundred twenty  
29 calendar days for the first session and one hundred  
30 calendar days for the second session. However, members  
31 from Polk county shall receive fifteen dollars per  
32 day. Travel expenses shall be paid at the rate  
33 established by section 79.9 for actual travel in going  
34 to and returning from the seat of government by the  
35 nearest traveled route for not more than one time  
36 per week during a legislative session. However, any  
37 increase from time to time in the mileage rate  
38 established by section 79.9 shall not become effective  
39 for members of the general assembly until the convening  
40 of the next general assembly following the session  
41 in which the increase is adopted; and this provision  
42 shall prevail over any inconsistent provision of any  
43 present or future statute.  
44 2. The lieutenant governor shall receive ~~an-annual~~  
45 a salary of eighteen fifteen thousand dollars for  
46 service during each session of the general assembly.  
47 Personal expense and travel allowances shall be the  
48 same for the lieutenant governor as for a senator.  
49 The lieutenant governor while performing administrative  
50 duties of the office of lieutenant governor when the

1 general assembly is not in session or serving as the  
2 president of the senate during special sessions of  
3 the general assembly shall receive sixty dollars per  
4 diem and reimbursement for expenses incurred in  
5 performing such duties. The salary, per diem, and  
6 expenses of the lieutenant governor provided for under  
7 this subsection, including office and staff expenses,  
8 shall be paid from funds appropriated to the office  
9 of the lieutenant governor by the general assembly.

10 3. The speaker of the house shall receive an  
11 ~~annual~~ a salary of ~~eighteen~~ fifteen thousand dollars  
12 for each ~~year~~ legislative session while serving as  
13 the speaker of the house. Expense and travel  
14 allowances shall be the same for the speaker of the  
15 house as provided for other members of the general  
16 assembly.

17 5. The state comptroller shall pay the travel  
18 and expenses of the members of the general assembly  
19 and the lieutenant governor ~~semi-monthly~~ commencing  
20 with the first pay period after the names of such  
21 persons are officially certified. The salaries of  
22 the members of the general assembly and lieutenant  
23 governor shall be paid ~~pursuant-to-any-of-the-following~~  
24 ~~alternative-methods:~~

25 ~~a.--During each month of the year at the same time~~  
26 ~~state employees are paid:~~

27 ~~b.--During each pay period during the first six~~  
28 ~~months of each calendar year:~~

29 ~~c.--During~~ during the first six months of each  
30 calendar year by allocating two-thirds of the ~~annual~~  
31 salary to each pay period during such time period  
32 and one-third of the ~~annual~~ salary to each pay period  
33 during the second six months of a calendar year.  
34 ~~Each member of the general assembly and the lieutenant~~  
35 ~~governor shall file with the state comptroller a~~  
36 ~~statement as to the method the member selects for~~  
37 ~~receiving payment of salary.~~ The presiding officers  
38 of the two houses of the general assembly shall jointly  
39 certify to the state comptroller the names of the  
40 members, officers, and employees of their respective  
41 houses and the salaries and mileage to which each  
42 is entitled. Travel and expense allowances shall  
43 be paid upon the submission of vouchers to the state  
44 comptroller indicating a claim for the same. Such  
45 vouchers shall be submitted no more frequently than  
46 once each month."

H-6512 FILED  
MAY 3, 1978

BY LIPSKY of Linn  
HARBOR of Mills  
SPEAR of Lee  
WELDEN of Hardin