

MAR 29 1978

Place On Calendar

HOUSE FILE 2380

By COMMITTEE ON LABOR AND INDUSTRIAL RELATIONS

(Formerly House File 542)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
 Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
 Approved \_\_\_\_\_

## A BILL FOR

1 An Act relating to the use of polygraph examinations as a  
 2 condition of employment.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
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HOUSE FILE 2380

H-5859

1 Amend House File 2380 as follows:  
 2 1. Page 1, lines 3, 4, 5 and 6, by striking the  
 3 words "except a government law enforcement agency  
 4 during a preemployment interview for a position of  
 5 peace officer, jailer, record clerk, or radio operator,".

H-5859 FILED  
MARCH 31, 1978

BY EVANS of Grundy

1 Section 1. NEW SECTION. POLYGRAPH EXAMINATION PROHIBITED.  
2 No person shall require a prospective employee applying for  
3 employment with such employer except a government law  
4 enforcement agency during a preemployment interview for a  
5 position of peace officer, jailer, record clerk, or radio  
6 operator, to take a polygraph examination as a condition for  
7 further interview regarding the employment application or  
8 as a condition of employment, or once hired, as a condition  
9 of continued employment.

10 Sec. 2. This Act is effective January 1, 1979.

11 EXPLANATION

12 This bill prohibits polygraph examinations in certain cases  
13 prior to employment or as a condition of continued employment,  
14 except for the positions of peace officer, jailer, record  
15 clerk, or radio operator during a preemployment interview.

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