

Sen. Appropriations 5/29, Pass per 4084 6/6
House 6/11, Pass per 4263 6/13 and 4264

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SENATE FILE 555

By COMMITTEE ON STATE GOVERNMENT

Passed Senate, Date 6-10-75 (1880) Passed House, Date 6-13-75 (2495)

Vote: Ayes 47 Nays 3 Vote: Ayes 91 Nays 3

Approved 7-13

Repassed Senate per House amendment
6-14-75 (2115)
48-0

A BILL FOR

1 An Act relating to benefits for public employees and retired
2 public employees providing for salary adjustments and
3 certain retirement benefits for public employees and
4 certain elected officials and retired public employees
5 and to make appropriations.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section ninety-seven point fifty-one (97.51),
2 Code 1975, is amended by adding the following new subsection:

3 NEW SUBSECTION. Beginning January 1, 1976 any person
4 receiving benefits under the provisions of chapter ninety-
5 seven (97), Code 1950, as amended, shall receive a monthly
6 increase in benefits equal to one hundred percent of the
7 monthly benefits received for December, 1975 or for which
8 the person was eligible to receive for December, 1975. Any
9 person who becomes eligible for benefits under chapter ninety-
10 seven (97), Code 1950, on or after January 1, 1976 shall
11 receive the same percentage increase.

12 There is appropriated from the general fund of the state
13 to the Iowa old age and survivors' insurance liquidation fund
14 from funds not otherwise appropriated an amount sufficient
15 to finance the provisions of this subsection.

16 Sec. 2. Section ninety-seven B point seven (97B.7),
17 subsection two (2), paragraph b, unnumbered paragraph two
18 (2), Code 1975, is amended to read as follows:

19 In the event of loss on the redemption or sale of
20 securities, where invested as prescribed by law, neither the
21 treasurer nor the commission shall be personally liable, but
22 such loss shall be charged against the retirement fund and
23 there is hereby appropriated from such fund an amount as may
24 be so required. Expenses incurred in the sale and purchase
25 of securities belonging to the retirement fund shall be charged
26 to the retirement fund and there is hereby appropriated from
27 such fund an amount as may be so required and investment
28 management expenses shall be charged to the investment income
29 of the retirement fund and ~~such-expense-shall-otherwise-be~~
30 ~~budgeted-and-appropriated-in-the-same-manner-as-administrative~~
31 ~~expenses-for-the-rest-of-the-system~~ there is hereby
32 appropriated from the investment income an amount as may be
33 so required and the net interest or other income of the
34 investments after that payment shall be considered as income
35 of the fund.

1 Administrative expenses shall be budgeted and appropriated
2 from the fund for the rest of the system operations.

3 Sec. 3. Section ninety-seven B point eleven (97B.11),
4 Code 1975, is amended to read as follows:

5 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

6 Each employer shall deduct from the wages of each member
7 of the system a contribution in the amount of three and one-
8 half percent of the covered wages paid by the employer until
9 the first of the month after the member's seventieth birthday
10 or his termination or retirement from employment, whichever
11 is earlier. The contributions of the ~~member~~ employer shall
12 be matched by the employer in the amount of three and one-
13 half percent of the covered wages of the member for service
14 through December 31, 1975, and in the amount of four and
15 seventy-five hundredths percent of the covered wages of
16 the member for service commencing January 1, 1976.

17 Sec. 4. Section ninety-seven B point forty-one (97B.41),
18 subsection one (1), paragraph a, Code 1975, is amended by
19 adding the following new unnumbered paragraph:

20 NEW UNNUMBERED PARAGRAPH. Wages for a member of the general
21 assembly means the total compensation received by a member
22 of the general assembly, whether paid in the form of per diem
23 or annual salary, exclusive of expense and travel allowances
24 paid to a member of the general assembly. Wages includes
25 per diem payments paid to members of the general assembly
26 during interim periods between sessions of the general
27 assembly.

28 Sec. 5. Section ninety-seven B point forty-one (97B.41),
29 subsection one (1), paragraph b, subparagraph three (3), Code
30 1975, is amended to read as follows:

31 (3) For each calendar year from January 1, 1968, through
32 December 31, 1970, wages not in excess of seven thousand
33 dollars, for each calendar year from January 1, 1971 through
34 December 31, 1972, wages not in excess of seven thousand eight
35 hundred dollars, and for each calendar year from January 1,

1 1973~~--and--thereafter~~ through December 31, 1975, wages not
2 in excess of ten thousand eight hundred dollars.

3 Sec. 6. Section ninety-seven B point forty-one (97B.41),
4 subsection one (1), paragraph b, Code 1975, is amended by
5 adding the following new subparagraph after subparagraph three
6 (3):

7 NEW SUBPARAGRAPH. For each calendar year from January
8 1, 1976, and thereafter, wages not in excess of twenty thousand
9 dollars.

10 Sec. 7. Section ninety-seven B point forty-one (97B.41),
11 subsection three (3), paragraph b, subparagraph one (1), Code
12 1975, is amended to read as follows:

13 (1) ~~Members-of-the-general-assembly,--elective~~ Elective
14 officials in positions for which the compensation is on a
15 fee basis, elective officials of school districts, elective
16 officials of townships, and elective officials of other
17 political subdivisions who are in part-time positions, graduate
18 medical students while serving as interns or resident doctors
19 in training at any hospital, or county medical examiners and
20 deputy county medical examiners under chapter 339.

21 Sec. 8. Section ninety-seven B point forty-one (97B.41),
22 subsection thirteen (13), Code 1975, is amended to read as
23 follows:

24 13. "Accumulated contributions" means the total obtained
25 as of any date, by accumulating each individual contribution
26 by the member at two percent interest plus interest dividends
27 for all completed calendar years and for any completed calendar
28 year for which the interest dividend has not been declared
29 and for completed months of partially completed calendar years
30 at two percent interest plus the interest dividend rate
31 calculated for the previous year, compounded annually, from
32 the end of the calendar year in which such contribution was
33 made to the first day of the month of such date.

34 Sec. 9. Section ninety-seven B point forty-one (97B.41),
35 subsection fourteen (14), unnumbered paragraph one (1), Code

1 1975, is amended to read as follows:

2 "Service" means uninterrupted service under this chapter
3 by an employee, except a member of the general assembly, from
4 the date he last entered employment of the employer until
5 the date his employment shall be terminated by death,
6 retirement, resignation or discharge; provided, however, the
7 service of any employee shall not be deemed to be interrupted
8 by:

9 Sec. 10. Section ninety-seven B point forty-one (97B.41),
10 Code 1975, is amended by adding the following new subsection:

11 NEW SUBSECTION. "Final five year average covered wage"
12 means a member's covered wages averaged for five consecutive
13 years of the member's last ten consecutive years which will
14 produce the highest average. If the member has not completed
15 ten consecutive years then the actual years as a member shall
16 be considered, and if the member has less than five consecutive
17 years then the average over the actual number of years as
18 a member shall be used. For the purposes of this chapter
19 the word "consecutive" means in sequence with respect to the
20 years of service rendered as a member and not necessarily
21 in sequence with respect to actual periods of time measured
22 by the calendar.

23 Sec. 11. Section ninety-seven B point forty-one (97B.41),
24 Code 1975, is amended by adding the following new subsection:

25 NEW SUBSECTION. "Service" for a member of the general
26 assembly means the period of membership service for which
27 contributions are made beginning on the date a person first
28 became a member of the general assembly, whether the date
29 is prior or subsequent to the enactment of this Act, and
30 ending on the expiration date of the last term the member
31 served, excluding all the intervening periods during which
32 the member was not a member of the general assembly.

33 Sec. 12. Section ninety-seven B point forty-three (97B.43),
34 unnumbered paragraph two (2), Code 1975, is amended to read
35 as follows:

1 Any person with a record of thirty years as a public
2 employee in the state of Iowa prior to July 1, 1947, and who
3 is not eligible for prior service credit under other provisions
4 of this section, shall be entitled to a credit for years of
5 prior service in the determination of the retirement allowance
6 payment under any of the provisions of this chapter, provided
7 such public employee makes application to the employment
8 security commission for such credit for prior public service,
9 accompanied by such verification of his claim as the commission
10 may require. His allowance for prior service credits shall
11 be computed in the same manner as otherwise provided in this
12 section, but shall not exceed the sum of four hundred fifty
13 dollars nor be less than three hundred dollars per annum.
14 Any such person shall be entitled to receive retirement
15 allowances ~~contributed~~ computed as provided by this chap-
16 ter, effective from the date of application to the employment
17 security commission, provided such application is approved.
18 Beginning January 1, 1976, the amount of such person's
19 retirement allowance payment received during December, 1975,
20 as computed under this section shall be increased by one
21 hundred percent and shall not exceed nine hundred dollars
22 nor be less than six hundred dollars per annum. There is
23 appropriated from the general fund of the state to the
24 employment security commission from funds not otherwise
25 appropriated an amount sufficient to fund the provisions of
26 this paragraph.

27 Sec. 13. Section ninety-seven B point forty-five (97B.45),
28 unnumbered paragraph one (1), Code 1975, is amended to read
29 as follows:

30 A member's normal retirement date shall be the first of
31 the month coinciding with or next following his sixty-fifth
32 birthday. A member may retire after his sixty-fifth birthday
33 except as otherwise provided in section 97B.46. A member
34 retiring on or after his normal retirement date, as provided
35 in section 97B.46, shall submit a written notice to the

1 commission setting forth the date the retirement is to become
2 effective, provided that such date shall be after his last
3 day of service and not before the first day of the sixth
4 calendar month preceding the month in which the notice is
5 filed, except that credit for service shall cease when
6 contributions cease as provided in section 97B.11.

7 Sec. 14. Section ninety-seven B point forty-six (97B.46),
8 Code 1975, is amended to read as follows:

9 97B.46 SERVICE AFTER AGE SIXTY-FIVE. A member may, on
10 the request of the employer, remain in the active employ of
11 the employer beyond the date he attains the age of sixty-five
12 for such period or periods as the employer from time to time
13 shall approve, provided, however, that credit for such service
14 shall cease when contributions cease as provided in section
15 97B.11. The member shall retire from the employment of the
16 employer at the end of the last approved period, on the first
17 day of the month next following or coinciding with such date.
18 A member remaining in service past his ~~seventy-second~~
19 seventieth birthday shall be entitled to receive a retirement
20 allowance under ~~subsections-2-and-3-of~~ section 97B.49 as
21 applicable commencing with payment for the calendar month
22 within which the written notice is submitted to the commission,
23 except that if he fails to submit the notice on a timely
24 basis, retroactive payments shall be made for no more than
25 six months immediately preceding the month in which the written
26 notice is submitted.

27 Sec. 15. Section ninety-seven B point forty-eight (97B.48),
28 subsection three (3), Code 1975, is amended to read as follows:

29 3. If at any time after the first day of the month
30 coinciding with or next following his fifty-fifth birthday
31 and until his sixty-fifth birthday, a member who is retired
32 under this chapter is in regular full-time employment, his
33 retirement allowance shall be suspended for as long as he
34 remains in employment. However, employment shall not be
35 regarded as full-time employment until he receives remuneration

1 in an amount in excess of two thousand one hundred dollars
2 for any calendar year. Effective the first of the month
3 coinciding with or next following his sixty-fifth birthday,
4 a retired member shall be entitled to receive a retirement
5 allowance after return to covered employment regardless of
6 the amount of remuneration received. As of the first of the
7 month coinciding with or next following the member's ~~seventy-~~
8 ~~second~~ seventieth birthday, he shall be entitled to receive
9 a retirement allowance determined under section 97B.49,
10 regardless of the amount of remuneration received. Upon any
11 retirement after re-employment, a retired member shall be
12 entitled to have his retirement allowance redetermined under
13 this section or sections 97B.49 or 97B.50, whichever is
14 applicable, based upon the employee's and his employer's
15 additional contributions, and any membership service of the
16 employee after his re-employment ~~and-prior-to-his-normal~~
17 ~~retirement-date.~~

18 Sec. 16. Section ninety-seven B point forty-nine (97B.49),
19 Code 1975, is amended to read as follows:

20 97B.49 MONTHLY PAYMENTS OF ALLOWANCE. Each member shall,
21 upon retirement on or after his normal retirement date, be
22 entitled to receive a monthly retirement allowance determined
23 ~~under subsections-1,2,3-of~~ this section. ~~Any-retirement~~
24 ~~allowance-which-is-in-addition-to-the-amount-being-paid-to~~
25 ~~retired-members-as-of-June-30,1973,shall-become-effective~~
26 ~~with-payments-as-of-July-1,1973.--For-members-retiring-on~~
27 ~~and-after-July-1,1973-the-retirement-allowance-as-determined~~
28 ~~herein-shall-commence-on-the-effective-date-of-retirement.~~

29 1. For each active member employed before January 1, 1976,
30 and retiring from-employment on or after July-1,1973 January
31 1, 1976, and for each member who became vested before January
32 1, 1976, with four or more complete years of service, a formula
33 benefit shall be determined equal to the larger of the benefit
34 determined under this subsection and subsection three (3)
35 of this section as applicable, or the benefit determined under

1 subsection five (5) of this section. The amount of the monthly
 2 formula benefit for each such active member who retired on
 3 or after ~~July~~ January 1, 1973 1976, shall be equal to one-
 4 twelfth of one and fifty-seven hundredths percent per year
 5 of membership service multiplied by his average annual covered
 6 wages; but in no case shall the amount of monthly formula
 7 benefit accrued for membership service prior to July 1, 1967,
 8 be less than the monthly annuity at the normal retirement
 9 date determined by applying the sum of the member's accumulated
 10 contributions, his employer's matching accumulated
 11 contributions on or before June 30, 1967, and any retirement
 12 dividends standing to his credit on or before December 31,
 13 1966, to the annuity tables in use by the commission with
 14 due regard to the benefits payable from such accumulated
 15 contributions under sections 97B.52 and 97B.53. ~~Commencing~~
 16 ~~July 1, 1973, for each member who retired and commenced~~
 17 ~~receiving, or who became vested in, a retirement allowance~~
 18 ~~before July 1, 1973, the amount of regular monthly retirement~~
 19 ~~allowance attributable to membership service that he received,~~
 20 ~~for June 1, 1973, or was vested in as of June 30, 1973, shall~~
 21 ~~be increased in the same proportion as the increase granted~~
 22 ~~under this subsection for active members retiring after July~~
 23 ~~1, 1973.~~

24 2. For each active and vested member retiring with less
 25 than four complete years of service and who therefore cannot
 26 have ~~his~~ a benefit determined under the formula benefit of
 27 subsection 1 or subsection five (5) of this section ~~and for~~
 28 ~~each vested member~~ a monthly annuity for membership service
 29 shall be determined by applying the member's accumulated
 30 contributions and ~~his~~ the employer's ~~matching~~ accumulated
 31 contributions as of ~~his~~ the effective retirement date and
 32 any retirement dividends standing to ~~his~~ the member's credit
 33 on or before December 31, 1966, to the annuity tables in use
 34 by the commission according to his age. ~~determined as follows:~~
 35 ~~a.---If his normal retirement date coincides with or follows~~

1 ~~July-1, -1967, his age on his normal retirement date.~~
2 ~~b. -- If his normal retirement date precedes July-1, -1967,~~
3 ~~and his effective date of retirement coincides with or follows~~
4 ~~July-1, -1967, his age on July-1, -1967.~~

5 3. For each member employed before January 1, 1976, who
6 has qualified for prior service credit in accordance with
7 the first paragraph of section 97B.43, there shall be
8 determined a benefit of eight-tenths of one percent per year
9 of prior service credit multiplied by the monthly rate of
10 the member's total remuneration not in excess of three thousand
11 dollars annually during the twelve consecutive months of his
12 prior service for which such total remuneration was the
13 highest. An additional three-tenths of one percent of such
14 remuneration not in excess of three thousand dollars annually
15 shall be payable for prior service during each year in which
16 the accrued liability for benefit payments created by the
17 abolished system is funded by appropriation from the general
18 fund of the state of Iowa as provided under section 97B.56.

19 4. For each active member retiring on or after June 30,
20 1973, and who has completed ten or more years of membership
21 service, the total amount of monthly benefit payable at the
22 normal retirement date for prior service and membership service
23 shall not be less than fifty dollars per month. If benefits
24 commence on an early retirement date, the amount of benefit
25 shall be reduced in accordance with section 97B.50. If an
26 optional allowance is selected under section 97B.51, the
27 amount payable shall be the actuarial equivalent of the minimum
28 benefit. An employee who is in employment on a school year
29 or academic year basis, will be considered to be an active
30 member as of June 30, 1973, if he completes the 1972-1973
31 school year or academic year.

32 5. For each active member retiring on or after January
33 1, 1976, with four or more complete years of service a monthly
34 benefit shall be computed which is equal to one-twelfth of
35 an amount equal to forty percent of the final five-year average

1 covered wage multiplied by a fraction of years of service.
2 For the purposes of this subsection, "fraction of years of
3 service" means a number, not to exceed one, equal to the sum
4 of the years of membership service and one-half the number
5 of years of prior service divided by thirty years.

6 If benefits under this subsection commence on an early
7 retirement date, the amount of benefit shall be reduced in
8 accordance with section ninety-seven B point fifty (97B.50).

9 6. Beginning January 1, 1976, for each member who retired
10 before January 1, 1976, the amount of regular monthly
11 retirement allowance attributable to membership service and
12 prior service that was payable to the member for December,
13 1975 is increased by ten percent for the first calendar year
14 or portion of a calendar year the member was retired, and
15 by an additional five percent for each calendar year after
16 the first calendar year the member was retired. The total
17 increase shall not exceed one hundred percent. There is
18 appropriated from the general fund of the state to the
19 employment security commission from funds not otherwise
20 appropriated an amount sufficient to fund the provisions of
21 this subsection.

22 Sec. 17. Section ninety-seven B point fifty (97B.50),
23 Code 1975, is amended to read as follows:

24 97B.50 PAYMENTS-WHEN-RETIRED-AT-FIFTY-FIVE EARLY
25 RETIREMENT. A member shall upon retirement on his early
26 retirement date be entitled to receive a monthly retirement
27 allowance determined in the same manner as provided for normal
28 retirement in subsectien subsections 1, four (4) and five
29 (5) of section 97B.49 reduced by five-tenths of one percent
30 per month for each month that the early retirement date
31 precedes the normal retirement date.

32 Sec. 18. Section ninety-seven B point fifty-two (97B.52),
33 Code 1975, is amended by adding the following new subsection:

34 NEW SUBSECTION. If the commission cannot locate the
35 beneficiary within eighteen months following the member's

1 death and receipt of verification that a certified letter
2 with return receipt requested, addressee only, has been
3 delivered to the beneficiary, the commission shall pay to
4 the estate of the deceased member the amount otherwise
5 designated to be received by the beneficiary. If a beneficiary
6 is known to exist but cannot be notified, the commission shall
7 not pay the death benefits to the estate.

8 Sec. 19. Section ninety-seven B point fifty-three (97B.53),
9 subsection eight (8), Code 1975, is amended to read as follows:

10 8. If an employee hired to fill a permanent position
11 terminates his employment within six months from the date
12 of employment, the employer may file a claim with the
13 commission for a refund of the ~~matching~~ funds contributed
14 to the commission by the employer for the employee.

15 Sec. 20. Section ninety-seven B point sixty-one (97B.61),
16 unnumbered paragraph two (2), Code 1975, is amended to read
17 as follows:

18 After accepting the actuarial methods and assumptions of
19 the valuation, the commission shall certify to the governor
20 the contribution ~~rate~~ rates determined thereby as the ~~rate~~
21 rates necessary and sufficient ~~on-a-matching-basis~~ for members
22 and employers to fully fund the benefits and retirement
23 allowances being credited for membership service and to make
24 the accrued liability contributions in level installments
25 required for prior service under section 97B.54.

26 Sec. 21. Section ninety-seven B point sixty-five (97B.65),
27 Code 1975, is amended to read as follows:

28 97B.65 REVISION RIGHTS RESERVE--INCREASE OF BENEFITS--
29 RATES OF CONTRIBUTION. The right is reserved to the general
30 assembly to alter, amend, or repeal any provision of this
31 chapter or any application thereof to any person, provided,
32 however, that to the extent of the funds in the retirement
33 system the amount of benefits which at the time of any such
34 alteration, amendment, or repeal shall have accrued to any
35 member of the system shall not be repudiated, provided further

1 however, that the amount of benefits accrued on account of
2 prior service shall be adjusted to the extent of any unfunded
3 accrued liability then outstanding. Any increase enacted
4 in benefits or retirement allowance under this chapter shall
5 be accompanied by a change in the ~~matching~~ employer and
6 employee contribution rate rates necessary to support such
7 increase, all determined in accordance with sound actuarial
8 principles and methods.

9 Sec. 22. Chapter ninety-seven B (97B), Code 1975, is
10 amended by adding the following new section:

11 NEW SECTION. PREVIOUS SERVICE OF MEMBERS OF THE GENERAL
12 ASSEMBLY.

13 Persons who are members of the general assembly who submit
14 proof to the employment security commission of membership
15 in the general assembly for any period of service between
16 July 4, 1953 and January 9, 1977 of not less than four years
17 may make contributions to the system equal to the accumulated
18 contributions as defined in section ninety-seven B point
19 forty-one (97B.41), subsection thirteen (13), of the Code
20 which would have been made if the member of the general
21 assembly had been a member of the system during the member's
22 service prior to January 10, 1977. The proof of membership
23 in the general assembly and payment of accumulated
24 contributions shall be transmitted to the commission not later
25 than December 31, 1977. There is appropriated from the general
26 fund of the state to the employment security commission, an
27 amount sufficient to pay the employer contributions for
28 previous service for members of the general assembly who make
29 contributions under this section.

30 Sec. 23. Chapter ninety-seven B (97B), Code 1975, is
31 amended by adding the following new section:

32 NEW SECTION. INTENT OF THE GENERAL ASSEMBLY. It is the
33 intent of the general assembly that the contribution rates
34 specified in section ninety-seven B point eleven (97B.11)
35 of the Code be reviewed annually by the general assembly and

1 that the contribution rates will be increased by action of
2 the general assembly by an amount equal to one-tenth of one
3 percent of the covered wages of each member of the system
4 and by an amount equal to five-tenths of one percent of the
5 covered wages of each member of the system paid by the employer
6 for each year in which the growth of state general fund
7 revenues for the fiscal year ending the preceding June
8 thirtieth, adjusted for rate or basis, exceeds five and one-
9 half percent until the contribution rate is equal to four
10 percent of the covered wages of each member of the system
11 and seven and twenty-five hundredths percent of the covered
12 wages of each member of the system paid by the employer.

13 It is also the intent of the general assembly that the
14 monthly benefit specified in section ninety-seven B point
15 forty-nine (97B.49), subsection five (5), of the Code be
16 reviewed annually by the general assembly and that the general
17 assembly will consult with the Iowa public employees'
18 retirement system division of the employment security
19 commission and the consulting actuaries relating to the
20 actuarial soundness of the system in order that the percent
21 of the final five-year average covered wage used in determining
22 monthly benefits will be increased by action of the general
23 assembly as the contribution rates increase until the percent
24 of the final five-year average covered wage used in determining
25 monthly benefits equals fifty.

26 Sec. 24. Section two hundred ninety-four point fifteen
27 (294.15), unnumbered paragraph one (1), Code 1975, is amended
28 to read as follows:

29 Any person having attained the age of sixty-five who shall
30 have been an employee, holding a valid teaching certificate,
31 in the public schools of this state with a record of service
32 of twenty-five years or more, including a maximum of five
33 years out-of-state service followed by at least ten years'
34 service in this state prior to retirement and who shall have
35 retired prior to July 4, 1953, shall be entitled to receive

1 retirement allowance payments from the state of Iowa of one
2 hundred dollars per month and beginning January 1, 1976, shall
3 be entitled to receive two hundred dollars per month. Such
4 sums as are necessary to meet this requirement shall be added
5 to the retirement allowance payments, if any, now being
6 received from the state of Iowa by individuals covered by
7 the provisions of this section. No such person shall receive
8 retirement benefits from the state of more than ~~one~~ two hundred
9 dollars per month. The word "employee" as used herein shall
10 be construed to include persons who were state superintendents,
11 county superintendents, or deputy county superintendents.

12 Sec. 25. There is created a "salary adjustment fund" to
13 be used to segregate funds appropriated by the general assembly
14 to be distributed to various state departments to fund certain
15 salary increases for designated state employees. Funds
16 distributed from the salary adjustment fund shall be subject
17 to the approval of the governor and state comptroller.

18 Sec. 26. There is appropriated from the general fund of
19 the state to supplement other funds appropriated for salaries,
20 support, maintenance, equipment and miscellaneous by the
21 general assembly to the state board of regents and the
22 following institutions for the fiscal year beginning July
23 1, 1975, and ending June 30, 1976, to be used as follows:

24 1. So much as necessary to fund an average base salary
25 increase of seven percent of the base salaries of the faculty
26 members paid during the fiscal year beginning July 1, 1974,
27 and ending July 1, 1975, to be allocated to faculty members
28 at the discretion of the state board of regents.

29 2. So much as is necessary to be used to fund a mandatory
30 cost-of-living increase rounded to the nearest dollar divisible
31 by the number of payrolls paid annually for professional and
32 scientific personnel and a mandatory cost-of-living increase
33 and any normal merit increase rounded to the nearest dollar
34 divisible by the number of payrolls paid annually for all
35 employees under the state board of regents merit system except

1 board office employees as follows:

2 a. For positions for which the annual compensation is
3 less than seven thousand dollars, an increase of ten percent.

4 b. For positions for which the annual compensation is
5 less than fourteen thousand dollars but equal to or greater
6 than seven thousand dollars, an increase of nine percent.

7 c. For positions for which the annual compensation is
8 an amount equal to or greater than fourteen thousand dollars,
9 an increase of seven percent.

10 However, the mandatory cost of living increase given an
11 employee shall equal one-half of that provided under the
12 provisions of this subsection if the salary of the employee
13 is in excess of the pay grade for the classification to which
14 the employee is assigned.

15 3. Miscellaneous and other expenses.

16 INSTITUTION	APPROPRIATION
17 State university of Iowa	\$4,068,200
18 State sanatorium	194,700
19 Hospital school	165,600
20 Psychopathic hospital	289,300
21 Hygienic laboratory	105,600
22 University hospitals	3,209,600
23 Iowa state university of	
24 science and technology	3,139,100
25 Experimental station	482,200
26 Cooperative extension service	558,400
27 University of northern Iowa	1,399,600
28 School for the deaf	218,400
29 Iowa braille and sight-	
30 saving school	113,300

31 Sec. 27. There is appropriated from the general fund of
32 the state to the state board of regents for the following
33 classes of employees to be used by the state board of regents
34 to fund discretionary merit increases for the fiscal year
35 beginning July 1, 1975, and ending June 30, 1976, as follows:

1 1. Faculty..... \$2,795,000

2 2. Professional and scientific..... \$ 812,500

3 Sec. 28. The salary schedule of the merit system and the
4 executive council exempt pay plan, provided for in section
5 nineteen A point nine (19A.9), subsection two (2), of the
6 Code, as they exist on June 30, 1975, shall be increased by
7 the following percentages of salary rounded to the nearest
8 dollar amount divisible by twenty-six to provide for a cost
9 of living adjustment. All salaries of persons who are exempt
10 from chapter nineteen A (19A) of the Code and who are included
11 in the state comptroller's central payroll system and state
12 board of regents office employees shall receive a like increase
13 consistent with appropriations provided by the general
14 assembly, except members of the general assembly, board members
15 and commission members, salaries of persons set by the general
16 assembly and employees designated under section nineteen A
17 point three (19A.3), subsection six (6), of the Code and
18 employees under the state board of regents merit system:

19 1. For positions for which the annual compensation is
20 less than seven thousand dollars, an increase of ten percent.

21 2. For positions for which the annual compensation at
22 least seven thousand dollars but less than fourteen thousand
23 dollars, an increase of nine percent.

24 3. For positions for which the annual compensation is
25 fourteen thousand dollars or more, an increase of seven
26 percent.

27 However, the mandatory cost of living increase given an
28 employee shall equal one-half of that provided under the
29 provisions of this section if the salary of the employee is
30 in excess of the pay grade for the classification to which
31 the employee is assigned.

32 Sec. 29. There is appropriated from the general fund of
33 the state to a "salary adjustment fund", created by this Act,
34 the following amount for the fiscal year beginning July 1,
35 1975, and ending June 30, 1976, or so much thereof as may

1 be necessary, to be distributed to each department to the
2 extent that funds have not been appropriated to the department
3 sufficient to implement the minimum cost-of-living increase
4 for positions to be made on July 1, 1975, to supplement
5 appropriations of the various state departments to implement
6 the adjustment of the June 30, 1975, pay plans under the cost
7 of living adjustments of section twenty-eight (28) of this
8 Act, for the fiscal year beginning July 1, 1975, and ending
9 June 30, 1976: \$10,200,000.

10 Sec. 30. There is appropriated from the general fund of
11 the state to a "salary adjustment fund", created by this Act,
12 the following amount for the fiscal year beginning July 1,
13 1975, and ending June 30, 1976, or so much thereof as may
14 be necessary, to be distributed to various departments to
15 supplement other funds appropriated by the general assembly.
16 This amount shall be used to fund position adjustments to
17 merit system employee positions established pursuant to chapter
18 nineteen A (19A) of the Code, determined by the merit
19 employment commission to be made in addition to the cost-of-
20 living adjustments to positions under section twenty-eight
21 (28) of this Act, for the fiscal year beginning July 1, 1975,
22 and ending June 30, 1976: \$750,000.

23 Sec. 31. There is appropriated from the road use tax fund
24 to the state department of transportation, the following
25 amount for the fiscal year beginning July 1, 1975, and ending
26 June 30, 1976, or so much thereof as may be necessary, to
27 supplement other funds appropriated by the general assembly.
28 This amount shall be used to fund position adjustments to
29 merit system employee positions established pursuant to chapter
30 nineteen A (19A) of the Code, determined by the merit
31 employment commission to be made in addition to the cost-of-
32 living adjustments to positions under section twenty-eight
33 (28) of this Act, for the fiscal year beginning July 1, 1975,
34 and ending June 30, 1976: \$20,000.

35 Sec. 32. There is appropriated from the primary road fund

1 to the state department of transportation the following amount
2 for the fiscal year beginning July 1, 1975, and ending June
3 30, 1976, or so much thereof as may be necessary, to supplement
4 other funds appropriated by the general assembly. This amount
5 shall be used to fund position adjustments to merit system
6 employee positions established pursuant to chapter nineteen
7 A (19A) of the Code, determined by the merit employment
8 commission to be made in addition to the cost-of-living
9 adjustments to positions under section twenty-eight (28) of
10 this Act, for the fiscal year beginning July 1, 1975, and
11 ending June 30, 1976: \$350,000.

12 Sec. 33. There is appropriated from the general fund of
13 the state to a "salary adjustment fund", created by this Act,
14 the following amount or so much thereof as may be necessary,
15 for the fiscal year beginning July 1, 1975, and ending June
16 30, 1976, to be distributed to various departments to
17 supplement other funds appropriated by the general assembly.
18 These funds shall be used to fund increases to salaries set
19 by the general assembly, the governor or the appointing
20 authority for the fiscal year beginning July 1, 1974 and
21 ending June 30, 1975: \$750,000.

22 Sec. 34. There is appropriated from the road use tax fund
23 to the state department of transportation, for the fiscal
24 year beginning July 1, 1975, and ending June 30, 1976, the
25 following amount or so much thereof as necessary to pay to
26 employees of the state department of transportation who are
27 eligible to be paid from the road use tax fund and who are
28 eligible to receive the cost-of-living increase provided for
29 in section twenty-eight (28) of this Act: \$269,700.

30 Sec. 35. There is appropriated from the primary road fund
31 to the state department of transportation, for the fiscal
32 year beginning July 1, 1975, and ending June 30, 1976, the
33 following amount or so much thereof as necessary to pay to
34 the employees of the state department of transportation who
35 are eligible to be paid from prorated primary road funds as

1 provided in section three hundred seven point twenty-eight
2 (307.28) of the Code and who are eligible to receive the cost-
3 of-living increase provided for in section twenty-eight (28)
4 of this Act: \$4,537,500.

5 Sec. 36. Funds provided in section twenty-nine (29) of
6 this Act shall relate to salaries supported from general fund
7 appropriations and shall not be construed to replace revolving,
8 federal, trust or special funds where applicable.

9 Sec. 37. To departmental revolving, trust or special
10 funds, except the primary road fund or the road use tax fund,
11 for which the general assembly has established an operating
12 budget, a supplemental authorization is hereby provided from
13 those funds, unless otherwise provided, in an amount necessary
14 to fund the salary adjustments provided in section twenty-
15 eight (28) of this Act and position adjustments to merit
16 system employee positions established pursuant to chapter
17 nineteen A (19A) of the Code, determined by the merit
18 employment commission to be made in addition to the cost-of-
19 living adjustments to positions under section twenty-eight
20 (28) of this Act.

21 Sec. 38. The provisions of this Act shall be effective
22 January 1, 1976 except that sections four (4), seven (7),
23 nine (9), eleven (11), and twenty-two (22) shall be effective
24 January 10, 1977, and sections twenty-five (25) through thirty-
25 seven (37), inclusive, shall be effective July 1, 1975.

26 EXPLANATION

27 This bill makes changes in the Iowa Public Employees'
28 Retirement System. It increases the employer contribution
29 rate from 3.50% to 4.75%. It establishes monthly retirement
30 benefits commencing January 1, 1976 at forty percent of the
31 average of the five highest years covered wages of the last
32 ten years of service for thirty years of service. Covered
33 wages are increased from \$10,800 to \$20,000. Persons employed
34 before 1976 who retire January 1, 1976 or thereafter can
35 select either the present system or the benefit revision.

1 Additional changes are made to the IPERS law to allow
2 investment management expenses to be paid from investment
3 income, allows the accumulation of interest for partial years
4 of service at the rate from the preceding year, requires
5 persons retiring on their normal retirement date to submit
6 written notice to the Employment Security Commission, reduces
7 from 72 to 70 the age at which a member can receive a
8 retirement allowance and still be actively employed in public
9 employment, and allows payment to be made to the estate of
10 a deceased member if the beneficiary cannot be located.

11 The bill states the intent of the General Assembly that
12 future action of the General Assembly will increase
13 contribution rates on a gradual basis to 4.0% by the employee
14 and 7.25% by the employer and will increase the percent of
15 the final five year average covered wage of the employee from
16 40% to 50% on a gradual basis.

17 It includes members of the General Assembly under IPERS
18 beginning with the Sixty-seventh General Assembly and allows
19 members to pay accumulated contributions for past General
20 Assembly service. Funds are appropriated to pay employer
21 contributions for previous service.

22 The bill increases benefits of IOASI recipients, retirees
23 with 30 years of state employment prior to July 1, 1947, and
24 teachers with a record of 25 years of service prior to July
25 4, 1953 by 100%. Funds are appropriated to finance the
26 increases.

27 The bill increases the monthly retirement allowances for
28 IPERS retirees 10% for the first year the member was retired
29 and an additional 5% for each additional year the member was
30 retired up to 100%. Funds are appropriated to finance the
31 increase.

32 The bill creates a "salary adjustment fund" to be used
33 to segregate funds appropriated by the General Assembly to
34 finance salary adjustments. A mandatory cost-of-living
35 increase is provided for all state employees except faculty

- 1 of the State Board of Regents equal to:
- 2 a. For salary positions of less
- 3 than \$7,000..... 10%
- 4 b. For salary positions of at least
- 5 \$7,000 but less than \$14,000..... 9%
- 6 c. For salary positions of
- 7 \$14,000 or more..... 7%
- 8 A discretionary merit and cost-of-living fund is provided
- 9 for faculty under the State Board of Regent. A discretionary
- 10 merit funds is established for professional and scientific
- 11 personnel under the State Board of Regents.
- 12 Funds are also appropriated to finance position adjustments
- 13 determined by the Merit Employment Commission.
- 14 Funds are appropriated to finance increases in salaries
- 15 set by the General Assembly.
- 16
- 17
- 18

SENATE FILE 555
FISCAL NOTE

Date prepared: June 10, 1975
Requested by: Senator Coleman
Prepared in regard to amendment S-4015 to Senate
File 555 - An Act relating to benefits for public
employees and retired public employees and providing
salary adjustments.

Following is the fiscal effect in dollars of the
legislative proposal as required by Joint Rule 16.

The pension and retirement program study committee
examined the cost of the program outlined in S-4015.
According to the minutes of that committee dated
November 14-15, 1974, the actuaries estimated the
additional cost to the state at approximately \$193,000
per year over the present IPERS retirement plan.

FILED
JUNE 10, 1975

Gerry Rankin
LEGISLATIVE FISCAL DIRECTOR

S-4123

- 1 Amend Senate File 555 as follows:
 2 1. Page 1, line 6, by inserting after the word
 3 "hundred" the word "eighteen".
 4 2. Page 5, line 21, by inserting after the first
 5 use of the word "hundred" the word "eighteen".
 6 3. Page 5, line 21, by striking the words "nine
 7 hundred" and inserting in lieu thereof the words
 8 "one thousand sixty-two".
 9 4. Page 5, line 22, by striking the words "six
 10 hundred" and inserting in lieu thereof the words
 11 "seven hundred eight".
 12 5. Page 10, by striking lines 13 through 21
 13 and inserting in lieu thereof the following:
 14 "1975 is increased by the applicable percentage
 15 listed in the chart in this subsection, based
 16 upon the calendar year during which the member
 17 retired and the number of years of membership
 18 service and prior service of the member, except
 19 as otherwise provided in this subsection.

20 The letter columns in the chart shall correspond
 21 to the number of years of membership service and
 22 prior service of the member as follows:

Column	<u>Years of Membership Service and Prior Service</u>
A	<u>Less than ten years</u>
B	<u>Ten years through fourteen years</u>
C	<u>Fifteen years through nineteen years</u>
D	<u>Twenty years through twenty-four years</u>
E	<u>Twenty-five years through twenty-nine years</u>
F	<u>Thirty or more years</u>

31 The amount of regular monthly retirement allowance
 32 shall be increased by the following percentages:

<u>Year of Retire- ment</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
37 1953	<u>110</u>	<u>113</u>	<u>115</u>	<u>115</u>	<u>116</u>	<u>116</u>
38 1954	<u>96</u>	<u>104</u>	<u>108</u>	<u>110</u>	<u>112</u>	<u>112</u>
39 1955	<u>85</u>	<u>96</u>	<u>102</u>	<u>105</u>	<u>108</u>	<u>109</u>
40 1956	<u>75</u>	<u>89</u>	<u>96</u>	<u>101</u>	<u>104</u>	<u>105</u>
41 1957	<u>66</u>	<u>82</u>	<u>91</u>	<u>96</u>	<u>100</u>	<u>101</u>
42 1958	<u>58</u>	<u>75</u>	<u>85</u>	<u>91</u>	<u>96</u>	<u>97</u>
43 1959	<u>50</u>	<u>69</u>	<u>80</u>	<u>87</u>	<u>92</u>	<u>94</u>
44 1960	<u>46</u>	<u>64</u>	<u>75</u>	<u>83</u>	<u>88</u>	<u>90</u>
45 1961	<u>44</u>	<u>58</u>	<u>70</u>	<u>78</u>	<u>84</u>	<u>87</u>
46 1962	<u>41</u>	<u>53</u>	<u>66</u>	<u>74</u>	<u>81</u>	<u>84</u>
47 1963	<u>39</u>	<u>48</u>	<u>62</u>	<u>71</u>	<u>77</u>	<u>80</u>
48 1964	<u>37</u>	<u>44</u>	<u>57</u>	<u>66</u>	<u>73</u>	<u>77</u>
49 1965	<u>35</u>	<u>40</u>	<u>53</u>	<u>62</u>	<u>69</u>	<u>73</u>
50 1966	<u>33</u>	<u>38</u>	<u>49</u>	<u>58</u>	<u>66</u>	<u>69</u>

1	<u>1967</u>	<u>30</u>	<u>35</u>	<u>44</u>	<u>55</u>	<u>62</u>	<u>66</u>
2	<u>1968</u>	<u>27</u>	<u>32</u>	<u>40</u>	<u>50</u>	<u>58</u>	<u>61</u>
3	<u>1969</u>	<u>23</u>	<u>28</u>	<u>35</u>	<u>45</u>	<u>53</u>	<u>57</u>
4	<u>1970</u>	<u>19</u>	<u>25</u>	<u>31</u>	<u>40</u>	<u>48</u>	<u>52</u>
5	<u>1971</u>	<u>14</u>	<u>21</u>	<u>27</u>	<u>35</u>	<u>44</u>	<u>48</u>
6	<u>1972</u>	<u>10</u>	<u>17</u>	<u>23</u>	<u>31</u>	<u>39</u>	<u>43</u>
7	<u>1973</u>	<u>5</u>	<u>13</u>	<u>18</u>	<u>25</u>	<u>33</u>	<u>38</u>
8	<u>1974</u>	<u>0</u>	<u>7</u>	<u>14</u>	<u>20</u>	<u>28</u>	<u>32</u>
9	<u>1975</u>	<u>0</u>	<u>3</u>	<u>9</u>	<u>15</u>	<u>23</u>	<u>27</u>

10 There is appropriated from the general fund of the
11 state to the employment security commission from funds
12 not otherwise appropriated an amount sufficient to fund
13 the provisions of this subsection.

14 Notwithstanding the provisions of this subsection,
15 if the total amount of regular monthly retirement allow-
16 ances paid to retired members under this subsection plus
17 the total amount of benefits paid to persons under
18 the provisions of sections one (1), twelve (12), and
19 twenty-four (24) of this Act, during the calendar year
20 beginning January 1, 1976, either exceeds or is less
21 than eight million four hundred thousand dollars, the
22 employment security commission is directed to adjust
23 the percentages in the chart proportionally so that
24 the total amount of regular monthly retirement
25 allowances paid to retired members under this sub-
26 section plus the total amount of benefits paid to
27 persons under the provisions of sections one (1),
28 twelve (12), and twenty-four (24) of this Act,
29 during the calendar year beginning January 1, 1976
30 equals eight million four hundred thousand dollars.
31 If the percentages are adjusted by the employment
32 security commission, the adjusted percentages shall
33 be used for each calendar year thereafter."

34 6. Page 14, line 3, by inserting after the word
35 "hundred" the word "eighteen".

36 7. Page 14, line 8, by inserting after the word
37 "hundred" the word "eighteen".

S-4115

1 Amend Senate File 555 as follows:

2 1. Page 14, by striking lines 18 through 35 and
3 page 15 by striking lines 1 through 30 and inserting
4 in lieu thereof the following:
5 "Sec. ____ . There is appropriated from the general
6 fund of the state to supplement other funds
7 appropriated for salaries, support, maintenance,
8 equipment and miscellaneous by the general assembly
9 to the following institutions the following amounts
10 for the fiscal year beginning July 1, 1975, and ending
11 June 30, 1976:

12 INSTITUTION	AMOUNT
13 State university of Iowa	\$4,068,200
14 State sanatorium	194,700
15 Hospital school	165,600
16 Psychopathic hospital	289,300
17 Hygienic laboratory	105,600
18 University hospitals	3,209,600
19 Iowa state university of 20 science and technology	3,139,100
21 Experimental station	482,200
22 Cooperative extension service	558,400
23 University of northern Iowa	1,399,600
24 School for the deaf	218,400
25 Iowa braille and sight- 26 saving school	113,300

27 Funds appropriated in this section shall be used
28 for the following purposes:

29 1. So much as necessary to fund a mandatory base
30 salary increase of seven percent of the base salary
31 paid for the fiscal year beginning July 1, 1974, and
32 ending June 30, 1975, of each faculty member of the
33 state board of regents to be allocated to each faculty
34 member by the state board of regents.

35 2. So much as is necessary to be used to fund
36 a mandatory cost-of-living increase rounded to the
37 nearest dollar divisible by the number of payrolls
38 paid annually for professional and scientific personnel
39 and a mandatory cost-of-living increase rounded to
40 the nearest dollar divisible by the number of payrolls
41 paid annually and any normal merit increase rounded
42 to the nearest dollar divisible by the number of
43 payrolls paid annually for all employees under the
44 state board of regents merit system except board
45 office employees and employees included in subsection
46 one (1) of this section as follows:

47 a. For positions for which the annual compensation
48 is less than seven thousand dollars, an increase of
49 ten percent.

50 b. For positions for which the annual compensation

- 1 is less than fourteen thousand dollars but equal to
2 or greater than seven thousand dollars, an increase
3 of nine percent.
4 c. For positions for which the annual compensation
5 is an amount equal to or greater than fourteen thousand
6 dollars, an increase of seven percent.
7 However, the mandatory cost-of-living increase
8 given an employee shall equal one-half of that provided
9 under the provisions of this subsection if the salary
10 of the employee is in excess of the pay grade for
11 the classification to which the employee is assigned.
12 3. Miscellaneous and other expenses."
13 2. Renumber the sections and correct internal
14 references in conformance with this amendment.

S-4115 FILED
JUNE 10, 1975
RULED OUT OF ORDER (1878)

BY WILLARD R. HANSEN
EUGENE M. HILL
LEONARD C. ANDERSEN
FORREST V. SCHWENGELS
RICHARD J. NORPEL, SR.
JAMES W. GRIFFIN, SR.
LOWELL JUNKINS
CLOYD ROBINSON

S-4112

1 Amend Senate File 555 as follows:

2 1. Page 14, by striking lines 18 through 35, by
 3 striking pages 15 through 18, and by striking on page
 4 19 lines 1 through 4 and inserting in lieu thereof
 5 the following:

6 "Sec. 26. There is appropriated from the general
 7 fund of the state the following amounts to supple-
 8 ment other funds appropriated for salaries, support;
 9 maintenance, equipment and miscellaneous by the general
 10 assembly to the state board of regents and the
 11 following institutions to implement the salary schedule
 12 increases for employees under the state board of
 13 regents merit system except board office employees,
 14 and to provide funds for salary increases for the
 15 faculty, professional and scientific personnel under
 16 the state board of regents to be allocated within
 17 the discretion of the state board of regents:

18 INSTITUTION	18 APPROPRIATION
19 State university of Iowa	\$5,329,000
20 State sanatorium	210,000
21 Hospital school	181,000
22 Psychopathic hospital	318,000
23 Hygienic laboratory	117,000
24 University hospitals	2,968,000
25 Iowa state university of	
26 science and technology	4,323,000
27 Experimental station	611,000
28 Cooperative extension service	710,000
29 University of northern Iowa	1,867,000
30 School for the deaf	231,000
31 Iowa braille and sightsaving	
32 school	124,000

33 Sec. 27. There is appropriated to the state board
 34 of regents the following amount to finance an amount
 35 per month for each employee under the board of regents
 36 merit system who is a member of the Iowa public
 37 employees' retirement system, equal to the difference
 38 between the total single person premium cost per month
 39 for each employee approved by the commissioner of
 40 insurance for the medical and health group insurance
 41 programs during the fiscal year beginning July 1,
 42 1975, and ending June 30, 1976, and that amount per
 43 month for each employee financed with state funds
 44 for the fiscal year beginning July 1, 1974, and ending
 45 June 30, 1975.....\$700,000

46 Sec. 28. The salary schedules provided for in
 47 the pay plan recommended by the merit employment
 48 commission for merit system position adjustments and
 49 the executive council exempt pay plan provided for
 50 in section nineteen A point nine (19A.9), subsection

1 two (2), of the Code, to be effective July 1, 1975,
2 shall be implemented for the fiscal year beginning
3 July 1, 1975, and ending June 30, 1976. All exempt
4 positions provided for in chapter nineteen A (19A)
5 of the Code included in the state comptroller's central
6 payroll system shall receive similar increases except
7 members of the general assembly, board and commission
8 members, all salaries set by the general assembly
9 or set by the governor or appointing authority, and
10 all employees of the board of regents.

11 Sec. 29. There is appropriated from the general
12 fund of the state to the salary adjustment fund,
13 created by this Act, the following amount for the
14 fiscal year beginning July 1, 1975, and ending June
15 30, 1976, or so much thereof as may be necessary to
16 be distributed to various departments to implement
17 the pay plans provided in section twenty-eight (28)
18 of this Act, as added by this amend-
19 ment.....\$13,012,000

20 Sec. 30. There is appropriated from the road use
21 tax fund to the state department of transportation,
22 the following amount for the fiscal year beginning
23 July 1, 1975, and ending June 30, 1976, or so much
24 thereof as may be necessary, to supplement other funds
25 appropriated by the general assembly. This amount
26 shall be used to fund position adjustments under the
27 salary schedules provided in section twenty-eight
28 (28) of this Act as added by this amendment, for
29 employees of the state department of transportation
30 who are eligible to be paid from the road use tax
31 fund.....\$325,700

32 Sec. 31. There is appropriated from the primary
33 road fund to the state department of transportation
34 the following amount for the fiscal year beginning
35 July 1, 1975, and ending June 30, 1976, or so much
36 thereof as may be necessary, to supplement other funds
37 appropriated by the general assembly. This amount
38 shall be used to fund position adjustments under the
39 salary schedules provided in section twenty-eight
40 (28) of this Act, as added by this amendment for
41 employees of the state department of transportation
42 who are eligible to be paid from the primary road
43 fund.....\$5,478,300"

44 2. Page 19, line 5, by striking the words and
45 figures "section twenty-nine (29)" and inserting in
46 lieu thereof the following: "sections twenty-nine
47 (29) through thirty-one (31)".

48 3. Page 19, by striking lines 14 through 20 and
49 inserting in lieu thereof the following:

50 "to fund the salary schedule position adjustments

1 provided in section twenty-eight (28) of this Act."

2 4. Renumber the sections and correct internal
3 references in conformance with this amendment.

S-4111

1 Amend Senate File 555 as follows:

DIV. A 2

- 3 1. Page 4, by striking lines 9 through 22.
 4 2. Page 7, by striking lines 29 through 35 and
 5 inserting in lieu thereof the following:
 6 "1. For each active member retiring from employ-
 7 ment after ~~July 1, 1973~~ January 1, 1976, with four
 8 or more complete years of service, a formula benefit
 9 shall be determined".
 10 3. Page 8, line 1, by striking the words and
 11 figure "subsection five (5) of this section".
 12 4. Page 8, line 4, by striking the word "fifty-
 13 seven" and inserting in lieu thereof the words "fifty-
 14 seven seventy".

15 5. Page 8, by inserting after line 23 the
 16 following:

17 "For each active member retiring from employment
 18 on or after January 1, 1976, the formula benefit
 19 computed under this subsection shall be increased
 20 by the percent listed for the calendar year in which
 21 the member retired from employment:

22	<u>Year of</u>	<u>Percent of</u>
23	<u>Retirement</u>	<u>Increase</u>
24	1976	30%
25	1977	27%
26	1978	24%
27	1979	21%
28	1980	18%
29	1981	15%
30	1982	12%
31	1983	9%
32	1984	6%
33	1985	3%

- 34 6. Page 8, line 27, by striking the words and
 35 figure "or subsection five (5)".
 36 7. Page 9, line 5, by striking the words and
 37 figures "employed before January 1, 1976,".
 38 8. Page 9, by striking lines 32 through 35.
 39 9. Page 10, by striking lines 1 through 8.
 40 10. Page 10, line 9, by striking the first use
 41 of the figure "6" and inserting in lieu thereof the
 42 figure "5".
 43 11. Page 10, line 13, by striking the word "ten"
 44 and inserting in lieu thereof the word "thirty".
 45 12. Page 10, line 15, by striking the word "five"
 46 and inserting in lieu thereof the word "two".
 47 13. Page 10, by striking from lines 16 and 17
 48 the words "The total increase shall not exceed one
 49 hundred percent."

DIV. B

14. Page 13, by striking lines 13 through 25.

S-4111 FILED

BY ELIZABETH SHAW

JUNE 10, 1975

DIV. A - LOST (1871)

DIV. B - LOST (1872)

S-4114

1 Amend Senate File 555 as follows:

DIV. A

- 2 1. Page 5, line 33, by striking the words "except
3 as otherwise" and inserting in lieu thereof the words
4 "except as otherwise".
- 5 2. Page 6, by striking lines 13 and 14 and
6 inserting in lieu thereof the words "shall approve,
7 ~~provided, however, that credit for such service shall~~
8 ~~cease when contributions cease as provided in section,~~
9 until the member attains the age of seventy upon the
10 filing with the employer of a written statement by
11 the member's physician that the member is physically
12 and mentally able to be actively employed".
- 13 3. Page 6, line 15, by striking the figure "97B.11"
14 and inserting in lieu thereof the figure "97B.44".
- 15 4. Page 6, by striking lines 13 through 26 and
16 inserting in lieu thereof the following:
17 ~~"A member remaining in service past his seventy-second~~
18 ~~birthday shall be entitled to receive a retirement~~
19 ~~allowance under subsections 2 and 3 of section 97B.49~~
20 ~~commencing with payment for the calendar month within~~
21 ~~which the written notice is submitted to the~~
22 ~~commission, except that if he fails to submit the~~
23 ~~notice on a timely basis, retroactive payments shall~~
24 ~~be made for no more than six months immediately~~
25 ~~preceding the month in which the written notice is~~
26 ~~submitted."~~
- 27 5. Page 7, by striking lines 6 through 10 and
28 inserting in lieu thereof the following:
29 "the amount of remuneration received. As of the
30 first of the month coinciding with or next following
31 the member's seventy-second birthday, he shall be
32 entitled to receive a retirement allowance determined
33 under section 97B.49, regardless of the amount of
34 remuneration received. Upon any".
- 35 6. Page 14, by inserting after line 11 the follow-

DIV. B

- 36 ing section:
37 "Sec. ____ Section six hundred five point twenty-
38 four (605.24), Code 1975, is amended to read as
39 follows:
40 605.24 MANDATORY RETIREMENT. All judges of the
41 supreme court or district court who shall have reached
42 the mandatory retirement age, shall cease to hold
43 office. The mandatory retirement age shall be seventy-
44 five years for all judges of the supreme court or
45 district court holding office on July 1, 1965. The
46 mandatory retirement age shall be ~~seventy-two~~ sixty-
47 five years for all judges of the supreme court or
48 district court appointed to office after ~~July 1, 1965~~
49 January 1, 1976.
- 50 7. By renumbering sections as necessary.

S-4114 FILED

BY JOHN N. NYSTROM

JUNE 10, 1975

DIV. A - LOST (1876)

DIV. B - WITHDRAWN (1876)

S-4097

1 Amend Senate File 555 as follows:

2 1. Page 3, by inserting after line 20 the following
3 section:

4 "Sec. _____. Section ninety-seven B point forty-one
5 (97B.41), subsection three (3), paragraph b, Code
6 1975, is amended by adding the following new
7 subparagraph:

8 NEW SUBPARAGRAPH. Members of the general assembly,
9 unless the member of the general assembly makes a
10 written application to the commission to be covered
11 under the provisions of this chapter. The provisions
12 of this section shall be effective January 10, 1977."

13 2. Page 12, line 17, by inserting before the word
14 "accumulated" the words "sum of the".

15 3. Page 12, line 22, by inserting after the figure
16 "1977" the words "plus the contributions in an amount
17 equal to the contributions that would have been paid
18 by the employer for a member of the system, accumulated
19 at two percent interest plus interest dividends for
20 all completed calendar years compounded annually from
21 the end of the calendar year in which the contribution
22 was made".

23 4. Page 12, by striking lines 25 through 29 and
24 inserting in lieu thereof the words "than December
25 31, 1977."

26 5. By renumbering sections as necessary.

S-4097 FILED - *Withdrawn 6/10 (1869)* BY LEONARD C. ANDERSEN
JUNE 9, 1975

S-4098

1 Amend S-4084 filed by the Committee on Appro-
2 priations to Senate File 555 as follows:

3 1. Page 1, line 8, by striking the figure "3"
4 and inserting in lieu thereof the figure "2".

5 2. Page 1, line 24, by striking the figure "10"
6 and inserting in lieu thereof the figure "2".

7 3. By renumbering amendments as necessary.

S-4098 FILED - *Adopted 6/10 (1859)* BY EUGENE M. HILL
JUNE 9, 1975

S-4104

1 Amend S-4084, filed by the Committee on
2 Appropriations, to Senate File 555 as follows:

3 1. Page 1, line 27, by inserting quotation marks
4 after the period.

5 2. Page 1, by striking lines 28 through 50.

6 3. Page 2, by striking lines 1 and 2.

S-4104 FILED - *Adopted 6/10 (1864)* BY PHILIP B. HILL
JUNE 9, 1975 CLIFF BURROUGHS

S-4094

1 Amend Senate File 555 as follows:

- 2 1. Page 5, by striking line 31 and inserting in
3 lieu thereof the words "the month ~~coinciding with~~
4 ~~or next following~~ in which the member attains his
5 sixty-fifth".
- 6 2. Page 6, line 11, by striking the word "date"
7 and inserting in lieu thereof the words "date first
8 of the month in which".
- 9 3. Page 6, by striking line 17 and inserting in
10 lieu thereof the words "day of the month next following
11 or coinciding with in which such date occurs."
- 12 4. Page 6, by inserting after line 26 the following
13 section:
14 "Sec. . Section ninety-seven B point forty-seven
15 (97B.47), Code 1975, is amended to read as follows:
16 97B.47 RETIREMENT DATE. A member's early
17 retirement date shall be the first of any the month
18 coinciding with or following in which the member
19 attains his fifty-fifth birthday and or the first
20 of any month following the member's fifty-fifth birth-
21 day prior to his normal retirement date, provided
22 such date shall be after the last day of service.
23 A member may retire on his early retirement date by
24 submitting written notice to the commission setting
25 forth the early retirement date which shall not be
26 before the first day of the sixth calendar month
27 preceding the month in which such notice is filed."
- 28 5. Page 6, by striking line 30 and inserting in
29 lieu thereof the words "~~coinciding with or next~~
30 ~~following~~ in which the member attains his fifty-fifth
31 birthday".
- 32 6. Page 7, by striking line 3 and inserting in
33 lieu thereof the words ~~coinciding with or next~~
34 ~~following~~ in which the member attains his sixty-fifth
35 birthday".
- 36 7. Page 7, lines 7 and 8, by striking the words
37 "coinciding with or next following the member's
38 ~~seventy-second~~" and inserting in lieu thereof the
39 words "~~coinciding with or next following the member's~~
40 ~~seventy-second~~ in which a member attains his".

S-4094 FILED - *Last 6/10 (1875)* BY JOHN N. NYSTROM
JUNE 9, 1975

S-4238

- 1 Amend Senate File 555 as amended and passed by
 2 the Senate as follows:
 3 1. Page 1, by inserting before line 1 the
 4 following:
 5 "Sec. ____ . Section thirty-three point two (33.2),
 6 unnumbered paragraph three (3), Code 1975, is amended
 7 by striking the paragraph and inserting in lieu
 8 thereof the following:
 9 "If a holiday enumerated in this section falls on
 10 Saturday, the preceding Friday shall be granted and B
 11 if a holiday enumerated in this section falls on
 12 Sunday, the following Monday shall be granted. In
 13 those cases, where by nature of the employment a
 14 state employee must be required to work on a
 15 holiday the provisions of the first paragraph of
 16 this section shall not apply, however, compensation
 17 shall be made on the basis of the employee's straight
 18 time hourly rate for a forty hour work week and
 19 shall be made in either compensatory time off or
 20 cash payment, at the discretion of the appointing
 21 authority."
 22 2. Page 1, by striking lines 16 through 35.
 23 3. Page 2, by striking lines 1 and 2. A
 24 4. Page 2, by inserting after line 16 the
 25 following section:
 26 "Sec. ____ . Section ninety-seven B point forty-
 27 one (97B.41), subsection one (1), paragraph a,
 28 Code 1975, is amended by adding the following new
 29 unnumbered paragraph:
 30 NEW UNNUMBERED PARAGRAPH. Wages for an elected
 31 official means the salary received by an elected
 32 official, exclusive of expense and travel allowances."
 33 5. Page 3, by striking lines 9G, 9H, and 9I and B
 34 inserting in lieu thereof the words "elected
 35 officials, excluding members of the general assembly,
 36 are deemed to be in employment."
 37 6. Page 3, by inserting after line 9I the
 38 following sections:
 39 "Sec. ____ . Section ninety-seven B point forty-one
 40 (97B.41), subsection three (3), paragraph b, Code
 41 1975, is amended by striking subparagraph two (2).
 42 Sec. ____ . Section ninety-seven B point forty-one
 43 (97B.41), subsection three (3), paragraph b, sub-
 44 paragraph four (4), Code 1975, is amended to read
 45 as follows:
 46 (4) Employees hired for temporary employment of
 47 six months or less duration except temporary employees
 48 of the general assembly."
 49 7. Page 3, by inserting after line 33 the following
 50 sections:

1 "Sec. _____. Section ninety-seven B point forty-one
2 (97B.41), subsection fourteen (14), unnumbered paragraph
3 one (1), Code 1975, is amended to read as follows:

4 "Service" means uninterrupted service under this
5 chapter by an employee, except an elected official,
6 from the date he last entered employment of the
7 employer until the date his employment shall be
8 terminated by death, retirement, resignation or
9 discharge; provided, however, the service of any
10 employee shall not be deemed to be interrupted by:

11 Sec. _____. Section ninety-seven B point forty-
12 one (97B.41), subsection fourteen (14), paragraph d,
13 Code 1975, is amended to read as follows:

14 d. Temporary or seasonal interruptions in service
15 such as service of school bus drivers, schoolteachers
16 under regular contract, interim teachers or substitute
17 teachers, instructors at Iowa State University of
18 science and technology, the state University of Iowa,
19 or University of Northern Iowa, employees in state
20 schools or hospital dormitories, or other positions
21 when the temporary suspension of service does not
22 terminate the period of employment of the employee,
23 or temporary employees of the general assembly."

24 8. Page 4, line 10, by striking the word
25 "subsection" and inserting in lieu thereof the word
26 "subsections".

27 9. Page 4, by inserting after line 22 the
28 following:

29 "NEW SUBSECTION. "Service" for an elected official
30 means the period of membership service for which
31 contributions are made beginning on the date an elected
32 official assumes office and ending on the expiration
33 date of the last term the elected official serves,
34 excluding all the intervening periods during which
35 the elected official is not an elected official."

36 10. Page 4, line 34, by striking the words and
37 figures "paragraph two (2), Code 1975, is" and
38 inserting in lieu thereof the words and figures
39 "paragraphs two (2) and three (3), Code 1975, are".

40 11. Page 5, line 20, by striking the word "one"
41 and inserting in lieu thereof the word "two".

42 12. Page 5, line 21, by inserting after the word
43 "and" the words "the allowance for prior service
44 credits".

45 13. Page 5, line 21, by striking the words "nine
46 hundred" and inserting in lieu thereof the words "one
47 thousand three hundred fifty".

48 14. Page 5, line 22, by striking the word "six"
49 and inserting in lieu thereof the word "nine".

50 15. Page 5, by inserting after line 26, the

following:

1 "Each individual who as of July 1, 1973, was an
2 active, vested, or retired member and who (1) made
3 application for and received a refund of contributions
4 made under the abolished system or (2) has on deposit
5 with the retirement fund his contributions made under
6 the abolished system shall be entitled to credit for
7 years of prior service in the determination of re-
8 tirement allowance payments by filing a written
9 election with the commission between July 1, 1973,
10 and July 1, 1974, and by re depositing any withdrawn
11 contributions under the abolished system together
12 with interest as stated in this paragraph. Any
13 individual who as of July 1, 1973, is a retired member
14 and who made application for and received a refund
15 of contributions made under the abolished system,
16 may, by filing a written election with the commis-
17 sion between July 1, 1973, and July 1, 1974, have
18 the commission retain fifty percent of the monthly
19 increase in retiree benefits that will accrue to the
20 individual because of prior service. If the monthly
21 increase in retirement benefits is less than ten
22 dollars, the commission shall retain five dollars
23 of the scheduled increase, and if the monthly in-
24 crease is less than five dollars, the provisions
25 of this paragraph shall not apply. The commission
26 shall continue to retain such funds until the withdrawn
27 contributions, together with interest accrued to July
28 1, 1973, have been repaid. Due notice of this
29 provision shall be sent to all retired members as
30 of July 1, 1973. However, this paragraph shall not
31 apply to any person who received a refund of any
32 membership service contributions. The interest to
33 be paid into the fund shall be compounded at the rates
34 credited to member accounts from the date of payment
35 of the refund of contributions under the abolished
36 system to the date the member re deposits the refunded
37 amount. The provisions of the first paragraph of
38 this section relating to the consideration given to
39 credited amounts shall apply to the re deposited amounts
40 or to amounts left on deposit. Effective January
41 1, 1976, the provisions of this paragraph shall apply
42 to each individual who as of January 1, 1976 was an
43 active, vested, or retired member, but who was not
44 in service on July 4, 1953. The period for filing
45 the written election with the commission and
46 re depositing any withdrawn contributions together
47 with interest accrued to January 1, 1976 shall be
48 between January 1, 1976 and January 1, 1977. A member
49 who is a retired member as of January 1, 1976 may
50

1 file written election with the commission between
2 January 1, 1976 and January 1, 1977 to have the
3 commission retain fifty percent of the monthly increase
4 as provided in this paragraph."

5 16. Page 10, line 4, by striking the word "one-
6 half".

7 17. Page 10, line 21F, by striking the word "fifty-
8 five" and inserting in lieu thereof the word "sixty".

9 18. Page 10, line 21G, by striking the word
10 "twenty-two" and inserting in lieu thereof the word
11 "twenty-five".

12 19. Page 10, line 21J, by striking the word
13 "fifty" and inserting in lieu thereof the word
14 "forty".

15 20. Page 10, line 21L, by inserting after the
16 period the following:

17 "There is appropriated from the general fund of
18 the state to the employment security commission from
19 funds not otherwise appropriated an amount sufficient
20 to pay the additional costs above the employee and
21 employer contributions to pay for increased benefits
22 to conservation peace officers under this subsection.
23 The provisions of this subsection shall be effective
24 July 1, 1976."

25 21. Page 14, by striking lines 11A through 11J.

26 22. Page 17, line 22, by striking the figure
27 "\$750,000" and inserting in lieu thereof the figure
28 "\$1,150,000".

29 23. Page 17, line 34, by striking the figure
30 "\$20,000" and inserting in lieu thereof the figure
31 "\$30,000".

32 24. Page 18, line 11, by striking the figure
33 "\$350,000" and inserting in lieu thereof the figure
34 "\$500,000".

35 25. Page 18, by striking all of line 17K, and
36 inserting in lieu thereof the following:
37 "\$635,000."

38 26. Page 19, lines 20A and 20B, by striking the
39 words "from the general fund of the state".

40 27. Page 19, line 20Q, by striking the word
41 "Brialle" and inserting in lieu thereof the word
42 "Braille".

43 28. Page 19, by striking lines 20T through 20
44 AC and inserting in lieu thereof the following:
45 "The following amounts are appropriated to finance
46 an increased contribution for each employee eligible
47 to be paid a portion of the single person premium
48 cost per month, approved by the commissioner of
49 insurance for the medical and health group insurance
50 programs during the fiscal year beginning July 1, 1975

SENATE 10
June 18, 1975

PAGE 5
S-4238

- 1 and ending June 30, 1976, as follows:"
2 29. Page 19, line 20AF, by striking the figures.
3 "\$219,140" and inserting in lieu thereof the
4 figures "\$114,000".
5 30. Page 19, line 20AI, by striking the figure
6 "\$11,500" and inserting in lieu thereof the figure
7 "\$6,000".
8 31. Page 19, line 20AM, by striking the word
9 "presently" and inserting in lieu thereof the
10 words "eligible to be".
11 32. Page 19, line 20AV, by striking the figure
12 "\$410,000" and inserting in lieu thereof the figure
13 "\$210,000".
14 33. Page 19, lines 24A and 25, by striking the
15 word and figure "thirty-five (35)" and inserting in
16 lieu thereof the word and figure "thirty-six (36)".
17 34. Page 19, line 25, by inserting after the
18 figure "1975" the words and figures "except as
19 otherwise provided in this Act".
20 35. Renumber the sections and correct internal
21 references in conformance with this amendment.

S-4238 FILED
FILED JUNE 14, 1975

RECEIVED FROM THE HOUSE
Senate concurred 6/14 (2115)

SENATE FILE 555

S-4126

- 1 Amend the Shaw amendment S-4111 to Senate File
2 555, as follows:
3 1. Line 45, by striking the word "two" and
4 inserting in lieu thereof the word "three".
5 2. By striking lines 46, 47, and 48.
6 3. By renumbering amendments as necessary.

S-4126 FILED & ADOPTED (1871) BY ELIZABETH SHAW
JUNE 10, 1975

S-4122

1 Amend Senate File 555 as follows:

2 1. Page 1, line 3, by striking the word and figures
3 "January 1, 1976" and inserting in lieu thereof the
4 word and figures "July 1, 1975".

5 2. Page 1, line 7, by striking the word "December".
6 and inserting in lieu thereof the word "June".

7 3. Page 1, line 8, by striking the word "December"
8 and inserting in lieu thereof the word "June".

9 4. Page 1, line 10, by striking the word and
10 figures "January 1, 1976" and inserting in lieu thereof
11 the word and figures "July 1, 1975".

12 5. Page 5, line 18, by striking the word and
13 figures "January 1, 1976" and inserting in lieu thereof
14 the word and figures "July 1, 1975".

15 6. Page 5, line 19, by striking the word "December"
16 and inserting in lieu thereof the word "June".

17 7. Page 14, line 2, by striking the word and
18 figures "January 1, 1976" and inserting in lieu thereof
19 the word and figures "July 1, 1975".

20 8. Page 19, line 24, by inserting after the word
21 "sections" the words and figures "one (1), twelve
22 (12), twenty-four (24), and".

S-4122 FILED - *adopted 6/10 (1967)* BY
JUNE 10, 1975

DALE L. TIEDEN
LEONARD C. ANDERSEN
FORREST V. SCHWENGELS
ELIZABETH SHAW
CLIFF BURROUGHS
RAY TAYLOR

RICHARD R. RAMSEY
WILLIAM P. WINKELMAN
E. KEVIN KELLY
CALVIN O. HULTMAN
JAMES E. BRILES
JAMES W. GRIFFIN, SR.
IRVIN L. BERGMAN
LUCAS J. DE KOSTER
ELIZABETH R. MILLER
WARREN E. CURTIS
ROGER J. SHAFF
JOHN S. MURRAY
WILLARD R. HANSEN

S-4120

1 Amend the Senate amendment (S-4084) to Senate File
 2 555 as follows:

IV. A 3 1. Page 2, by striking lines 3 through 45.

DIV. B 4 2. Page 2, by striking lines 46 through 50 and
 5 page 3 by striking lines 1 through 43.

6 3. Page 3 by inserting before line 44 the
 7 following:

8 " . Page 14, by striking lines 18 through 35,
 9 by striking pages 15 through 18, and by striking on
 10 page 19 lines 1 through 4 and inserting in lieu thereof
 11 the following:

12 "Sec. 26. There is appropriated from the general
 13 fund of the state the following amounts to supple-
 14 ment other funds appropriated for salaries, support,
 15 maintenance, equipment and miscellaneous by the general
 16 assembly to the state board of regents and the
 17 following institutions to implement the salary schedule
 18 increases for employees under the state board of
 19 regents merit system except board office employees,
 20 and to provide funds for salary increases for the
 21 faculty, professional and scientific personnel under
 22 the state board of regents to be allocated within
 23 the discretion of the state board of regents:

24 INSTITUTION	24 APPROPRIATION
25 State university of Iowa	\$5,226,800
26 State sanatorium	205,000
27 Hospital school	177,700
28 Psychopathic hospital	314,100
29 Hygienic laboratory	115,300
30 University hospitals	3,221,400
31 Iowa state university of	
32 science and technology	4,239,500
33 Experimental station	604,600
34 Cooperative extension service	702,500
35 University of northern Iowa	1,831,900
36 School for the deaf	227,900
37 Iowa braille and sightsaving	
38 school	122,300

39 Sec. 27. There is appropriated to the state board
 40 of regents the following amount to finance an amount
 41 per month for each employee under the board of regents
 42 merit system who is a member of the Iowa public
 43 employees' retirement system, equal to the difference
 44 between the total single person premium cost per month
 45 for each employee approved by the commissioner of
 46 insurance for the medical and health group insurance
 47 programs during the fiscal year beginning July 1,
 48 1975, and ending June 30, 1976, and that amount per
 49 month for each employee financed with state funds
 50 for the fiscal year beginning July 1, 1974, and ending

1 June 30, 1975.....\$700,000

2 Sec. 28. The salary schedules provided for in
3 the pay plan recommended by the merit employment
4 commission for merit system position adjustments and
5 the executive council exempt pay plan provided for
6 in section nineteen A point nine (19A.9), subsection
7 two (2), of the Code, to be effective July 1, 1975,
8 shall be implemented for the fiscal year beginning
9 July 1, 1975, and ending June 30, 1976. All exempt
10 positions provided for in chapter nineteen A (19A)
11 of the Code included in the state comptroller's central
12 payroll system shall receive similar increases except
13 members of the general assembly, board and commission
14 members, all salaries set by the general assembly
15 or set by the governor or appointing authority.

16 Sec. 29. There is appropriated from the general
17 fund of the state to the salary adjustment fund,
18 created by this Act, the following amount for the
19 fiscal year beginning July 1, 1975, and ending June
20 30, 1976, or so much thereof as may be necessary to
21 be distributed to various departments to implement
22 the pay plans provided in section twenty-eight (28)
23 of this Act, as added by this amend-
24 ment.....\$13,012,000

25 Sec. 30. There is appropriated from the road use
26 tax fund to the state department of transportation,
27 the following amount for the fiscal year beginning
28 July 1, 1975, and ending June 30, 1976, or so much
29 thereof as may be necessary, to supplement other funds
30 appropriated by the general assembly. This amount
31 shall be used to fund position adjustments under the
32 salary schedules provided in section twenty-eight
33 (28) of this Act as added by this amendment, for
34 employees of the state department of transportation
35 who are eligible to be paid from the road use tax
36 fund.....\$325,700

37 Sec. 31. There is appropriated from the primary
38 road fund to the state department of transportation
39 the following amount for the fiscal year beginning
40 July 1, 1975, and ending June 30, 1976, or so much
41 thereof as may be necessary, to supplement other funds
42 appropriated by the general assembly. This amount
43 shall be used to fund position adjustments under the
44 salary schedules provided in section twenty-eight
45 (28) of this Act, as added by this amendment for
46 employees of the state department of transportation
47 who are eligible to be paid from the primary road
48 fund.....\$5,478,300"

49 _____. Page 19, line 5, by striking the words and
50 figures "section twenty-nine (29)" and inserting in
Page 3

1 lieu thereof the following: "sections twenty-nine
2 (29) through thirty-one (31)".

3 _____. Page 19, by striking lines 14 through 20
4 and inserting in lieu thereof the following:
5 "to fund the salary schedule position adjustments
6 provided in section twenty-eight (28) of this Act."

S-4116

1 Amend the Senate amendment (S-4084) to Senate File
2 555 as follows:

3 1. Page 2, by inserting after line 2 the following:
4 "Page 14, by striking lines 18 through 35 and page
5 15 by striking lines 1 through 30 and inserting in
6 lieu thereof the following:

7 "Sec. __. There is appropriated from the general
8 fund of the state to supplement other funds
9 appropriated for salaries, support, maintenance,
10 equipment and miscellaneous by the general assembly
11 to the following institutions the following amounts
12 for the fiscal year beginning July 1, 1975, and ending
13 June 30, 1976:

14 INSTITUTION	14 AMOUNT
15 State university of Iowa	\$4,068,200
16 State sanatorium	194,700
17 Hospital school	165,600
18 Psychopathic hospital	289,300
19 Hygienic laboratory	105,600
20 University hospitals	3,209,600
21 Iowa state university of 22 science and technology	3,139,100
23 Experimental station	482,200
24 Cooperative extension service	558,400
25 University of northern Iowa	1,399,600
26 School for the deaf	218,400
27 Iowa braille and sight- 28 saving school	113,300

29 Funds appropriated in this section shall be used
30 for the following purposes:

31 1. So much as necessary to fund a mandatory base
32 salary increase of seven percent of the base salary
33 paid for the fiscal year beginning July 1, 1974, and
34 ending June 30, 1975, of each faculty member of the
35 state board of regents to be allocated to each faculty
36 member by the state board of regents.

37 2. So much as is necessary to be used to fund
38 a mandatory cost-of-living increase rounded to the
39 nearest dollar divisible by the number of payrolls
40 paid annually for professional and scientific personnel
41 and a mandatory cost-of-living increase rounded to
42 the nearest dollar divisible by the number of payrolls
43 paid annually and any normal merit increase rounded
44 to the nearest dollar divisible by the number of
45 payrolls paid annually for all employees under the
46 state board of regents merit system except board
47 office employees and employees included in subsection
48 one (1) of this section as follows:

49 a. For positions for which the annual compensation
50 is less than seven thousand dollars, an increase of

- 1 ten percent.
2 b. For positions for which the annual compensation
3 is less than fourteen thousand dollars but equal to
4 or greater than seven thousand dollars, an increase
5 of nine percent.
6 c. For positions for which the annual compensation
7 is an amount equal to or greater than fourteen thousand
8 dollars, an increase of seven percent.
9 However, the mandatory cost-of-living increase
10 given an employee shall equal one-half of that provided
11 under the provisions of this subsection if the salary
12 of the employee is in excess of the pay grade for
13 the classification to which the employee is assigned.
14 3. Miscellaneous and other expenses."
15 2. Renumber the sections and correct internal
16 references in conformance with this amendment.

S-4116 FILED & LOST (1865)
JUNE 10, 1975

BY WILLARD R. HANSEN
EUGENE M. HILL
LEONARD C. ANDERSEN
FORREST V. SCHWENGELS
RICHARD J. NORPEL, SR.
JAMES GRIFFIN, SR.
LOWELL JUNKINS
CLOYD ROBINSON

S-4117

- 1 Amend the Committee on Appropriations amendment
2 S-4084 to Senate File 555, page 1, line 33, by striking
3 the word "~~except~~" and inserting in lieu thereof the
4 word "except".

S-4117 FILED BY EUGENE M. HILL
& RULED OUT OF ORDER *with*
JUNE 10, 1975 *adoption of 4104 6/10 (1864)*

S-4084

1 Amend Senate File 555 as follows:

- 2 1. Page 2, by striking lines 17 through 27. A
 3 2. Page 3, by inserting after line 9 the following B
 4 section:

5 "Sec. __. Section ninety-seven B point forty-one
 6 (97B.41), subsection two (2), Code 1975, is amended
 7 to read as follows:

- 8 3. "Employment" means any service performed under
 9 an employer-employee relationship under the provisions
 10 of this chapter. For the purposes of this chapter, A
 11 electd officials not excluded from membership under
 12 subsection three (3), paragraph b, subparagraph one
 13 (1), of this section are deemed to be in employment."

- 14 4. Page 3, by striking lines 10 through 20.
 15 5. Page 3, by striking lines 34 and 35.
 16 6. Page 4, by striking lines 1 through 8.
 17 7. Page 4, by striking lines 23 through 32.
 18 8. Page 12, by striking lines 9 through 29.
 19 9. Page 13, by inserting after line 25 the C

20 following:

21 "Sec. __. Section two hundred ninety-four point
 22 nine (294.9), subsection two (2), Code 1975, is amended
 23 to read as follows:

- 24 10. From the proceeds of an annual tax levy, ~~net~~
 25 ~~exceeding the amount produced in the current school~~
 26 ~~year by the assessment of teachers as provided in~~
 27 ~~the preceding paragraph of this section.~~

28 Sec. __. Section ninety-seven C point two (97C.2),
 29 subsection three (3), Code 1975, is amended to read
 30 as follows:

- 31 3. The term "employee" includes elective and
 32 appointive officials of the state or any political
 33 subdivision thereof, ~~except members of the general~~
 34 ~~assembly,~~ elective officials in positions, the
 35 compensation for which is on a fee basis, elective
 36 officials of school districts, elective officials
 37 of townships, and elective officials of other political
 38 subdivisions who are in part-time positions; provided
 39 that no member of a county board of supervisors shall
 40 be deemed to be an elective official in a part-time
 41 position, but every member of a county board of
 42 supervisors shall be deemed to be an employee within
 43 the purview of this chapter and shall be eligible
 44 to receive all of the benefits provided by this chapter
 45 to which he may be entitled as an employee.

46 Sec. __. Prior to January 10, 1976, the state
 47 agency as defined in chapter ninety-seven C (97C)
 48 of the Code, shall make all arrangements necessary
 49 in order to provide for extending the benefits of
 50 the federal old-age and survivors' insurance system

1 to members of the general assembly effective January
2 10, 1977."

3 11. Page 15, by striking lines 31 through 35 and
4 page 16 by striking lines 1 and 2 and inserting in
5 lieu thereof the following: E

6 "Sec. 27. There is appropriated from the general
7 fund of the state to the following institutions to
8 finance a discretionary merit increase for faculty,
9 professional and scientific personnel under the state
10 board of regents, for the fiscal year beginning July
11 1, 1975, and ending June 30, 1976. The funds shall
12 be distributed to the faculty, professional and
13 scientific personnel at the discretion of the state
14 board of regents for each institution:

15 INSTITUTION	AMOUNT
16 State university of Iowa	\$1,426,800
17 State sanatorium	15,700
18 Hospital school	28,200
19 Psychopathic hospital	61,400
20 Hygienic laboratory	18,400
21 University hospitals	120,100
22 Iowa state university of 23 science and technology	1,152,100
24 Experimental station	148,400
25 Cooperative extension service	186,900
26 University of northern Iowa	402,100
27 School for the deaf	33,400
28 Iowa braille and sight- 29 saving school	14,000"

30 12. Page 16, line 16, by inserting after the word
31 "assembly" the words "or set by the governor or the
32 appointing authority". F

33 13. Page 18, by striking lines 18 through 21 and
34 inserting in lieu thereof the following:

35 "Funds appropriated under this section shall be
36 used to supplement other funds appropriated by the
37 general assembly to fund increases to salaries of
38 the chief justice and each justice of the supreme
39 court, the chief district court judges, all district
40 court judges and associate judges, all full-time and
41 part-time judicial magistrates, the code editor, court
42 administrator, clerk of the supreme court and the
43 legal assistants to the supreme court, the chairman
44 and members of the public employment relations board:
45 \$500,000." G

46 14. Page 19, by inserting after line 20 the
47 following: H

48 "Sec. ____ . There is appropriated from the general
49 fund of the state to the state comptroller for the
50 fiscal year beginning July 1, 1975, and ending June

1 30, 1976, the following amounts, or so much thereof
 2 as necessary, to finance an increase in the amount
 3 financed with state funds for the single person premium
 4 cost approved by the commissioner of insurance, for
 5 the medical and health group insurance programs for
 6 each member of the merit system and the executive
 7 council exempt pay plan, provided for in section
 8 nineteen A point nine (19A.9), subsection two (2)
 9 of the Code, all salaries of persons who are exempt
 10 from chapter nineteen A (19A) of the Code who are
 11 included in the state comptroller's central payroll
 12 system and the state board of regents office employees
 13 and salaries of persons set by the governor, general
 14 assembly or appointing authority.

15 The amount per month for each employee shall be
 16 equal to the difference between the total single
 17 person premium cost per month for each employee
 18 approved by the commissioner of insurance for the
 19 medical and health group insurance programs during
 20 the fiscal year beginning July 1, 1975 and ending
 21 June 30, 1976 and that amount per month for each
 22 employee financed with state funds for the fiscal
 23 year beginning July 1, 1974 and ending June 30, 1975,
 24 as follows:

25 1. From the primary road fund to pay for permanent
 26 full-time state employees eligible for insurance
 27 premiums payments from the funds: \$219,140.

28 2. From the road use tax fund to pay for permanent
 29 full-time state employees eligible for insurance
 30 premium payments from the fund: \$11,500.

31 3. From departmental revolving, trust or special
 32 funds so much as necessary as computed by the
 33 comptroller to pay for permanent full-time employees
 34 presently paid a portion of the single person premium
 35 cost, approved by the commissioner of insurance, for
 36 medical and health group insurance programs, from
 37 such funds. This supplemental authorization is
 38 provided from those funds for which the general
 39 assembly has established an operating budget, unless
 40 otherwise provided, in an amount necessary for the
 41 medical and health insurance programs.

42 4. From the general fund of the state for all
 43 other eligible full-time state employees: \$410,000."

44 15. Page 19, by striking from line 22 the words
 45 and figures "four (4), seven (7),".

46 16. Page 19, by striking line 23.

47 17. Page 19, line 24, by striking the words
 48 "January 10, 1977, and sections".

49 18. By renumbering sections and correcting internal
 50 references as necessary.

S-4084 FILED A, B - Adopted 6/10 (1862)

JUNE 6, 1975 C - Adopted as amended by 4104 6/10/1866

E, F, G - Adopted 6/10 (1866)

H - Amended by 4109 and
 Adopted 6/10 (1866)

I - Adopted 6/10 (1866)

COMMITTEE ON APPROPRIATIONS
 WILLIAM D. PALMER, CHAIRMAN

S-4106

- 1 Amend S-4015 filed by Coleman to Senate File 555
2 as follows:
3 1. By striking lines 2 through 12.
4 2. Line 25, by inserting after the word "average"
5 the word "covered".
6 3. By renumbering amendments as necessary.

S-4106 FILED & ADOPTED (1873) BY C. JOSEPH COLEMAN
JUNE 10, 1975 BERL E. PRIEBE
RICHARD J. NORPEL, SR.
JOHN N. NYSTROM

S-4107

- 1 Amend S-4015 filed by Coleman et al. to Senate
2 File 555 as follows:
3 1. By inserting after line 26 the following:
4 " Page 14, by inserting after line 11 the
5 following section:
6 Sec. . The provisions of section ninety-seven
7 B point forty-nine (97B.49), subsection seven (7),
8 of the Code are severable, and if the United States
9 internal revenue service disqualifies the retirement
10 program provided under the provisions of section
11 ninety-seven B point forty-nine (97B.49), subsection
12 seven (7), of the Code, the ruling shall not affect
13 the approval by the United States internal revenue
14 service of the remaining provisions of chapter ninety-
15 seven B (97B) of the Code."
16 2. By renumbering sections as necessary.

S-4107 FILED & ADOPTED (1873) BY C. JOSEPH COLEMAN
JUNE 10, 1975

S-4109

- 1 Amend the Appropriations Committee amendment
2 S-4084 to Senate File 555, on page 3, line 12, by
3 inserting after the word "employees" the words
4 ", employees of the Iowa School for the Deaf and of
5 the Iowa Braille and Sight Saving School".

S-4109 FILED - *Adopted 6/10 (1866)* BY EARL M. WILLITS
JUNE 10, 1975

SENATE FILE 555

S-4110

- 1 Amend Senate File 555 as follows:
2 1. Page 6, lines 18 and 19, by striking the words
3 "seventy-second seventieth" and inserting in lieu
4 thereof the word "seventy-second".
5 2. Page 7, lines 7 and 8, by striking the words
6 "seventy-second seventieth" and inserting in lieu
7 thereof the word "seventy-second".

S-4110 FILED & WITHDRAWN (1876) BY ELIZABETH SHAW
JUNE 10, 1975

Senate File 555

H-4259

1 Amend Senate File 555, as amended and passed by the
2 Senate, as follows:

3 1. Page 1, by inserting before line 1 the follow-
4 ing section:

5 "Sec. Section seventy-nine point one (79.1),
6 Code 1975, is amended by adding the following new
7 unnumbered paragraph:

8 NEW UNNUMBERED PARAGRAPH. When an employee, who
9 has completed not less than fifteen years of employ-
10 ment with the state, terminates such employment, the
11 employee shall receive pay for all accumulated leave
12 of absence."

H-4259 FILED, RULED GERMANE, LOST BY MILLER of Buchanan
JUNE 13, 1975 (2469)

H-4221

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:

3 Page 5, line 31, by striking the words "coinciding
4 with or next following" and inserting in lieu thereof
5 the following: "~~coinciding-with-or-next-following in~~
6 which the member attains".

H-4221 FILED - *Ruled out of order 6/13* BY JUNKER of Woodbury
JUNE 12, 1975 (2485)

H-4240

1 Amend Senate File 555, as amended and passed by
2 the Senate, page 10, line 31, by inserting after the
3 period the following: "However, a member may retire
4 on an early retirement date without the reduction
5 in the monthly retirement allowance required under
6 this section if an agreement is completed between
7 the employer and the member for the employer, or the
8 employer and the member jointly, to make payment
9 within six months following the member's retirement
10 to the Iowa public employees' retirement system fund
11 of an amount determined by the consulting actuaries
12 to compensate for the additional funds required to
13 finance the monthly retirement allowance for early
14 retirement without reduction for early retirement
15 over the amount the member would have received reduced
16 for early retirement. Agreements shall be approved
17 by the employment security commission."

H-4240 FILED - *Law 6/13 (2488)*
JUNE 12, 1975

BY HORN of Linn
ANDERSON of Jasper

H-4232

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:
3 1. Page 10, line 21D, by inserting after the word
4 "Code" the words "or as a county sheriff or deputy
5 sheriff".
6 2. Page 10, line 21H, by inserting after the word
7 "officer," the words "county sheriff, or deputy
8 sheriff".
9 3. Page 10, line 21J, by striking the word "fifty"
10 and inserting in lieu thereof the word "forty".
11 4. Page 10, line 21L, by inserting after the
12 period the following: "The county board of supervisors
13 shall authorize payment from the county general fund
14 to pay the additional costs above the employee and
15 employer contributions to the system to pay for
16 increased benefits for the county sheriff and deputy
17 sheriffs under this subsection. The provisions of
18 this subsection relating to county sheriffs and deputy
19 sheriffs shall be effective July 1, 1976."
20

H-4232 FILED - *Withdrawn 6/13 (2486)*
JUNE 12, 1975

BY HORN of Linn
SPRADLING of Sioux

H-4226

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:

3 1. Page 1, line 6, by inserting after the word
4 "hundred" the word "twenty".

5 2. Page 5, line 21, by inserting after the first
6 use of the word "hundred" the word "twenty".

7 3. Page 5, line 21, by striking the words "nine
8 hundred" and inserting in lieu thereof the words
9 "one thousand eighty".

10 4. Page 5, line 22, by striking the words "six
11 hundred" and inserting in lieu thereof the words
12 "seven hundred twenty".

13 5. Page 10, by striking lines 13 through 21
14 and inserting in lieu thereof the following:

15 "1975 is increased by the applicable percentage
16 listed in the chart in this subsection, based
17 upon the calendar year during which the member
18 retired and the number of years of membership
19 service and prior service of the member, except
20 as otherwise provided in this subsection.

21 The letter columns in the chart shall correspond
22 to the number of years of membership service and
23 prior service of the member as follows:

24	<u>Years of Membership Service</u>	
25	<u>Column</u>	<u>and Prior Service</u>
26	<u>A</u>	<u>Less than ten years</u>
27	<u>B</u>	<u>Ten years through fourteen years</u>
28	<u>C</u>	<u>Fifteen years through nineteen years</u>
29	<u>D</u>	<u>Twenty years through twenty-four years</u>
30	<u>E</u>	<u>Twenty-five years through twenty-nine years</u>
31	<u>F</u>	<u>Thirty or more years</u>

32 The amount of regular monthly retirement allowance
33 shall be increased by the following percentages:

34	<u>Year</u>						
35	<u>of</u>						
36	<u>Retire-</u>						
37	<u>ment</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
38	<u>1953</u>	<u>110</u>	<u>113</u>	<u>115</u>	<u>115</u>	<u>116</u>	<u>116</u>
39	<u>1954</u>	<u>96</u>	<u>104</u>	<u>108</u>	<u>110</u>	<u>112</u>	<u>112</u>
40	<u>1955</u>	<u>85</u>	<u>96</u>	<u>102</u>	<u>105</u>	<u>108</u>	<u>109</u>
41	<u>1956</u>	<u>75</u>	<u>89</u>	<u>96</u>	<u>101</u>	<u>104</u>	<u>105</u>
42	<u>1957</u>	<u>66</u>	<u>82</u>	<u>91</u>	<u>96</u>	<u>100</u>	<u>101</u>
43	<u>1958</u>	<u>58</u>	<u>75</u>	<u>85</u>	<u>91</u>	<u>96</u>	<u>97</u>
44	<u>1959</u>	<u>50</u>	<u>69</u>	<u>80</u>	<u>87</u>	<u>92</u>	<u>94</u>
45	<u>1960</u>	<u>46</u>	<u>64</u>	<u>75</u>	<u>83</u>	<u>88</u>	<u>90</u>
46	<u>1961</u>	<u>44</u>	<u>58</u>	<u>70</u>	<u>78</u>	<u>84</u>	<u>87</u>
47	<u>1962</u>	<u>41</u>	<u>53</u>	<u>66</u>	<u>74</u>	<u>81</u>	<u>84</u>
48	<u>1963</u>	<u>39</u>	<u>48</u>	<u>62</u>	<u>71</u>	<u>77</u>	<u>80</u>
49	<u>1964</u>	<u>37</u>	<u>44</u>	<u>57</u>	<u>66</u>	<u>73</u>	<u>77</u>
50	<u>1965</u>	<u>35</u>	<u>40</u>	<u>53</u>	<u>62</u>	<u>69</u>	<u>73</u>

1	<u>1966</u>	<u>33</u>	<u>38</u>	<u>49</u>	<u>58</u>	<u>66</u>	<u>69</u>
2	<u>1967</u>	<u>30</u>	<u>35</u>	<u>44</u>	<u>55</u>	<u>62</u>	<u>66</u>
3	<u>1968</u>	<u>27</u>	<u>32</u>	<u>40</u>	<u>50</u>	<u>58</u>	<u>61</u>
4	<u>1969</u>	<u>23</u>	<u>28</u>	<u>35</u>	<u>45</u>	<u>53</u>	<u>57</u>
5	<u>1970</u>	<u>19</u>	<u>25</u>	<u>31</u>	<u>40</u>	<u>48</u>	<u>52</u>
6	<u>1971</u>	<u>14</u>	<u>21</u>	<u>27</u>	<u>35</u>	<u>44</u>	<u>48</u>
7	<u>1972</u>	<u>10</u>	<u>17</u>	<u>23</u>	<u>31</u>	<u>39</u>	<u>43</u>
8	<u>1973</u>	<u>5</u>	<u>13</u>	<u>18</u>	<u>25</u>	<u>33</u>	<u>38</u>
9	<u>1974</u>	<u>0</u>	<u>7</u>	<u>14</u>	<u>20</u>	<u>28</u>	<u>32</u>
10	<u>1975</u>	<u>0</u>	<u>3</u>	<u>9</u>	<u>15</u>	<u>23</u>	<u>27</u>

11 There is appropriated from the general fund of the
12 state to the employment security commission from funds
13 not otherwise appropriated an amount sufficient to fund
14 the provisions of this subsection.

15 Notwithstanding the provisions of this subsection,
16 if the total amount of regular monthly retirement allow-
17 ances paid to retired members under this subsection plus
18 the total amount of benefits paid to persons under
19 the provisions of sections one (1), twelve (12), and
20 twenty-four (24) of this Act, during the calendar year
21 beginning January 1, 1976, either exceeds or is less
22 than eight million four hundred thousand dollars, the
23 employment security commission is directed to adjust
24 the percentages in the chart proportionally so that
25 the total amount of regular monthly retirement
26 allowances paid to retired members under this sub-
27 section plus the total amount of benefits paid to
28 persons under the provisions of sections one (1),
29 twelve (12), and twenty-four (24) of this Act,
30 during the calendar year beginning January 1, 1976
31 equals eight million four hundred thousand dollars.
32 If the percentages are adjusted by the employment
33 security commission, the adjusted percentages shall
34 be used for each calendar year thereafter."

35 6. Page 14, line 3, by inserting after the word
36 "hundred" the word "twenty".

37 7. Page 14, line 8, by inserting after the word
38 "hundred" the word "twenty".

H-4226 FILED - *Let 6/13 (2474)*
JUNE 11, 1975

BY LIPSKY of Linn
Clark & Lee 6/13 (2464)

H-4243

1 Amend Senate File 555 as follows:

2 1. Page 10, line 21D, by inserting after the
3 word "Code" the following:
4 ", or a county sheriff under chapter three hundred
5 forty (340) of the Code, or a deputy county sheriff
6 under chapter three hundred forty-one A (341A) of
7 the Code".

8 2. Page 10, line 21H, by inserting after the
9 word "officer" the words "or a county sheriff or
10 deputy sheriff".

H-4243 FILED - *Withdrawn 6/13 (2486)*
JUNE 12, 1975

BY HENNESSEY of Delaware
MILLER of Buchanan
SVOBODA of Iowa
DOYLE of Woodbury
CLARK of Lee

1 Amend Senate File 555 as amended and passed by
2 the House as follows:

3 1. Page 1, by inserting before line 1 the fol-
4 lowing section:

5 "Sec. ____ . Section ninety-seven A point six
6 (97A.6), subsection one (1), Code 1975, is amended
7 by striking the subsection and inserting in lieu thereof
8 the following:

9 1. SERVICE RETIREMENT BENEFIT. Retirement of
10 a member on a service retirement allowance shall be
11 made by the board of trustees in the manner prescribed
12 in this subsection. Any member in service may retire
13 upon his written application to the board of trustees,
14 setting forth at what time, not less than thirty nor
15 more than ninety days subsequent to the execution
16 and filing of the application, he desires to be retired
17 if the member that is fifty-five years of age or more
18 and has completed twenty-two years or more of
19 creditable service. However, during the period of
20 notification, he may have separated from the service."

21 2. Page 5, line 28, by striking the words and
22 figure "unnumbered paragraph one (1),".

23 3. Page 5, line 30, by inserting before the word
24 "A" the figure and words "97B.45 RETIREMENT AGE AT
25 SIXTY-FIVE."

26 4. Page 6, by inserting after line 6 the following:

27 ~~"Notwithstanding the provisions of this section
28 and section 97B.46 an employer may adopt policies
29 which prescribe retirement at an age not less than
30 sixty-five years.~~

31 ~~The provisions of this section shall not be
32 construed to render invalid any provisions of a policy
33 established by an employer which prescribes retirement
34 at an age not less than sixty-five years.~~

35 An employer shall not prescribe retirement at any
36 specific age, but shall base retirement policies on
37 ability of the member to perform the job."

38 5. Page 6, by inserting after line 26 the
39 following:

40 "The employer shall base approval for continuation
41 of active employment of a member who has attained
42 the age of sixty-five upon the employee's ability
43 to perform the job, and age shall not be considered
44 as a factor."

45 6. Page 14, by inserting after line 11J the
46 following:

47 "Sec. ____ . Section four hundred ten point six
48 (410.6), Code 1975, is amended by striking unnumbered
49 paragraph two (2).

50 Sec. ____ . Section four hundred eleven point six

1 (411.6), subsection one (1), Code 1975, is amended
2 by striking paragraph b and renumbering the remaining
3 paragraph. A

4 Sec. _____. Section six hundred five point twenty-
5 four (605.24), Code 1975, is amended by striking the B
6 section and inserting in lieu thereof the following:

7 605.24 RETIREMENT POLICY. Except as provided
8 in section six hundred five point twenty-six (605.26).
9 of the Code, a judge of the supreme court or district
10 court shall continue as a judge as long as the judge
11 believes that he possesses the ability to perform
12 as a judge. Age shall not be considered as a factor.

13 Sec. _____. Section six hundred five point twenty-
14 five (605.25), Code 1975, is amended to read as
15 follows:

16 605.25 TEMPORARY SERVICE BY RETIRED JUDGES.

17 Judges of the supreme court and district court ~~who~~
18 ~~are hereafter retired by reason of age, or~~ who are
19 drawing benefits under section 605A.6, may with their
20 consent be assigned by the supreme court to temporary
21 judicial duties on any court in the state, however
22 only retired supreme court judges may be assigned
23 to the supreme court and only in case of temporary
24 absence of a member of the supreme court. No such
25 judge shall engage in the practice of law unless he
26 shall file with the clerk of the supreme court an
27 election to practice law, in which event he shall
28 thereafter be ineligible for assignment to temporary
29 judicial duties at any time. While serving under
30 temporary assignment as herein provided, a retired
31 judge shall receive the compensation and actual expense
32 provided by law for judges on the court to which he
33 is assigned, but shall not receive any annuity payments
34 to which he may be entitled under the judicial
35 retirement system. He may be authorized in the order
36 of assignment to appoint a temporary reporter, who
37 shall receive the compensation and actual expense
38 provided by law for a regular reporter in the court
39 to which the judge is assigned. The order of
40 assignment shall be filed in the offices of the clerks
41 of court at the places where the judge is to serve."

42 7. By renumbering sections as necessary. C

H-4247 FILED, RULED NOT GERMANE
JUNE 12, 1975 (2469)

BY PATCHETT of Johnson
HINES of story
WEST of Marshall
DRYLAND of Clayton
CUSACK of Scott
HARVEY of Scott
O'HALLORAN of Black Hawk

Senate File 555

H-4227

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:

- 3 1. Page 10, by striking lines 21A through 21L.
4 2. Page 14, by striking lines 11A through 11J.

H-4227 FILED - *Lox* 6/13 (2486)
JUNE 11, 1975

BY PONCY of Wapello

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:

3 1. Page 14, by inserting after line 11J the follow-
4 ing:

5 "Sec. _____. Section two point ten (2.10), subsection
6 six (6), Code 1975, is amended to read as follows:

7 6. In addition to the salaries and expenses herein
8 authorized, members of the general assembly shall be
9 paid ~~forty-dollars-per-day, except the speaker of the~~
10 ~~house who shall be paid sixty-dollars-per-day, and~~
11 necessary travel and actual expenses incurred in attend-
12 ing standing or interim committee meetings subject to
13 the provisions of section 2.14, or when on official
14 state business, when the general assembly is not in
15 session. Such ~~salaries or~~ expenses shall be paid
16 promptly from funds appropriated pursuant to section
17 2.12, unless otherwise provided by law.

18 Sec. _____. Section two point twelve (2.12),
19 unnumbered paragraph two (2), Code 1975, is amended
20 to read as follows:

21 There is hereby appropriated out of any funds in
22 the state treasury not otherwise appropriated, such sums
23 as may be necessary, for each house of the general
24 assembly for the payment of any unpaid expense filed
25 after adjournment of each annual session of the general
26 assembly or incurred in the interim between sessions
27 of the general assembly, including but not limited
28 to ~~salaries of members and~~ expenses of members of
29 standing and interim committees. The state comptroller
30 is hereby authorized and directed to issue warrants
31 for such items of expense upon requisition of the presi-
32 dent and secretary of the senate for senate expense
33 or the speaker and chief clerk of the house for house
34 expense.

35 Sec. _____. Section two point fourteen (2.14), sub-
36 section five (5), Code 1975, is amended to read as
37 follows:

38 5. When the general assembly is not in session, a
39 member of the general assembly shall be paid ~~forty~~
40 ~~dollars-per-day and~~ his necessary travel and actual
41 expenses incurred in attending meetings of a standing
42 committee or subcommittee of which he is a member in
43 addition to his regular compensation. Such ~~compensa-~~
44 ~~tion and~~ expenses shall be allowed only if the member
45 attends a meeting of the committee or subcommittee for
46 at least four hours.

47 Sec. _____. Section two point forty-four (2.44),
48 Code 1975, is amended to read as follows:

49 2.44 EXPENSES OF COUNCIL AND SPECIAL INTERIM
50 COMMITTEES. Members of the legislative council shall

1 be reimbursed for actual and necessary expenses incurred
2 in the performance of their duties, ~~and shall receive~~
3 ~~a per diem of forty dollars for each day in which~~
4 ~~engaged in the performance of such duties.~~ However,
5 such ~~per diem compensation and~~ expenses shall not be
6 paid when the general assembly is actually in session
7 at the seat of government. Such expenses ~~and per diem~~
8 shall be paid in the manner provided for in section
9 2.66.

10 Members of special interim study committees which
11 may from time to time be created and members of the
12 legislative fiscal committee who are not members of the
13 legislative council shall be entitled to receive the
14 same expenses ~~and compensation~~ provided for the members
15 of the legislative council. Such expenses shall be paid
16 in the manner provided for in section 2.66 within the
17 limit of available funds. Upon motion approved by the
18 legislative council, members of such special interim
19 study committees may be paid for their expenses and
20 ~~per diem~~ pursuant to the provisions of section 2.12.

21 Sec. _____. Section two point fifty-one (2.51),
22 Code 1975, is amended to read as follows:

23 2.51 VISITATIONS. The legislative fiscal com-
24 mittee, with the approval of the legislative council,
25 may direct a subcommittee, which shall be composed
26 of the chairmen and minority party ranking members
27 of the appropriate subcommittees of the committees on
28 appropriations of the senate and the house of repre-
29 sentatives and the chairmen of the appropriate standing
30 committees of the general assembly, to visit the
31 offices and facilities of any state office, department,
32 agency, board, bureau, or commission to review programs
33 authorized by the general assembly and the administra-
34 tion of the programs. When the legislative fiscal
35 committee visits the offices and facilities of any state
36 office, department, agency, board, bureau, or commis-
37 sion to review programs authorized by the general
38 assembly and the administration of the programs, there
39 shall be included the chairmen and minority party ranking
40 members of the appropriate subcommittees of the com-
41 mittees on appropriations of the senate and the house of
42 representatives. The subcommittee and the legislative
43 fiscal committee shall be provided with information
44 by the legislative fiscal bureau concerning budgets,
45 programs, and legislation authorizing programs prior to
46 any visitation. Members of a committee shall be
47 ~~compensated~~ paid their expenses pursuant to section
48 2.10, subsection 6. The subcommittee shall make
49 reports and recommendations as required by the legis-
50 lative fiscal committee.

1 Sec. _____. Section two point sixty-six (2.66),
2 Code 1975, is amended to read as follows:
3 2.66 OFFICE AND SUPPLIES--EXPENSES. The office
4 of the service bureau shall be located in the state-
5 house. Supplies, postage, and equipment may be
6 requisitioned from the executive council. Per-diem
7 and-expenses Expenses of the legislative council,
8 special interim study committees, and service bureau
9 shall be paid upon the approval of the director of
10 the bureau and, if an extraordinary expense, upon
11 the approval of the legislative council or its
12 chairman."
13 2. By renumbering sections to conform to this
14 amendment.

H-4255 FILED - *House ruled not germane* BY LIPSKY of Linn
JUNE 13, 1975 *6/13 (24919)*

Senate File 555

H-4260

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:
3 1. Page 1, by inserting before line 1 the following
4 section:
5 "Sec. _____. Section seventy-nine point one (79.1),
6 unnumbered paragraph four (4), Code 1975, is amended
7 to read as follows:
8 Leave of absence of two and one-half working days
9 each month with pay may be granted in the discretion
10 of the head of any department, agency or commission
11 to employees of such department, agency or commission
12 when necessary by reason of sickness or injury; unused
13 portions of such leave for any one year may be
14 accumulative to a total of ninety working days. After
15 a total of ninety working days has been accumulated,
16 the head of the department, agency or commission may
17 allow employees to accumulate additional leave of
18 absence which shall be used for vacation. Every three
19 additional days of leave of absence accumulated above
20 ninety days by an employee would grant the employee
21 a single vacation day. Leave of absence in excess
22 of two and one-half working days each month may be
23 granted on recommendation of the head of any
24 department, agency, or commission and with the approval
25 of the executive council for an employee when unusual
26 circumstances resulting from employment are present
27 which will cause hardship for the employee. It is
28 further provided that employees of institutions under
29 the state board of regents who are employed for nine
30 months or more in any twelve-month period shall be
31 entitled, in the discretion of the board, to a leave
32 of absence with pay of two and one-half working days
33 for each month of employment when necessary by reason
34 of sickness or injury, and such portion as is unused
35 may be accumulated to a total of ninety working days."
36 2. By renumbering sections as necessary.

H-4260 FILED - *Last 6/13 (2470)* BY MILLER of Buchanan
JUNE 13, 1975

H-4253

1 Amend Senate File 555 as amended and passed by the
2 Senate as follows:

3 1. Page 5, by striking line 31 and inserting in
4 lieu thereof the words "the month coinciding with
5 or next following in which the member attains his
6 sixty-fifth".

7 2. Page 6, line 11, by striking the word "date"
8 and inserting in lieu thereof the words "date first
9 of the month in which".

10 3. Page 6, by striking line 17 and inserting in
11 lieu thereof the words "day of the month next following
12 or coinciding with in which such date occurs."

13 4. Page 6, by inserting after line 26 the following
14 section:

15 "Sec. . . . Section ninety-seven B point forty-seven
16 (97B.47), Code 1975, is amended to read as follows:

17 97B.47 RETIREMENT DATE. A member's early
18 retirement date shall be the first of any the month
19 coinciding with or following in which the member
20 attains his fifty-fifth birthday and or the first
21 of any month following the member's fifty-fifth birth-
22 day prior to his normal retirement date, provided
23 such date shall be after the last day of service.
24 A member may retire on his early retirement date by
25 submitting written notice to the commission setting
26 forth the early retirement date which shall not be
27 before the first day of the sixth calendar month
28 preceding the month in which such notice is filed."

29 5. Page 6, by striking line 30 and inserting in
30 lieu thereof the words "coinciding with or next
31 following in which the member attains his fifty-fifth
32 birthday".

33 6. Page 7, by striking line 3 and inserting in
34 lieu thereof the words "coinciding with or next
35 following in which the member attains his sixty-fifth
36 birthday".

37 7. Page 7, lines 7 and 8, by striking the words
38 "coinciding with or next following the member's
39 seventy-second" and inserting in lieu thereof the
40 words "coinciding with or next following the member's
41 seventy-second in which a member attains his".

H-4253 FILED - *Law 6/13 (2435)*
JUNE 12, 1975

BY WOLFF OF Black Hawk
HARVEY of Scott
BRANSTAD of Winnebago
TAUKE of Dubuque
CRAWFORD of Story
LAGESCHULTE of Bremer
CLARK of Lee

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:

3 1. Page 1, by striking lines 16 through 35.

4 2. Page 2, by striking lines 1 and 2.

5 3. Page 2, by inserting after line 16 the following
6 section:

7 "Sec. __. Section ninety-seven B point forty-one
8 (97B.41), subsection one (1), paragraph a, Code 1975,
9 is amended by adding the following new unnumbered
10 paragraph:

11 NEW UNNUMBERED PARAGRAPH. Wages for an elected
12 official means the salary received by an elected
13 official, exclusive of expense and travel allowances."

14 4. Page 3, by striking lines 9G, 9H, and 9I and
15 inserting in lieu thereof the words "elected officials
16 are deemed to be in employment."

17 5. Page 3, by inserting after line 9I the following
18 sections:

19 "Sec. __. Section ninety-seven B point forty-one
20 (97B.41), subsection three (3), paragraph b, Code
21 1975, is amended by striking subparagraph two (2).

22 Sec. __. Section ninety-seven B point forty-one
23 (97B.41), subsection three (3), paragraph b,
24 subparagraph four (4), Code 1975, is amended to read
25 as follows:

26 (4) Employees hired for temporary employment of
27 six months or less duration except temporary employees
28 of the general assembly."

29 6. Page 3, by inserting after line 33 the following
30 sections:

31 "Sec. __. Section ninety-seven B point forty-one
32 (97B.41), subsection fourteen (14), unnumbered
33 paragraph one (1), Code 1975, is amended to read as
34 follows:

35 "Service" means uninterrupted service under this
36 chapter by an employee, except an elected official,
37 from the date he last entered employment of the
38 employer until the date his employment shall be
39 terminated by death, retirement, resignation or
40 discharge; provided, however, the service of any
41 employee shall not be deemed to be interrupted by:

42 Sec. __. Section ninety-seven B point forty-one
43 (97B.41), subsection fourteen (14), paragraph d, Code
44 1975, is amended to read as follows:

45 d. Temporary or seasonal interruptions in service
46 such as service of school bus drivers, schoolteachers
47 under regular contract, interim teachers or substitute
48 teachers, instructors at Iowa State University of
49 science and technology, the state University of Iowa,
50 or University of Northern Iowa, employees in state

1 schools or hospital dormitories, ~~or~~ other positions
2 when the temporary suspension of service does not
3 terminate the period of employment of the employee,
4 or temporary employees of the general assembly."

5 7. Page 4, line 10, by striking the word
6 "subsection" and inserting in lieu thereof the word
7 "subsections".

8 8. Page 4, by inserting after line 22 the
9 following:

10 "NEW SUBSECTION. "Service" for an elected official
11 means the period of membership service for which
12 contributions are made beginning on the date an elected
13 official assumes office and ending on the expiration
14 date of the last term the elected official serves,
15 excluding all the intervening periods during which
16 the elected official is not an elected official."

17 9. Page 4, line 34, by striking the words and
18 figures "paragraph two (2), Code 1975, is" and
19 inserting in lieu thereof the words and figures
20 "paragraphs two (2) and three (3), Code 1975, are".

21 10. Page 5, line 20, by striking the word "one"
22 and inserting in lieu thereof the word "two".

23 11. Page 5, line 21, by inserting after the word
24 "and" the words "the allowance for prior service
25 credits".

26 12. Page 5, line 21, by striking the words "nine
27 hundred" and inserting in lieu thereof the words "one
28 thousand three hundred fifty".

29 13. Page 5, line 22, by striking the word "six"
30 and inserting in lieu thereof the word "nine".

31 14. Page 5, by inserting after line 26, the
32 following:

33 "Each individual who as of July 1, 1973, was an
34 active, vested, or retired member and who (1) made
35 application for and received a refund of contributions
36 made under the abolished system or (2) has on deposit
37 with the retirement fund his contributions made under
38 the abolished system shall be entitled to credit for
39 years of prior service in the determination of re-
40 tirement allowance payments by filing a written
41 election with the commission between July 1, 1973,
42 and July 1, 1974, and by re depositing any withdrawn
43 contributions under the abolished system together
44 with interest as stated in this paragraph. Any
45 individual who as of July 1, 1973, is a retired member
46 and who made application for and received a refund
47 of contributions made under the abolished system,
48 may, by filing a written election with the commis-
49 sion between July 1, 1973, and July 1, 1974, have
50 the commission retain fifty percent of the monthly

1 increase in retiree benefits that will accrue to the
2 individual because of prior service. If the monthly
3 increase in retirement benefits is less than ten
4 dollars, the commission shall retain five dollars
5 of the scheduled increase, and if the monthly in-
6 crease is less than five dollars, the provisions
7 of this paragraph shall not apply. The commission
8 shall continue to retain such funds until the withdrawn
9 contributions, together with interest accrued to July
10 1, 1973, have been repaid. Due notice of this
11 provision shall be sent to all retired members as
12 of July 1, 1973. However, this paragraph shall not
13 apply to any person who received a refund of any
14 membership service contributions. The interest to
15 be paid into the fund shall be compounded at the rates
16 credited to member accounts from the date of payment
17 of the refund of contributions under the abolished
18 system to the date the member redeposits the refunded
19 amount. The provisions of the first paragraph of
20 this section relating to the consideration given to
21 credited amounts shall apply to the redeposited amounts
22 or to amounts left on deposit. Effective January
23 1, 1976, the provisions of this paragraph shall apply
24 to each individual who as of January 1, 1976 was an
25 active, vested, or retired member, but who was not
26 in service on July 4, 1953. The period for filing
27 the written election with the commission and
28 redepositing any withdrawn contributions together
29 with interest accrued to January 1, 1976 shall be
30 between January 1, 1976 and January 1, 1977. A member
31 who is a retired member as of January 1, 1976 may
32 file written election with the commission between
33 January 1, 1976 and January 1, 1977 to have the
34 commission retain fifty percent of the monthly increase
35 as provided in this paragraph."

36 15. Page 10, line 4, by striking the word "one-
37 half".

38 16. Page 10, line 21F, by striking the word "fifty-
39 five" and inserting in lieu thereof the word "sixty".

40 17. Page 10, line 21G, by striking the word
41 "twenty-two" and inserting in lieu thereof the word
42 "twenty-five".

43 18. Page 10, line 21J, by striking the word "fifty"
44 and inserting in lieu thereof the word "forty".

45 19. Page 10, line 21L, by inserting after the
46 period the following:

47 "There is appropriated from the general fund of
48 the state to the employment security commission from
49 funds not otherwise appropriated an amount sufficient
50 to pay the additional costs above the employee and

Page 4
H-4263

- 1 employer contributions to pay for increased benefits
2 to conservation peace officers under this subsection.
3 The provisions of this subsection shall be effective
4 July 1, 1976."
5 20. Page 14, by striking lines 11A through 11J.
6 21. Page 19, lines 24A and 25, by striking the
7 word and figure "thirty-five (35)" and inserting in
8 lieu thereof the word and figure "thirty-six (36)".
9 22. Page 19, line 25, by inserting after the
10 figure "1975" the words and figures "except as
11 otherwise provided in this Act".

H-4263 FILED. *Adopted as amended by*
JUNE 13, 1975 *4275 6/13 (2478)*

BY COMMITTEE ON APPROPRIATIONS
DUNTON of Keokuk, Chairman

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:

3 1. Page 1, by striking lines 16 through 35.
4 2. By striking pages 2 and 3 and page 4, by
5 striking lines 1 through 22 and inserting in lieu
6 thereof the following:

7 "Sec. __. Section ninety-seven A point one (97A.1),
8 subsection two (2), Code 1975, is amended to read
9 as follows:

10 2. "Peace officer" or "peace officers" shall mean
11 all members employed prior to January 1, 1976 of the
12 divisions of highway safety and uniformed force and
13 criminal investigation and bureau of identification
14 in the department of public safety, except clerical
15 workers, who have passed a satisfactory physical and
16 mental examination and have been duly appointed as
17 members of the state department of public safety in
18 accordance with the provisions of section 80.15 and
19 the division of drug law enforcement in the department
20 of public safety except clerical workers, and the
21 division of beer and liquor law enforcement of the
22 department of public safety, except clerical workers.

23 Sec. __. Chapter ninety-seven A (97A), Code 1975,
24 is amended by adding the following new section:

25 NEW SECTION. Notwithstanding the provisions of
26 this chapter and section ninety-seven B point forty-
27 two (97B.42) of the Code, a peace officer who commences
28 employment on January 1, 1976 or thereafter shall
29 not be a member of the Iowa department of public
30 safety peace officers' retirement, accident and
31 disability system and shall be a member of the Iowa
32 public employees' retirement system.

33 Sec. __. Section ninety-seven B point eleven
34 (97B.11), Code 1975, is amended to read as follows:

35 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.
36 Each employer shall deduct from the wages of each
37 member of the system a contribution in the amount
38 of three and one-half percent of the covered wages
39 paid by the employer for service through December
40 31, 1975, and in the amount of five percent of the
41 covered wages by the employer for service after
42 December 31, 1975, until the first of the month after
43 the member's seventieth birthday or his termination
44 or retirement from employment, whichever is earlier.
45 The contributions of the member shall be matched by
46 the employer.

47 Sec. __. Section ninety-seven B point forty-one
48 (97B.41), subsection one (1), paragraph b, subparagraph
49 three (3), Code 1975, is amended to read as follows:

50 (3) For each calendar year from January 1, 1968,

1 through December 31, 1970, wages not in excess of
2 seven thousand dollars, for each calendar year from
3 January 1, 1971 through December 31, 1972, wages not
4 in excess of seven thousand eight hundred dollars,
5 and for each calendar year from January 1, 1973, ~~and~~
6 thereafter through December 31, 1975, wages not in
7 excess of ten thousand eight hundred dollars.

8 Sec. __, Section ninety-seven B point forty-one
9 (97B.41), subsection one (1), paragraph b, Code 1975,
10 is amended by adding the following new subparagraph:

11 NEW SUBPARAGRAPH. Effective January 1, 1976,
12 covered wages means all wages.

13 Sec. __. Section ninety-seven B point forty-one
14 (97B.41), Code 1975, is amended by adding the following
15 new subsection:

16 NEW SUBSECTION. "Final five year average wage"
17 means a member's wages as determined under section
18 five (5) of this Act averaged over the five consecutive
19 years during the member's last ten consecutive years
20 which will produce the highest average. If the member
21 has not completed ten consecutive years then the
22 actual years as a member shall be considered, and
23 if the member has less than five consecutive years
24 then the average over the actual number of years as
25 a member shall be used. For the purposes of this
26 chapter the word "consecutive" means in sequence with
27 respect to the years of service rendered as a member
28 and not necessarily in sequence with respect to actual
29 periods of time measured by the calendar.

30 Sec. __. Section ninety-seven B point forty-two
31 (97B.42), unnumbered paragraph three (3), Code 1975,
32 is amended to read as follows:

33 Persons who are members of any other retirement
34 system in the state which is maintained in whole or
35 in part by public contributions other than persons
36 who are covered under the provisions of chapter 97,
37 Code 1950, as amended by the Fifty-fourth General
38 Assembly on the date of the repeal of said chapter,
39 under the provisions of sections 97.50 through 97.53
40 shall not become members. However, the contribution
41 rates for members of the teachers insurance annuity
42 association-college retirement equity fund shall be
43 in an amount of five percent deducted from the wages
44 of each member of the system and five percent of the
45 wages of the member paid by the board of regents."

46 3. Page 5, by striking lines 27 through 35.

47 4. By striking pages 6 through 12 and inserting
48 in lieu thereof the following:

49 "Sec. __. Section ninety-seven B point forty-nine
50 (97B.49), Code 1975, is amended to read as follows:

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1 97B.49 MONTHLY PAYMENTS OF ALLOWANCE. Each member
2 shall, upon retirement on or after his normal
3 retirement date, be entitled to receive a monthly
4 retirement allowance determined under subsections
5 47-27-and-3-of this section. ~~Any retirement allowance~~
6 ~~which is in addition to the amount being paid to~~
7 ~~retired members as of June 30, 1973, shall become~~
8 ~~effective with payments as of July 1, 1973. For~~
9 ~~members retiring on and after July 1, 1973, the~~
10 ~~retirement allowance as determined herein shall~~
11 ~~commence on the effective date of retirement.~~

12 1. For each active member employed before July
13 1, 1975, and retiring from employment on or after
14 July 1, 1973 1975, with four or more complete years
15 of service, a formula benefit shall be determined
16 equal to the larger of the benefit determined under
17 this subsection and subsection three (3) of this
18 section as applicable, or the benefit determined under
19 subsection five (5) of this section. The amount of
20 the monthly formula benefit for each such active
21 member who retired on or after July 1, ~~1973~~ 1975,
22 shall be equal to one-twelfth of one and fifty-seven
23 hundredths percent per year of membership service
24 multiplied by his average annual covered wages; but
25 in no case shall the amount of monthly formula benefit
26 accrued for membership service prior to July 1, 1967,
27 be less than the monthly annuity at the normal
28 retirement date determined by applying the sum of
29 the member's accumulated contributions, his employer's
30 matching accumulated contributions on or before June
31 30, 1967, and any retirement dividends standing to
32 his credit on or before December 31, 1966, to the
33 annuity tables in use by the commission with due
34 regard to the benefits payable from such accumulated
35 contributions under sections 97B.52 and 97B.53.
36 ~~Commencing July 1, 1973, for each member who retired~~
37 ~~and commenced receiving, or who became vested in,~~
38 ~~a retirement allowance before July 1, 1973, the amount~~
39 ~~of regular monthly retirement allowance attributable~~
40 ~~to membership service that he received, for June,~~
41 ~~1973, or was vested in as of June 30, 1973, shall~~
42 ~~be increased in the same proportion as the increase~~
43 ~~granted under this subsection for active members~~
44 ~~retiring after July 1, 1973.~~

45 2. For each active member retiring with less than
46 four complete years of service and who therefore
47 cannot have his a benefit determined under the formula
48 benefit of subsection 1 or subsection five (5) of
49 this section and for each vested member a monthly
50 annuity for membership service shall be determined

1 by applying the member's accumulated contributions
2 and his the employer's matching accumulated
3 contributions as of his the effective retirement date
4 and any retirement dividends standing to his the
5 member's credit on or before December 31, 1966, to
6 the annuity tables in use by the commission according
7 to his the member's age. ~~determined-as-folllows:~~

8 ~~a.--If-his-normal-retirement-date-coineides-with~~
9 ~~or-fellows-July-17-1967,-his-age-on-his-normal~~
10 ~~retirement-date.~~

11 ~~b.--If-his-normal-retirement-date-precedes-July~~
12 ~~17-1967,-and-his-effective-date-of-retirement-coineides~~
13 ~~with-or-fellows-July-17-1967,-his-age-on-July-17-1967.~~

14 3. For each member employed before July 1, 1975,
15 who has qualified for prior service credit in
16 accordance with the first paragraph of section 97B.43,
17 there shall be determined a benefit of eight-tenths
18 of one percent per year of prior service credit
19 multiplied by the monthly rate of the member's total
20 remuneration not in excess of three thousand dollars
21 annually during the twelve consecutive months of his
22 prior service for which such total remuneration was
23 the highest. An additional three-tenths of one percent
24 of such remuneration not in excess of three thousand
25 dollars annually shall be payable for prior service
26 during each year in which the accrued liability for
27 benefit payments created by the abolished system is
28 funded by appropriation from the general fund of the
29 state of Iowa as provided under section 97B.56.

30 4. For each active member retiring on or after
31 June 30, 1973, and who has completed ten or more years
32 of membership service, the total amount of monthly
33 benefit payable at the normal retirement date for
34 prior service and membership service shall not be
35 less than fifty dollars per month. If benefits
36 commence on an early retirement date, the amount of
37 benefit shall be reduced in accordance with section
38 97B.50. If an optional allowance is selected under
39 section 97B.51, the amount payable shall be the
40 actuarial equivalent of the minimum benefit. An
41 employee who is in employment on a school year or
42 academic year basis, will be considered to be an
43 active member as of June 30, 1973, if he completes
44 the 1972-1973 school year or academic year.

45 5. For each active member retiring from employment
46 on or after July 1, 1975, with four or more complete
47 years of service a monthly benefit shall be computed.
48 The amount of monthly benefit to which a member is
49 entitled under this subsection is equal to the greater
50 of a monthly annuity at the normal retirement date

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1 determined by applying the member's accumulated
2 contributions and any retirement dividends standing
3 to the member's credit to the annuity tables in use
4 by the commission with due regard to the benefit
5 payable from such accumulated contributions under
6 sections ninety-seven B point fifty-two (97B.52) and
7 ninety-seven B point fifty-three (97B.53) or an amount
8 equal to fifty percent of the final five-year average
9 wage multiplied by a fraction of years of service.
10 For the purposes of this subsection "fraction of years
11 of service" means a number, not to exceed one, equal
12 to the number of years of membership service and one-
13 half the number of years of prior service divided
14 by thirty-five years.

15 6. Beginning January 1, 1976, for each member
16 who retired before January 1, 1976, the amount of
17 regular monthly retirement allowance attributable
18 to membership service and prior service that was
19 payable to the member for December, 1975 is increased
20 by ten percent for the first calendar year or portion
21 of a calendar year the member was retired, and by
22 an additional five percent for each calendar year
23 after the first calendar year the member was retired.
24 The total increase shall not exceed one hundred
25 percent. There is appropriated from the general fund
26 of the state to the employment security commission
27 from funds not otherwise appropriated an amount
28 sufficient to fund the provisions of this subsection.

29 Sec. . Section ninety-seven B point fifty
30 (97B.50), Code 1975, is amended to read as follows:
31 97B.50 PAYMENTS-WHEN-RETIRED-AT-FIFTY-FIVE EARLY
32 RETIREMENT. A member shall upon retirement on his
33 early retirement date be entitled to receive a monthly
34 retirement allowance determined in the same manner
35 as provided for normal retirement in subsection
36 subsections 1, four (4) and five (5) of section 97B.49
37 reduced by five-tenths of one percent per month for
38 each month that the early retirement date precedes
39 the normal retirement date.

40 Sec. . For the fiscal year beginning July 1,
41 1975 and ending June 30, 1976, the state board of
42 regents is directed to increase the salaries of each
43 employee who is a member of the teachers insurance
44 annuity association-college retirement equity fund
45 by an amount equal to five percent of each employee's
46 salary."

47 5. Page 13, by striking lines 1 through 25G.

48 6. Page 19, line 25, by inserting after the figure
49 "1975" the words and figures "and the sections relating
50 to membership in the teachers insurance annuity

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H-4262

1 association-college retirement equity fund shall be
2 effective July 1, 1976".

3 7. By renumbering sections as necessary.

H-4264

1 Amend Senate File 555 as amended and passed by
2 the Senate as follows:

3 1. Page 1, by inserting before line 1 the
4 following:

5 "Sec. ____ . Section thirty-three point two (33.2),
6 unnumbered paragraph three (3), Code 1975, is amended
7 by striking the paragraph and inserting in lieu thereof
8 the following:

9 If a holiday enumerated in this section falls on
10 Saturday, the preceding Friday shall be granted and
11 if a holiday enumerated in this section falls on
12 Sunday, the following Monday shall be granted. In
13 those cases, where by nature of the employment a state
14 employee must be required to work on a holiday the
15 provisions of the first paragraph of this section shall
16 not apply, however, compensation shall be made on the
17 basis of the employee's straight time hourly rate for
18 a forty hour work week and shall be made in either
19 compensatory time off or cash payment, at the discre-
20 tion of the appointing authority."

21 2. Page 17, line 22, by striking the figure
22 "\$750,000" and inserting in lieu thereof the figure
23 "\$1,150,000".

24 3. Page 17, line 34, by striking the figure "\$20,000"
25 and inserting in lieu thereof the figure "\$30,000".

26 4. Page 18, line 11, by striking the figure
27 "\$350,000" and inserting in lieu thereof the figure
28 "\$500,000".

29 5. Page 19, lines 20A and 20B, by striking the words
30 "from the general fund of the state".

31 6. Page 19, line 20Q, by striking the word "Brialle"
32 and inserting in lieu thereof the word "Braille".

33 7. Page 19, by striking lines 20T through 20 AC and
34 inserting in lieu thereof the following:
35 "The following amounts are appropriated to finance an
36 increased contribution for each employee eligible to be
37 paid a portion of the single person premium cost per month,
38 approved by the commissioner of insurance for the medical
39 and health group insurance programs during the fiscal
40 year beginning July 1, 1975 and ending June 30, 1976, as
41 follows:"

42 8. Page 19, line 20AF, by striking the figures
43 "\$219,140" and inserting in lieu thereof the figures
44 "\$114,000".

45 9. Page 19, line 20AI, by striking the figure
46 "\$11,500" and inserting in lieu thereof the figure
47 "\$6,000".

48 10. Page 19, line 20AM, by striking the word
49 "presently" and inserting in lieu thereof the words
50 "eligible to be".

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H-4264

1 11. Page 19, line 20AV, by striking the figure
2 "\$410,000" and inserting in lieu thereof the figure
3 "\$210,000".

4 12. Renumber the sections and correct internal
5 references in conformance with this amendment.

H-4270

1 Amend Senate File 555, as amended and passed by
2 the Senate, page 14, by striking lines 24 through
3 28 and inserting in lieu thereof the following:
4 "1. So much as necessary to fund a mandatory base
5 salary increase of seven percent of the base salary
6 paid for the fiscal year beginning July 1, 1974, and
7 ending June 30, 1975, of each faculty member of the
8 state board of regents to be allocated to each faculty
9 member by the state board of regents."

H-4270 FILED - *Lost 6/13 (2493)*
JUNE 13, 1975

BY O'HALLORAN of Black Hawk

H-4272

1 Amend Senate File 555 as follows:
2 1. Page 14, by striking lines 24 through 28.
3 2. Page 14, line 29, by striking the number
4 "2" and inserting in lieu thereof the number "1".
5 3. Page 14, line 31, by inserting after the
6 word "for" the words "faculty members and".
7 4. Page 15, by striking lines 15 through 30,
8 and inserting in lieu thereof the following:
9 "2. Miscellaneous and other expenses.
10 State university of Iowa \$4,277,100
11 State sanatorium 195,000
12 Hospital school 165,800
13 Psychopathic hospital 289,700
14 Hygienic laboratory 105,600
15 University hospitals 3,209,800
16 Iowa state university of
17 science and technology 3,336,700
18 Experimental station 513,700
19 Cooperative extension service 562,500
20 University of northern Iowa 1,484,100
21 School for the deaf 232,500
22 Iowa braille and sight-
23 saving school 119,400"

H-4272 FILED - *Withdrawn 6/13 (2493)*
JUNE 13, 1975

BY CRAWFORD of Story
WULFF of Black Hawk

H-4275

1 Amend amendment H-4263 to Senate File 555, by
2 striking lines 14, 15 and 16, and inserting in lieu
3 thereof the following:
4 "4. Page 3, by striking lines 9G, 9H, and 9I
5 and inserting in lieu thereof the words 'elected
6 officials, excluding members of the general assem-
7 bly, are deemed to be in employment.' "

H-4275 FILED - *Adopted 6/13 (2477)*
JUNE 13, 1975

BY WELDEN of Hardin
VARLEY of Adair

1 Amend Senate File 555, as amended and passed
2 by the Senate, as follows:

3 1. Page 14, by inserting after line 11J the
4 following:

5 "Sec. _____. Section five hundred nine A point
6 seven (509A.7), Code 1975, is amended to read as
7 follows:

8 509A.7 EMPLOYEE DEFINED. Employee includes all
9 employees of the state and its political subdivisions,
10 including the governor, lieutenant governor, attorney
11 general, secretary of state, treasurer of state,
12 auditor of state, secretary of agriculture, and
13 members of the general assembly. The word "employee"
14 as used in this division shall not include temporary
15 or retired employees; however, nothing herein shall
16 be construed as preventing a retired employee from
17 voluntarily continuing in force, at his own expense,
18 an existing contract. For purposes of group
19 insurance, the word "employee" includes a full-time
20 certified court reporter as an employee of each
21 county within the judicial district which employs
22 him, on a percentage basis as provided in section
23 605.9. However, group insurance for the certified
24 court reporter may be obtained through only one of
25 the counties within the district, at the reporter's
26 option, with a percentage contribution from the
27 other counties, on the basis provided in section 605.9,
28 for the employer's share of the premium."

29 The provisions of this section shall not be
30 effective until January 1, 1977.

H-4266 FILED - *Revised not germane by*
JUNE 13, 1975 *House 6/13 (2493)*

BY PATCHETT of Johnson
CAFFREY of Polk
MONROE of Des Moines
GRIFFEE of Chickasaw
HARGRAVE of Johnson

1 Amend the Committee on Appropriations amendment,
2 H- 4263, to Senate File 555, as amended and passed,
3 as follows:

4 1. Page 3, by inserting after line 37 the follow-
5 ing amendment:

6 "_____. Page 10, line 21D, by inserting after the
7 word "Code" the words "or as a county sheriff or
8 deputy sheriff"."

9 2. Page 3, by inserting after line 42 the follow-
10 ing amendment:

11 "_____. Page 10, line 21H, by inserting after the
12 word "officer," the words "county sheriff, or deputy
13 sheriff"."

14 3. Page 4, line 2, by inserting after the period
15 the following: "The county board of supervisors shall
16 authorize payment from the county general fund to
17 pay the additional costs above the employee and
18 employer contributions to the system to pay for
19 increased benefits for the county sheriff and deputy
20 sheriffs under this subsection."

H-4269 FILED - *Withdrawn 6/13 (2477)*
JUNE 13, 1975

BY HORN of Linn
SPRADLING of Sioux

1 Amend the Lipsky amendment, H-4226, to Senate File
 2 555, as amended and passed by the Senate, as follows:
 3 1. Page 2, line 8, by striking the figure "5"
 4 and inserting in lieu thereof the figure "10".
 5 2. Page 2, line 9, by striking the figure "0"
 6 and inserting in lieu thereof the figure "10".
 7 3. Page 2, line 9, by striking the figure "7"
 8 and inserting in lieu thereof the figure "10".
 9 4. Page 2, line 10, by striking the figure "0"
 10 and inserting in lieu thereof the figure "10".
 11 5. Page 2, line 10, by striking the figure "3"
 12 and inserting in lieu thereof the figure "10".
 13 6. Page 2, line 10, by striking the figure "9"
 14 and inserting in lieu thereof the figure "10".
 15 7. Page 2, line 24, by inserting after the word
 16 "proportionally" the words ", except that no percentage
 17 shall be adjusted below ten,".

H-4279 FILED - *Loar 6/13 (2473)*
 JUNE 13, 1975

BY RINAS of Linn

H-4280

1 Amend Senate File 555 as amended and passed by
 2 the Senate as follows:
 3 1. Page 14, by inserting after line 11 the
 4 following:
 5 "Sec. ____ Chapter ninety-seven B (97B), Code 1975,
 6 is amended by adding the following new section:
 7 NEW SECTION. The commission shall establish a
 8 deferred compensation program to allow employees who
 9 are members of the Iowa Public Employees' Retirement
 10 System to voluntarily contribute to the program.
 11 The commission shall administer the program and
 12 management expenses shall be charged to the retirement
 13 fund and shall be budgeted and appropriated in the
 14 same manner as administrative expenses for the rest
 15 of the system. The provisions of this section shall
 16 be effective July 1, 1976.
 17 The commission shall request from the Internal
 18 Revenue Service a ruling or a letter concerning the
 19 effect of the provisions of this section upon the
 20 present status of the Iowa Public Employees' Retirement
 21 System. If inclusion of the deferred compensation
 22 program provided by this section would disqualify
 23 the Iowa Public Employees' Retirement System for the
 24 annuity provisions of section seventy-two (72),
 25 Internal Revenue Code of 1954, the provision of this
 26 section shall not be effective.
 27 2. Renumber the sections and correct internal
 28 references in conformance with this amendment.

H-4280 FILED
 JUNE 13, 1975

BY HORN of Linn

H-4286

1 Amend Senate File 555, as amended and passed by
2 the Senate, as follows:
3 Page 18, by striking all of line 17K, and
4 inserting in lieu thereof the following:
5 "\$635,000."

H-4286 FILED - *Adopted 6/13 (2474)* BY NIELSEN of Polk
JUNE 13, 1975

H-4281

1 Amend the Committee on Appropriations amendment,
2 H- 4263, to Senate File 555, as amended and passed
3 by the Senate, as follows:
4 1. Page 3, by inserting after line 37 the following
5 amendment:
6 " ____ . Page 10, line 21C, by inserting after the
7 word "officer" the words "or as a correctional
8 officer at the men's reformatory, state penitentiary,
9 women's reformatory, Iowa security medical facility,
10 correctional release center, or any camp operated
11 by the department of social services,".
12 2. Page 3, by inserting after line 42 the following
13 amendment:
14 " ____ . Page 10, line 21H by inserting after the
15 word "officer" the words "or as a correctinal officer".
16 3. Page 4, line 2, by inserting after the word
17 "officers" the words "or as correctional officers".

H-4281 FILED - *Withdrawn 6/13 (2471)* BY NEWHARD of Jones
JUNE 13, 1975 SPEAR of Lee
CLARK of Lee

Senate File 555

H-4261

1 Amend Senate File 555, as amended, passed, and
2 reprinted by the Senate, as follows:
3 1. Page 1, by inserting before line 1 the following
4 section:
5 "Sec. ____ . Chapter seventy-nine (79), Code 1975,
6 is amended by adding the following new section:
7 NEW SECTION. ALTERNATE USE OF SICK LEAVE. An
8 employee of the state of Iowa may utilize all leave
9 of absence by reason of sickness or injury accumulated
10 under section seventy-nine point one (79.1) of the
11 Code for reasons other than sickness or injury during
12 the period of time immediately preceding the date
13 of the employee's retirement under section ninety-
14 seven A point six (97A.6), subsection one (1), of
15 the Code or under either section ninety-seven B point
16 forty-five (97B.45) of the Code or section ninety-
17 seven B point forty-seven (97B.47) of the Code."
18 2. By renumbering sections as necessary.

H-4261 FILED, WITHDRAWN (2470) BY MILLER of Buchanan
JUNE 13, 1975

S-4025

- 1 Amend Senate File 555 as follows:
 2 1. Page 14, by striking lines 24 through 28.
 3 2. Page 14, line 29, by striking the number "2"
 4 and inserting in lieu thereof the number "1".
 5 3. Page 14, line 31, by inserting after the word
 6 "for" the words "faculty members,".
 7 4. Page 15, line 15, by striking the number "3"
 8 and inserting in lieu thereof the number "2".

S-4025 FILED - *Withdrawn 6/10 (1870)* BY JOHN S. MURRAY
 JUNE 3, 1975

S-4015

- 1 Amend Senate File 555 as follows:
 2 1. Page 4, line 10, by striking the word
 3 "subsection" and inserting in lieu thereof the word
 4 "subsections".
 5 2. Page 4, by inserting the following after line
 6 22:
 7 "NEW SUBSECTION. "Final five-year average wage"
 8 means the wages of a member who is employed as a
 9 conservation peace officer under the provisions of
 10 section one hundred seven point thirteen (107.13)
 11 of the Code, averaged over the five consecutive years
 12 as a member which will produce the highest average."
 13 3. Page 10, by inserting after line 21, the
 14 following subsection:
 15 "7. Notwithstanding the provisions of this chapter,
 16 a member who is employed as a conservation peace
 17 officer under the provisions of section one hundred
 18 seven point thirteen (107.13) of the Code and who
 19 retires on or after January 1, 1976, and at the time
 20 of retirement is at least fifty-five years of age
 21 and has completed at least twenty-two years of
 22 membership service as a conservation peace officer,
 23 may elect to receive a monthly retirement allowance
 24 equal to one-twelfth of fifty percent of the member's
 25 final five-year average wage, with benefits payable
 26 during the member's lifetime."

S-4015 FILED - *Adopted as amended*
 JUNE 3, 1975 *by 4106 and 4107* BY
6/10 (1873)

C. JOSEPH COLEMAN
 BERL E. PRIEBE
 RICHARD J. NORPEL, SR.
 JOHN N. NYSTROM

employee shall equal one-half of that provided under the provisions of this section if the salary of the employee is in excess of the pay grade for the classification to which the employee is assigned.

Sec. 31. There is appropriated from the general fund of the state to a "salary adjustment fund", created by this Act, the following amount for the fiscal year beginning July 1, 1975, and ending June 30, 1976, or so much thereof as may be necessary, to be distributed to each department to the extent that funds have not been appropriated to the department sufficient to implement the minimum cost-of-living increase for positions to be made on July 1, 1975, to supplement appropriations of the various state departments to implement the adjustment of the June 30, 1975, pay plans under the cost of living adjustments of section thirty (30) of this Act, for the fiscal year beginning July 1, 1975, and ending June 30, 1976: \$10,200,000.

Sec. 32. There is appropriated from the general fund of the state to a "salary adjustment fund", created by this Act, the following amount for the fiscal year beginning July 1, 1975, and ending June 30, 1976, or so much thereof as may be necessary, to be distributed to various departments to supplement other funds appropriated by the general assembly. This amount shall be used to fund position adjustments to merit system employee positions established pursuant to chapter nineteen A (19A) of the Code, determined by the merit employment commission to be made in addition to the cost-of-living adjustments to positions under section thirty (30) of this Act, for the fiscal year beginning July 1, 1975, and ending June 30, 1976: \$1,150,000.

Sec. 33. There is appropriated from the road use tax fund to the state department of transportation, the following amount for the fiscal year beginning July 1, 1975, and ending June 30, 1976, or so much thereof as may be necessary, to supplement other funds appropriated by the general assembly.

This amount shall be used to fund position adjustments to merit system employee positions established pursuant to chapter nineteen A (19A) of the Code, determined by the merit employment commission to be made in addition to the cost-of-living adjustments to positions under section thirty (30) of this Act, for the fiscal year beginning July 1, 1975, and ending June 30, 1976: \$30,000.

Sec. 34. There is appropriated from the primary road fund to the state department of transportation the following amount for the fiscal year beginning July 1, 1975, and ending June 30, 1976, or so much thereof as may be necessary, to supplement other funds appropriated by the general assembly. This amount shall be used to fund position adjustments to merit system employee positions established pursuant to chapter nineteen A (19A) of the Code, determined by the merit employment commission to be made in addition to the cost-of-living adjustments to positions under section thirty (30) of this Act, for the fiscal year beginning July 1, 1975, and ending June 30, 1976: \$500,000.

Sec. 35. There is appropriated from the general fund of the state to a "salary adjustment fund", created by this Act, the following amount or so much thereof as may be necessary, for the fiscal year beginning July 1, 1975, and ending June 30, 1976, to be distributed to various departments to supplement other funds appropriated by the general assembly. Funds appropriated under this section shall be used to supplement other funds appropriated by the general assembly to fund increases to salaries of the chief justice and each justice of the supreme court, the chief district court judges, all district court judges and associate judges, all full-time and part-time judicial magistrates, the code editor, court administrator, clerk of the supreme court and the legal assistants to the supreme court, the chairman and members of the public employment relations board: \$635,000.

Sec. 36. There is appropriated from the road use tax fund

However, the mandatory cost of living increase given an employee shall equal one-half of that provided under the provisions of this subsection if the salary of the employee is in excess of the pay grade for the classification to which the employee is assigned.

3. Miscellaneous and other expenses.

INSTITUTION	APPROPRIATION
State university of Iowa	\$4,068,200
State sanatorium	194,700
Hospital school	165,600
Psychopathic hospital	289,300
Hygienic laboratory	105,600
University hospitals	3,209,600
Iowa state university of science and technology	3,139,100
Experimental station	482,200
Cooperative extension service	558,400
University of northern Iowa	1,399,600
School for the deaf	218,400
Iowa braille and sight- saving school	113,300

Sec. 29. There is appropriated from the general fund of the state to the following institutions to finance a discretionary merit increase for faculty, professional and scientific personnel under the state board of regents, for the fiscal year beginning July 1, 1975, and ending June 30, 1976. The funds shall be distributed to the faculty, professional and scientific personnel at the discretion of the state board of regents for each institution:

INSTITUTION	AMOUNT
State university of Iowa	\$1,426,800
State sanatorium	15,700
Hospital school	28,200
Psychopathic hospital	61,400
Hygienic laboratory	18,400

University hospitals	120,100
Iowa state university of science and technology	1,152,100
Experimental station	148,400
Cooperative extension service	186,900
University of northern Iowa	402,100
School for the deaf	33,400
Iowa braille and sight- saving school	14,000

Sec. 30. The salary schedule of the merit system and the executive council exempt pay plan, provided for in section nineteen A point nine (19A.9), subsection two (2), of the Code, as they exist on June 30, 1975, shall be increased by the following percentages of salary rounded to the nearest dollar amount divisible by twenty-six to provide for a cost of living adjustment. All salaries of persons who are exempt from chapter nineteen A (19A) of the Code and who are included in the state comptroller's central payroll system and state board of regents office employees shall receive a like increase consistent with appropriations provided by the general assembly, except members of the general assembly, board members and commission members, salaries of persons set by the general assembly or set by the governor or the appointing authority and employees designated under section nineteen A point three (19A.3), subsection six (6), of the Code and employees under the state board of regents merit system:

1. For positions for which the annual compensation is less than seven thousand dollars, an increase of ten percent.
2. For positions for which the annual compensation is at least seven thousand dollars but less than fourteen thousand dollars, an increase of nine percent.
3. For positions for which the annual compensation is fourteen thousand dollars or more, an increase of seven percent.

However, the mandatory cost of living increase given an

assembly will consult with the Iowa public employees' retirement system division of the employment security commission and the consulting actuaries relating to the actuarial soundness of the system in order that the percent of the final five-year average covered wage used in determining monthly benefits will be increased by action of the general assembly as the contribution rates increase until the percent of the final five-year average covered wage used in determining monthly benefits equals fifty.

Sec. 25. Section two hundred ninety-four point nine (294.9), subsection two (2), Code 1975, is amended to read as follows:

2. From the proceeds of an annual tax levy ~~not exceeding the amount produced in the current school year by the assessment of teachers as provided in the preceding paragraph of this section.~~

Sec. 26. Section two hundred ninety-four point fifteen (294.15), unnumbered paragraph one (1), Code 1975, is amended to read as follows:

Any person having attained the age of sixty-five who shall have been an employee, holding a valid teaching certificate, in the public schools of this state with a record of service of twenty-five years or more, including a maximum of five years out-of-state service followed by at least ten years' service in this state prior to retirement and who shall have retired prior to July 4, 1953, shall be entitled to receive retirement allowance payments from the state of Iowa of one hundred dollars per month and beginning July 1, 1975, shall be entitled to receive two hundred dollars per month. Such sums as are necessary to meet this requirement shall be added to the retirement allowance payments, if any, now being received from the state of Iowa by individuals covered by the provisions of this section. No such person shall receive retirement benefits from the state of more than ~~one~~ two hundred dollars per month. The word "employee" as used herein shall

be construed to include persons who were state superintendents, county superintendents, or deputy county superintendents.

Sec. 27. There is created a "salary adjustment fund" to be used to segregate funds appropriated by the general assembly to be distributed to various state departments to fund certain salary increases for designated state employees. Funds distributed from the salary adjustment fund shall be subject to the approval of the governor and state comptroller.

Sec. 28. There is appropriated from the general fund of the state to supplement other funds appropriated for salaries, support, maintenance, equipment and miscellaneous by the general assembly to the state board of regents and the following institutions for the fiscal year beginning July 1, 1975, and ending June 30, 1976, to be used as follows:

1. So much as necessary to fund an average base salary increase of seven percent of the base salaries of the faculty members paid during the fiscal year beginning July 1, 1974, and ending July 1, 1975, to be allocated to faculty members at the discretion of the state board of regents.

2. So much as is necessary to be used to fund a mandatory cost-of-living increase rounded to the nearest dollar divisible by the number of payrolls paid annually for professional and scientific personnel and a mandatory cost-of-living increase and any normal merit increase rounded to the nearest dollar divisible by the number of payrolls paid annually for all employees under the state board of regents merit system except board office employees as follows:

a. For positions for which the annual compensation is less than seven thousand dollars, an increase of ten percent.

b. For positions for which the annual compensation is less than fourteen thousand dollars but equal to or greater than seven thousand dollars, an increase of nine percent.

c. For positions for which the annual compensation is an amount equal to or greater than fourteen thousand dollars, an increase of seven percent.

precedes the normal retirement date.

Sec. 20. Section ninety-seven B point fifty-two (97B.52), Code 1975, is amended by adding the following new subsection:

NEW SUBSECTION. If the commission cannot locate the beneficiary within eighteen months following the member's death and receipt of verification that a certified letter with return receipt requested, addressee only, has been delivered to the beneficiary, the commission shall pay to the estate of the deceased member the amount otherwise designated to be received by the beneficiary. If a beneficiary is known to exist but cannot be notified, the commission shall not pay the death benefits to the estate.

Sec. 21. Section ninety-seven B point fifty-three (97B.53), subsection eight (8), Code 1975, is amended to read as follows:

8. If an employee hired to fill a permanent position terminates his employment within six months from the date of employment, the employer may file a claim with the commission for a refund of the matching funds contributed to the commission by the employer for the employee.

Sec. 22. Section ninety-seven B point sixty-one (97B.61), unnumbered paragraph two (2), Code 1975, is amended to read as follows:

After accepting the actuarial methods and assumptions of the valuation, the commission shall certify to the governor the contribution rate rates determined thereby as the rate rates necessary and sufficient on-a-matching-basis for members and employers to fully fund the benefits and retirement allowances being credited for membership service and to make the accrued liability contributions in level installments required for prior service under section 97B.54.

Sec. 23. Section ninety-seven B point sixty-five (97B.65), Code 1975, is amended to read as follows:

97B.65 REVISION RIGHTS RESERVED--INCREASE OF BENEFITS--RATES OF CONTRIBUTION. The right is reserved to the general assembly to alter, amend, or repeal any provision of this

chapter or any application thereof to any person, provided, however, that to the extent of the funds in the retirement system the amount of benefits which at the time of any such alteration, amendment, or repeal shall have accrued to any member of the system shall not be repudiated, provided further however, that the amount of benefits accrued on account of prior service shall be adjusted to the extent of any unfunded accrued liability then outstanding. Any increase enacted in benefits or retirement allowance under this chapter shall be accompanied by a change in the matching employer and employee contribution rate rates necessary to support such increase, all determined in accordance with sound actuarial principles and methods.

Sec. 24. Chapter ninety-seven B (97B), Code 1975, is amended by adding the following new section:

NEW SECTION. INTENT OF THE GENERAL ASSEMBLY. It is the intent of the general assembly that the contribution rates specified in section ninety-seven B point eleven (97B.11) of the Code be reviewed annually by the general assembly and that the contribution rates will be increased by action of the general assembly by an amount equal to one-tenth of one percent of the covered wages of each member of the system and by an amount equal to five-tenths of one percent of the covered wages of each member of the system paid by the employer for each year in which the growth of state general fund revenues for the fiscal year ending the preceding June thirtieth, adjusted for rate or basis, exceeds five and one-half percent until the contribution rate is equal to four percent of the covered wages of each member of the system and seven and twenty-five hundredths percent of the covered wages of each member of the system paid by the employer.

It is also the intent of the general assembly that the monthly benefit specified in section ninety-seven B point forty-nine (97B.49), subsection five (5), of the Code be reviewed annually by the general assembly and that the general

highest. An additional three-tenths of one percent of such remuneration not in excess of three thousand dollars annually shall be payable for prior service during each year in which the accrued liability for benefit payments created by the abolished system is funded by appropriation from the general fund of the state of Iowa as provided under section 97B.56.

4. For each active member retiring on or after June 30, 1973, and who has completed ten or more years of membership service, the total amount of monthly benefit payable at the normal retirement date for prior service and membership service shall not be less than fifty dollars per month. If benefits commence on an early retirement date, the amount of benefit shall be reduced in accordance with section 97B.50. If an optional allowance is selected under section 97B.51, the amount payable shall be the actuarial equivalent of the minimum benefit. An employee who is in employment on a school year or academic year basis, will be considered to be an active member as of June 30, 1973, if he completes the 1972-1973 school year or academic year.

5. For each active member retiring on or after January 1, 1976, with four or more complete years of service a monthly benefit shall be computed which is equal to one-twelfth of an amount equal to forty percent of the final five-year average covered wage multiplied by a fraction of years of service. For the purposes of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service and the number of years of prior service divided by thirty years.

If benefits under this subsection commence on an early retirement date, the amount of benefit shall be reduced in accordance with section ninety-seven B point fifty (97B.50).

6. Beginning January 1, 1976, for each member who retired before January 1, 1976, the amount of regular monthly retirement allowance attributable to membership service and prior service that was payable to the member for December,

1975 is increased by ten percent for the first calendar year or portion of a calendar year the member was retired, and by an additional five percent for each calendar year after the first calendar year the member was retired. The total increase shall not exceed one hundred percent. There is appropriated from the general fund of the state to the employment security commission from funds not otherwise appropriated an amount sufficient to fund the provisions of this subsection.

7. Notwithstanding the provisions of this chapter, a member who is employed as a conservation peace officer under the provisions of section one hundred seven point thirteen (107.13) of the Code and who retires on or after January 1, 1976, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as a conservation peace officer, may elect to receive a monthly retirement allowance equal to one-twelfth of forty percent of the member's final five-year average covered wage, with benefits payable during the member's lifetime. There is appropriated from the general fund of the state to the employment security commission from funds not otherwise appropriated an amount sufficient to pay the additional costs above the employee and employer contributions to pay for increased benefits to conservation peace officers under this subsection. The provisions of this subsection shall be effective July 1, 1976.

Sec. 19. Section ninety-seven B point fifty (97B.50), Code 1975, is amended to read as follows:

97B.50 PAYMENTS-WHEN-RETIRED-AT-FIFTY-FIVE EARLY RETIREMENT. A member shall upon retirement on his early retirement date be entitled to receive a monthly retirement allowance determined in the same manner as provided for normal retirement in ~~subsection~~ subsections 1, four (4) and five (5) of section 97B.49 reduced by five-tenths of one percent per month for each month that the early retirement date

this section or sections 97B.49 or 97B.50, whichever is applicable, based upon the employee's and his employer's additional contributions, and any membership service of the employee after his re-employment ~~and prior to his normal retirement date.~~

Sec. 18. Section ninety-seven B point forty-nine (97B.49), Code 1975, is amended to read as follows:

97B.49 MONTHLY PAYMENTS OF ALLOWANCE. Each member shall, upon retirement on or after his normal retirement date, be entitled to receive a monthly retirement allowance determined under ~~subsections 4, 2, and 3 of this section. Any retirement allowance which is in addition to the amount being paid to retired members as of June 30, 1973, shall become effective with payments as of July 1, 1973. For members retiring on and after July 1, 1973, the retirement allowance as determined herein shall commence on the effective date of retirement.~~

1. For each active member employed before January 1, 1976, and retiring from employment on or after July 1, 1973 January 1, 1976, and for each member who became vested before January 1, 1976, with four or more complete years of service, a formula benefit shall be determined equal to the larger of the benefit determined under this subsection and subsection three (3) of this section as applicable, or the benefit determined under subsection five (5) of this section. The amount of the monthly formula benefit for each such active member who retired on or after ~~July~~ January 1, 1973 1976, shall be equal to one-twelfth of one and fifty-seven hundredths percent per year of membership service multiplied by his average annual covered wages; but in no case shall the amount of monthly formula benefit accrued for membership service prior to July 1, 1967, be less than the monthly annuity at the normal retirement date determined by applying the sum of the member's accumulated contributions, his employer's matching accumulated contributions on or before June 30, 1967, and any retirement dividends standing to his credit on or before December 31,

1966, to the annuity tables in use by the commission with due regard to the benefits payable from such accumulated contributions under sections 97B.52 and 97B.53. ~~Commencing July 1, 1973, for each member who retired and commenced receiving, or who became vested in, a retirement allowance before July 1, 1973, the amount of regular monthly retirement allowance attributable to membership service that he received, for June, 1973, or was vested in as of June 30, 1973, shall be increased in the same proportion as the increase granted under this subsection for active members retiring after July 1, 1973.~~

2. For each active and vested member retiring with less than four complete years of service and who therefore cannot have his a benefit determined under the formula benefit of subsection 1 or subsection five (5) of this section ~~and for each vested member~~ a monthly annuity for membership service shall be determined by applying the member's accumulated contributions and his the employer's matching accumulated contributions as of his the effective retirement date and any retirement dividends standing to his the member's credit on or before December 31, 1966, to the annuity tables in use by the commission according to his age, determined as follows:

a. If his normal retirement date coincides with or follows July 1, 1967, his age on his normal retirement date;

b. If his normal retirement date precedes July 1, 1967, and his effective date of retirement coincides with or follows July 1, 1967, his age on July 1, 1967.

3. For each member employed before January 1, 1976, who has qualified for prior service credit in accordance with the first paragraph of section 97B.43, there shall be determined a benefit of eight-tenths of one percent per year of prior service credit multiplied by the monthly rate of the member's total remuneration not in excess of three thousand dollars annually during the twelve consecutive months of his prior service for which such total remuneration was the

relating to the consideration given to credited amounts shall apply to the redeposited amounts or to amounts left on deposit. Effective January 1, 1976, the provisions of this paragraph shall apply to each individual who as of January 1, 1976 was an active, vested, or retired member, but who was not in service on July 4, 1953. The period for filing the written election with the commission and redepositing any withdrawn contributions together with interest accrued to January 1, 1976 shall be between January 1, 1976 and January 1, 1977. A member who is a retired member as of January 1, 1976 may file written election with the commission between January 1, 1976 and January 1, 1977 to have the commission retain fifty percent of the monthly increase as provided in this paragraph.

Sec. 15. Section ninety-seven B point forty-five (97B.45), unnumbered paragraph one (1), Code 1975, is amended to read as follows:

A member's normal retirement date shall be the first of the month coinciding with or next following his sixty-fifth birthday. A member may retire after his sixty-fifth birthday except as otherwise provided in section 97B.46. A member retiring on or after his normal retirement date, as provided in section 97B.46, shall submit a written notice to the commission setting forth the date the retirement is to become effective, provided that such date shall be after his last day of service and not before the first day of the sixth calendar month preceding the month in which the notice is filed, except that credit for service shall cease when contributions cease as provided in section 97B.11.

Sec. 16. Section ninety-seven B point forty-six (97B.46), Code 1975, is amended to read as follows:

97B.46 SERVICE AFTER AGE SIXTY-FIVE. A member may, on the request of the employer, remain in the active employ of the employer beyond the date he attains the age of sixty-five for such period or periods as the employer from time to time

shall approve, provided, however, that credit for such service shall cease when contributions cease as provided in section 97B.11. The member shall retire from the employment of the employer at the end of the last approved period, on the first day of the month next following or coinciding with such date. A member remaining in service past his ~~seventy-second~~ seventieth birthday shall be entitled to receive a retirement allowance under ~~subsections-2-and-3-of~~ section 97B.49 as applicable commencing with payment for the calendar month within which the written notice is submitted to the commission, except that if he fails to submit the notice on a timely basis, retroactive payments shall be made for no more than six months immediately preceding the month in which the written notice is submitted.

Sec. 17. Section ninety-seven B point forty-eight (97B.48), subsection three (3), Code 1975, is amended to read as follows:

3. If at any time after the first day of the month coinciding with or next following his fifty-fifth birthday and until his sixty-fifth birthday, a member who is retired under this chapter is in regular full-time employment, his retirement allowance shall be suspended for as long as he remains in employment. However, employment shall not be regarded as full-time employment until he receives remuneration in an amount in excess of two thousand one hundred dollars for any calendar year. Effective the first of the month coinciding with or next following his sixty-fifth birthday, a retired member shall be entitled to receive a retirement allowance after return to covered employment regardless of the amount of remuneration received. As of the first of the month coinciding with or next following the member's ~~seventy-second~~ seventieth birthday, he shall be entitled to receive a retirement allowance determined under section 97B.49, regardless of the amount of remuneration received. Upon any retirement after re-employment, a retired member shall be entitled to have his retirement allowance redetermined under

years of service rendered as a member and not necessarily in sequence with respect to actual periods of time measured by the calendar.

NEW SUBSECTION. "Service" for an elected official means the period of membership service for which contributions are made beginning on the date an elected official assumes office and ending on the expiration date of the last term the elected official serves, excluding all the intervening periods during which the elected official is not an elected official.

Sec. 14. Section ninety-seven B point forty-three (97B.43), unnumbered paragraphs two (2) and three (3), Code 1975, are amended to read as follows:

Any person with a record of thirty years as a public employee in the state of Iowa prior to July 1, 1947, and who is not eligible for prior service credit under other provisions of this section, shall be entitled to a credit for years of prior service in the determination of the retirement allowance payment under any of the provisions of this chapter, provided such public employee makes application to the employment security commission for such credit for prior public service, accompanied by such verification of his claim as the commission may require. His allowance for prior service credits shall be computed in the same manner as otherwise provided in this section, but shall not exceed the sum of four hundred fifty dollars nor be less than three hundred dollars per annum. Any such person shall be entitled to receive retirement allowances ~~contributed~~ computed as provided by this chapter, effective from the date of application to the employment security commission, provided such application is approved. Beginning July 1, 1975 the amount of such person's retirement allowance payment received during June, 1975, as computed under this section shall be increased by two hundred percent and the allowance for prior service credits shall not exceed one thousand three hundred fifty dollars nor be less than nine hundred dollars per annum. There is appropriated from the general fund of the state to the employment security

commission from funds not otherwise appropriated an amount sufficient to fund the provisions of this paragraph.

Each individual who as of July 1, 1973, was an active, vested, or retired member and who (1) made application for and received a refund of contributions made under the abolished system or (2) has on deposit with the retirement fund his contributions made under the abolished system shall be entitled to credit for years of prior service in the determination of retirement allowance payments by filing a written election with the commission between July 1, 1973, and July 1, 1974, and by re depositing any withdrawn contributions under the abolished system together with interest as stated in this paragraph. Any individual who as of July 1, 1973, is a retired member and who made application for and received a refund of contributions made under the abolished system, may, by filing a written election with the commission between July 1, 1973, and July 1, 1974, have the commission retain fifty percent of the monthly increase in retiree benefits that will accrue to the individual because of prior service. If the monthly increase in retirement benefits is less than ten dollars, the commission shall retain five dollars of the scheduled increase, and if the monthly increase is less than five dollars, the provisions of this paragraph shall not apply. The commission shall continue to retain such funds until the withdrawn contributions, together with interest accrued to July 1, 1973, have been repaid. Due notice of this provision shall be sent to all retired members as of July 1, 1973. However, this paragraph shall not apply to any person who received a refund of any membership service contributions. The interest to be paid into the fund shall be compounded at the rates credited to member accounts from the date of payment of the refund of contributions under the abolished system to the date the member re deposits the refunded amount. The provisions of the first paragraph of this section

in excess of ten thousand eight hundred dollars.

Sec. 6. Section ninety-seven B point forty-one (97B.41), subsection one (1), paragraph b, Code 1975, is amended by adding the following new subparagraph after subparagraph three (3):

NEW SUBPARAGRAPH. For each calendar year from January 1, 1976, and thereafter, wages not in excess of twenty thousand dollars.

Sec. 7. Section ninety-seven B point forty-one (97B.41), subsection two (2), Code 1975, is amended to read as follows:

2. "Employment" means any service performed under an employer-employee relationship under the provisions of this chapter. For the purposes of this chapter, elected officials, excluding members of the general assembly, are deemed to be in employment.

Sec. 8. Section ninety-seven B point forty-one (97B.41), subsection three (3), paragraph b, Code 1975, is amended by striking subparagraph two (2).

Sec. 9. Section ninety-seven B point forty-one (97B.41), subsection three (3), paragraph b, subparagraph four (4), Code 1975, is amended to read as follows:

(4) Employees hired for temporary employment of six months or less duration except temporary employees of the general assembly.

Sec. 10. Section ninety-seven B point forty-one (97B.41), subsection thirteen (13), Code 1975, is amended to read as follows:

13. "Accumulated contributions" means the total obtained as of any date, by accumulating each individual contribution by the member at two percent interest plus interest dividends for all completed calendar years and for any completed calendar year for which the interest dividend has not been declared and for completed months of partially completed calendar years at two percent interest plus the interest dividend rate

calculated for the previous year, compounded annually, from the end of the calendar year in which such contribution was made to the first day of the month of such date.

Sec. 11. Section ninety-seven B point forty-one (97B.41), subsection fourteen (14), unnumbered paragraph one (1), Code 1975, is amended to read as follows:

"Service" means uninterrupted service under this chapter by an employee, except an elected official, from the date he last entered employment of the employer until the date his employment shall be terminated by death, retirement, resignation or discharge; provided, however, the service of any employee shall not be deemed to be interrupted by:

Sec. 12. Section ninety-seven B point forty-one (97B.41), subsection fourteen (14), paragraph d, Code 1975, is amended to read as follows:

d. Temporary or seasonal interruptions in service such as service of school bus drivers, schoolteachers under regular contract, interim teachers or substitute teachers, instructors at Iowa State University of science and technology, the state University of Iowa, or University of Northern Iowa, employees in state schools or hospital dormitories, ~~or~~ other positions when the temporary suspension of service does not terminate the period of employment of the employee, or temporary employees of the general assembly.

Sec. 13. Section ninety-seven B point forty-one (97B.41), Code 1975, is amended by adding the following new subsections:

NEW SUBSECTION. "Final five year average covered wage" means a member's covered wages averaged for five consecutive years of the member's last ten consecutive years which will produce the highest average. If the member has not completed ten consecutive years then the actual years as a member shall be considered, and if the member has less than five consecutive years then the average over the actual number of years as a member shall be used. For the purposes of this chapter the word "consecutive" means in sequence with respect to the

SENATE FILE 555

AN ACT

RELATING TO BENEFITS FOR PUBLIC EMPLOYEES AND RETIRED
PUBLIC EMPLOYEES PROVIDING FOR SALARY ADJUSTMENTS AND
CERTAIN RETIREMENT BENEFITS FOR PUBLIC EMPLOYEES AND
CERTAIN ELECTED OFFICIALS AND RETIRED PUBLIC EMPLOYEES
AND TO MAKE APPROPRIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section thirty-three point two (33.2), unnumbered paragraph three (3), Code 1975, is amended by striking the paragraph and inserting in lieu thereof the following:

If a holiday enumerated in this section falls on Saturday, the preceding Friday shall be granted and if a holiday enumerated in this section falls on Sunday, the following Monday shall be granted. In those cases, where by nature of the employment a state employee must be required to work on a holiday the provisions of the first paragraph of this section shall not apply, however, compensation shall be made on the basis of the employee's straight time hourly rate for a forty-hour work week and shall be made in either compensatory time off or cash payment, at the discretion of the appointing authority.

Sec. 2. Section ninety-seven point fifty-one (97.51), Code 1975, is amended by adding the following new subsection:

NEW SUBSECTION. Beginning July 1, 1975 any person receiving benefits under the provisions of chapter ninety-seven (97), Code 1950, as amended, shall receive a monthly increase in benefits equal to one hundred percent of the monthly benefits received for June, 1975 or for which the person was eligible to receive for June, 1975. Any person who becomes eligible for benefits under chapter ninety-seven (97), Code 1950, on

or after July 1, 1975 shall receive the same percentage increase.

There is appropriated from the general fund of the state to the Iowa old age and survivors' insurance liquidation fund from funds not otherwise appropriated an amount sufficient to finance the provisions of this subsection.

Sec. 3. Section ninety-seven B point eleven (97B.11), Code 1975, is amended to read as follows:

97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE. Each employer shall deduct from the wages of each member of the system a contribution in the amount of three and one-half percent of the covered wages paid by the employer until the first of the month after the member's seventieth birthday or his termination or retirement from employment, whichever is earlier. The contributions of the ~~member~~ employer shall be ~~matched-by-the-employer~~ in the amount of three and one-half percent of the covered wages of the member for service through December 31, 1975, and in the amount of four and seventy-five hundredths percent of the covered wages of the member for service commencing January 1, 1976.

Sec. 4. Section ninety-seven B point forty-one (97B.41), subsection one (1), paragraph a, Code 1975, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Wages for an elected official means the salary received by an elected official, exclusive of expense and travel allowances.

Sec. 5. Section ninety-seven B point forty-one (97B.41), subsection one (1), paragraph b, subparagraph three (3), Code 1975, is amended to read as follows:

(3) For each calendar year from January 1, 1968, through December 31, 1970, wages not in excess of seven thousand dollars, for each calendar year from January 1, 1971 through December 31, 1972, wages not in excess of seven thousand eight hundred dollars, and for each calendar year from January 1, 1973, ~~and-thereafter~~ through December 31, 1975, wages not

to the state department of transportation, for the fiscal year beginning July 1, 1975, and ending June 30, 1976, the following amount or so much thereof as necessary to pay to employees of the state department of transportation who are eligible to be paid from the road use tax fund and who are eligible to receive the cost-of-living increase provided for in section thirty (30) of this Act: \$269,700.

Sec. 37. There is appropriated from the primary road fund to the state department of transportation, for the fiscal year beginning July 1, 1975, and ending June 30, 1976, the following amount or so much thereof as necessary to pay to the employees of the state department of transportation who are eligible to be paid from prorated primary road funds as provided in section three hundred seven point twenty-eight (307.28) of the Code and who are eligible to receive the cost-of-living increase provided for in section thirty (30) of this Act: \$4,537,500.

Sec. 38. Funds provided in section thirty-one (31) of this Act shall relate to salaries supported from general fund appropriations and shall not be construed to replace revolving, federal, trust or special funds where applicable.

Sec. 39. To departmental revolving, trust or special funds, except the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental authorization is hereby provided from those funds, unless otherwise provided, in an amount necessary to fund the salary adjustments provided in section thirty (30) of this Act and position adjustments to merit system employee positions established pursuant to chapter nineteen A (19A) of the Code, determined by the merit employment commission to be made in addition to the cost-of-living adjustments to positions under section thirty (30) of this Act.

Sec. 40. There is appropriated to the state comptroller for the fiscal year beginning July 1, 1975, and ending June

30, 1976, the following amounts, or so much thereof as necessary, to finance an increase in the amount financed with state funds for the single person premium cost approved by the commissioner of insurance, for the medical and health group insurance programs for each member of the merit system and the executive council exempt pay plan, provided for in section nineteen A point nine (19A.9), subsection two (2) of the Code, all salaries of persons who are exempt from chapter nineteen A (19A) of the Code who are included in the state comptroller's central payroll system and the state board of regents office employees, employees of the Iowa School for the Deaf and of the Iowa Braille and Sight-Saving School and salaries of persons set by the governor, general assembly or appointing authority.

The following amounts are appropriated to finance an increased contribution for each employee eligible to be paid a portion of the single person premium cost per month, approved by the commissioner of insurance for the medical and health group insurance programs during the fiscal year beginning July 1, 1975 and ending June 30, 1976, as follows:

1. From the primary road fund to pay for permanent full-time state employees eligible for insurance premiums payments from the funds: \$114,000.
2. From the road use tax fund to pay for permanent full-time state employees eligible for insurance premium payments from the fund: \$6,000.
3. From departmental revolving, trust or special funds so much as necessary as computed by the comptroller to pay for permanent full-time employees eligible to be paid a portion of the single person premium cost, approved by the commissioner of insurance, for medical and health group insurance programs, from such funds. This supplemental authorization is provided from those funds for which the general assembly has established an operating budget, unless otherwise provided, in an amount necessary for the medical and health insurance programs.

4. From the general fund of the state for all other eligible full-time state employees: \$210,000.

Sec. 41. The provisions of this Act shall be effective January 1, 1976 except that sections two (2), fourteen (14), twenty-six (26), and twenty-seven (27) through forty (40), inclusive, shall be effective July 1, 1975 except as otherwise provided in this Act.

ARTHUR A. NEU
President of the Senate

DALE M. COCHRAN
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 555, Sixty-sixth General Assembly.

CLARK R. RASMUSSEN
Secretary of the Senate

Approved July 13, 1975

ROBERT D. RAY
Governor