

FILED JUN 8 1971

Reprinted 6/10
SENATE FILE 573

By COMMITTEE ON APPROPRIATIONS

Passed Senate, Date 6-10-71 Passed House, Date _____
Vote: Ayes 47 Nays 0 Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act to appropriate from the primary road fund to the state
2 highway commission.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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1 Section 1. There is appropriated from the primary road
 2 fund to the state highway commission for the biennium beginning
 3 July 1, 1971 and ending June 30, 1973, the following amounts,
 4 or so much thereof as may be necessary, to be used in the
 5 following manner:

	1971-72	1972-73
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
6		
7		
8 1. Administration:		
9 Salaries:	\$ 692,629.00	\$ 717,539.00
10 Support, maintenance and		
11 miscellaneous purposes:	<u>536,185.00</u>	<u>524,999.00</u>
12 Total administration:	<u>\$1,228,814.00</u>	<u>\$1,242,538.00</u>
13 From the funds provided for		
14 administration the members of		
15 the state highway commission		
16 may incur actual local office		
17 expense not to exceed five hun-		
18 dred (500) dollars each, except		
19 the chairman whose expense total		
20 may not exceed seven hundred		
21 fifty (750) dollars.		
22 2. Finance and support services:		
23 Salaries:	\$2,521,955.00	\$2,613,924.00
24 Support, maintenance and		
25 miscellaneous purposes:	<u>1,559,725.00</u>	<u>1,651,105.00</u>
26 Total support services:	<u>\$4,081,680.00</u>	<u>\$4,265,029.00</u>
27 3. Planning:		
28 Salaries:	\$1,981,041.00	\$2,049,162.00
29 Support, maintenance and		
30 miscellaneous purposes:	<u>578,275.00</u>	<u>573,265.00</u>
31 Total planning:	<u>\$2,559,316.00</u>	<u>\$2,622,427.00</u>
32 4. Headquarters operation:		
33 Salaries:	\$2,443,504.00	\$2,519,312.00
34 Support, maintenance and		
35 miscellaneous purposes:	<u>399,000.00</u>	<u>380,450.00</u>

1	Total headquarters		
2	operation:	<u>\$2,842,504.00</u>	<u>\$2,899,762.00</u>
3	Total administration, finance		
4	and support services, planning		
5	and headquarters operations:	<u>\$10,712,314.00</u>	<u>\$11,029,756.00</u>
6	5. Development:		
7	Salaries:	\$5,344,262.00	\$5,551,130.00
8	Support, maintenance and		
9	miscellaneous purposes:	<u>3,954,110.00</u>	<u>3,066,855.00</u>
10	Total development:	<u>\$9,298,372.00</u>	<u>\$8,617,985.00</u>
11	6. Field operations:		
12	Salaries:	\$27,978,500.00	\$28,766,480.00
13	Support, maintenance and		
14	miscellaneous purposes:	<u>11,243,186.00</u>	<u>11,577,560.00</u>
15	Total field operations:	<u>\$39,221,686.00</u>	<u>\$40,344,040.00</u>
16	7. Contingency fund:		
17	General:	\$750,000.00	\$750,000.00
18	To match federal safety		
19	funds:	<u>200,000.00</u>	<u>200,000.00</u>
20	Total contingency fund:	<u>\$950,000.00</u>	<u>\$950,000.00</u>
21	8. Additional equipment:		
22	Additional equipment is to be		
23	purchased to supplement present		
24	inventory. All acquisitions,		
25	when acquired, will become a part		
26	of the state highway commission		
27	materials and equipment revolving		
28	fund:	<u>\$243,580.00</u>	<u>\$243,580.00</u>
29	9. Inventory and replacement		
30	equipment:		
31	To be deposited in the high-		
32	way commission materials and		
33	equipment revolving fund estab-		
34	lished by section three hundred		
35	seven point twelve (307.12) of		

1 the Code, for funding value
2 increase in the materials and
3 supplies inventory: \$600,000.00 - 0 -
4 Grand total of funds appropri-
5 ated by this Act: \$61,025,952.00 \$61,185,361.00

6 Sec. 2. If the Iowa merit employment commission approves
7 a pay plan or a position classification plan, as provided
8 in chapter nineteen A (19A) of the Code, and implementation
9 of the pay plan or position classification plan for employees
10 of the state highway commission would result in the expendi-
11 ture of funds for salaries exceeding the limits specified
12 for salaries by this Act, the state highway commission may
13 on its own motion without the necessity of the approval of
14 the executive council implement the pay plan or position
15 classification plan and in such case expend funds from the
16 primary road fund exceeding the limits specified for salaries
17 by this Act.

18 Sec. 3. Unless otherwise provided, the primary road fund
19 is hereby appropriated for highway construction.

20 Sec. 4. All refunds and reimbursements, including federal
21 funds, received during the biennium shall be credited directly
22 to the primary road fund, except the refunds and reimbursements
23 relating to the highway commission materials and equipment
24 revolving fund and the aircraft revolving fund which shall
25 be credited in the manner provided in section eight point
26 thirty-two (8.32) of the Code.

27 Sec. 5. No moneys appropriated by this Act shall be used
28 for capital improvements, but may be used for overtime pay
29 of employees involved in technical trades.

30 Sec. 6. Notwithstanding the provisions of section eight
31 point thirty-three (8.33) of the Code, all unencumbered or
32 unobligated balances of appropriations made by this Act for
33 the first fiscal year of the biennium commencing July 1,
34 1971 shall, on September 30, 1972, revert to the state treasury
35 and to the credit of the fund from which appropriated. In

1 all other respects the provisions of section eight point
2 thirty-three (8.33) of the Code shall apply to appropriations
3 made for the first fiscal year of such biennium. Unencum-
4 bered or unobligated balances of appropriations made for the
5 second fiscal year of such biennium shall be subject to section
6 eight point thirty-three (8.33) of the Code.

7 Sec. 7. Where any of the laws of this state are in conflict
8 with this Act, the provisions of this Act shall govern for
9 the biennium.

10 Sec. 8. Appropriated funds may be used for the granting
11 of educational leave upon approval of the commissioners.

12 Sec. 9. Section three hundred thirteen point five (313.5),
13 unnumbered paragraph one (1), Code 1971, is amended as follows:

14 The highway commission shall submit to the comptroller,
15 as provided by chapter 8, a detailed estimate of the amount
16 required by the highway commission during each succeeding
17 biennium for the support of the commission and for engineering
18 and administration of highway work and maintenance of the
19 primary road system. Such estimate shall be in the same
20 general form and detail as is required by chapter 8 and said
21 chapter shall apply to the budgeting, appropriation, and
22 expenditure of funds in the primary road fund in the same
23 manner as such chapter applies to other departments. However,
24 the amount of contracts for bituminous resurfacing, bridge
25 painting, concrete paving repair, and agreements with
26 municipalities for maintenance on primary road extensions
27 need not be included in the amount appropriated for
28 maintenance.

29 Sec. 10. It is the intent of the general assembly in
30 making appropriations pursuant to this Act, that the moneys
31 available under the provisions of this Act shall be used to
32 pay salaries and other employee expenses for four thousand
33 one hundred thirty-four permanent, full-time persons employed
34 during the 1971-1972 fiscal year, and for four thousand two
35 hundred forty permanent, full-time persons employed during

1 the 1972-1973 fiscal year, and that no more than four thousand
2 five hundred twenty-four employee positions be created or
3 authorized during any one of such years. A variance of one
4 percent in the above filled positions is considered to be
5 reasonable.

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LSB 1682
sg/cc/1

Senate 3
June 10, 1971

SENATE FILE 573

1 Amend Senate File 573 as follows:
2 1. Page 2, line 9, by inserting after the word
3 "Salaries" the words "including longevity (28,138)".
4 2. Page 2, line 9, by striking the figures
5 "692,629.00" and "717,539.00" and inserting in lieu
6 thereof the figures "693,782.00" and "718,692.00".
7 3. Page 2, line 23, by inserting after the word
8 "Salaries" the words "including longevity (151,101)".
9 4. Page 2, line 23, by striking the figures
10 "2,521,955.00" and "2,613,924.00" and inserting in lieu
11 thereof the figures "2,527,992.00" and "2,619,961.00".
12 5. Page 2, line 28, by inserting after the word
13 "Salaries" the words "including longevity (72,289)".
14 6. Page 2, line 28, by striking the figures
15 "1,981,041.00" and "2,049,162.00" and inserting in lieu
16 thereof the figures "1,983,919.00" and "2,052,040.00".
17 7. Page 2, line 33, by inserting after the word
18 "Salaries" the words "including longevity (224,674)".
19 8. Page 2, line 33, by striking the figures
20 "2,443,504.00" and "2,519,312.00" and inserting in lieu
21 thereof the figures "2,452,483.00" and "2,528,291.00".
22 9. Page 3, line 7, by inserting after the word
23 "Salaries" the words "including longevity (346,415)".
24 10. Page 3, line 7, by striking the figures
25 "5,344,262.00" and "5,551,130.00" and inserting in lieu

PAGE 2

1 thereof the figures "5,358,107.00" and "5,564,975.00".
2 11. Page 3, line 12, by inserting after the word
3 "Salaries" the words "including longevity
4 (2,655,032.00)".
5 12. Page 3, line 12, by striking the figures
6 "27,978,500.00" and "28,766,480.00" and inserting in
7 lieu thereof the figures "28,084,617.00" and
8 "28,872,597.00".
9 13. By changing the totals accordingly.

Filed - *adopted 6/10*
June 9, 1971

By HILL, BRILES, VAN DRIE WALSH, GLENN,
SCHABEN, MILLER, MOWRY, ANDERSON,
GAUDINEER, LAVERTY

SENATE FILE 573

1 Amend Senate File 573 as follows:
2 Page 4, line 35, by adding after the period the following:
3 "The state highway commission may make application to the
4 committees on appropriations for the reappropriation of any
5 funds that do revert, or probably will revert upon the dates
6 herein set and the respective committees on appropriations
7 or a subcommittee thereof shall hold a hearing upon the
8 application while the general assembly is in regular session."

Filed - *adopted 6/10*
June 9, 1971

By COMMITTEE ON APPROPRIATIONS

HOUSE AMENDMENT TO SENATE FILE 573

1 Amend Senate File 573, as passed by the Senate and
2 reprinted, as follows:
3 1. Page 6, after line 5, add the following new sections:
4 (1) Section three hundred thirteen point four (313.4),
5 Code 1971, is amended by adding the following new paragraph:
6 "It is further provided that there is appropriated from
7 the primary road fund an amount sufficient to pay the
8 increase in salaries, which increase is not otherwise
9 provided for by the general assembly in an appropriation
10 bill, resulting from the annual review of the merit pay
11 plan as provided in subsection two (2) of section
12 nineteen A point nine (19A.9) of the Code. The
13 appropriation herein provided shall be in effect from
14 the date of approval by the executive council to the end
15 of the fiscal biennium in which it becomes effective."
16 (2) Chapter three hundred seven (307), Code 1971, is
17 amended by adding the following new section:
18 "No employee of the state highway commission subject
19 to the provisions of chapter nineteen A (19A) of the Code
20 who is hired on or after July 1, 1971 shall be entitled
21 to longevity pay. The provisions of this section shall
22 not apply to any employee of the state highway commission
23 subject to chapter nineteen A (19A) of the Code who has
24 been employed prior to July 1, 1971 and whose employment
25 continues after June 30, 1971. Any employee of the state

PAGE 2

1 highway commission subject to chapter nineteen A (19A)
2 of the Code whose employment is terminated on or
3 after July 1, 1971 shall, if reemployed by the state
4 highway commission, forfeit any right he may have to
5 longevity pay."
6 3. Amend the title, line 2 by inserting after the
7 word "commission" the following:
8 ", and relating to employees of the state highway
9 commission under the state merit system."

Received from the House.
June 17, 1971

Senate Concurred 6/15

1 Amend Senate File 573 as follows:
2 1. Page 4, line 24, by inserting after the first "fund" the
3 words, "the Highway Safety Act funds,".

4
Filed - *Adopted 6/10* By KEITH
June 8, 1971

EXPLANATION OF AMENDMENT

1. To provide reimbursement to the division making the initial and current payments for the highway safety projects, direct reimbursement to the division or department is necessary.

1 Amend Senate File 573, page 4, by striking lines 6 through 17
2 and renumbering the remaining sections.

Filed and adopted
June 10, 1971

By POTGETER

1 Amend Senate File 573, page 4, line 12, by striking
2 the word "may" and by inserting in lieu thereof the word
3 "shall".

Filed and lost
June 10, 1971

By GAUDINEER

1 Amend Senate File 573, page 5, line 32, by inserting
2 after the word "expenses" the words, " and to implement the
3 merit pay plan as proposed in the Jacobs report".

Filed and adopted
June 10, 1971

By VAN DRIE

1 Amend the House amendment to Senate File 573, page 1,
2 line 8, by inserting after the word "salaries" the words
3 "for all employees in the merit system".

Filed and ruled out of order
June 18, 1971

By POTGETER

1 Amend Senate File 573 by striking section 10 and
2 inserting in lieu thereof the following:
3 "Sec. 10. The moneys available under the provisions
4 of this Act were calculated on the basis of salaries
5 and other employee expenses for four thousand one hun-
6 dred thirty-four fully funded, permanent, full-time
7 persons employed during the 1971-1972 fiscal year, and
8 for four thousand two hundred forty fully funded, per-
9 manent, full-time persons employed during the 1972-
10 1973 fiscal year, and it is the intent of the general
11 assembly in making appropriations pursuant to this
12 Act, that no more than four thousand five hundred twenty-
13 four employee positions be created or authorized during
14 any one of such years."

Filed - *W.D. 6/11*
June 10, 1971

By JESSE of Polk
District 58

EXPLANATION

Since the employment figures mentioned for each year of the biennium are fully funded positions and do not take a vacancy factor into consideration, this amendment will make it clear that these figures are the basis upon which the appropriation is calculated and thus limits only the dollars that can be spent--not the number of persons on the payroll at any one time. It then establishes the maximum authorized employee positions (commonly referred to as the T.O.) which does reflect the vacancy factor and sets an upper limit on the number of persons on the payroll at any one time.

1 Amend Senate File 573, as passed by the Senate and
2 reprinted, by striking Section 9 and inserting in lieu
3 thereof the following:
4 "Sec. 9. The moneys available under the provisions
5 of this Act were calculated on the basis of salaries
6 and other employee expenses for four thousand one hun-
7 dred thirty-four fully funded, permanent, full-time
8 persons employed during the 1971-1972 fiscal year, and
9 for four thousand two hundred forty fully funded, per-
10 manent, full-time persons employed during the 1972-
11 1973 fiscal year, and it is the intent of the general
12 assembly in making appropriations pursuant to this
13 Act, that no more than four thousand five hundred
14 twenty-four employee positions be created or authorized
15 during any one of such years."

Filed - *Last 6/16*
June 11, 1971

By Jesse of Polk
District 58

House

EXPLANATIONS

Since the employment figures mentioned for each year of the biennium are fully funded positions and do not take a vacancy factor into consideration, this amendment will make it clear that these figures are the basis upon which the appropriation is calculated and thus limits only the dollars that can be spent--not the number of persons on the payroll at any one time. It then establishes the maximum authorized employee positions (commonly referred to as the T.O.) which does reflect the vacancy factor and sets an upper limit on the number of persons on the payroll at any one time.

1 Amend Senate File 573, as passed by the Senate
2 and reprinted, as follows:
3 Page 6, after line 5, add the following new
4 section:
5 Sec. 10. Section three hundred thirteen point
6 four (313.4), Code 1971, is amended by adding the
7 following new paragraph:
8 "It is further provided that there is appropriated
9 from the primary road fund an amount sufficient to pay
10 the increase in salaries, which increase is not other-
11 wise provided for by the general assembly in an
12 appropriation bill, resulting from the annual review
13 of the merit pay plan as provided in subsection two
14 (2) of section nineteen A point nine (19A.9) of the
15 Code. The appropriation herein provided shall be
16 in effect from the date of approval by the executive
17 council to the end of the fiscal biennium in which it
18 becomes effective.] It is further provided that after
19 the effective date of this act, no additional
20 longevity increases shall be granted to any employee
21 with less than ten years of service."

*Div. 1
Adopted
6/16*

*Div. 2
Last 6/16*

Filed - *Div. 1 adopted, Div. 2 last 6/16*
June 15, 1971

By COMMITTEE ON APPROPRIATIONS
CAMP, Chairman

House

1 Amend Senate File 573 as amended, passed, and re-
2 printed by the Senate, as follows:

3 Page 6, by adding after line 5 the following new sec-
4 tion:

5 Sec. 10. Chapter three hundred seven (307), Code 1971,
6 is amended by adding the following new section:

7 "No employee of the state highway commission subject
8 to the provisions of chapter nineteen A (19A) of the Code
9 who is hired on or after July 1, 1971 shall be entitled
10 to longevity pay. The provisions of this section shall
11 not apply to any employee of the state highway commission
12 subject to chapter nineteen A (19A) of the Code who has
13 been employed prior to July 1, 1971 and whose employment
14 continues after June 30, 1971. Any employee of the state
15 highway commission subject to chapter nineteen A (19A)
16 of the Code whose employment is terminated on or after
17 July 1, 1971 shall, if reemployed by the state highway
18 commission, forfeit any right he may have to longevity
19 pay."

Offered from the Floor
and Adopted
June 17, 1971

By CAMP of Clinton.
District 73

House

1 Amend the title to Senate File 573, line 2 by
2 inserting after the word "commission" the
3 following:
4 ", and relating to employees of the state
5 highway commission under the state merit system."

Offered from the Floor
and Adopted
June 17, 1971

By CAMP of Clinton
District 73

House

June 10, 1971

SENATE FILE 573

Reprint

NOTE: SENATE AMENDMENTS
SHOWN IN BOLD FACE TYPE.

See Appropriation 6/11 By COMMITTEE ON APPROPRIATIONS
Pass per amend. 6/15 (AS PASSED BY THE SENATE)

Passed Senate, Date 6-16-71 Passed House, Date 6-16-71

Vote: Ayes 45 Nays 2 Vote: Ayes 91 Nays 1

Approved June 30, 1971
motion to reconsider filed 6/17 prevailed 6/17
Passed House 6-17-71
ayes 92 nays 1

A BILL FOR

- 1 An Act to appropriate from the primary road fund to the state
- 2 highway commission.
- 3 *Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. There is appropriated from the primary road
 2 fund to the state highway commission for the biennium beginning
 3 July 1, 1971 and ending June 30, 1973, the following amounts,
 4 or so much thereof as may be necessary, to be used in the
 5 following manner:

	1971-72	1972-73
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
6		
7		
8 1. Administration:		
9 Salaries including		
10 longevity (28,138):	\$ 693,782.00	\$ 718,692.00
11 Support, maintenance and		
12 miscellaneous purposes:	536,185.00	524,999.00
13 Total administration:	<u>\$ 1,229,967.00</u>	<u>\$ 1,243,691.00</u>
14 From the funds provided for		
15 administration the members of		
16 the state highway commission		
17 may incur actual local office		
18 expense not to exceed five hun-		
19 dred (500) dollars each, except		
20 the chairman whose expense total		
21 may not exceed seven hundred		
22 fifty (750) dollars.		
23 2. Finance and support services:		
24 Salaries including		
25 longevity (151,101):	\$ 2,527,992.00	\$ 2,619,961.00
26 Support, maintenance and		
27 miscellaneous purposes:	1,559,725.00	1,651,105.00
28 Total support services:	<u>\$ 4,087,717.00</u>	<u>\$ 4,271,066.00</u>
29 3. Planning:		
30 Salaries including		
31 longevity (72,289):	\$ 1,983,919.00	\$ 2,052,040.00
32 Support, maintenance and		
33 miscellaneous purposes:	578,275.00	573,265.00
34 Total planning:	<u>\$ 2,562,194.00</u>	<u>\$ 2,625,305.00</u>
35 4. Headquarters operation:		

36	Salaries including		
37	longevity (224,674):	\$ 2,452,483.00	\$ 2,528,291.00
38	Support, maintenance and		
39	miscellaneous purposes:	<u>399,000.00</u>	<u>380,450.00</u>

1	Total headquarters		
2	operation:	\$ 2,851,483.00	\$ 2,908,741.00
3	Total administration, finance		
4	and support services, planning		
5	and headquarters operations:	\$10,731,261.00	\$11,048,803.00
6	5. Development:		
7	Salaries including		
8	longevity (346,415):	\$ 5,358,107.00	\$ 5,564,975.00
9	Support, maintenance and		
10	miscellaneous purposes:	3,954,110.00	3,066,855.00
11	Total development:	\$ 9,312,217.00	\$ 8,631,830.00
12	6. Field operations:		
13	Salaries including		
14	longevity (2,655,032.00):	\$28,084,617.00	\$28,872,597.00
15	Support, maintenance and		
16	miscellaneous purposes:	11,243,186.00	11,577,560.00
17	Total field operations:	\$39,327,803.00	\$40,450,157.00
18	7. Contingency fund:		
19	General:	\$ 750,000.00	\$ 750,000.00
20	To match federal safety		
21	funds:	200,000.00	200,000.00
22	Total contingency fund:	\$ 950,000.00	\$ 950,000.00
23	8. Additional equipment:		
24	Additional equipment is to be		
25	purchased to supplement present		
26	inventory. All acquisitions,		
27	when acquired, will become a part		
28	of the state highway commission		
29	materials and equipment revolving		
30	fund:	\$ 243,580.00	\$ 243,580.00
31	9. Inventory and replacement		
32	equipment:		
33	To be deposited in the high-		
34	way commission materials and		
35	equipment revolving fund estab-		

36 lished by section three hundred

37 seven point twelve (307.12) of

1	the Code, for funding value		
2	increase in the materials and		
3	supplies inventory:	\$ 600,000.00	<u>—0—</u>
4	Grand total of funds appropri-		
5	ated by this Act:	<u>\$61,164,961.00</u>	<u>\$61,324,370.00</u>

6 Sec. 2. Unless otherwise provided, the primary road fund
7 is hereby appropriated for highway construction.

8 Sec. 3. All refunds and reimbursements, including federal
9 funds, received during the biennium shall be credited directly
10 to the primary road fund, except the refunds and reimbursements
11 relating to the highway commission materials and equipment
12 revolving fund, the highway safety act funds, and the aircraft
13 revolving fund which shall
14 be credited in the manner provided in section eight point
15 thirty-two (8.32) of the Code.

16 Sec. 4. No moneys appropriated by this Act shall be used
17 for capital improvements, but may be used for overtime pay
18 of employees involved in technical trades.

19 Sec. 5. Notwithstanding the provisions of section eight
20 point thirty-three (8.33) of the Code, all unencumbered or
21 unobligated balances of appropriations made by this Act for
22 the first fiscal year of the biennium commencing July 1,
23 1971 shall, on September 30, 1972, revert to the state treasury
24 and to the credit of the fund from which appropriated. **The**
25 **state highway commission may make application to the**
26 **committees on appropriations for the reappropriation of any**
27 **funds that do revert, or probably will revert upon the**
28 **dates herein set and the respective committees on appro-**
29 **priations or a subcommittee thereof shall hold a hearing**
30 **upon the application while the general assembly is in**
31 **regular session. In**

1 all other respects the provisions of section eight point
2 thirty-three (8.33) of the Code shall apply to appropriations
3 made for the first fiscal year of such biennium. Unencum-
4 bered or unobligated balances of appropriations made for the
5 second fiscal year of such biennium shall be subject to section
6 eight point thirty-three (8.33) of the Code.

7 Sec. 6. Where any of the laws of this state are in conflict
8 with this Act, the provisions of this Act shall govern for
9 the biennium.

10 Sec. 7. Appropriated funds may be used for the granting
11 of educational leave upon approval of the commissioner.

12 Sec. 8. Section three hundred thirteen point five (313.5),
13 unnumbered paragraph one (1), Code 1971, is amended as follows:

14 The highway commission shall submit to the comptroller,
15 as provided by chapter 8, a detailed estimate of the amount
16 required by the highway commission during each succeeding
17 biennium for the support of the commission and for engineering
18 and administration of highway work and maintenance of the
19 primary road system. Such estimate shall be in the same
20 general form and detail as is required by chapter 8 and said
21 chapter shall apply to the budgeting, appropriation, and
22 expenditure of funds in the primary road fund in the same
23 manner as such chapter applies to other departments. **However,**
24 **the amount of contracts for bituminous resurfacing, bridge**
25 **painting, concrete paving repair, and agreements with**
26 **municipalities for maintenance on primary road extensions**
27 **need not be included in the amount appropriated for**
28 **maintenance.**

29 Sec. 9. It is the intent of the general assembly in
30 making appropriations pursuant to this Act, that the moneys
31 available under the provisions of this Act shall be used to
32 pay salaries and other employee expenses and to **implement the**
33 **merit pay plan as proposed in the Jacobs report for four thousand**
34 **one hundred thirty-four permanent, full-time persons employed**
35 **during the 1971-1972 fiscal year, and for four thousand two**

S. F. 573

—5B—

36 hundred forty permanent, full-time persons employed during

1 the 1972-1973 fiscal year, and that no more than four thousand
2 five hundred twenty-four employee positions be created or
3 authorized during any one of such years. A variance of one
4 percent in the above filled positions is considered to be
5 reasonable.