

February 21, 1955.  
Passed on File.

**House File 391**  
By COMMITTEE ON MILITARY AND  
VETERANS AFFAIRS.

Passed House, Date *March 4, 1955*  
Vote: Ayes *96* Nays *6*  
Passed Senate, Date.....  
Vote: Ayes..... Nays.....  
Approved *April 15, 1955*

## A BILL FOR

An Act relating to the possibility of discrimination against members of the armed forces of this state or of the United States; relating to leave of absence of employees for military duty in the armed forces of this state or of the United States.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. Section twenty-nine point forty-three (29.43),  
2 Code 1954, is hereby amended by inserting in line four (4)  
3 thereof after the word "guard" the following: "or organized  
4 reserves of the armed forces of the United States".  
5 Section twenty-nine point forty-three (29.43), Code 1954,  
6 is hereby further amended by inserting in line eleven (11)  
7 preceding the word "Any" the following: "Any member of the  
8 national guard or organized reserves of the armed forces of  
9 the United States ordered to temporary active duty for the  
10 purpose of military training or ordered on active state  
11 service, shall be entitled to a leave of absence during the  
12 period of such duty or service from his private employment,  
13 other than employment of a temporary nature, and upon  
14 completion of such duty or service the employer shall restore

15 such person to the position held prior to such leave of  
16 absence, or employ such person in a similar position, provided,  
17 however, that such person shall give evidence to the employer  
18 of satisfactory completion of such training or duty, and  
19 further provided that such person is still qualified to  
20 perform the duties of such position. Such period of absence  
21 shall be construed as an absence with leave, and shall in  
22 no way affect the employee's rights to vacation, sick leave,  
23 bonus, or other employment benefits relating to his  
24 particular employment."

EXPLANATION OF H. F. 391

This bill would permit members of the national guard and organized reserves to retain their vacation, sick leave, bonus and other employment benefits in addition to time spent on temporary active duty for military training or active state service.