

February 14, 1955.

House File 327

Social Security. By LISLE, NADEN, MENSING and PETRUCCELLI.

Passed House, Date.....

Vote: Ayes..... Nays.....

Passed Senate, Date.....

Vote: Ayes..... Nays.....

Approved

A BILL FOR

An Act relating to unemployment compensation benefits so as to relax certain disqualification provisions, and to amend section ninety-six point five (96.5), Code 1954, relating thereto.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. Section ninety-six point five (96.5), Code
2 1954, is hereby amended by inserting immediately after line
3 three (3) in subsection one (1), the following:

4 "However, if thereafter he is employed in any insured
5 work, and has earned wages equal to four times the weekly
6 benefit amount he might have been paid at the time he left his
7 employment, the credits in his account given in prior employment
8 to that which he left shall be restored to him, but credits
9 given in any employment which he has thus voluntarily left shall
10 never be restored."

1 Sec. 2. Section ninety-six point five (96.5), Code 1954,
2 is hereby amended by striking paragraph "c" of subsection one
3 (1) and inserting in lieu thereof the following:

4 "If the commission finds that he left his employment
5 because of illness or injury which prevented him from continuing

6 his work, or has left his employment for the necessary and sole
7 purpose of personally taking care of his or her wife, husband,
8 father, mother, brother, sister, son or daughter, who was then
9 injured or ill, provided he has notified his employer of such
10 fact at the time of leaving his work or within a reasonable time
11 thereafter, and that he intends to return to and resume work, when
12 his condition or that of the member of his family is sufficiently
13 improved to permit him to do so; and provided said employee does
14 return and offers his services to his employer, and such employer
15 at said time is unable to furnish said employee such work, or the
16 equivalent thereof, and said employee is able to work, is available
17 for work, and is diligently seeking work.”

1 Sec. 3. Section ninety-six point five (96.5), Code 1954,
2 is hereby amended by striking subsection one (1) and inserting
3 in lieu thereof the following:
4 “2. If the commission finds that he has been discharged
5 by his employer for misconduct in connection with his employment,
6 said employee shall not be paid any benefits based upon wages
7 earned from such employer. However, if such employee has
8 thereafter been employed in insured work and has earned wages
9 equal to four times the weekly benefit amount he might have
10 been paid at the time he was discharged, the credits in his
11 account given in prior employment to that which he left shall
12 be restored to him, but credits given in any employment from
13 which he has been discharged shall never be restored.”

1 Sec. 4. Section ninety-six point five (96.5), Code 1954,

2 is hereby amended by striking the first seven (7) lines of subsection
3 three (3) and inserting in lieu thereof the following:
4 "If he has failed without good cause to apply for available
5 suitable work when so directed by the employment office or the
6 commission, or to accept suitable work when offered him, or to
7 return to his customary self-employment, if any. However, if
8 he shall have thereafter been employed in insured work and earned
9 wages equal to four times the weekly benefit amount he might have
10 been paid at the time he failed to accept suitable work, the credits
11 in his account given in prior employment shall be restored to him."

EXPLANATION OF H. F. 327

Under the present unemployment compensation law, a person who quits voluntarily without good cause attributable to his employer, forfeits all prior credits given him for unemployment compensation. It is the purpose of this bill to provide for restoration of certain credits from prior employment, if the employee resumes covered employment for a period of time. Also, the law is changed to provide that an employee discharged from his employment for misconduct shall lose the credits given because of the employment from which he was discharged, but certain credits given in prior employment may be restored if he is again employed in covered work, for a period of time. The present law providing no disqualification for leaving work to take care of injured or sick members of an employee's family is changed to include his own injury or illness. Also, disqualification for failure to accept suitable work is restated.

