

By BYERS, By REQUEST.]

[HOUSE FILE No. 421—LABOR.

## A BILL

### FOR AN ACT TO COMPEL EMPLOYERS TO PAY EMPLOYEES SEMI-MONTHLY.

*Be it enacted by the General Assembly of the State of Iowa:*

SECTION 1. That every person, firm or corporation employing wage-workers, skilled or un-  
2 skilled laborers, in the business of mining or manufacturing, shall make payments at least  
3 twice each month, in lawful money of the United States, to said employes or their authorized  
4 representatives; the first payment to be made not later than the fifth of each month, and the  
5 second payment not later than the twentieth of each month, the full amount of wages or  
6 earnings due said employes upon the first and fifteenth of each month wherefor such payments  
7 are made; and it shall be unlawful for any such employer to withhold from such employe  
8 more than the wages or earnings of twenty-one consecutive days at any one time.

SEC. 2. Any person, firm or corporation refusing or neglecting to comply with the provis-  
2 ins of section one of this act shall be deemed guilty of a misdemeanor, and upon conviction  
3 thereof shall be punished by fine not less than three hundred dollars nor more than five hun-  
4 dred dollars for each offense.