



Department of Public Defense

Major General Steve Osborn
Adjutant General, Iowa National Guard

Justice System Appropriations Subcommittee

February 26th, 2024



Mission & Vision

The **Iowa National Guard Mission** — our purpose

*We will remain **OPERATIONALLY RELEVANT** and **ALWAYS READY** to deploy, operate, and succeed as part of the **TOTAL JOINT FORCE** at every mission—across multiple domains—in **the homeland or abroad**.*

Vision — our future end state

The Iowa National Guard (2030) is the **most trusted organization** in Iowa through our professionalism, character, **investment in people**, and transparency. We are prepared to **mobilize, deploy, and win** in all environments by ensuring our people are trained and cared for, resources are properly managed, and **leaders are developed**. We are **integrated with our communities** through consistent communication and strong partnerships ensuring that the Iowa National Guard provides **value and opportunity** for all Iowans.

We are **always ready** – together strengthening the future of Iowa.



Strategy Lines of Effort



Lead and Care for People

Readiness

Modernization and Organization Improvement

Communication and Engagements

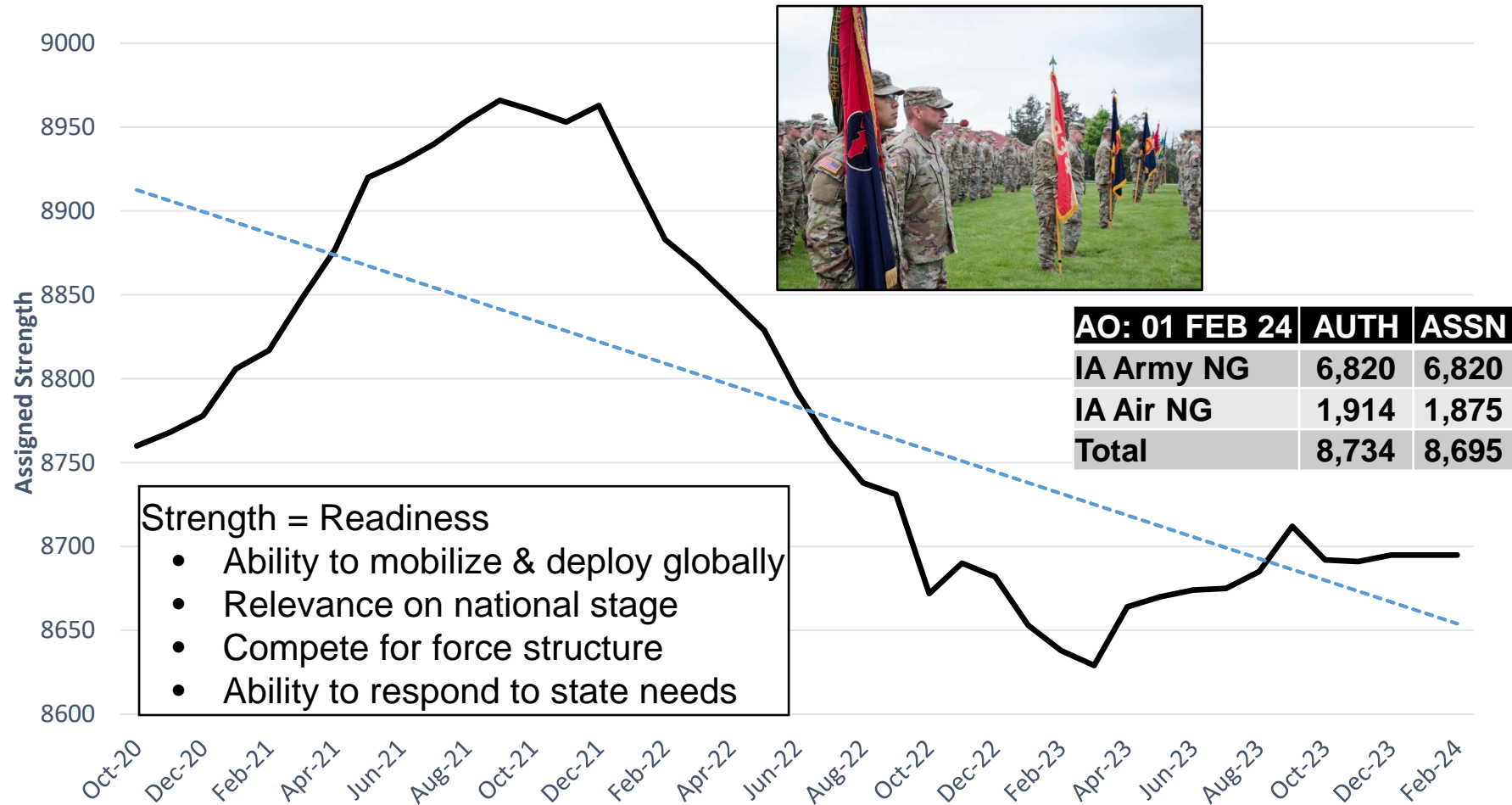
STRATEGIC GOALS

- Strengthen our culture of dignity, respect, and values.
 - Improve programs that increase the safety, security, and holistic fitness of our People.
 - Innovate talent management and employee development opportunities.
 - Increase support to families.
- Improve recruiting, retention, and attrition management.
 - Deliberately develop and train leaders.
 - Improve individual SM competency and deployability.
 - Increase unit collective proficiency.
 - Improve equipment accountability and maintenance.
- Seek and position competitive force structure.
 - Modernize and maintain physical and virtual infrastructure.
 - Sustain and refine stewardship of resources.
 - Improve performance and compliance programs.
- Improve internal communication with our SMs, employees, and families.
 - Improve external communication with employers, communities, media, and partners.
 - Engage external audiences and key stakeholders.
 - Synchronize communication across LOEs.



Iowa National Guard Strength

(FY 2020 – Present)



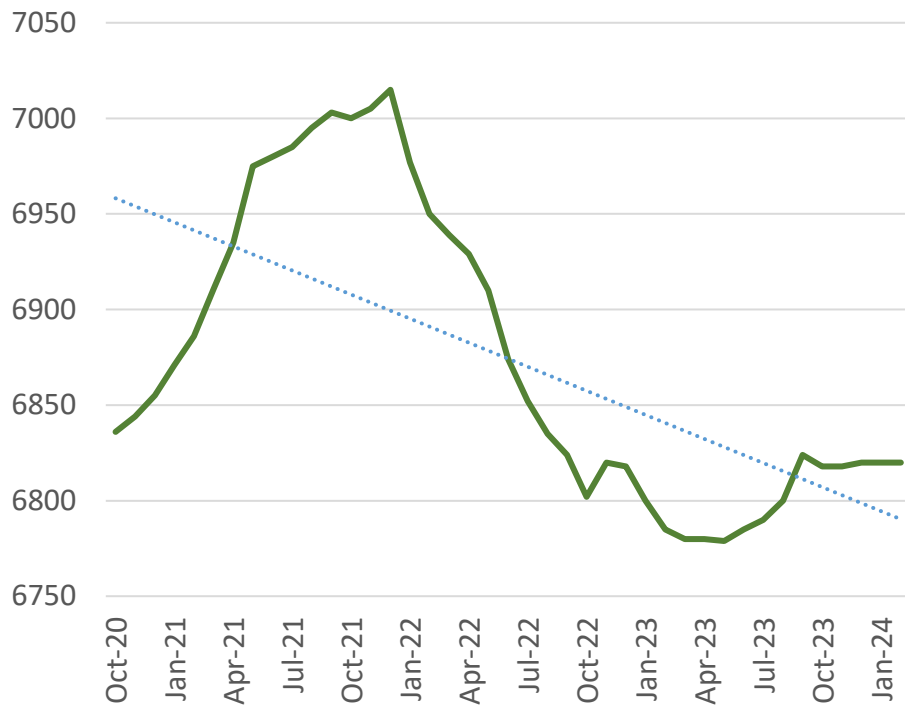


Iowa National Guard Strength

(Breakout by Service)

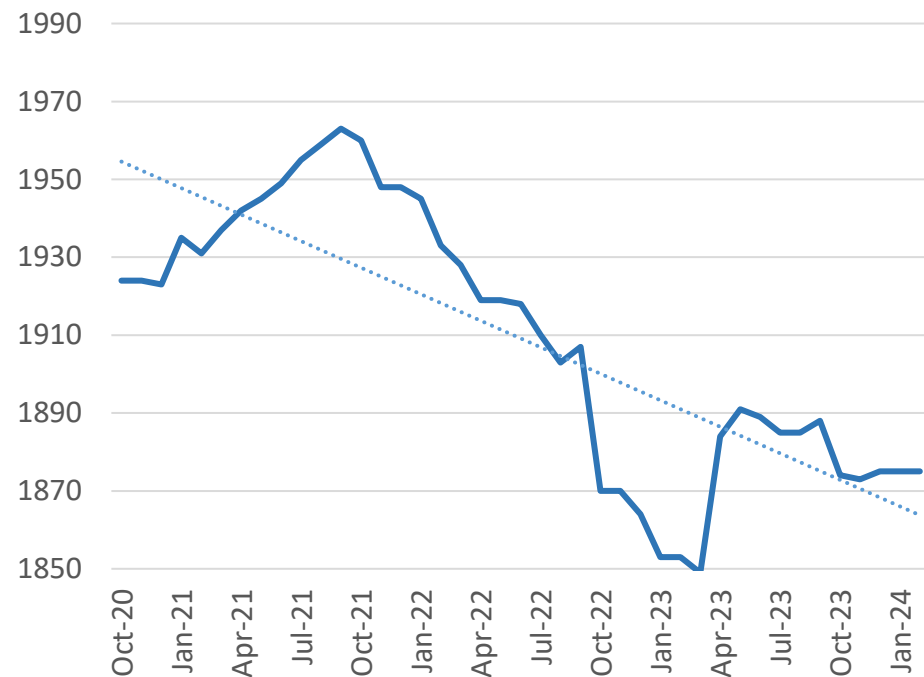


Iowa Army National Guard Strength



AO: 01 FEB 24	AUTH	ASSN
IA Army NG	6,820	6,820

Iowa Air National Guard Strength



AO: 01 FEB 24	AUTH	ASSN
IA Air NG	1,914	1,875

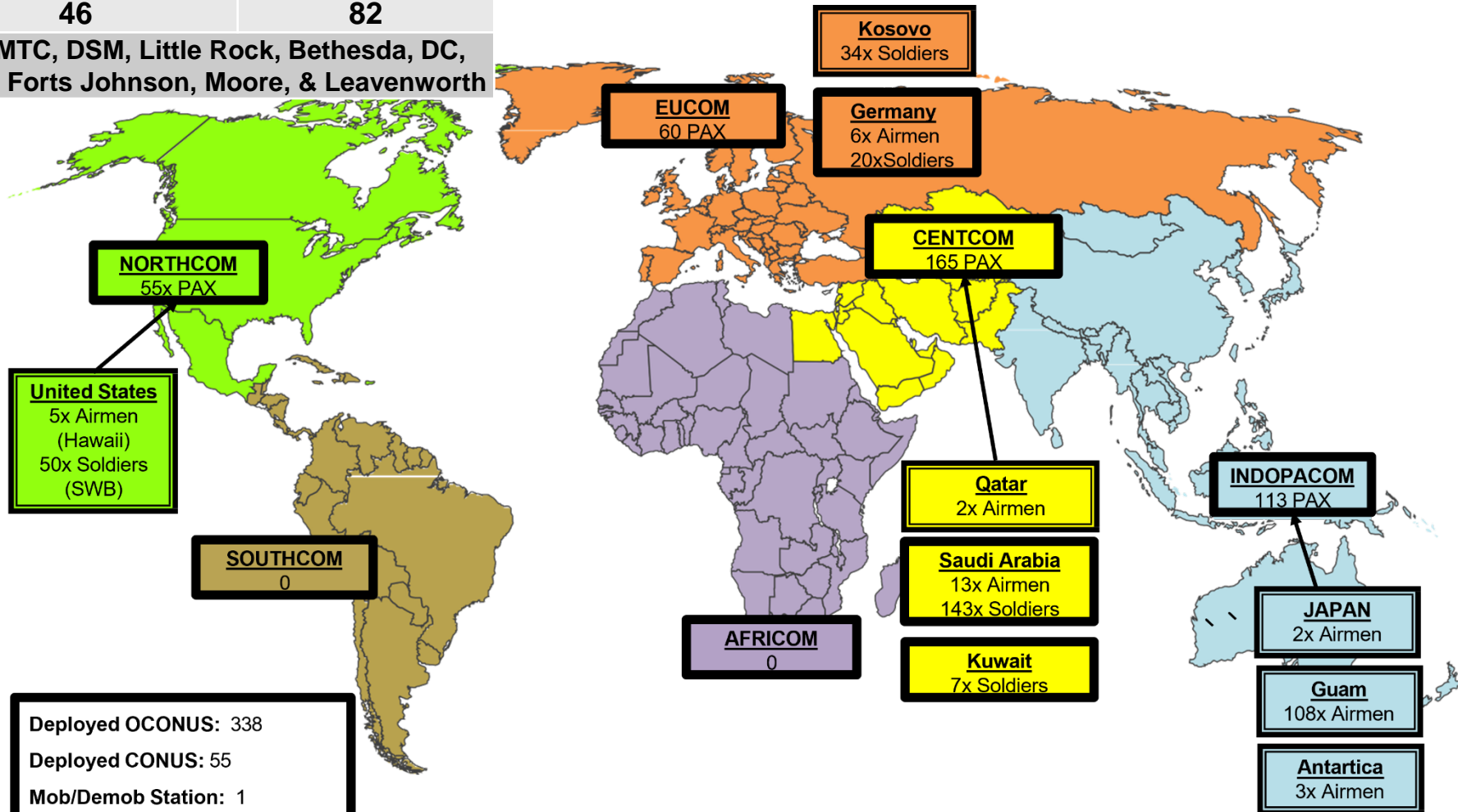


An Operational Force



Additional T10 CONUS Tours - 128

Army	Air
46	82
CDJMTC, DSM, Little Rock, Bethesda, DC, RIA, & Forts Johnson, Moore, & Leavenworth	



Deployed OCONUS: 338
 Deployed CONUS: 55
 Mob/Demob Station: 1
 Total Mobilized T-10: 393

As of: 01 FEB 24



State Fiscal Year 2025 Budget and Policy Request



DPD Budget Priorities (1 of 2)



SFY 2025 Budget Request:

General Fund

1. General Fund Department Request: \$7,211,221
2. I-Gov Recommended Budget \$7,553,777

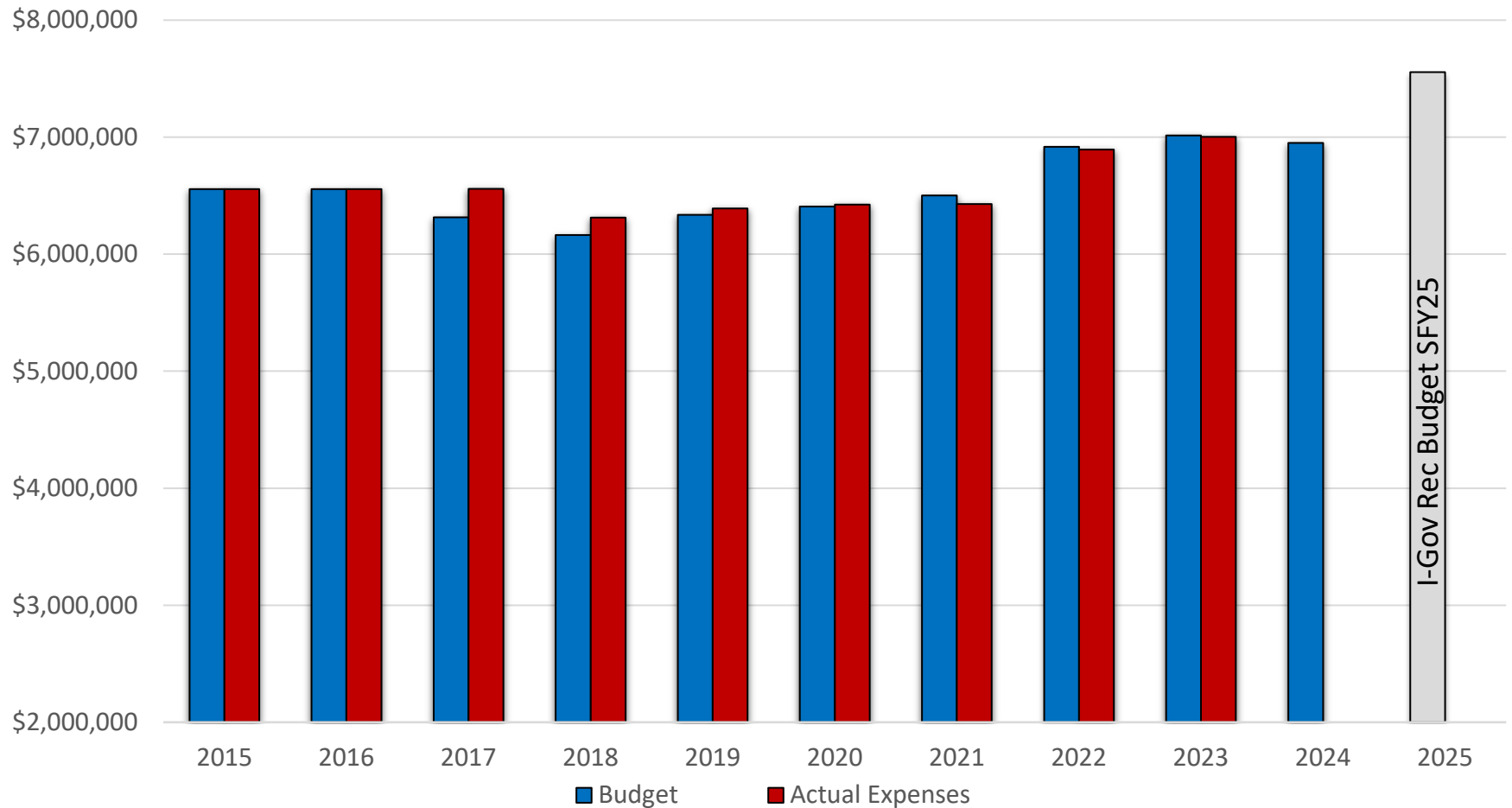
Other Funds:

1. RIIF 30D (Maintenance): \$2,100,000
2. RIIF 54D (State-Wide Infrastructure): \$2,100,000
3. RIIF 59D (Camp Dodge Infrastructure): \$550,000



Historical Budget Data

General Fund Budget Summary 2015-2025 (-SAD)



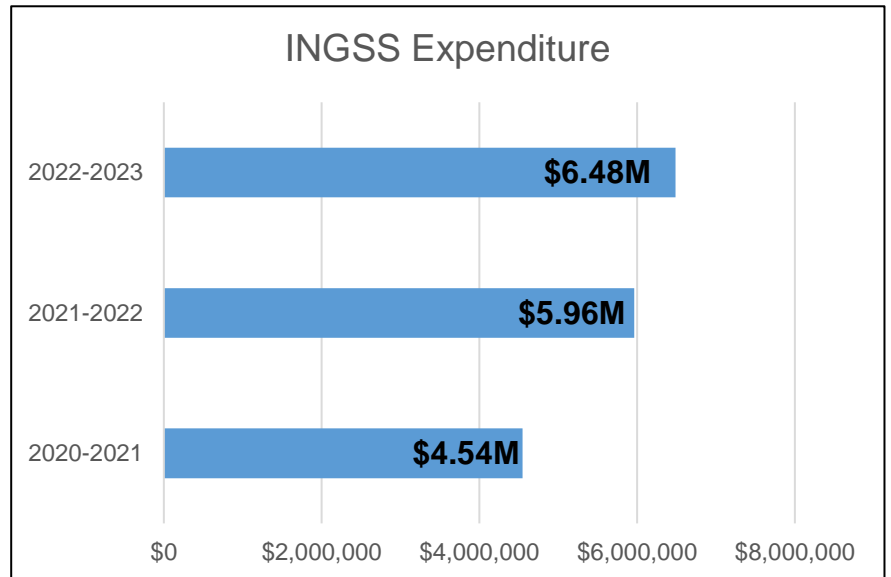
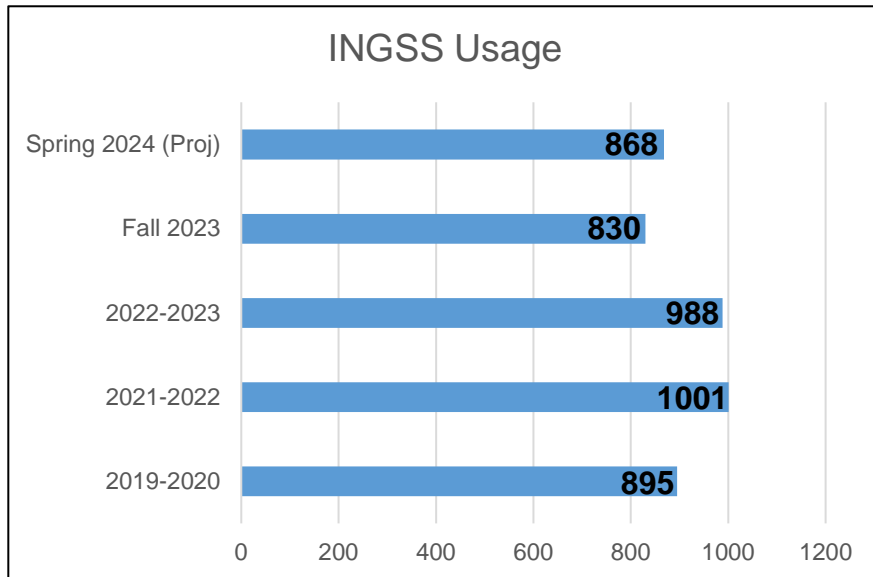


DPD Budget Priorities (2 of 2)



INGSS Budget Request for Academic Year 2024-25 (Iowa College Aid)

1. Request Total: \$6.6M
2. Justification:
 - Program usage (excluding pandemic effects) is trending higher (24 – 25 school year will validate trend)
 - INGSS individual payments have increased by 27% following increased tuition costs.

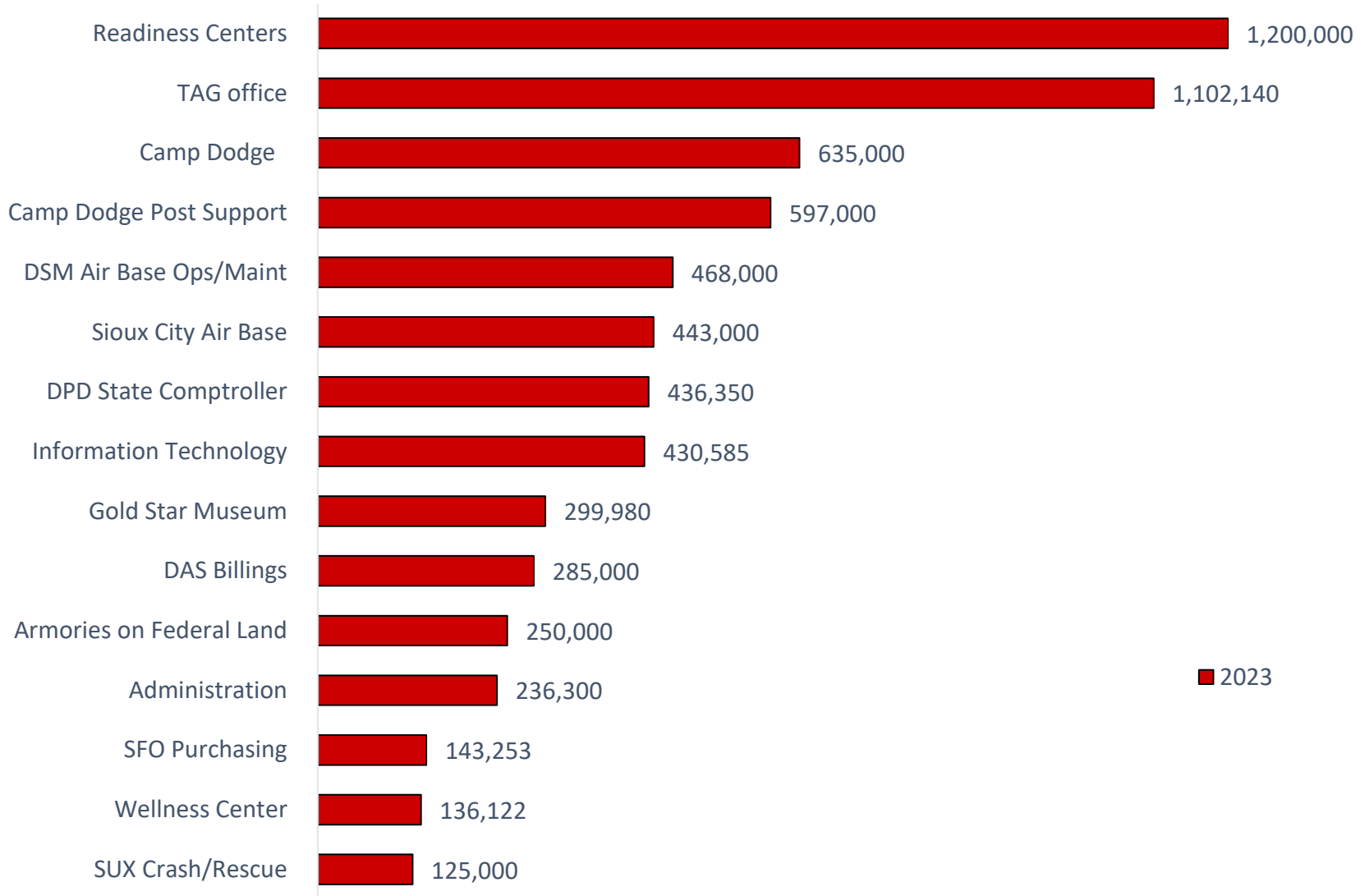




General Fund Appropriations



2023 General Fund Appropriations over \$100,000





Employee Funding Sources



Salary Percentage by Funding Source

