

**House File 2323 - Introduced**

HOUSE FILE 2323

BY MCKEAN

**A BILL FOR**

1 An Act relating to the continuation of certain group health  
2 insurance after an individual's termination of employment or  
3 membership.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 509B.3, subsection 6, paragraph a, Code  
2 2018, is amended to read as follows:

3 a. ~~Nine~~ Eighteen months after the date the employee's  
4 or member's insurance under the policy would otherwise have  
5 terminated because of termination of employment or membership.

6 EXPLANATION

7 The inclusion of this explanation does not constitute agreement with  
8 the explanation's substance by the members of the general assembly.

9 This bill relates to continuation of group health insurance  
10 after an individual's termination of employment or membership.  
11 This applies to group accident or health policies or contracts  
12 issued pursuant to Code chapter 509 or 514, or a plan for  
13 health care services provided pursuant to Code chapter 514B.

14 Currently, continuation of coverage terminates nine months  
15 after the date an employee's or member's coverage under the  
16 policy would have otherwise terminated due to termination of  
17 the individual's employment or membership. The bill extends  
18 the period of continuation of coverage to 18 months.