House Study Bill 100

HOUSE FILE BY (PROPOSED COMMITTEE ON LABOR BILL BY CHAIRPERSON OLSON) Passed House, Date _____ Passed Senate, Date _____ Nays ____ Vote: Ayes ____ Nays ____ A BILL FOR 1 An Act requiring additional workers' compensation payments for scheduled injuries that result in a reduction in the injured employee's earning capacity. 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 5 TLSB 1821YC 82 6 av/gg/14 PAG LIN Section 1. Section 85.34, subsection 2, paragraph v, Code 2 2007, is amended to read as follows: 1 3 v. In all cases of permanent partial disability described 1 4 or referred to in paragraphs "a" through "t" which cause a 5 reduction in the employee's earning capacity greater than the 6 weeks compensated in paragraphs "a" through "t", compensation 1 7 shall be paid during the number of weeks in relation to five 8 hundred weeks as the reduction in the employee's earning 9 capacity caused by the disability bears in relation to the 1 10 earning capacity that the employee possessed when the injury 11 occurred. 1 12 v. w. If it is determined that an injury has produced a 1 13 disability less than that specifically described in the 1 14 schedule described in paragraphs "a" through "t", compensation 1 15 shall be paid during the lesser number of weeks of disability 1 16 determined, as will not exceed a total amount equal to the 1 17 same percentage proportion of said scheduled maximum 1 18 compensation. 1 19 EXPLANATION 1 20 This bill amends Code section 85.34 to provide that for 1 21 purposes of workers' compensation, a scheduled injury 1 22 resulting in permanent partial disability that also results in 1 23 a reduction in earning capacity greater than the weeks 1 24 compensated in the schedule for that injury, shall be 25 compensated in the same way as an unscheduled injury that 26 results in permanent partial disability. In that case 1 27 compensation shall be paid during the number of weeks in 1 28 relation to 500 weeks as the reduction in the employee's

1 29 earning capacity caused by the disability bears in relation to 1 30 the earning capacity that the employee possessed when the 1 31 injury occurred.

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