

SENATE RESOLUTION NO. ¹¹⁹ 119

BY WARNSTADT

1 A Resolution urging the United States Department of
2 Labor to continue overtime protection for veterans
3 who receive specialized military training.

4 WHEREAS, many veterans currently working in
5 professional fields are entitled to overtime
6 protection because they lack a specialized degree
7 necessary to be considered a "professional employee"
8 as defined under current United States Department of
9 Labor regulations; and

10 WHEREAS, proposed Department of Labor regulations
11 would deny overtime protection to many veterans who
12 have received specialized military training by
13 treating the military training as equivalent to a
14 professional degree; and

15 WHEREAS, veterans who lose overtime protection
16 would no longer be entitled to additional compensation
17 for the overtime hours they work and veterans who rely
18 on overtime pay for any significant part of their
19 income would suffer a reduction in their standard of
20 living; and

21 WHEREAS, even though such training has
22 traditionally been a recruitment incentive, the
23 proposed regulations could actually discourage
24 military recruitment because potential recruits may
25 expect that the training and experience acquired
26 through military service would make them ineligible
27 for overtime pay; NOW THEREFORE,

28 BE IT RESOLVED BY THE SENATE, That the Senate urges

SR 119
RULES & ADMINISTRATION

1 the United States Department of Labor to continue
2 overtime protection for veterans who receive
3 specialized military training; and

4 BE IT FURTHER RESOLVED, That, upon adoption, the
5 Secretary of the Senate shall prepare an official copy
6 of this Resolution and send it to the United States
7 Secretary of Labor.

8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30