

SENATE FILE 2034

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and KETTERING

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act providing an exemption to dues checkoff in the scope of
2 negotiations for school district and area education agency
3 teachers.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 2034
EDUCATION

1 Section 1. Section 20.9, unnumbered paragraph 1, Code
2 Supplement 2003, is amended to read as follows:

3 The public employer and the employee organization shall
4 meet at reasonable times, including meetings reasonably in
5 advance of the public employer's budget-making process, to
6 negotiate in good faith with respect to wages, hours,
7 vacations, insurance, holidays, leaves of absence, shift
8 differentials, overtime compensation, supplemental pay,
9 seniority, transfer procedures, job classifications, health
10 and safety matters, evaluation procedures, procedures for
11 staff reduction, in-service training and other matters
12 mutually agreed upon. Negotiations Except when the public
13 employees represented by a certified employee organization are
14 teachers licensed under chapter 272 and the public employer is
15 a school district or area education agency, negotiations shall
16 also include terms authorizing dues checkoff for members of
17 the employee organization and grievance procedures for
18 resolving any questions arising under the agreement, which
19 shall be embodied in a written agreement and signed by the
20 parties. If an agreement provides for dues checkoff, a
21 member's dues may be checked off only upon the member's
22 written request and the member may terminate the dues checkoff
23 at any time by giving thirty days' written notice. Such
24 obligation to negotiate in good faith does not compel either
25 party to agree to a proposal or make a concession.

26 EXPLANATION

27 This bill exempts teachers employed by school districts or
28 area education agencies from the authority to include terms
29 authorizing dues checkoff in the scope of negotiations
30 specified in Code chapter 20, governing public employee
31 collective bargaining.

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