## **FISCAL TOPICS**

Fiscal Services Division September 21, 2023



Ground Floor, State Capitol Building

Des Moines, Iowa 50319

515.281.3566

# **Judicial Retirement System**

The Judicial Retirement System provides pensions for Supreme Court Justices, Court of Appeals Judges, District Court Judges, District Associate Judges, Associate Probate Judges, and Associate Juvenile Judges. Magistrates are covered by the Iowa Public Employees' Retirement System. The State Court Administrator is responsible for the administration of the Judicial Retirement System,<sup>1</sup> and the State Treasurer's Office is responsible for the investment of the funds.<sup>2</sup>

A judge is eligible to retire at age 65 with a minimum of four years of service, or at age 50 with 20 years of service. All active judges are required to retire at age 72, although a judge may apply for senior judge status. As a senior judge, the judge receives a monthly retirement annuity along with an annual salary set by the General Assembly.<sup>3</sup> A senior judge must work a minimum of 13 weeks per year but may not otherwise practice law. Judges participating in the Senior Judge Program are required to retire at age 78 unless reappointed by the Supreme Court for additional one-year terms up to age 80.

The monthly retirement benefit is based on the average salary for the three highest-paid years of service multiplied by 3.25%, multiplied by the number of years of service, with a maximum amount not to exceed 65.0% of the highest basic annual salary. The normal form of payment is an annuity payable for the lifetime of the judge. Half of the amount is payable to an eligible surviving spouse upon the judge's death. A judge can receive a disability retirement for total and permanent disability after a minimum of four years of credited service.

### **Membership Statistics**

There are currently 213 active judges and 243 retired members (including beneficiaries). The average salary for an active member is \$153,123, and the average annual benefit for a retired member is \$67,497. The average age of an active member is 54.6, and the average number of years of service is 9.1.

#### **Actuarial Valuation Factors**

The current statutorily required contribution rate for a judge is 10.36%, and the State's required contribution rate is 15.53%.<sup>4</sup> This represents a contribution rate split of 60.0% for the employer and 40.0% for the employee. As of the July 1, 2022, actuarial valuation report, the Judicial Retirement System had a funded ratio of 99.59%. The actuarial value of assets was reported at \$259.7 million and the actuarial value of liabilities was reported at \$260.8 million, resulting in an unfunded actuarial accrued liability of \$1.1 million.

#### **More Information**

Judicial Branch: www.iowacourts.gov

LSA Staff Contact: Xavier Leonard (515.725.0509) xavier.leonard@legis.iowa.gov

<sup>&</sup>lt;sup>1</sup> Iowa Code §602.9102.

<sup>&</sup>lt;sup>2</sup> Iowa Code §<u>602.9111</u>.

<sup>&</sup>lt;sup>3</sup> Iowa Code §602.9204(1).

<sup>&</sup>lt;sup>4</sup> Iowa Code §602.9104.

## **Related Statutes**

Iowa Code chapter 602

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