

CHAPTER 57

BACKGROUND INVESTIGATIONS OF DEPARTMENT OF HUMAN SERVICES EMPLOYMENT APPLICANTS, EMPLOYEES, CONTRACTORS, AND VENDORS

H.F. 547

AN ACT relating to background investigations conducted by the department of human services.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. **NEW SECTION. 217.45 Background investigations.**

1. A background investigation may be conducted by the department of human services on all of the following individuals:

a. An applicant for employment with the department.

b. A contractor, vendor, or employee performing work for the department with access to federal tax information used for purposes of the department.

2. An individual subject to [this section](#) shall authorize the release of the results of all of the following:

a. A work history.

b. A state criminal history background check.

c. A national criminal history check through the federal bureau of investigation.

3. An individual subject to [this section](#) shall provide the individual's fingerprints to the department. The department shall request the national criminal history check and shall provide the individual's fingerprints to the department of public safety for submission through the state criminal history repository to the federal bureau of investigation.

4. The department shall pay the actual cost of the fingerprinting and the national criminal history check, if any, unless otherwise agreed to as part of a vendor contract or other contract with the department.

5. A contractor, vendor, or employee performing work for the department with access to federal tax information used for purposes of the department may be subject to a background investigation by the department at least once every ten years after the date of the initial contract with the contractor or vendor or initial date of hire of the employee.

6. The results of background investigations conducted pursuant to [this section](#) shall not be considered public records under [chapter 22](#).

Approved April 12, 2017