

or safety or would cause the employer to experience significant economic or operational disruption.

3. *a.* An employee shall provide the employer with at least one month's prior written notice of the employee's intent to take time off for Veterans Day and shall also provide the employer with a federal certificate of release or discharge from active duty, or such similar federal document, for purposes of determining the employee's eligibility for the benefit provided in this section.

*b.* The employer shall, at least ten days prior to Veterans Day, notify the employee if the employee shall be provided paid or unpaid time off on Veterans Day. If the employer determines that the employer is unable to provide time off for Veterans Day for all employees who request time off, the employer shall deny time off to the minimum number of employees needed by the employer to protect public health and safety or to maintain minimum operational capacity, as applicable.

Approved April 27, 2010

## CHAPTER 1173

### MILITARY HONOR GUARD UNIT SERVICES

*H.F. 2414*

**AN ACT** relating to service in an honor guard unit on public property.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 35A.12, Code 2009, is amended to read as follows:

**35A.12 Military honor guard services.**

An honor guard unit made up of members of a recognized military veterans organization as listed in section 35A.2 or 37.2, the Iowa national guard, the reserve forces of the United States, the United States coast guard auxiliary, or a reserve officers training corps shall be allowed to perform any honor guard service on public property.

Approved April 27, 2010

## CHAPTER 1174

### STATE GOVERNMENT EMPLOYMENT OPPORTUNITIES AND DISABLED VETERANS

*H.F. 2454*

**AN ACT** providing for the development of programs to attract qualified disabled veterans for job opportunities in state government.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 8A.402, subsection 2, paragraph f, Code Supplement 2009, is amended to read as follows:

*f.* (1) Develop, in consultation with the department of veterans affairs and the department of workforce development, programs to inform members of the national guard or organized reserves of the armed forces of the United States returning to Iowa following active federal service about job opportunities in state government.

(2) Develop, in consultation with the department of veterans affairs, the department of education, the department of workforce development, the United States department of veterans affairs, and the United States department of labor, the following:

(a) Programs to inform disabled veterans returning to the state after active federal service about federally funded job training opportunities in state government, pursuant to 38 U.S.C. ch. 31.

(b) State government job training programs for disabled veterans that qualify for federal funding from the United States department of veterans affairs.

(c) A noncompetitive hiring program for disabled veterans who satisfactorily complete a federally funded job training program approved by the United States department of veterans affairs. The disabled veteran shall have trained in the class of positions for which the disabled veteran is to be noncompetitively appointed.

Approved April 27, 2010

## CHAPTER 1175

### EXTENSIONS OF LENGTH OF PROBATION PERIODS

*H.F. 2377*

**AN ACT** relating to extending a period of probation and including applicability provisions.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 907.7, subsection 1, Code 2009, is amended to read as follows:

1. The length of the probation shall be for a term period as the court shall fix but not to exceed five years if the offense is a felony or not to exceed two years if the offense is a misdemeanor. The period of probation may be extended for up to one year including one year beyond the maximum period as provided in section 908.11.

Sec. 2. Section 908.11, subsection 4, Code 2009, is amended to read as follows:

4. If the violation is established, the court may continue the probation or youthful offender status with or without an alteration of the conditions of probation or a youthful offender status. If the defendant is an adult or a youthful offender the court may hold the defendant in contempt of court and sentence the defendant to a jail term while continuing the probation or youthful offender status, order the defendant to be placed in a violator facility established pursuant to section 904.207 while continuing the probation or youthful offender status, extend the term of probation for up to one year as authorized in section 907.7 while continuing the probation or youthful offender status, or revoke the probation or youthful offender status and require the defendant to serve the sentence imposed or any lesser sentence, and, if imposition of sentence was deferred, may impose any sentence which might originally have been imposed.

Sec. 3. Section 910.4, subsection 1, paragraph b, subparagraph (1), Code 2009, is amended to read as follows:

(1) If the court extends the period of probation, ~~it the period of probation~~ shall not be for more than the maximum period of probation for the offense committed except for an extension of a period of probation as provided authorized in section 907.7. After discharge from probation or after the expiration of the period of probation, as extended if applicable, the failure of an offender to comply with the plan of restitution ordered by the court shall constitute contempt of court.