

2007 Regular Session
of the
Eighty-Second General Assembly
of the
State of Iowa

CHAPTER 1
STATE MINIMUM HOURLY WAGE
H.F. 1

†AN ACT relating to the state minimum hourly wage requirements and providing an effective date.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 91D.1, subsection 1, paragraphs a, b, and d, Code 2007, are amended to read as follows:

a. The ~~state~~ hourly wage stated in the federal minimum wage law, pursuant to 29 U.S.C. § 206, shall be increased to \$3.85 on January 1 of 1990, \$4.25 on January 1 of 1991, and \$4.65 on January 1 of 1992 ~~at least \$6.20 as of April 1, 2007, and \$7.25 as of January 1, 2008.~~

b. Every employer, as defined in the federal Fair Labor Standards Act ~~of 1938, as amended to January 1, 2007,~~ shall pay to each of the employer's employees, as defined in the federal Fair Labor Standards Act ~~of 1938, as amended to January 1, 2007,~~ wages ~~of not less than the state hourly wage stated in paragraph "a", or the current federal minimum wage, pursuant to 29 U.S.C. § 206, or the wage rate stated in paragraph "a" as amended,~~ whichever is greater.

d. An employer is not required to pay an employee the applicable ~~minimum state hourly~~ wage provided in paragraph "a" until the employee has completed ninety calendar days of employment with the employer. An employee who has completed ninety calendar days of employment with the employer prior to January ~~April~~ 1 of 1990, 1991, or 1992, 2007, or January 1, 2008, shall earn the applicable ~~state~~ hourly minimum wage ~~as of that date.~~ An employer shall pay an employee who has not completed ninety calendar days of employment with the employer an hourly wage of at least \$3.35 as of January 1 of 1990, \$3.85 as of January 1 of 1991, and \$4.25 as of January 1 of 1992 ~~\$5.30 as of April 1, 2007, and \$6.35 as of January 1, 2008.~~

Sec. 2. LABOR COMMISSIONER DIRECTIVE. If the commissioner finds that an employer, as defined in the federal Fair Labor Standards Act of 1938, as amended to January 1, 2007, has failed to comply with the provisions of this Act prior to July 1, 2007, the commissioner shall

† Estimate of additional local revenue expenditures required by state mandate on file with the Secretary of State

enforce the provisions of this Act pursuant to chapter 91A, but shall not impose liquidated damages.

Sec. 3. EFFECTIVE DATE. This Act, being deemed of immediate importance, takes effect upon enactment.

Approved January 25, 2007

CHAPTER 2

URBAN RENEWAL TARGETED JOBS WITHHOLDING TAX CREDITS — PILOT PROJECT CITY DESIGNATIONS

H.F. 95

AN ACT relating to the designation of pilot project cities for a targeted jobs withholding tax credit to be used for funding improvements in certain urban renewal areas and including effective and retroactive applicability date provisions.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 403.19A, subsection 2, paragraph b, Code 2007, is amended to read as follows:

b. The department of economic development shall approve four eligible cities as pilot project cities, one pursuant to paragraph “a”, subparagraph (1), one pursuant to paragraph “a”, subparagraph (2), and two pursuant to paragraph “a”, subparagraph (3). If two eligible cities are approved which are located in the same county and the county has a population of less than forty-five thousand, the two approved eligible cities shall be considered one pilot project city. If more than two cities meeting the requirements of paragraph “a”, subparagraph (3), apply to be designated as a pilot project city, the department of management, in consultation with the department of economic development, shall determine which two cities hold the most potential to create new jobs or generate the greatest capital within their areas. Applications from eligible cities filed on or after October 1, 2006, shall not be considered.

If a pilot project city does not enter into a withholding agreement within one year of its approval as a pilot project city, the city shall lose its status as a pilot project city. If two pilot project cities are located in the same county, the loss of status by one pilot project city shall not cause the second pilot project city in the county to lose its status as a pilot project city. Upon such occurrence, the department of economic development shall take applications from other eligible cities to replace that city. Another city shall be designated within six months.

Sec. 2. EFFECTIVE AND RETROACTIVE APPLICABILITY DATES. This Act, being deemed of immediate importance, takes effect upon enactment and is retroactively applicable to July 1, 2006, and is applicable to pilot project city applications received prior to October 1, 2006.

Approved February 6, 2007