

acres of land in the economic development area, notwithstanding the provisions of section 567.3 if the eligible business has been designated an exempt business under subsection 3. An eligible business may lease up to an additional two hundred eighty acres of land in the economic development area.

The eligible business may receive one or more one-year extensions of the time limit for complying with the requirements of section 567.4. Each extension must be approved by the community prior to approval by the department. The eligible business shall comply with the remaining provisions of chapter 567 to the extent they do not conflict with this subsection.

2. "Actively engaged in farming" means any of the following:

a. Inspecting agricultural production activities within the economic development area periodically and furnishing at least half of the value of the tools and paying at least half the direct cost of production.

b. Regularly and frequently making or taking an important part in making management decisions substantially contributing to or affecting the success of the farm operations within the economic development area.

c. Performing physical work which significantly contributes to crop or livestock production.

3. An eligible business shall not receive the exemption under this section unless it has applied to be designated an exempt business by July 1, 1998.

4. The department of economic development shall monitor the activities of eligible businesses receiving the exemption under this section and report to the general assembly by December 15 of each year.

5. An eligible business that complies with this section shall be considered to be acquiring, owning, or leasing agricultural land for immediate or potential use in nonfarming purposes under section 9H.4, subsection 4.

Approved May 2, 1996

CHAPTER 1186
WORKFORCE DEVELOPMENT
S.F. 2409

AN ACT relating to workforce development by establishing a workforce development department, by eliminating the department of employment services, and including workforce development programs in the new department, and by establishing a workforce development board and regional advisory boards.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 15.108, subsection 6, Code 1995, is amended to read as follows:

6. ~~JOB EMPLOYEE TRAINING AND ENTREPRENEURIAL ASSISTANCE RETRAINING.~~ To develop job employee training and retraining strategies in coordination with the department of education and department of workforce development as tools for business development, business expansion, and enhanced competitiveness of Iowa industry, which will promote economic growth and the creation of new job opportunities and to administer related programs including the federal Job Training Partnership Act. To carry out this responsibility, the department shall:

a. ~~Coordinate and perform the duties specified under the job training partnership program in chapter 7B,~~ the Iowa industrial new jobs training Act in chapter 260E, ~~and the~~

Iowa small business new jobs training Act in chapter 260F, and the workforce development fund in section 15.341.

b. In performing these the duties set out in paragraph "a", the department shall:

~~(1) Develop a job training delivery system which will minimize administrative costs through a single delivery system, maximize the use of public and private resources for job training initiatives, and assume the coordination of services and activities with other related programs at both the state and local level.~~

~~(2) Manage a job training program reporting and evaluation system which will measure program performance, identify program accomplishments and service levels, evaluate how well job training programs are being coordinated among themselves and with other related programs, and show areas where job training efforts need to be improved.~~

~~(3) Maintain a financial management system, file appropriate administrative rules, and monitor the performance of agencies and organizations involved with the administration of job training programs assigned to the department.~~

b. ~~Develop job training strategies which will promote economic growth and the creation of new job opportunities. Specifically, the department shall:~~

~~(1) Work closely with representatives of business and industry, labor organizations, the council on human investment, the department of education, and the department of workforce development, and educational institutions to determine the job employee training needs of Iowa employers, and where possible, provide for the development of industry-specific training programs.~~

~~(2) Promote Iowa job employee training programs to potential and existing Iowa employers and to employer associations.~~

~~(3) Develop annual goals and objectives which will identify both short-term and long-term methods to improve program performance, create employment opportunities for residents, and enhance the delivery of services.~~

~~(4) Develop job training and technical assistance programs which will promote entrepreneurial activities, assist small businesses, and help generate off farm employment opportunities for persons engaged in farming. Stimulate the creation of innovative employee training and skills development activities, including business consortium and supplier network training programs, and new employee development training models.~~

~~(5) Coordinate job employee training activities with other economic development finance programs to stimulate job growth.~~

~~(6) Develop policies and plans under the youth program provisions of appropriate programs which will emphasize employing Iowa youth on projects designed to improve Iowa parks and recreation areas, restore historical sites, and promote tourism. The department shall coordinate its youth program efforts with representatives of educational institutions to promote the understanding by youth of career opportunities in business and industry. Review workforce development initiatives as they relate to the state's economic development agenda, recommending action as necessary to meet the needs of Iowa's communities and businesses.~~

~~(7) Incorporate workforce development as a component of community-based economic development activities.~~

~~e. To the extent feasible, develop from available state and federal job training program resources an entrepreneurship training program to help encourage the promotion of small businesses within the state. The department of education and the state board of regents shall cooperate with the department on this program. The entrepreneurship training program shall coordinate its activities with other financial and technical assistance efforts within the department.~~

~~d. Administer the Iowa "self-employment loan program" under section 15.241.~~

~~e. To the extent feasible, provide assistance to the department of human services in obtaining a waiver to provide self-employment opportunities to recipients of assistance under the family investment program.~~

f. ~~Provide assistance to workers seeking economic conversion of closed or economically distressed plants located in the state including, but not limited to, the following:~~

(1) ~~Evaluating the feasibility and economic viability of proposed employee-owned businesses.~~

(2) ~~Working with the small business development centers to provide technical assistance and counseling services including, but not limited to, legal, tax, management, marketing, labor, and contract assistance to persons who seek to form employee-owned businesses.~~

(3) ~~Assisting persons in obtaining financing for the purchase and operation of employee-owned businesses.~~

Sec. 2. Section 15.108, subsection 7, Code 1995, is amended by adding the following new paragraph:

NEW PARAGRAPH. k. Administer the Iowa "self-employment loan program" under section 15.241.

Sec. 3. Section 15.108, subsection 9, paragraph a, Code 1995, is amended to read as follows:

a. Collect and assemble, or cause to have collected and assembled, all pertinent information available regarding the industrial, agricultural, and public and private recreation and tourism opportunities and possibilities of the state of Iowa, including raw materials and products that may be produced from them; power and water resources; transportation facilities; available markets; ~~the availability of labor;~~ the banking and financing facilities; the availability of industrial sites; the advantages of the state as a whole, and the particular sections of the state, as industrial locations; the development of a grain alcohol motor fuel industry and its related products; and other fields of research and study as the board deems necessary. This information, as far as possible, shall consider both the encouragement of new industrial enterprises in the state and the expansion of industries now existing within the state, and allied fields to those industries. The information shall also consider the changing composition of the Iowa family; and the level of poverty among different age groups and different family structures in Iowa society; ~~and the changing composition of the Iowa work force and the their impact of those changes on Iowa families.~~

Sec. 4. Section 15.108, subsection 9, Code 1995, is amended by adding the following new paragraph:

NEW PARAGRAPH. f. Provide technical assistance to individuals who are pursuing the purchase and operation of employee-owned businesses.

Sec. 5. Section 15.343, subsection 1, paragraph a, Code Supplement 1995, is amended to read as follows:

a. Notwithstanding section 8.33, all unencumbered and unobligated funds from 1994 Iowa Acts, chapter 1201, section 1, subsection 6, except paragraph "d", section 3, subsections 1 and 3, and section 10, remaining on July 1, 1995, and all unencumbered and unobligated funds in the Iowa conservation corps escrow account established in section ~~15.229~~ 84A.4 and the job training fund established in section 260F.6.

Sec. 6. Section 15.343, subsection 2, paragraph a, Code Supplement 1995, is amended to read as follows:

a. The Iowa conservation corps created in ~~sections 15.224 through 15.230~~ section 84A.4.

Sec. 7. Section 15.343, subsection 2, paragraph e, Code Supplement 1995, is amended to read as follows:

e. For the workforce investment program under section ~~15.348~~ 84A.5.

Sec. 8. Section 84A.1, Code 1995, is amended to read as follows:

84A.1 DEPARTMENT OF ~~EMPLOYMENT SERVICES~~ WORKFORCE DEVELOPMENT
- DIRECTOR - DIVISIONS.

1. The department of ~~employment services~~ workforce development is created to administer the laws of this state relating to unemployment compensation insurance, job placement and training, employment safety, labor standards, and workers' compensation.

2. The chief executive officer of the department is the director who shall be appointed by the governor, subject to confirmation by the senate under the confirmation procedures of section 2.32. The director shall serve at the pleasure of the governor. ~~The director shall be subject to reconfirmation by the senate, under the confirmation procedures of section 2.32, during the regular session of the general assembly convening in January if the director will complete the director's fourth year in office on or before the following April 30.~~ The governor shall set the salary of the director within the applicable salary range established by the general assembly. The director shall be selected solely on the ability to administer the duties and functions granted to the director and the department and shall devote full time to the duties of the director. If the office of director becomes vacant, the vacancy shall be filled in the same manner as the original appointment was made.

The director of the department of ~~employment services~~ shall ~~serve as job service commissioner and shall, subject to the requirements of section 84A.1B,~~ prepare, administer, and control the budget of the department and its divisions and shall approve the employment of all personnel of the department and its divisions.

The director shall direct the administrative and compliance functions and control the docket of the division of industrial services.

3. The department shall include ~~the division of job service, the division of labor services, and the division of industrial services, and other divisions as appropriate.~~

Sec. 9. NEW SECTION. 84A.1A WORKFORCE DEVELOPMENT BOARD.

1. An Iowa workforce development board is created, consisting of nine voting members appointed by the governor and seven ex officio nonvoting members. The ex officio nonvoting members are four legislative members; one president or the president's designee of the university of northern Iowa, the university of Iowa, or Iowa state university of science and technology, designated by the state board of regents on a rotating basis; one representative from the largest statewide public employees' organization representing state employees; and one superintendent or the superintendent's designee of a community college, appointed by the Iowa association of community college presidents. The legislative members are two state senators, one appointed by the president of the senate, after consultation with the majority leader of the senate, and one appointed by the minority leader of the senate, after consultation with the president of the senate, from their respective parties; and two state representatives, appointed by the speaker after consultation with the majority and minority leaders of the house of representatives from their respective parties. Not more than five of the voting members shall be from the same political party. Of the nine voting members, one member shall represent a nonprofit organization involved in workforce development services, four members shall represent employers, and four members shall represent nonsupervisory employees. Of the members appointed by the governor to represent nonsupervisory employees, two members shall be from statewide labor organizations, one member shall be an employee representative of a labor management council, and one member shall be a person with experience in worker training programs. The governor shall consider recommendations from statewide labor organizations for the members representing nonsupervisory employees. The governor shall appoint the nine voting members of the board for a term of four years beginning and ending as provided by section 69.19, subject to confirmation by the senate, and the governor's appointments shall include persons knowledgeable in the area of workforce development.

2. A vacancy on the board shall be filled in the same manner as regular appointments are made for the unexpired portion of the regular term.

3. The board shall meet in May of each year for the purpose of electing one of its voting members as chairperson and one of its voting members as vice chairperson. However, the chairperson and the vice chairperson shall not be from the same political party. The board

shall meet at the call of the chairperson or when any five members of the board file a written request with the chairperson for a meeting. Written notice of the time and place of each meeting shall be given to each member of the board. A majority of the voting members constitutes a quorum.

4. Members of the board, the director, and other employees of the department shall be allowed their actual and necessary expenses incurred in the performance of their duties. All expenses shall be paid from appropriations for those purposes and the department is subject to the budget requirements of chapter 8. Each member of the board may also be eligible to receive compensation as provided in section 7E.6.

5. If a member of the board has an interest, either direct or indirect, in a contract to which the department is or is to be a party, the interest shall be disclosed to the board in writing and shall be set forth in the minutes of a meeting of the board. The member having the interest shall not participate in action by the board with respect to the contract. This subsection does not limit the right of a member of the board to acquire an interest in bonds, or limit the right of a member to have an interest in a bank or other financial institution in which the funds of the department are deposited or which is acting as trustee or paying agent under a trust indenture to which the department is a party.

Sec. 10. NEW SECTION. 84A.1B DUTIES OF THE WORKFORCE DEVELOPMENT BOARD.

The workforce development board shall do all of the following:

1. Develop and coordinate the implementation of a twenty-year comprehensive workforce development plan of specific goals, objectives, and policies for the state. This plan shall be updated annually and revised as necessary. All other state agencies involved in workforce development activities and the regional advisory boards for workforce development shall annually submit to the board for its review and potential inclusion in the plan their goals, objectives, and policies.

2. Prepare a five-year strategic plan for state workforce development to implement the specific comprehensive goals, objectives, and policies of the state. All other state agencies involved in workforce development activities and the regional advisory boards for workforce development shall annually submit to the board for its review and potential inclusion in the strategic plan their specific strategic plans and programs. The five-year strategic plan for state workforce development shall be updated annually.

3. Develop a method of evaluation of the attainment of goals and objectives from pursuing the policies of the five-year and twenty-year plans.

4. Implement the requirements of chapter 73.

5. Approve the budget of the department related to workforce development as prepared by the director.

6. Establish guidelines, procedures, and policies for the awarding of grants for workforce development services by the department.

7. Review grants or contracts awarded by the department, with respect to the department's adherence to the guidelines and procedures and the impact on the five-year strategic plan for workforce development.

8. Make recommendations concerning the use of federal funds received by the department with respect to the five-year and twenty-year workforce development plans.

9. Adopt all necessary rules related to workforce development recommended by the director prior to their adoption pursuant to chapter 17A.

Sec. 11. NEW SECTION. 84A.1C REGIONAL ADVISORY BOARDS.

1. A regional advisory board shall be established in each service delivery area as defined in section 84B.2. The members of the board shall be appointed by the governor, consistent with the requirements of federal law and in consultation with chief elected officials within the region. Chief elected officials responsible for recommendations for board membership shall include, but are not limited to, county elected officials, municipal

elected officials, and community college trustees. The membership of each board shall provide for equal representation of business and labor and shall include a county elected official, a city official, a representative of a school district, and a representative of a community college.

2. Each regional advisory board shall identify workforce development needs in its region, assist the workforce development board and the department in the awarding of grants or contracts administered by the department in that region and in monitoring the performance of the grants and contracts awarded, make annual reports as required by section 84A.1B, and make recommendations to the workforce development board and department concerning workforce development.

3. Section 84A.1A, subsections 2, 3, and 5, apply to the members of a regional advisory board except that the board shall meet if a majority of the members of the board, and not five, file a written request with the chairperson for a meeting.

Sec. 12. Section 84A.2, Code 1995, is amended to read as follows:

~~84A.2 DEPARTMENT AND DIVISION~~ DEPARTMENT'S PRIMARY RESPONSIBILITIES.

The department of workforce development, in consultation with the workforce development board and the regional advisory boards, has the primary responsibilities set out in this section.

1. The department shall develop and implement a workforce development system which increases the skills of the Iowa workforce, fosters economic growth and the creation of new high skill and high wage jobs through job placement and training services, increases the competitiveness of Iowa businesses by promoting high performance workplaces, and encourages investment in workers.

The workforce development system shall strive to provide high quality services to its customers including workers, families, and businesses. The department shall maintain a common intake, assessment, and customer tracking system and to the extent practical provide one-stop services to customers at workforce development centers and other service access points.

The system shall include an accountability system to measure program performance, identify accomplishments, evaluate programs to ensure goals and standards are met. The accountability system shall use information obtained from the customer tracking system, the department of economic development, the department of education, and training providers to evaluate the effectiveness of programs. The department of economic development, the department of education, and training providers shall report information concerning the use of any state or federal training or retraining funds to the department of workforce development in a form as required by the department. The accountability system shall evaluate all of the following:

a. The impact of services on wages earned by individuals.

b. The effectiveness of training services providers in raising the skills of the Iowa workforce.

c. The impact of placement and training services on Iowa's families, communities, and economy.

The department shall make information from the customer tracking and accountability system available to the department of economic development, the department of education, and other appropriate public agencies for the purpose of assisting with the evaluation of programs administered by those departments and agencies and for planning and researching public policies relating to education and economic development.

~~1. 2. The division of job service department~~ is responsible for the administration of unemployment compensation benefits and for the collection of employer contributions under chapter 96. ~~The division is responsible for the administration of providing for the delivery of free public employment offices services~~ established pursuant to chapter 96, other job placement and training programs established pursuant to section 84A.3, and the

~~administration of the offices of the division delivery of services located throughout the state and for the personnel attached to those offices. The executive head of the division is the job service commissioner, appointed pursuant to section 96.10.~~

~~2. 3.~~ The division of labor services is responsible for the administration of the laws of this state relating to occupational health and safety, the inspection of amusement rides, the removal and encapsulation of asbestos, the inspection of boilers, wage payment collection, registration of construction contractors, the minimum wage, non-English speaking employees, child labor, employment agency licensing, boxing and wrestling, inspection of elevators, and hazardous chemical risks under chapters 88, 88A, 88B, 89, 89A, 89B, 90A, 91, 91A, 91C, 91D, 91E, 92, 94, and 95. The executive head of the division is the labor commissioner, appointed pursuant to section 91.2.

~~3. 4.~~ The division of industrial services is responsible for the administration of the laws of this state relating to workers' compensation under chapters 85, 85A, 85B, 86, and 87. The executive head of the division is the industrial commissioner, appointed pursuant to section 86.1.

~~4. 5.~~ The director shall form a coordinating committee composed of the ~~job service commissioner~~ director, the labor commissioner, ~~and the industrial commissioner, and other administrators.~~ The committee shall monitor federal compliance issues relating to coordination of functions among the divisions.

6. The department shall administer the following programs:

a. The Iowa conservation corps established under section 84A.4.

b. The workforce investment program established under section 84A.5.

c. The statewide mentoring program established under section 84A.6.

d. The workforce development centers established under chapter 84B.

e. Job training partnership programs under chapter 7B.

7. The department shall work with the department of economic development to incorporate workforce development as a component of community-based economic development.

8. The department, in consultation with the applicable regional advisory board, shall select service providers, subject to approval by the workforce development board for each service delivery area. A service provider in each service delivery area shall be identified to coordinate the services throughout the service delivery area. The department shall select service providers that, to the extent possible, meet or have the ability to meet the following criteria:

a. The capacity to deliver services uniformly throughout the service delivery area.

b. The experience to provide workforce development services.

c. The capacity to cooperate with other public and private agencies and entities in the delivery of education, workforce training, retraining, and workforce development services throughout the service delivery area.

d. The demonstrated capacity to understand and comply with all applicable state and federal laws, rules, ordinances, regulations, and orders, including fiscal requirements.

Sec. 13. Section 84A.3, Code 1995, is amended to read as follows:

84A.3 JOB PLACEMENT AND TRAINING PROGRAMS.

~~1. The job service commissioner, in coordination with the department of economic development, may provide, with or without reimbursement, intake, client eligibility, and a significant portion of job placement services to individuals participating in the job training partnership program established under chapter 7B. The department of employment services workforce development, in consultation with the workforce development board and the regional advisory boards, the department of education, and the department of economic development shall work together to develop policies encouraging coordination between job training skill development, labor exchange, and economic development activities.~~

~~2. The job service commissioner, in cooperation with the department of elder affairs, shall establish an experimental retired Iowan employment program. The program shall encourage and promote the meaningful employment of retired citizens of the state.~~

2. The director, in cooperation with the department of human services, shall provide job placement and training to persons referred by the department of human services under the JOBS program established pursuant to chapter 249C and the food stamp employment and training program.

3. The job service commissioner ~~director~~, in cooperation with the department of human rights and the vocational rehabilitation division of the department of education, shall establish a program to provide job placement and training to persons with disabilities.

Sec. 14. NEW SECTION. 84A.4 IOWA CONSERVATION CORPS.

1. DEFINITIONS. As used in this section, unless the context otherwise requires:

- a. "Account" means the Iowa conservation corps account.
- b. "Corps" means the Iowa conservation corps.

2. IOWA CONSERVATION CORPS ESTABLISHED. The Iowa conservation corps is established in this state to provide meaningful and productive public service jobs for the youth, the unemployed, the disabled, the disadvantaged, and the elderly, and to provide participants with an opportunity to explore careers, gain work experience, and contribute to the general welfare of their communities and the state. The corps shall provide opportunities in the areas of natural resource and wildlife conservation, park maintenance and restoration, land management, energy savings, community improvement projects, tourism, economic development, and work benefiting human services programs. The department of workforce development shall administer the corps and shall adopt rules governing its operation, eligibility for participation, cash contributions, and implementation of an incentive program.

3. FUNDING. Corps projects shall be funded by appropriations to the Iowa conservation corps account and by cash, services, and material contributions made by other state agencies or local public and private agencies. Public and private entities who benefit from a corps project shall contribute at least thirty-five percent of the total project budget. The contributions may be in the form of cash, materials, or services. Materials and services shall be intended for the project and acceptable to the department. Minimum levels of contributions shall be prescribed in rules adopted by the department.

4. ACCOUNT CREATED. The Iowa conservation corps account is established within and administered by the department. The account shall include all appropriations made to programs administered by the corps, and may also include moneys contributed by a private individual or organization, or a public entity for the purpose of implementing corps programs and projects. The department may establish an escrow account within the department and obligate moneys within that escrow account for tuition payments to be made beyond the term of any fiscal year. Interest earned on moneys in the Iowa conservation corps account shall be credited to the account.

Sec. 15. NEW SECTION. 84A.5 WORKFORCE INVESTMENT PROGRAM.

A workforce investment program is established to enable more Iowans to enter or reenter the workforce. The workforce investment program shall provide training and support services to population groups that have historically faced barriers to employment. The department of workforce development shall administer the workforce investment program and shall adopt rules governing its operation and eligibility guidelines for participation.

Sec. 16. NEW SECTION. 84A.6 STATEWIDE MENTORING PROGRAM.

A statewide mentoring program is established to recruit, screen, train, and match individuals in a mentoring relationship. The department of workforce development shall administer the program in collaboration with the departments of human services, education, and human rights. The availability of the program is subject to the funding appropriated for the purposes of the program.

Sec. 17. Section 84B.1, unnumbered paragraph 1, Code 1995, is amended to read as follows:

The ~~departments~~ department of employment services and economic workforce development, in consultation with the departments of economic development, education, elder affairs, human services, and human rights, and the department for the blind, shall establish guidelines for colocating state and federal employment and training programs in centers providing services at the local level. The centers shall be known as workforce development centers. The departments shall also jointly establish an integrated management information system for linking the programs within a local center to the same programs within other local centers and to the state. The guidelines shall provide for local design and operation within the guidelines. The core services available at a center shall include but are not limited to all of the following:

Sec. 18. NEW SECTION. 84B.2 WORKFORCE DEVELOPMENT CENTERS – LOCATION.

A workforce development center, as provided in section 84B.1, shall be located in each service delivery area. Each workforce development center shall also maintain a presence, through satellite offices or electronic means, in each county located within that service delivery area. For purposes of this section, “service delivery area” means the area included within a merged area, as defined in section 260C.2, realigned to the closest county border as determined by the department of workforce development. However, if the state workforce development board determines that an area of the state would be adversely affected by the designation of the service delivery areas by the department, the department may, after consultation with the applicable regional advisory boards and with the approval of the state workforce development board, make accommodations in determining the service delivery areas, including, but not limited to, the creation of a new service delivery area. In no event shall the department create more than sixteen service delivery areas.

Sec. 19. Section 96.12, subsection 1, Code 1995, is amended to read as follows:

1. DUTIES OF ~~DIVISION~~ DEPARTMENT. The ~~division of job service~~ department shall establish and maintain free public employment ~~offices in such number and in such places as may be necessary for the proper administration of this chapter services accessible to all Iowans for the purposes of this chapter, and for the purpose of performing such the duties as are within the purview of the Act of Congress entitled “An Act to provide for the establishment of a national employment system and for co-operation with the states in the promotion of such system, and for other purposes”, approved June 6, 1933, as amended, and known as required by federal and state laws relating to employment and training including the Wagner-Peyser Act, {48 Stat. L. 113; 29 U.S.C. § 49}~~. All duties and powers conferred upon any other department, agency, or officer of this state relating to the establishment, maintenance, and operation of free employment ~~offices~~ services shall be vested in the ~~division~~ department. ~~The This state accepts and shall comply with the provisions of the said Wagner-Peyser Act of Congress, as amended, are hereby accepted by this state, in conformity with section 4 of said Act, and this state will observe and comply with the requirements thereof. The division department is designated and constituted the agency of this state for the purpose of said the Wagner-Peyser Act. The division department may co-operate cooperate with the railroad retirement board with respect to the establishment, maintenance, and use of employment service department facilities. The railroad retirement board shall compensate the division department for such the services or facilities in the amount determined by the division department to be fair and reasonable.~~

Sec. 20. Section 96.19, subsection 7, Code Supplement 1995, is amended by striking the subsection.

Sec. 21. Section 96.19, Code Supplement 1995, is amended by adding the following new subsection:

NEW SUBSECTION. 11A. “Director” means the director of the department of workforce development created in section 84A.1.

Sec. 22. Section 96.19, subsection 12, Code Supplement 1995, is amended by striking the subsection.

Sec. 23. AMENDMENTS CHANGING TERMINOLOGY - DIRECTIVE TO CODE EDITOR.

1. Sections 7B.2, 7B.5, 7E.5, 8.36, 11.5B, 13.7, 15.108, 15.241, 15E.111, 30.2, 30.5, 30.7, 68B.2, 85.31, 85.34, 85.37, 85.59, 86.8, 86.9, 88.2, 88A.1, 88B.1, 89A.1, 89B.3, 91.1, 91.4, 91C.2, 91C.7, 91C.8, 91E.1, 91E.2, 92.11, 92.12, 231.51, 231.52, 231.53, 239A.1, 239A.2, 239A.3, 241.3, 249C.3, 249C.14, 252B.7A, 252G.2, 260F.3, 260F.7, 626.29, and 912.3, Code 1995, are amended by striking from the sections the words "department of employment services" and inserting in lieu thereof the words "department of workforce development".

2. Sections 96.3, 96.19, 225C.4, 256.38, 256.39, 279.51, 331.602, 331.653, 331.756, and 422.7, Code Supplement 1995, are amended by striking from the sections the words "department of employment services" and inserting in lieu thereof the words "department of workforce development".

3. Sections 96.4, 96.9, 96.11, and 96.14, Code 1995, are amended by striking from the sections the word "commissioner" and inserting in lieu thereof the word "director".

4. Sections 96.3 and 96.6, Code Supplement 1995, are amended by striking from the sections the word "commissioner" and inserting in lieu thereof the word "director".

5. The Code editor is directed to substitute the words "department of workforce development" for the words "department of employment services" when there appears to be no doubt as to the intent to refer to the department of employment services.

6. The Code editor is directed to substitute the words "director of the department of workforce development" for the words "job service commissioner" elsewhere in the Code.

7. The Code editor is directed to substitute the word "department" for the word "division" or "division of job service" or "division of job service of the department of employment services", in chapter 96, when there appears to be no doubt as to the intent, to refer to the "division of job service".

8. The Code editor is directed to substitute the words "department of workforce development" for the words "division of job service", or "division of job service of the department of employment services", except for chapter 96, elsewhere in the Code.

Sec. 24. In designing the local, regional, and state service delivery system for Iowa, the director of the department of workforce development shall minimize administrative costs, encourage federal, state, and local government collaboration, maximize the use of public and private resources, and provide opportunities to respond to locally determined needs and priorities while ensuring equal access to core or common employment and training services, as defined by federal law and regulation.

Sec. 25. Any personnel who are mandatorily transferred due to the effect of this Act shall be so transferred without any loss in salary, benefits, or accrued years of service.

The department of workforce development shall consult with all noncontract covered employees, or in the case of contract covered employees, the exclusive bargaining representative for those employees, concerning job classification plans or other job-related matters pertaining to the department.

Sec. 26. REPEALS.

1. Sections 15.224 through 15.230, section 96.10, and section 239.22, Code 1995, are repealed.

2. Sections 15.347 and 15.348, Code Supplement 1995, are repealed.

Approved May 2, 1996