

CHAPTER 1162**EMPLOYMENT AGENCY FEE***H.F. 2343*

AN ACT relating to the fee charged by an employment agency for the procurement of a position of employment.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 94.6, Code 1989, is amended to read as follows:
94.6 LIMITATION OF FEE.

A person, licensed under section 95.1, shall not charge a fee for the furnishing or procurement of a situation or employment paying less than two hundred fifty dollars per month which exceeds twenty-five percent of the wages paid for the first month of employment or situation furnished or procured, but in no event shall the charge for the furnishing or procurement of any situation or employment be in excess of ~~eight~~ fifteen percent of the annual gross earnings. An employer shall not require an applicant to pay a fee or charge as a condition of application or hire with the employer. ~~The provisions of this~~ This section ~~shall~~ does not apply to the furnishing or procurement of vaudeville acts, circus acts, theatrical, stage or platform attractions or amusement enterprises or to fees charged solely to employers where no fee is charged to the employee.

Approved April 6, 1990

CHAPTER 1163**PREEXISTING CONDITIONS COVERAGE UNDER COMPREHENSIVE
HEALTH INSURANCE ASSOCIATION POLICIES***H.F. 2431*

AN ACT allowing a person to purchase insurance through the Iowa comprehensive health association even if the person has coverage under another insurance plan.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 514E.7, subsection 1, Code 1989, is amended to read as follows:

1. A Except as otherwise provided in subsection 5, a person is not eligible for an association policy if the person, at the effective date of coverage, has or will have coverage under any insurance plan that has coverage equivalent to an association policy. Only residents of this state are eligible for an association policy. Coverage under an association policy is in excess of, and shall not duplicate, coverage under any other form of health insurance.

Sec. 2. Section 514E.7, subsection 5, paragraph b, Code 1989, is amended to read as follows:

b. Medical advice or treatment was recommended or received within a period of six months before the effective date of coverage.

These preexisting condition exclusions shall be waived to the extent to which similar exclusions have been satisfied under any prior health insurance coverage which was involuntarily terminated, if the application for pool coverage is made not later than thirty days following the involuntary termination. For purposes of this subsection, involuntary termination includes, but is not limited to, termination of coverage when a conversion policy is not available or where benefits under a state or federal law providing for continuation of coverage upon termination of employment will cease or have ceased. In that case, coverage in the pool shall be effective from the date on which the prior coverage was terminated.