

NEW SUBSECTION. 2A. Fashioning appropriate remedial relief for violations of this chapter, including but not limited to the reinstatement of employees with or without back pay and benefits.

Sec. 3. Section 20.17, subsection 1, Code Supplement 1989, is amended to read as follows:

1. The employee organization certified as the bargaining representative shall be the exclusive representative of all public employees in the bargaining unit and shall represent all public employees fairly. However, any public employee may meet and adjust individual complaints with a public employer. To sustain a claim that a certified employee organization has committed a prohibited practice by breaching its duty of fair representation, a public employee must establish by a preponderance of the evidence action or inaction by the organization which was arbitrary, discriminatory, or in bad faith.

Approved March 23, 1990

CHAPTER 1038

SMALL CLAIMS COURT JURISDICTION OVER EXECUTIONS AND GARNISHMENTS

H.F. 2471

AN ACT relating to the jurisdiction of small claims court over executions of personal property, including garnishments, and providing for the Act's applicability.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 631.1, Code 1989, is amended by adding the following new subsection:

NEW SUBSECTION. 4. The district court sitting in small claims has concurrent jurisdiction of motions and orders relating to executions against personal property, including garnishments, where the value of the property or garnished money involved is two thousand dollars or less.

Sec. 2.

This Act is applicable to all actions filed on or after the effective date of the Act.

Approved March 23, 1990

CHAPTER 1039

HEALTH CARE FACILITIES

H.F. 2489

AN ACT relating to health care facilities, providing a penalty, and providing an effective date.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 135B.33, subsection 5, Code 1989, is amended to read as follows:

5. An analysis of community health needs, ~~specifically including long-term care needs, including intermediate care facility and skilled nursing facility care, pediatric and maternity services, and the health facilities' potential role in facilitating the provision of services to meet these needs.~~