the employer. An employee who has completed ninety calendar days of employment with the employer prior to January 1 of 1990, 1991, or 1992, shall earn the applicable hourly minimum wage. An employer shall pay an employee who has not completed ninety calendar days of employment with the employer an hourly wage of at least \$3.35 as of January 1 of 1990, \$3.85 as of January 1 of 1991, and \$4.25 as of January 1 of 1992.

- 2. The exemptions from the minimum wage requirements stated in 29 U.S.C.§ 213 shall apply, except that the exemption in 29 U.S.C.§ 213(a)(2) shall only apply to an enterprise which is comprised of one or more retail or service establishments whose annual gross volume of sales made or business done is less than sixty percent of the amount stated in 29 U.S.C.§ 203(s)(2), exclusive of excise taxes at the retail level that are separately stated.
 - 3. The labor commissioner shall adopt rules to implement and administer this section.
 - 4. This section shall be enforced pursuant to chapter 91A.

Approved March 17, 1989

CHAPTER 15

ANIMAL KENNEL, AUCTION, AND DEALER LICENSE FEES H.F. 292

AN ACT relating to increasing license fees for certain persons engaged in the commercial care of animals.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 162.6, Code 1989, is amended to read as follows: 162.6 COMMERCIAL KENNEL OR PUBLIC AUCTION LICENSE.

A person shall not operate a commercial kennel or public auction unless the person has obtained a license to operate a commercial kennel or a public auction issued by the secretary or unless the person has obtained a certificate of registration issued by the secretary if the kennel is federally licensed. Application for the license or the certificate shall be made in the manner provided by the secretary. The license and the certificate expire one year from date of issue unless revoked. The license fee is forty dollars per year and the certification fee is five twenty dollars annually. If the person has obtained a federal license, the person need only obtain a certificate. The license may be renewed upon application and payment of the prescribed fee in the manner provided by the secretary if the licensee has conformed to all statutory and regulatory requirements. The certificate may be renewed upon application and payment of the prescribed fee in the manner provided by the secretary.

Sec. 2. Section 162.7, Code 1989, is amended to read as follows: 162.7 DEALER LICENSE.

A person shall not operate as a dealer unless the person has obtained a license issued by the secretary or unless the person has obtained a certificate of registration issued by the secretary if the kennel is federally licensed. Application for the license or the certificate shall be made in the manner provided by the secretary. The license and certificate expire one year from date of issue unless revoked. The license fee is one hundred dollars per year and the certification fee is five twenty dollars per year. The license may be renewed upon application and payment of the fee in the manner provided by the secretary if the licensee has conformed to all statutory and regulatory requirements. The certificate may be renewed upon application and payment of the fee in the manner provided by the secretary.