

**CHAPTER 1191**  
**STATE EMPLOYEE SUGGESTION SYSTEM**  
*S.F. 2254*

**AN ACT** relating to the state employee suggestion system.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 19.33, subsection 2, paragraph c, Code 1983, is amended to read as follows:

c. The method of ~~payment or~~ presentation of awards to employees.

Sec. 2. Section 19.33, subsections 4 and 5, Code 1983, are amended to read as follows:

4. a. When a suggestion is implemented and results in a direct cost reduction within state government, the suggester shall be awarded ten percent of the first year's net savings, not exceeding two thousand five hundred dollars or a certificate. A cash award shall not be paid awarded for a suggestion which saves less than one hundred dollars during the first year of implementation. The department head shall approve all awards and determine the amount to be awarded. Appeals of award amounts shall be submitted to the state comptroller whose decision is final.

b. ~~Appropriate noncash awards may be offered as an option to cash awards. The awards committee shall determine the optional noncash awards and the circumstances under which an option may be offered to a suggester.~~ Certificates shall be awarded to suggesters of implemented suggestions that result in a direct cost reduction of less than one hundred dollars. The department head shall make the determination as to who will receive certificates. That decision is final.

5. An award made pursuant to this section shall be paid for out of the appropriated funds of the department realizing the cost savings, but the payment ~~of for~~ awards shall not violate any state or federal contract, law or regulation, or impair any agency contractual obligation.

Sec. 3. Section 19.33, subsections 3, 6 and 8, Code 1983, are amended by striking the subsections.

Approved May 4, 1984