

Sec. 11. This Act, being deemed of immediate importance, takes effect from and after its publication in the Storm Lake Pilot-Tribune, a newspaper published in Storm Lake, Iowa, and in the Oskaloosa Daily Herald, a newspaper published in Oskaloosa, Iowa.

Approved May 17, 1983.

I hereby certify that the foregoing Act, Senate File 546 was published in the Storm Lake Pilot-Tribune, Storm Lake, Iowa on May 18, 1983 and in the Oskaloosa Daily Herald, Oskaloosa, Iowa, on May 18, 1983.

MARY JANE ODELL, *Secretary of State*

CHAPTER 193

MERIT COMPENSATION RATES STUDY APPROPRIATION

H.F. 645

AN ACT making an appropriation to the Iowa merit employment department to conduct a study of merit compensation rates based on comparable worth.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. For the purpose of funding House File 313, providing for a study of the Iowa merit system to determine if the rates of compensation in the pay plan are based on comparable worth of work as measured by the composite of the skill, effort, responsibility, and working conditions normally required in the performance of the work, there is appropriated from the general fund of the state for the fiscal year beginning July 1, 1983 to the Iowa merit employment department, the sum of one hundred fifty thousand (150,000) dollars, or so much thereof as may be necessary, to pay for the costs of the study. The amount appropriated under this section shall be reduced by any amount made available for the conduct of the study by the legislative council before July 1, 1983.

Approved May 31, 1983