RULES FOR JUVENILE PROBATION OFFICERS

CHAPTER 1212 JUVENILE PROBATION OFFICERS

IN THE MATTER OF THE RULES, STANDARDS, QUALIFICATIONS AND TRAINING REQUIREMENTS FOR JUVENILE PROBATION OF-FICERS

REPORT OF THE

SUPREME COURT

TO THE 1980 REGULAR SESSION OF THE SIXTY-EIGHTH GENERAL ASSEMBLY OF THE STATE OF IOWA:

Pursuant to sections 684.21 and 684.19, The Code, the Supreme Court of Iowa hereby reports to the General Assembly the following proposed changes in the existing Rules, Standards, Qualifications, and Training Requirements for juvenile probation officers as same now appear in section 231.8, The Code:

RULES, STANDARDS AND QUALIFICATIONS

The Supreme Court of Iowa has established the following rules, standards and qualifications of probation officers to be selected and appointed by juvenile court judges in Iowa.

FOR PROBATION OFFICERS

- A. Age, Education and Experience
- 1. Age at least 21 years, and a citizen of the United States.
- 2. A <u>minimum of a bachelor's degree</u> from an accredited college or university with emphasis on <u>law, criminal justice</u>, criminology, psychology, sociology or related fields of social sciences.
- 3. A working knowledge of the Iowa court system and the functions of juvenile courts.
 - B. Personal Qualities
- 1. Emotional maturity and stability; personal and professional integrity; ability to establish effective interpersonal relationships; an honest conviction of the dignity and value of the individual; belief in the capacity of people to change for the better; a genuine interest in helping others; a large amount of patience.

- 2. Intellectual depth, mature judgment, warmth, continuing interest in professional improvement.
- 3. Ability to co-operate with others and to accept constructive criticism, and suggestions and directions from superiors.

FOR CHIEF PROBATION OFFICERS OF JUDICIAL DISTRICTS OR MORE POPULOUS COUNTIES

- A. Age, Education and Experience
- 1. Same as for probation officers, as stated in 1, 2 and 3 above, plus at least three years of paid, full-time employment in the field of juvenile court service or comparable social casework agency.
 - B. Personal Qualities
 - 1. Same as for probation officers as stated in 1, 2 and 3 above, plus
- 2. Ability to develop easewerk appropriate skills in others within the agency's legal, administrative, and budgetary limitations and to interpret departmental policies and procedures to staff.
 - 3. Demonstrated administrative and organizing abilities.
 - 4. Ability to write and speak effectively.
- 5. Demonstrated ability to establish and maintain effective working relationships with individuals and groups.

MISSELLANEOUS

No one should be selected or appointed probation officer or chief probation officer without at least one personal interview between the juvenile court judge and the person under consideration.

JUVENILE-PROBATION-OFFICERS

The Supreme Court of Iowa hereby establishes the following "Training Requirements" for juvenile probation officers:

TRAINING REQUIREMENTS

All juvenile probation officers appointed to officer after July 1, 1974, must, within the first year of their employment, successfully complete a basic training program which is oriented toward the disciplines of law, law enforcement, corrections, and child welfare. Program length shall be not less than four consecutive weeks of five days each and not more than seven such weeks. The program shall be offered twice each calendar year.

Administration of the program shall be vested in a Training Committee comprised of five members appointed by the Supreme Court. The original appointment shall be one member for a one-year term, two for a two-year term, and two for a four-year term. The Court shall designate one of the four-year members to be chairman. All succeeding appointments by the Court shall be for terms of four years. Two of the members shall be juvenile court judges, two shall be juvenile probation officers, and one shall be a collegiate-level educator in the criminal justice field.

Effective July 1, 1980, membership on the training committee shall be expanded by adding two members to be appointed by the Supreme Court to four-year terms. One such appointee shall be a juvenile court judge and the other

shall be a probation officer who is a graduate of the basic training program. No member shall serve more than two full four-year terms. Vacancies ereated by-the-resignation-of-a-member shall be filled for the unexpired term in the same manner as the original appointments. Membership on the committee shall not constitute holding a public office and members shall serve without compensation.

It shall be the duties of the committee to fix the dates and locale of each training session, to determine the curriculum content of the program, to oversee the operation of the program, to seek out and secure funding for the program's operation, if necessary, and to develop rules, standards, and requirements, all subject to the approval of the Supreme Court.

It shall also be the responsibility of the committee to concern itself with the continuing education and training of chief and other administrative juvenile probation officers and, from time-to-time, to recommend that the Court issue a call to all chief juvenile probation officers for their mandatory participation in administrative and management-level training sessions related to their employment. Said call shall include such other juvenile probation officers for permissive participation as the committee shall deem proper.

The duties of the committee toward administrative training shall be the same as those hereinbefore described for the basic training program. All such administrative training sessions shall be subject to the prior approval of the Supreme Court.

The committee shall make an annual report to the Supreme Court by December 31 of each year. Included therein shall be relevant data regarding the curriculum, operation, standards, and the degree of participation in both the basic training program and the administrative training sessions.

Respectfully submitted,
THE SUPREME COURT OF IOWA

/s/ W. W. Reynoldson

W. W. REYNOLDSON, CHIEF JUSTICE

Des Moines, Iowa January 28, 1980

ACKNOWLEDGMENT

I, Frank Stork, Secretary of the Senate of the State of Iowa, hereby acknowledge delivery to me on the twenty-eighth day of January, 1980, of the foregoing report of the Supreme Court of Iowa pertaining to the Rules, Standards, Qualifications and Training Requirements for juvenile probation officers.

/s/ Frank Stork

FRANK STORK, Secretary of the Senate, 1980 Regular Session of the Sixty-Eighth General Assembly of the State of Iowa

ACKNOWLEDGMENT

I, David L. Wray, Chief Clerk of the House of Representatives of the State of Iowa, hereby acknowledge delivery to me on the twenty-eighth day of January, 1980, of the foregoing report of the Supreme Court of Iowa pertaining to the Rules, Standards, Qualifications and Training Requirements for juvenile probation officers.

/s/ David L. Wray

DAVID L. WRAY, Chief Clerk of the House of Representatives, 1980 Regular Session of the Sixty-Eighth General Assembly of the State of Iowa

CERTIFICATE

I, Terry E. Branstad, do hereby certify that I am the President of the Senate of the 1980 Regular Session of the Sixty-eighth General Assembly of the State of Iowa; and I, Frank J. Stork, do hereby certify that I am the Secretary of the Senate of the 1980 Regular Session of the Sixty-eighth General Assembly of the State of Iowa, and we do hereby jointly certify that as such President and Secretary that on the twenty-eighth day of January, 1980, the Supreme Court of the State of Iowa reported to said Senate, and filed with it, the attached and foregoing Rules, Standards, Qualifications and Training Requirements for Juvenile Probation Officers;

THAT the date of making said report to the 1980 Regular Session of the Sixty-eighth General Assembly was within the twenty days subsequent to the convening of the 1980 Regular Session of the Sixty-eighth General Assembly;

THAT no other report pertaining to the Rules, Standards, Qualifications and Training Requirements for Juvenile Probation Officers was made or filed by said Supreme Court with said Senate;

THAT no changes, modifications, amendments, revisions or additions to the Rules, Standards, Qualifications and Training Requirements for Juvenile Probation Officers were made or enacted at such 1980 Regular Session of said Sixty-eighth General Assembly.

Signed this 26th day of April, 1980, being the sine die adjournment of the 1980 Regular Session of the Sixty-eighth General Assembly.

/s/ Terry E. Branstad

TERRY E. BRANSTAD
President of the Senate

/s/ Frank J. Stork

FRANK J. STORK

Secretary of the Senate, 1980 Regular Session of the Sixtyeighth General Assembly of the State of Iowa.

CERTIFICATE

I, William H. Harbor, do hereby certify that I am the Speaker of the House of Representatives of the 1980 Regular Session of the Sixty-eighth General Assembly of the State of Iowa; and I, Bruce Graham, do hereby certify that I am the Assistant Chief Clerk of the House of Representatives of the 1980 Regular Session of the Sixty-eighth General Assembly of the State of Iowa, and we do hereby jointly certify that as such Speaker and Assistant Chief Clerk that on the twenty-eighth day of January, 1980, the Supreme Court of the State of Iowa reported to said House of Representatives, and filed with it, the attached and foregoing Rules, Standards, Qualifications and Training Requirements for Juvenile Probation Officers;

THAT the date of making said report to the 1980 Regular Session of the Sixty-eighth General Assembly was within the twenty days subsequent to the convening of the 1980 Regular Session of the Sixty-eighth General Assembly;

THAT no other report pertaining to the Rules, Standards, Qualifications and Training Requirements for Juvenile Probation Officers was made or filed by said Supreme Court with said House of Representatives;

THAT no changes, modifications, amendments, revisions or additions to the Rules, Standards, Qualifications and Training Requirements for Juvenile Probation Officers were made or enacted at such 1980 Regular Session of said Sixty-eighth General Assembly.

Signed this 26th day of April, 1980, being the sine die adjournment of the 1980 Regular Session of the Sixty-eighth General Assembly.

/s/ William H. Harbor

WILLIAM H. HARBOR Speaker of the House

/s/ Bruce Graham

BRUCE GRAHAM

Assistant Chief Clerk of the House of Representatives, 1980 Regular Session of the Sixty-eighth General Assembly of the State of Iowa.