

88 When the board has reached a decision, opinion, or conclusion, it shall
 89 convene in open meeting and by roll call vote determine the continuance or
 90 discontinuance of the administrator's contract. The record of the private
 91 conference and findings of fact and exceptions shall be exempt from the
 92 provisions of chapter sixty-eight A (68A) of the Code. The secretary of the board
 93 shall immediately personally deliver or mail notice of the board's action to the
 94 administrator.

95 The administrator may within thirty days after notification by the board of
 96 discontinuance of the contract appeal to the district court of the county in which
 97 the administrative office of the school district is located.

98 The court may affirm the board action. The court shall reverse, modify, or
 99 grant any other appropriate relief from the board action, equitable or legal, and
 100 including declaratory relief, if substantial rights of the administrator have been
 101 prejudiced because the board action is:

102 1. In violation of constitutional or statutory provisions.

103 2. In excess of the statutory authority of the board.

104 3. In violation of board policy or rule.

105 4. Made upon unlawful procedure.

106 5. Affected by other error of law.

107 6. Is unsupported by substantial evidence in the record made before the board
 108 when that record is reviewed as a whole.

109 7. Unreasonable, arbitrary, or capricious, or characterized by an abuse of
 110 discretion or clearly unwarranted exercise of discretion.

1 SEC. 6. NEW SECTION. **Discharge of administrator.** An administrator may
 2 be discharged at any time during the contract year for just cause. The
 3 administrator shall be notified in writing that the board has voted to consider
 4 termination of the administrator's contract and the applicable procedures of
 5 section five (5) of this Act shall apply.

Approved June 23, 1976

CHAPTER 1150

EDUCATIONAL LEAVE

H. F. 1581

AN ACT relating to educational leaves of absence for school employees.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Section two hundred seventy-nine point twelve (279.12), Code
 2 1975, is amended by adding the following new unnumbered paragraph:

3 NEW UNNUMBERED PARAGRAPH. The board may approve a policy for
 4 educational leave for certificated school employees and for reimbursement for
 5 tuition paid by certificated school employees for courses approved by the board.
 6 For the purpose of this section "educational leave" means a leave granted to an
 7 employee for the purpose of study including study in areas outside of a teacher's
 8 area of specialization, travel, or other reasons deemed by the board to be of value
 9 to the school system.

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