

16 first commission members. Vacancies shall be filled by appointment by the chief
17 justice or governor as the case may be, for the unexpired portion of the term of
18 the previous commission member.

Approved May 7, 1976

CHAPTER 1082

MEDICALLY RELATED DISABILITY OF PUBLIC EMPLOYEES

H. F. 243

AN ACT relating to absences of public employees for medically-related disability.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Section seventy-nine point one (79.1), unnumbered paragraph four
2 (4), Code 1975, is amended to read as follows:

3 Leave of absence of two and one-half working days each month with pay may
4 be granted in the discretion of the head of any department, agency or commission
5 to employees of such department, agency or commission when necessary ~~by~~
6 ~~reason of sickness or injury for medically-related disability~~; unused portions of
7 such leave for any one year may be accumulative to a total of ninety working
8 days. Leave of absence in excess of two and one-half working days each month
9 may be granted on recommendation of the head of any department, agency, or
10 commission and with the approval of the executive council for an employee when
11 unusual circumstances resulting from employment are present which will cause
12 hardship for the employee. It is further provided that employees of institutions
13 under the state board of regents who are employed for nine months or more in
14 any twelve-month period shall be entitled, in the discretion of the board, to a
15 leave of absence with pay of two and one-half working days for each month of
16 employment when necessary ~~by reason of sickness or injury for medically-related~~
17 ~~disability~~, and such portion as is unused may be accumulated to a total of ninety
18 working days.

1 SEC. 2. Chapter seventy-nine (79), Code 1975, is amended by adding the
2 following new section:

3 NEW SECTION. When supported by the verification of the attending physician
4 that an absence is necessary in the best interest of the health and well-being of
5 the employee, an absence for medically-related disability shall not be considered
6 in actions for promotion, discharge, demotion, or suspension of the employee.

1 SEC. 3. Section two hundred seventy-nine point forty (279.40), unnumbered
2 paragraph one (1), Code 1975, is amended to read as follows:

3 Public school employees are granted leave of absence for ~~personal illness or~~
4 ~~injury medically-related disability~~ with full pay in the following minimum
5 amounts:

1 SEC. 4. Section two hundred seventy-nine point forty (279.40), Code 1975, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. Any amounts due an employee under this section shall be
4 reduced by benefits payable under sections eighty-five point thirty-three (85.33),
5 and eighty-five point thirty-four (85.34), subsection one (1) of the Code.

Approved February 20, 1976