NEW PARAGRAPH. A person shall not be appointed, promoted, discharged, or demoted to or from a civil service position or in any other way favored or discriminated against in that position because of political or religious opinions or affiliations, race, national origin, sex, or age.

SEC. 6. Section four hundred point twenty-nine (400.29), Code 1975, is amended by striking the section and inserting in lieu thereof the following:

400.29 Campaign contributions.

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1. A person holding a civil service position shall not, while performing official duties or while using city equipment at the person's disposal by reason of the position, solicit in any manner contribution for any political party or candidate or engage in any political activity during working hours that impairs the efficiency of the position or presence during the working hours. A person shall not seek or attempt to use any political endorsement in connection with any appointment to a civil service position.

2. A person holding a civil service position shall not, by the authority of the position, secure or attempt to secure in any manner for any other person an appointment or advantage in appointment to a civil service position or an increase in pay or other advantage of employment in any such position for the purpose of influencing the vote or political action of that person or for any other consideration.

3. A person who in any manner supervises a person holding a civil service position shall not directly or indirectly solicit the person supervised to contribute money, anything of value, or service to a candidate seeking election, or a political party or candidate's political committee.

4. A civil service employee who becomes a candidate for any elective public office shall, upon request of the employee and commencing any time within thirty days prior to a primary, special, or general election and continuing until after this thirty day period, automatically be given a leave of absence without pay. An employee who is a candidate for any elective public office shall not campaign while on duty as an employee.

5. This section shall not be construed to prohibit any employee or group of employees, individually or collectively, from expressing honest opinions and convictions, or making statements and comments con-

cerning their wages or other conditions of their employment.

Approved June 3, 1975

CHAPTER 201

LOW-RENT HOUSING

H. F. 575

AN ACT relating to eligibility for low-rent housing.

Be It Enacted by the General Assembly of the State of Iowa:

- SECTION 1. Section four hundred three A point two (403A.2), subsection nine (9), Code 1975, is amended to read as follows:
- 3 9. "Housing project" or "project" means any work or undertaking:
 - (a) to demolish, clear or remove buildings from any slum areas; or (b)

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to provide decent, safe and sanitary urban or rural dwellings, apartments or other living accommodations for persons of low income families of low income, lower-income families, or very low-income families; or (c) to accomplish a combination of the foregoing. Such work or undertaking may include buildings, land, equipment, facilities and other real or personal property for necessary, convenient or desirable appurtenances, streets, sewers, water service, utilities, parks, site preparation, landscaping, administrative, community, health, recreational, welfare or other purposes. The term "housing project" or "project" also may be applied to the planning of the buildings and improvements, the acquisition of property, the demolition of existing structures, the construction, reconstruction, alteration or repair of the improvements and all other work in connection therewith, and the term shall include all other real and personal property and all tangible or intangible assets held or used in connection with the housing project.

SEC. 2. Section four hundred three A point two (403A.2), Code 1975, is amended by striking subsection ten (10) and inserting in lieu thereof the following:

10. a. "Families of low income" means families who cannot afford to pay enough to cause private enterprise in their locality or metropolitan area to build an adequate supply of decent, safe and sanitary dwellings for their use.

b. "Lower-income families" means families whose incomes do not exceed eighty percent of the median income for the area with adjustments for the size of the family or other adjustments necessary due to unusual prevailing conditions in the area.

c. "Very low-income families" means families whose incomes do not exceed fifty percent of the median income for the area with adjustments for the size of the family or other adjustments necessary due to unusual prevailing conditions in the area.

d. "Families" includes, but is not limited to, families consisting of a single person in the case of any of the following:

(1) A person who is at least sixty-two years of age.

(2) A person who is under a disability.

(3) A person who is handicapped.

(4) A displaced person.

(5) The remaining member of a tenant family.

e. "Families" includes two or more persons living together, who are at least sixty-two years of age, are under a disability or are handicapped, or one or more such individuals living with another person who is essential to such individual's care or well-being.

f. "Disability" means inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment.

g. "Handicapped" means having a physical or mental impairment which is expected to be of long-continued and indefinite duration, substantially impedes the ability to live independently, and is of a nature that the ability to live independently could be improved by more suitable housing conditions.

h. "Displaced" means displaced by governmental action, or having one's dwelling extensively damaged or destroyed as a result of a disas-

i. The municipality, by resolution, or the agency by rule shall establish further definitions applicable to this subsection as necessary to assure eligibility for funds available under federal housing laws.