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district, city or town, and every person acting as contracting agent for any such commission, board, committee, officer or other governing body of the state, or of any county, township, school district, city or 7 town, shall give preference to Iowa labor in the constructing or build-8 ing of any public improvement or works, and every contract entered 9 into by any such commission, board, committee, officer or other gov-10 erning body of the state for the construction or building of any public 11 improvement or works shall contain a provision requiring that prefer-12 ence shall be given to Iowa domestic labor in the constructing or build-13 ing of such public improvement or works. The previsions of this and 14 15 sections 73.4 and 73.5 shall not apply to the purchase of materials and supplies to be used in the construction of any read or highway. 16

Approved May 27, 1974

## CHAPTER 1105

## PUBLIC EMPLOYEE LEAVE OF ABSENCE

H. F. 388

AN ACT relating to public employee leave of absence with pay.

Be It Enacted by the General Assembly of the State of Iowa:

SECTION 1. Section seventy-nine point one (79.1), unnumbered paragraph four (4), Code 1973, is amended to read as follows: Leave of absence of two and one-half working days each month with pay may be granted in the discretion of the head of any department, agency or commission to employees of such department, agency or commission when necessary by reason of sickness or injury; unused portions of such leave for any one year may be accumulative to a total of ninety working days. Previded, however, that netwithstanding the feregoing limitations, state highway commission maintenance employees, uniformed members of the division of highway safety and unifermed ferce and members of the division of criminal investigation and bureau of identification and the division of drug law enforcement, except elerical werkers, of the department of public safety may upon the recommendation of the commissioner with the approval of the executive council, be granted additional leave of absence with pay, fer injuries sustained in line of duty. Leave of absence in excess of two and one-half working days each month may be granted on recommendation of the head of any department, agency, or commission and with the approval of the executive council for an employee when unusual circumstances resulting from employment are present which will cause hardship for the employee. It is further provided that employees of institutions under the state board of regents who are employed for nine months or more in any twelve-month period shall be entitled, in the discretion of the board, to a leave of absence with pay of two and one-half working days for each month of employment when necessary by reason of sickness or injury, and such portion as is unused, may be accumulated to a total of ninety working days.

Approved March 4, 1974