

- 1 SEC. 96. This Act, being deemed of immediate importance, shall
 2 take effect and be in force from and after its publication in the Mus-
 3 catine Journal, a newspaper published in Muscatine, Iowa, and in The
 4 Cedar Rapids Gazette, a newspaper published in Cedar Rapids, Iowa.

Approved May 30, 1974

I hereby certify that the foregoing Act, Senate File 1093, was published in the Muscatine Journal, Muscatine, Iowa, June 4, 1974, and in The Cedar Rapids Gazette, Cedar Rapids, Iowa, June 5, 1974.

MELVIN D. SYNHORST, *Secretary of State.*

CHAPTER 1094

MERIT SYSTEM

H. F. 1380

AN ACT relating to the method by which state agencies appoint persons from a merit system eligible list.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 SECTION 1. Section nineteen A point nine (19A.9), subsection
 2 seven (7), Code 1973, is amended to read as follows:

3 7. For the appointment by the appointing authority of a person
 4 standing among the highest ~~three~~ *ten percent* on the appropriate eli-
 5 gible list to fill a vacancy *or among highest five if there are less than*
 6 *fifty on the list.*

- 1 SEC. 2. Section nineteen A point nine (19A.9), subsection eight
 2 (8), Code 1973, is amended to read as follows:

3 8. For a probation period of ~~one year~~ *six months*, excluding educa-
 4 tional or training leave, before appointment may be made complete,
 5 and during which period a probationer may be discharged or reduced
 6 in class or rank, or replaced on the eligible list. The appointing author-
 7 ity shall within ten days prior to the expiration of an employee's pro-
 8 bation period notify the director in writing whether the services of the
 9 employee have been satisfactory or unsatisfactory. If the employee's
 10 services are unsatisfactory, he shall be dropped from the payroll on or
 11 before the expiration of his probation period. If satisfactory, the
 12 appointment shall be deemed permanent. The determination of the
 13 appointing authority shall be final and conclusive.

Approved May 27, 1974