

LAWS
OF THE
1974 Regular Session
OF THE
Sixty-fifth General Assembly
OF THE
STATE OF IOWA

PASSED AT DES MOINES, THE CAPITAL OF THE STATE, BEGUN ON THE
FOURTEENTH DAY OF JANUARY, AND ENDED ON THE FOURTH
DAY OF MAY, A. D. 1974, IN THE ONE HUNDRED TWENTY-
EIGHTH YEAR OF THE STATE.

APPROPRIATIONS

For additional appropriations, see chapters 1113, 1130, 1131, 1145(22), 1163(19),
1169(10), 1175(16), 1176(25)

CHAPTER 1001.

MERIT SYSTEM SALARY ADJUSTMENTS

S. F. 1284

AN ACT relating to funding for an adjustment to the merit system and executive council exempt pay plans and other exempt positions included in the state comptroller's centralized payroll system creating a state employees disability insurance program for designated state employees, and making appropriations for such purposes.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. There is appropriated from the general fund of the
2 state to the "salary adjustment fund" within the general fund of the
3 state, created by the Acts of the Sixty-fifth General Assembly, 1973
4 Session, chapter twelve (12), for the fiscal year beginning July 1, 1974
5 and ending June 30, 1975, the following amount, or so much thereof
6 as may be necessary to be used for the following purposes:

7 To supplement the appropriations of the various state departments
8 in implementing an adjustment to the June 30, 1974 pay plans as pro-
9 vided in their appropriations for the fiscal year beginning July 1, 1974
10 and ending June 30, 1975 and in accordance with section two (2) of
11 this Act:\$8,100,000

1 SEC. 2. The salary schedule of the merit system and the executive
2 council exempt pay plan, provided for in section nineteen A point nine
3 (19A.9), subsection two (2) of the Code in effect July 1, 1973, shall

4 be increased by seven point five percent rounded to the nearest dollar
 5 amount divisible by twenty-four. All exempt positions provided for in
 6 chapter nineteen A (19A) of the Code included in the state comptrol-
 7 ler's central payroll system shall be adjusted in a like amount on a
 8 basis consistent with the appropriation provided by the general assem-
 9 bly, except members of the general assembly and board members and
 10 commissions and except all salaries set by the general assembly under
 11 the Acts of the Sixty-fifth General Assembly, 1973 Session, chapters
 12 one (1) and two hundred eighty-three (283), section three (3).

1 SEC. 3. The salaries and wages of positions under the state board
 2 of regents and the salaries and wages paid from funds in the primary
 3 road fund shall not be subject to the provisions of this Act except as
 4 provided in section six (6) of this Act.

1 SEC. 4. Funds provided in section one (1) of this Act shall relate
 2 to salaries supported from general fund appropriations and shall not
 3 be construed to replace revolving, federal, trust or special funds where
 4 applicable.

1 SEC. 5. To departmental revolving, trust or special funds, except
 2 the primary road fund, for which the general assembly has established
 3 an operating budget, a supplemental authorization is hereby provided
 4 from those funds, unless otherwise provided, in an amount necessary
 5 to fund the salary adjustment provided in section two (2) of this Act.

1 SEC. 6. Acts of the Sixty-fifth General Assembly, 1973 Session,
 2 chapter twelve (12), section one (1), unnumbered paragraph two (2),
 3 is amended to read as follows:

| | 1973-74 | 1974-75 |
|--|-------------|-------------|
| | Fiscal Year | Fiscal Year |

| | | |
|--|-------------|-------------------------|
| 6 To supplement the appropriations of the various state departments | | |
| 7 and the state board of regents and institutions under its jurisdiction | | |
| 8 in implementing an adjustment to the July 1, 1973 pay plans as pro- | | |
| 9 vided in their appropriations for the biennium beginning July 1, 1973 | | |
| 10 and ending June 30, 1975 and in accordance with section two (2) of | | |
| 11 this Act. | \$5,000,000 | \$5,000,000 \$5,000,000 |

1 SEC. 7. The allocation of the funds appropriated in sections one
 2 (1) and five (5) of this Act shall be subject to the approval of the gov-
 3 ernor and the state comptroller.

1 SEC. 8. Chapter seventy-nine (79), Code 1973, is amended by add-
 2 ing the following new section:

3 **NEW SECTION. Employees disability program.** There is created a
 4 state employees disability insurance program which shall be adminis-
 5 tered by the executive council and which shall provide disability ben-
 6 efits in an amount and for the employees as provided in this section.
 7 The monthly disability benefits shall provide twenty percent of monthly
 8 earnings if employed less than one year, forty percent of monthly earn-
 9 ings if employed one year or more but less than two years, and sixty
 10 percent of monthly earnings thereafter, reduced by primary and fam-
 11 ily social security determined at the time social security disability
 12 payments commence, workmen's compensation if applicable, and any
 13 other state sponsored sickness or disability benefits payable. No sub-

14 sequent social security increases shall be used to further reduce the
 15 insurance benefits payable. State employees shall receive credit for
 16 the time they were continuously employed prior to and on the effective
 17 date of this Act. The following provisions shall apply to the employees
 18 disability insurance program:

19 1. Waiting period.....ninety working days of continuous sickness or
 20 accident disability.

21 2. Maximum period benefits paid.....sickness or accident disability
 22 to age sixty-five.

23 3. Minimum and maximum benefits.....not less than fifty dollars
 24 per month and not exceeding two thousand dollars per month.

25 4. All permanent full-time state employees shall be covered under the
 26 employees disability insurance program, except the members of the
 27 general assembly, board members and members of commissions who
 28 are not full-time state employees, and state employees who on the effec-
 29 tive date of this Act are under another disability program financed in
 30 whole or in part by the state.

1 SEC. 9. Chapter seventy-nine (79), Code 1973, is amended by add-
 2 ing the following new section:

3 **NEW SECTION. Disability plan—revolving, trust, or special funds.**
 4 The executive council shall compute and bill against departmental
 5 revolving, trust or special funds the costs of including permanent full-
 6 time employees who are paid from such funds under the disability
 7 program provided for in section eight (8) of this Act. This section
 8 shall not apply to employees who are paid from the primary road fund.

9 A supplemental authorization is hereby provided from those funds
 10 under this section for which the general assembly has established an
 11 operating budget, unless otherwise provided, in an amount necessary
 12 for the disability insurance program.

1 SEC. 10. There is appropriated from the funds designated for
 2 the fiscal year beginning July 1, 1974 and ending June 30, 1975 the
 3 following amounts, or so much thereof as may be necessary, to the
 4 executive council to purchase and implement the state employees in-
 5 surance disability program, created by section eight (8) of this Act,
 6 the effective date for implementation of such program to commence
 7 not sooner than January 1, 1975:

8 1. From the primary road fund to pay for permanent full-time state
 9 employees of the state highway commission the sum of two hundred
 10 twenty thousand (220,000) dollars.

11 2. From the general fund for permanent full-time employees of
 12 the office of the state board of regents, permanent full-time employees
 13 of the Iowa school for the deaf, and permanent full-time employees of
 14 the Iowa school for the blind, the sum of twenty thousand (20,000)
 15 dollars.

16 3. From the general fund of the state for all other eligible perma-
 17 nent full-time state employees, excluding those included under section
 18 nine (9) of this Act, the sum of four hundred thousand (400,000) dol-
 19 lars.

1 SEC. 11. Chapter seventy-nine (79), Code 1973, is amended by add-
 2 ing the following new section:

3 **NEW SECTION. Employees disability plan — permanent financing.**
 4 There is appropriated for the fiscal year beginning July 1, 1975 and

5 for each fiscal year thereafter to the executive council such funds as
6 are necessary to finance the state employees disability insurance pro-
7 gram created by section eight (8) of this Act.

8 1. Funds for financing the state employees disability insurance pro-
9 gram for permanent full-time state employees of the state highway
10 commission are appropriated from the primary road fund.

11 2. Funds for financing the state employees disability insurance pro-
12 gram for permanent full-time employees of the office of the state board
13 of regents, permanent full-time employees of the Iowa school for the
14 deaf, and permanent full-time employees of the Iowa school for the
15 blind are appropriated from the general fund of the state.

16 3. Funds for financing the state employees disability insurance pro-
17 gram for all other eligible permanent full-time state employees, ex-
18 cluding those included under section nine (9) of this Act, are appro-
19 priated from the general fund of the state.

Approved May 30, 1974

CHAPTER 1002

ACCOUNTANCY BOARD

H. F. 1488

AN ACT to make an appropriation from funds received by the board of accountancy.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Acts of the Sixty-fifth General Assembly, 1973 Session,
2 chapter twenty-five (25), section one (1), subsection one (1), is
3 amended to read as follows:

4 1. BOARD OF ACCOUNTANCY—chapter one hundred sixteen (116) of
5 the Code:

| | | |
|---|----------|----------|
| 6 For salaries, support, maintenance, equipment and miscellaneous | | |
| 7 purposes | \$53,900 | \$56,840 |
| 8 | 58,150 | 66,840 |

1 SEC. 2. It is the intention of the general assembly that the in-
2 creased appropriations made under section one (1) of this Act which
3 increase the appropriation made under Acts of the Sixty-fifth General
4 Assembly, 1973 Session, section one (1), subsection one (1), shall be
5 used to supplement the salary account and examination costs of the
6 board of accountancy.

1 SEC. 3. This Act, being deemed of immediate importance, shall
2 take effect and be in force from and after its publication in the Betten-
3 dorf News, a newspaper published in Bettendorf, Iowa, and in The
4 Onawa Sentinel, a newspaper published in Onawa, Iowa.

Approved May 27, 1974

I hereby certify that the foregoing Act, House File 1488, was published in the Betten-
dorf News, Bettendorf, Iowa, June 6, 1974, and in The Onawa Sentinel, Onawa, Iowa,
June 6, 1974.

MELVIN D. SYNHORST, *Secretary of State.*