

## CHAPTER 143

## VACATIONS FOR STATE EMPLOYEES

H. F. 503

AN ACT relating to vacations for state employees.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 SECTION 1. Section seventy-nine point one (79.1), unnumbered  
 2 paragraph one (1), Code 1973, is amended to read as follows:  
 3 Salaries specifically provided for in an appropriation Act of the  
 4 general assembly shall be in lieu of existing statutory salaries, for the  
 5 positions provided for in any such Act, and all salaries shall be paid  
 6 in equal monthly, semimonthly or biweekly installments and shall be  
 7 in full compensation of all services, except as otherwise expressly  
 8 provided. All employees of the state including highway maintenance  
 9 employees of the state highway commission shall earn ~~one week~~ *two*  
 10 *weeks* vacation *per year* during the first year of employment and ~~two~~  
 11 ~~weeks' vacation per year during the second and through the fourth~~  
 12 ~~year of employment, and three weeks' vacation per year during the~~  
 13 ~~fifth and through the eleventh year of employment, and four weeks'~~  
 14 ~~vacation per year during the twelfth year and all subsequent years of~~  
 15 ~~employment, with pay. One week vacation shall be equal to the num-~~  
 16 ~~ber of hours in the employee's normal workweek. Vacation allowances~~  
 17 ~~shall be accrued on a pay period, monthly, or quarterly basis as pro-~~  
 18 ~~vided by the rules of the Iowa merit employment department. Said~~  
 19 ~~vacations shall be granted at the discretion and convenience of the~~  
 20 ~~head of the department, agency or commission, except that in no case~~  
 21 ~~may an employee be granted vacation in excess of the amount earned~~  
 22 ~~by him. In the event that the employment of an employee of the state~~  
 23 ~~who has been in such employ for more than one year shall be termi-~~  
 24 ~~nated for any reason other than a discharge for good cause, he shall~~  
 25 ~~be paid a vacation allowance for any vacation which he may have~~  
 26 ~~earned prior to such termination, and which he has not yet taken. For~~  
 27 ~~the purposes of this section, death of an employee shall be considered~~  
 28 ~~a termination of employment which shall require payment of such~~  
 29 ~~vacation allowances as might be payable for any other termination.~~

Approved June 13, 1973.

## CHAPTER 144

## WORKMEN'S COMPENSATION

S. F. 495

AN ACT relating to workmen's compensation.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 SECTION 1. Section eighty-five point one (85.1), subsection one  
 2 (1), Code 1973, is amended to read as follows:  
 3 1. Any ~~household or domestic servant~~ *employee engaged in any type*  
 4 *of service in or about a private dwelling except that after July 1, 1974,*  
 5 *this chapter shall apply to such persons who earn two hundred dollars*  
 6 *or more from such employer for whom employed at the time of the*