

6 3. Co-operate with all agencies responsible for or interested in the  
7 rehabilitation and placement of the handicapped.

8 4. Encourage the organization of committees at the community level  
9 and work closely with such committees in promoting the employment  
10 of the handicapped.

11 5. Assist in developing employer acceptance of qualified handi-  
12 capped workers.

13 6. Inform handicapped persons of specific facilities available in  
14 seeking employment.

15 7. Conduct such educational programs as members deem necessary.

16 8. Report annually to the governor and general assembly on com-  
17 mittee activities and submit any recommendations believed necessary  
18 in promoting the employment of handicapped persons.

1 SEC. 7. Committee officers may appoint an executive secretary and  
2 designate the duties and obligations of the position. Any person so  
3 employed may be the employee of another agency of state government  
4 appointed with the consent of the executive officer of such agency.  
5 The officers may appoint such other personnel as may be necessary for  
6 the efficient performance of the duties prescribed by this Act.

1 SEC. 8. The committee is authorized to receive any gifts, grants,  
2 or donations made for any of the purposes of its program and to dis-  
3 burse and administer the same in accordance with the terms thereof.

1 SEC. 9. There is hereby appropriated to the governor's committee  
2 on employment of the handicapped from the general fund of the state  
3 for each year of the biennium beginning July 1, 1965, and ending June  
4 30, 1967, the sum of fifteen thousand (15,000) dollars or so much  
5 thereof as may be necessary for carrying out the purpose of this Act.

Approved June 3, 1965.

## CHAPTER 110

### EMPLOYMENT SECURITY BENEFITS

#### H. F. 42

AN ACT to amend section ninety-six point three (96.3), subsection\* four (4) and five (5), Code 1962, as to the method of determining benefit amount and duration of benefits for employment compensation, and as to the method of determining the contribution rates of employers, and also of employers with deficit accounts.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 SECTION 1. Section ninety-six point three (96.3), Code 1962, is  
2 hereby amended by striking subsection four (4) and substituting in  
3 lieu thereof the following:

4 "4. *Determination of benefits.* An individual's weekly benefit  
5 amount shall be an amount equal to one-twenty-second ( $\frac{1}{22}$ ) of his  
6 total wages in insured work paid during that quarter of his base period  
7 in which such total wages were highest, subject to the following limi-

\*According to enrolled Act.

8 tation: The commission shall determine annually a maximum weekly  
 9 benefit amount by computing fifty (50) percent of the average weekly  
 10 wage paid to employees in insured work which shall be effective the  
 11 first day of the first full week in July. Such maximum weekly benefit  
 12 amount, if not a multiple of one dollar (\$1.00) shall be rounded to the  
 13 nearest multiple of one dollar (\$1.00)."

14 "Such computation shall be made by determining gross wages as  
 15 paid for insured work by employers in each preceding twelve (12)  
 16 month period ending on December thirty-first (31) and dividing said  
 17 gross wages by a figure resulting from fifty-two (52) times the aver-  
 18 age of mid-month employment reported by employers for the same  
 19 period."

1 SEC. 2. Section ninety-six point three (96.3), subsection five (5),  
 2 Code 1962, is amended by striking from line thirteen (13) the words  
 3 "each calendar quarter of".

4 Further amend subsection five (5) by striking from lines fourteen  
 5 (14), fifteen (15) and sixteen (16) the words ", or his weekly benefit  
 6 amount multiplied by seven point two per quarter, whichever is the  
 7 lesser".

1 SEC. 3. Section ninety-six point seven (96.7), subsection three  
 2 (3), paragraph *d*, Code 1962, is amended by striking from line fifteen  
 3 (15) thereof the words "shall be," and substituting in lieu thereof the  
 4 following:

5 "subject to the adjustment hereinafter provided, shall be fixed in  
 6 accordance with the following table. Percentage of excess in said table  
 7 means the percentage resulting from dividing the excess of contribu-  
 8 tions paid over benefits charged by the employer's average annual  
 9 payroll."

10 Also, by striking lines sixteen (16) through thirty-four (34) and  
 11 substituting in lieu thereof the following:

12 Contribution	13 Rate	Percentage of Excess Is
14	"2.7%	0.0% but less than 2.3%
15	2.6%	2.3% but less than 2.4%
16	2.5%	2.4% but less than 2.5%
17	2.4%	2.5% but less than 2.6%
18	2.3%	2.6% but less than 2.7%
19	2.2%	2.7% but less than 2.8%
20	2.1%	2.8% but less than 2.9%
21	2.0%	2.9% but less than 3.0%
22	1.9%	3.0% but less than 3.1%
23	1.8%	3.1% but less than 3.2%
24	1.7%	3.2% but less than 3.3%
25	1.6%	3.3% but less than 3.4%
26	1.5%	3.4% but less than 3.5%
27	1.4%	3.5% but less than 3.6%
28	1.3%	3.6% but less than 3.7%
29	1.2%	3.7% but less than 3.8%
30	1.1%	3.8% but less than 4.0%
31	1.0%	4.0% but less than 4.3%
32	.9%	4.3% but less than 4.6%

	Contribution Rate	Percentage of Excess Is
33	.8%	4.6% but less than 4.9%
34	.7%	4.9% but less than 5.3%
35	.6%	5.3% but less than 5.7%
36	.5%	5.7% but less than 6.1%
37	.4%	6.1% but less than 6.5%
38	.3%	6.5% but less than 7.0%
39	.2%	7.0% but less than 7.5%
40	.1%	7.5% but less than 8.0%
41	.0%	8.0% or over.

42 If, on the computation date, the total of all benefits paid from an  
 43 employer's account for all past periods to and including those for the  
 44 quarter ending September 30 immediately preceding the computation  
 45 date, exceeds the total contributions paid to such account for all past  
 46 periods to and including those for the quarter ending September 30  
 47 immediately preceding the computation date, such employer's contri-  
 48 bution rate shall be:

	Contribution Rate	Percentage of Excess Is
49		
50		
51	4.0%	0.5% or more
52	3.5%	0.1% but less than 0.5%
53	3.0%	0.0% but less than 0.1%

54 Provided, that the maximum contribution rate of any employer for  
 55 the calendar year 1966 shall not be more than three per cent (3%),  
 56 and for the calendar year 1967 shall not be more than three and five-  
 57 tenths per cent (3.5%). Provided, however, that notwithstanding any  
 58 other provision of this chapter, any employer which employs individ-  
 59 uals in the construction, erection, demolition, alteration or repair of  
 60 roads and highways, or of bridges, buildings, factories, residences,  
 61 earth work, grading, river work, or any other construction project,  
 62 and who has not qualified for an experience rating shall pay three per  
 63 cent (3%) in the calendar year 1966, three and five-tenths per cent  
 64 (3.5%) in the calendar year 1967, and four point zero per cent (4.0%)  
 65 in the calendar year 1968 and every calendar year thereafter until such  
 66 time as he has qualified for an experience rating entitling said em-  
 67 ployer to a lesser rate of contribution. Provided further, that in no  
 68 event shall any employer's contribution rate be more than two and  
 69 seven-tenths per cent (2.7%) of the first ten thousand dollars (\$10,-  
 70 000.00) of wages for insured work paid during any calendar quarter."

Approved June 2, 1965.