

CHAPTER 99

VACATION BENEFITS FOR STATE EMPLOYEES

H. F. 113

AN ACT relating to vacation benefits for employees of the state of Iowa.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Section seventy-nine point one (79.1), Code of Iowa,
 2 1962, is hereby amended by striking the words "all subsequent years
 3 of employment", in line sixteen (16) and seventeen (17) and inserting
 4 in lieu thereof the following: "through the fifteenth (15) year of
 5 employment, and four (4) weeks vacation after the fifteenth (15) year
 6 and all subsequent years of employment".

Approved June 4, 1965.

CHAPTER 100

STATE EMPLOYEES VACATION PAY

S. F. 524

AN ACT to amend section seventy-nine point one (79.1), Code 1962, relating to the payment of accrued vacation pay to employees of the state whose employment is terminated.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Section seventy-nine point one (79.1), Code 1962, is
 2 hereby amended by adding the following after the word "commission."
 3 in line twenty-one (21) of said section:

4 In the event that the employment of an employee of the state who
 5 has been in such employ for more than one (1) year shall be termi-
 6 nated for any reason other than a discharge for good cause, he shall
 7 be paid a vacation allowance for any vacation which may have accrued
 8 to him during the twelve (12) months immediately prior to such ter-
 9 mination, and which he has not yet taken. For the purposes of this
 10 section, death of an employee shall be considered a termination of
 11 employment which shall require payment of such vacation allowances
 12 as might be payable for any other termination.

13 Vacation allowances for any period of less than one (1) year shall
 14 be computed as having accrued at the rate of two and one-half (2½)
 15 days pay for each completed calendar quarter during the second (2nd)
 16 and through the ninth (9th) year of employment, and at the rate of
 17 three and three-fourths (3¾) days pay for each completed calendar
 18 quarter through the tenth (10th) and all subsequent years of employ-
 19 ment.

20 If said termination of employment shall be by reason of the death
 21 of the employee, such vacation allowance shall be paid to the estate of
 22 the deceased employee if such estate shall be opened for probate. If
 23 no estate be opened, the allowance shall be paid to the surviving spouse,
 24 if any, or to the legal heirs if no spouse survives. The provisions of