CHAPTER 85

EMPLOYMENT SECURITY

S. F. 436

AN ACT to amend sections ninety-six point seven (96.7), and ninety-six point fourteen (96.14), Code 1958, relating to the rate of contributions by employers and providing penalties for failure to timely pay contributions and to make certain reports.

Be It Enacted by the General Assembly of the State of Iowa:

SECTION 1. Section ninety-six point seven (96.7), subsection three (3), paragraph "d", Code 1958, is amended by striking from said paragraph "d", subparagraphs one (1), two (2), three (3), four (4) and five (5), and inserting in lieu thereof the following: 3

-		meer and meer and end to to to to the time.	
5	"Contribution	If Percentage of Av	erage
5 6	Rate	Annual Payroll	is
7	2.7%	less than	2.5%
8	2.5%	2.5% but less than	3.0%
7 8 9	2.2%	3.0% but less than	
10	1.9%	3.5% but less than	4.0%
11	1.6%	4.0% but less than	4.5%
12	1.3%	4.5% but less than	5.0%
13	1.0%	5.0% but less than	5.5%
14	.9%	5.5% but less than	6.0%
15	.8%	6.0% but less than	6.5%
16	.7%	6.5% but less than	7.0%
17	.6%	7.0% but less than	7.5%
18	.5%	7.5% but less than	8.0%
19	.4%	8.0% but less than	8.5%
2 0	.3%	8.5% but less than	9.0%
21	.2%	9.0% but less than	9.5%
22	.1%	9.5% but less than	10%
23	0%	10% or over	

"Whenever the unemployment trust fund account of the state equals or exceeds one hundred ten million dollars (\$110,000,000) the contribution rates herein stated, except the rates of contribution higher than one point nine per cent (1.9%), shall be reduced to and remain at fifty per cent (50%) thereof until said unemployment trust fund account of the state shall have been reduced to seventy million dollars (\$70,000,000) in which event the said contribution rates shall revert to the rate herein stated."

SEC. 2. Section ninety-six point fourteen (96.14), Code 1958, is amended as follows:

1. By striking subsection one (1) therefrom and inserting in lieu

thereof the following:

24

31

2

3

4 5

6

7 8

9

10

"1. Interest. Any employer who shall fail to pay any contribution and at the time required by this chapter and the rules and regulations of the commission, shall pay to the commission in addition to such contribution, interest thereon at the rate of one per cent (1%) per month and one-thirtieth (1/30) of one per cent (1%) for each day or fraction thereof computed from the date upon which said contribution should have been paid." 12

13

14 15

16

17

18

19 20 21

22

23

24

25

26 27

28

29

30

31

32

33

34

35

36

38 39

40 41

42

43 44

45

46

47

2. By adding a new subsection two (2) as follows:

"2. Penalties. Any employer who shall fail to file a report of wages paid to each of his employees for any period in the manner and within the time required by this chapter and the rules and regulations of the commission or any extension of such time, shall pay to the commission a penalty in a sum equal to two per cent (2%) of the contributions required to be paid by such employer for each month or part thereof, for failure to file such report, provided that the total of such penalties shall not exceed ten per cent (10%) of the amount of such contributions. If the commission finds that any such report is insufficient, it shall notify the employer in writing to file a sufficient report. If such employer shall fail to file a sufficient report within thirty (30) days after the mailing of such notice to him, he shall, in addition to any amount otherwise payable by him under the provisions of this chapter, pay to the commission, a penalty equal to two per cent (2%) of the contributions for such period unpaid by him at the time of the mailing of each notice, for each month or part thereof of such failure to file a sufficient report, provided that the total penalties shall not exceed ten per cent (10%) of the amount of such contribution.

"If the commission finds that any employer has wilfully failed to pay any contribution or part thereof when required by this chapter and the rules and regulations of the commission, with intent to defraud the commission, then such employer shall in addition to such contribution or part thereof, pay a contribution equal to fifty per cent (50%) of the amount of such contribution or part thereof, as the case

37 may be.

"However, in the event an employer is not required to make a contribution, the penalties for failure to report shall be an amount equal to one per cent (1%) of his taxable payroll. After September 30, 1961 no penalty or penalties shall be less than ten dollars (\$10.00).

"The commission may cancel any interest or penalties if it is shown to the satisfaction of the commission that the failure to pay a required contribution or to file a required report was not the result of negligence, fraud, or intentional disregard of the law or the rules and regulations of the commission."

3. Further amend by renumbering all subsequent subsections.

Approved May 3, 1961.

CHAPTER 86

REFERENCES TO "STATES" EMPLOYMENT SECURITY LAW H. F. 92

AN ACT relating to the definition of a "state" in the employment security law. Be It Enacted by the General Assembly of the State of Iowa:

- SECTION 1. Section ninety-six point nineteen (96.19), Code 1958, is amended by striking from line two (2) of subsection eleven (11) the following: "Alaska, Hawaii, and".
- SEC. 2. Section ninety-six point nineteen (96.19), Code 1958, is amended by adding at the end of subsection eleven (11) the following: "and Puerto Rico".

Approved April 5, 1961.