

3 in the Des Moines Daily Record, a newspaper published in Des Moines,
 4 Iowa, and in the Winnebago Republican, a newspaper published in
 5 Forest City, Iowa.

Approved March 14, A. D. 1925.

I hereby certify that the foregoing act was published in the Des Moines Daily Record March 18, 1925, and in the Winnebago Republican March 19, 1925.

W. C. RAMSAY, *Secretary of State.*

CHAPTER 39

EMPLOYMENT OFFICES

H. F. 148

AN ACT to amend the provisions of chapter seventy-seven (77) of the code, 1924, and to make further provision for the regulation of employment offices or bureaus.

Be it enacted by the General Assembly of the State of Iowa:

1 SECTION 1. That the law as it appears in chapter seventy-seven
 2 (77) of the code 1924 be and the same is hereby amended by insert-
 3 ing immediately following section one thousand five hundred forty-
 4 six (1546) the following:

5 "Sec. 1546-a. **Limitation of fee.** No such person, firm or corpo-
 6 ration shall charge or exact a fee for the furnishing or procure-
 7 ment of any situation or employment, including registration and
 8 all other incidentals, which shall exceed five per cent of the wages
 9 offered for the first month of any such employment or situation fur-
 10 nished or procured. The provisions of this section shall not apply
 11 to the furnishing or procurement of employment by any voluntary
 12 association not operating for pecuniary profit, or in any profession
 13 for which a license or certificate to engage therein is required by the
 14 laws of this state."

15 "Sec. 1546-b. **Unlawful practices—civil liability—punishment.** No
 16 person, firm or corporation shall send an application for employment
 17 to an employer who has not applied to such person, firm or corporation
 18 for help or labor. Nor shall any person, firm or corporation engaged
 19 in the business of operating an employment agency or bureau, fraud-
 20 ulently promise or deceive either through a false notice or advertise-
 21 ment or other means, any applicant for help or employment with
 22 regard to the service to be rendered by such person, firm, corporation,
 23 agency or bureau. Any person who violates any of the provisions
 24 of this section shall be liable in a civil suit for damages to any person
 25 who is damaged or injured thereby and shall also be guilty of a
 26 misdemeanor, and upon conviction, shall be punished as provided
 27 in section one thousand five hundred fifty-one (1551)."

Approved April 3, A. D. 1925.