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the professor of dairying of the same institution, and the dairy and food commissioner of the state of Iowa.

The state trade-mark shall be controlled, used, manufactured and issued under such rules and regulations as may be found necessary, from time to time, by the said executive committee, such executive committee shall have power to make such changes in the rules and regulations for the use of said trade-mark as it may deem necessary from time to time.

The rules governing the use of such trade-mark shall be published by and through bulletins issued by the state dairy and food commissioner. Such labels, stamps, or other means of imprinting such trademark upon the manufactured product, or the receptacles containing the same shall be furnished to those entitled to the use thereof by the state dairy and food commissioner at actual cost.

The said executive committee is hereby directed and authorized to secure a copyright under the laws of the United States for trademarks, and copyrights for such trade-mark for butter, and the expenses thereof shall be paid for from the funds appropriated for the use of the state dairy and food department.

It shall be unlawful for any person, firm, corporation, association or individual to use the said trade-mark for butter on their products without first complying with all the rules and regulations prescribed by the said executive committee for the use of the same."

SEC. 2. Assistants to dairy commissioner. That the law as it appears in section twenty-five hundred fifteen, supplement to the code, 1913, be and the same is hereby amended by striking out the word "two" where the same appears at the end of line forty-two (42) and substituting in lieu thereof the word "four".

Approved April 20, A. D. 1915.

CHAPTER 330.

NUMBER AND COMPENSATION OF EMPLOYEES IN STATE DEPARTMENTS.

S. J. R. 22.

JOINT RESOLUTION fixing the number and compensation of employees in the department of state at the seat of government.

Be it resolved by the General Assembly of the State of Iowa:

| 1 | State employees. Until July 1, 1917, the number of employees | |
|----------|---|--|
| 2 | for the various offices at the seat of government, unless otherwise | |
| 3 | provided by law, shall at no time exceed the number named herein, | |
| 4 | and their compensation shall be amounts herein fixed. | |
| 5 | FOR THE OFFICE OF THE ATTORNEY GENERAL. Per annum | |
| 6 | Two assistants to the attorney general at salaries | |
| 7 | each of, not to exceed \$2,500.00 | |
| 8 | Two stenographers at salaries, each, not to exceed. 900.00 | |
| 9 | Additional assistance and contingent fund not to | |
| 10 | exceed the sum of 10,000.00 | |
| 11 | One law clerk and stenographer 1.200.00 | |

| 12 | FOR THE OFFICE OF THE AUDITOR OF STATE. | |
|-----------------|---|--------------|
| 13 | One chief clerk in the revenue department at a | |
| 14 | salary of not to exceed | 1,600.00 |
| 15 | One chief clerk in the banking department at a | _,000000 |
| 16 | salary of not to exceed | 1,600.00 |
| 17 | One assistant clerk in the banking department at a | · |
| 18 | salary not to exceed. | 1,000.00 |
| 19 | One warrant clerk at a salary not to exceed | 900.00 |
| 20 | Three stenographers at salaries each not to exceed | |
| 21 | One janitor at a salary of not to exceed | 780.00 |
| 22 | One chief clerk in the department of municipal | |
| 23 | accounting, also to serve as general clerk, who | |
| 24 | shall also be assigned by the auditor as examiner, | |
| 25 | at a salary not to exceed | 1,500.00 |
| 26 | One journal clerk at a salary of not to exceed | 1,200.00 |
| 27 | Extra clerical assistance in revenue and banking | |
| 28 | department, expense in adjusting accounts be- | |
| 29 | tween the state and counties, and such other ex- | |
| 30 | pense as shall be approved by the executive coun- | 20000 |
| 31 | cil, not to exceed | 500.00 |
| $\frac{32}{2}$ | FOR THE OFFICE OF CLERK OF THE SUPREME | |
| 33 | One clerk at a salary of not to exceed, | 1,200.00 |
| 34 | One clerk at a salary of not to exceed, | 900.00 |
| 35 | One messenger, who shall perform such duties | |
| 36 | about his office and for the supreme court room | |
| 37 | as the clerk may order, at a salary of not to | 040.00 |
| 38 | exceed, | 840.00 |
| 39 | For additional clerical assistance not to exceed, | 100.00 |
| $\frac{40}{41}$ | FOR THE OFFICE OF THE GOVERNOR. | 1 000 00 |
| 41 42 | One pardon clerk at a salary of not to exceed, | 1,300.00 |
| 43 | One requisition clerk at a salary of not to exceed, One notarial clerk and stenographer at a salary of | 1,300.00 |
| 43 44 | not to exceed | 900.00 |
| 44 45 | One messenger and usher, who shall act as a jan- | 900.00 |
| 46 | itor, at a salary of not to exceed, | 900.00 |
| 47 | For publication of notices | 400.00 |
| 48 | FOR THE STATE LIBRARIAN'S OFFICE. | 400.00 |
| 49 | One cataloger at a salary of not to exceed | 1,100.00 |
| 50 | One stenographer and bookkeeper at a salary of | 1,100.00 |
| 51 | not to exceed | 1,000.00 |
| $5\overline{2}$ | Two janitors at a salary of not to exceed, each | 780.00 |
| 53 | One legislative and general reference assistant | |
| 54 | (who shall be under the direction of the assistant | |
| $\overline{55}$ | to the librarian) | 1,100.00 |
| 56 | One stenographer for the law and document de- | 2,200.00 |
| 57 | partment at a salary of not to exceed | 900.00 |
| 58 | Extra allowance for special janitor work in the law | |
| 59 | department not to exceed | 200.00 |
| 60 | Apprentice assistants in law department at a salary | |
| 61 | of not to exceed | 400.00 |
| 62 | Extra salary to first, second and third assistant | |
| 63 | librarians, each | 100.00 |
| | | |

| 64 | For one research assistant for law department at a | |
|---------------|--|--|
| 65 | salary of not to exceed | 1,000.00 |
| 66 | FOR THE OFFICE OF RAILROAD COMMISSIONERS. | , |
| 67 | One general clerk at a salary of not to exceed | 1,300.00 |
| 68 | One statistical and rate clerk at a salary of not to | |
| 69 | exceed | 1,200.00 |
| 70 | One assistant statistical and rate clerk at a salary | |
| 71 | of not to exceed | 900.00 |
| 7 2 | One reporter at a salary of not to exceed | 1,200.00 |
| 7 3 | Two stenographers at salaries each, of not to ex- | |
| 74 | ceed | 900.00 |
| 7 5 | FOR THE OFFICE OF THE SECRETARY OF STATE. | |
| $\frac{76}{}$ | One chief clerk who shall give bond at a salary of | |
| 77 | not to exceed | 1,600.00 |
| 7 8 | One corporation clerk at a salary of not to exceed | 1,200.00 |
| 7 9 | One assistant corporation clerk at a salary of not | 1 000 00 |
| 80 | to exceed | 1,200.00 |
| 81 | One general clerk at a salary of not to exceed | 1,200.00 |
| 82 83 | Two stenographers at salaries, each, of not to ex- | 900.00 |
| 84 | One librarian of document department at a salary | 900.00 |
| 85 · | of not to exceed | 1,200.00 |
| 86 | One document clerk and accountant for storage | 1,200.00 |
| 8 7 | building at a salary of not to exceed | 1,200.00 |
| 88 | One janitor and messenger at a salary of not to | 1,200.00 |
| 89 | exceed | 780.00 |
| 90 | MOTOR VEHICLE DEPARTMENT. | |
| 91 | One chief clerk (Roy M. Williams) at a salary of | |
| 92 | not to exceed | 1,500.00 |
| 93 | One cashier at a salary of not to exceed | 1,200.00 |
| 94 | One chief examiner of applications at a salary of | |
| 95 | not to exceed | 1,200.00 |
| 96 | One bookkeeper at a salary of not to exceed | 1,000.00 |
| 97 | One stenographer at a salary of not to exceed | 900.00 |
| 98 | One index clerk at a salary of not to exceed | 900.00 |
| 99 | One general clerk (receipts, plates, etc.) at a salary | 000.00 |
| 100 | of not to exceed | 900.00 |
| 101 | For extra help in automobile department to be | |
| 102 | used only as specificially* authorized by the com- | 5,000.00 |
| 103 104 | mittee on retrenchment and reformEXTRA CLERKS (ESTIMATED). | 5,000.00 |
| 104 105 | 10 clerks at \$65.00 per month, each for three months | 1,950.00 |
| 106 | 6 clerks at \$65.00 per month, each for four months | 1,560.00 |
| 107 | 4 clerks at \$65.00 per month, each for two months | 520.00 |
| 108 | FOR THE OFFICE OF SUPERINTENDENT OF PUBLIC INST | |
| 109 | Three stenographers at salaries, each of not to ex- | ······································ |
| 110 | ceed | 900.00 |
| 111 | One janitor at a salary of not to exceed: | 780.00 |
| 112 | For extra clerical assistance not to exceed | 800.00 |
| 113 | FOR THE SUPREME COURT ROOMS. | |
| 114 | One bailiff, who shall also act as messenger and | |
| 115 | perform such other duties as the supreme court | |
| 116 | may order, at a salary of not to exceed | 1,200.00 |
| [*"Spec | ifically" evidently intended.] | |
| | | |

| 117 | For stenographic and messenger service not to ex- | |
|-------------------|--|-------------------|
| 118 | ceed | 10,500.00 |
| 119 | FOR THE OFFICE OF TREASURER OF STATE. | |
| 120 | That there is hereby appropriated a sum not to exceed | ed twelve hun- |
| 121 | dred dollars (\$1200.) per annum for an additional cl | erk and steno- |
| 122 | grapher for the use of the treasurer of state, and t | |
| 123 | hundred dollars (\$600.) per annum as additional co | |
| 124 | the deputy treasurer of state for extraordinary ser- | |
| 125 | within and without the office in the collection of the co | |
| 126 | tance tax, and | |
| $1\overline{27}$ | BE IT FURTHER RESOLVED, that the department of ju | stice is hereby |
| 128 | requested and directed to co-operate with the treasur | |
| $\frac{120}{129}$ | the collection of the collateral inheritance tax. | .01 0.1 0.000 144 |
| $\frac{120}{130}$ | One cashier who shall give bond at a salary of not | |
| 131 | to exceed | 1,500.00 |
| 132 | One bookkeeper at a salary of not to exceed | 1,200.00 |
| $132 \\ 133$ | One general clerk at a salary of not to exceed | 900.00 |
| 134 | One stenographer at a salary of not to exceed | 900.00 |
| $134 \\ 135$ | One watchman who shall be janitor and who shall | 300.00 |
| | | |
| 136 | be prohibited from depositing or handling state | 900.00 |
| 137 | funds, at a salary of not to exceed. | 900.00 |
| 138 | For additional clerical assistance and contingent | con do |
| 139 | not to exceed | 600.00 |
| 140 | FOR THE OFFICE OF CURATOR OF THE HISTORICAL DEPART | |
| 141 | Two assistants at salaries of not to exceed, each | 1,740.00 |
| 142 | Four assistants at salaries of not to exceed, each | 1,200.00 |
| 143 | Five clerks at salaries not to exceed, each | 900.00 |
| 144 | Six guards at salaries not to exceed, each | 780.00 |
| 145 | One matron at a salary not to exceed | 780.00 |
| 146 | One night watch who shall be under 45 years of | |
| 147 | age at a salary of not to exceed | 780.00 |
| 148 | One porter who shall be under 45 years of age at | |
| 149 | a salary of not to exceed | 780.00 |
| 15 0 | The matron, porter, night watch and guards shall b | e in lieu of all |
| 151 | janitors, elevator tenders, and night watchman heret | ofore provided |
| 152 | the historical department and grounds. | |
| 153 | FOR THE EXECUTIVE COUNCIL. | |
| 154 | One secretary at a salary of not to exceed | 2,400.00 |
| 155 | One clerk at a salary of not to exceed, and in | |
| 156 | lieu of all other salaries. | 2,000.00 |
| 157 | One expert accountant which shall be in lieu of | |
| 158 | salary for such office now provided by law at a | |
| 159 | salary of | 2,000.00 |
| 160 | One clerk in the supply room who shall keep the | |
| 161 | stock book, the office supply accounts, make the | |
| 162 | quarterly reports for officers, and who shall give | |
| 163 | bond, at a salary of not to exceed. | 1,100.00 |
| 164 | One capitol ground's extension representative, who | , |
| 165 | shall act as land purchasing agent, to be named | |
| 166 | by the governor, at a salary of not to exceed | 2,000.00 |
| 167 | For stenographic and clerical assistants to be em- | ,00000 |
| 168 | ployed by the secretary, upon the approval of the | |
| 169 | executive council, not to exceed | 2,200.00 |
| 100 | organity of the first of the organization of t | _, |

| 170 | One postmaster, who shall carry mail as directed | |
|---|---|---------------|
| 171 | by the executive council, and who shall perform | |
| 172 | all services connected with the office at a salary | |
| 173 | not to exceed | 1,000.00 |
| 174 | One janitor, who shall also be janitor for the | , |
| 175 | board of health, to be named by the secretaries | • |
| 176 | of the executive council and the board of health, | |
| 177 | not to exceed | 780.00 |
| 178 | One store room janitor to be named by the | |
| $\overline{179}$ | executive council at a salary of not to exceed | 780.00 |
| 180 | FOR THE BOARD OF CONTROL. | ,,,,,,, |
| 181 | One chief accountant at a salary not to exceed | 1,800.00 |
| 182 | One assistant accountant at a salary not to exceed | 1,200.00 |
| 183 | One purchasing agent and clerk at a salary not to | _,_ , _ , _ , |
| 184 | exceed | 1,500.00 |
| 185 | One estimate clerk at a salary of not to exceed | 1,200.00 |
| 186 | One stenographer and proof reader at a salary not | _, |
| 187 | to exceed | 1,000.00 |
| 188 | Three stenographers and clerks at salaries each, of | , |
| 189 | not to exceed | 900.00 |
| 190 | One clerk and janitor at a salary not to exceed | 780.00 |
| 191 | For extra clerical assistance not to exceed | 2,000.00 |
| 192 | One stenographer and parole clerk at a salary not | |
| 193 | to exceed | 1,000.00 |
| 194 | One stenographer and file clerk, at a salary not to | |
| 195 | exceed | 1,000.00 |
| 196 | FOR THE DEPARTMENT OF GEOLOGICAL SURVEY | Υ. |
| 197 | One stenographer at a salary not to exceed | 900.00 |
| 198 | FOR WEATHER AND CROP SERVICE. | |
| 199 | Directors salary | 1,500.00 |
| 200 | Clerical assistance not to exceed | 780.00 |
| 201 | FOR THE OFFICE OF STATE MINE INSPECTOR. | |
| 202 | Secretary and general assistant to perform other | |
| 203 | services designated by the executive council | 1,200.00 |
| 204 | FOR THE OFFICE OF THE STATE BOARD OF HEALT | |
| 205 | One assistant secretary at a salary of not to exceed | 1,200.00 |
| 206 | One clerk and stenographer at a salary not to exceed | 900.00 |
| 207 | Extra clerical assistance not to exceed the sum of | 900.00 |
| 208 | For one clerk and stenographer for vital statistics | |
| 209 | at a salary of not to exceed. | 900.00 |
| 210 | One keeper of accounts | 900.00 |
| 211 | FOR THE OFFICE OF SUPREME COURT REPORTED | |
| 212 | One clerk at a salary of not to exceed | 720.00 |
| 213 | FOR THE OFFICE OF THE LIBRARY COMMISSION | |
| 214 | One secretary at a salary of not to exceed | 1,600.00 |
| $\begin{array}{c} 215 \\ 216 \end{array}$ | One librarian, traveling library, at a salary of not | 1 000 00 |
| $\frac{216}{217}$ | to exceedOne field and reference assistant at a salary of not | 1,080.00 |
| | | 1 000 00 |
| $\begin{array}{c} 218 \\ 219 \end{array}$ | to exceed | 1,000.00 |
| $\begin{array}{c} 219 \\ 220 \end{array}$ | | 900.00 |
| $\begin{array}{c} 220 \\ 221 \end{array}$ | One clerk and general stenographer at a salary of not to exceed | 900.00 |
| $\frac{221}{222}$ | One cataloger at a salary not to exceed | 900.00 |
| ۔۔۔ | One canades as a salary not be execum | 200.00 |

| 223 | One general assistant at a salary not to exceed | 600.00 | |
|---|--|----------------------------|-----|
| 224 | One extra stenographer at a salary not to exceed | 900.00 | |
| 225 | For extra help as needed including service of | | |
| 226 | shipping clerk not to exceed | 400.00 | |
| 227 | FOR THE OFFICE OF THE STATE PHARMACY COMMI | | |
| 228 | One secretary at a salary not to exceed | 1,800.00 | |
| 229 | For extra clerical assistance not to exceed the sum of | 300.00 | |
| 230 | FOR THE OFFICE OF THE FOOD AND DAIRY COMMIS | | |
| 231 | . Two clerks at a salary of not to exceed each | 900.00 | |
| 232 | One janitor for rooms occupied by food and dairy | | |
| 233 | commissioner at a salary of not to exceed | 780.00 | |
| 234 | One stenographer at a salary of not to exceed | 900.00 | |
| 235 | For clerical assistance to be used only in case of | | |
| 236 | necessity on approval of the executive council, | | |
| 237 | not to exceed the sum of | 500.00 | |
| 238 | (FOR JANITORS FOR CERTAIN OFFICES) | | |
| 239 | For the offices of the department of agriculture | | |
| 240 | (agricultural society) there shall be one janitor | | |
| 241 | to be selected by them at a salary of not to ex- | | |
| 242 | ceed | 780.00 | |
| 243 | For the offices of the adjutant general, G. A. R. | | |
| 244 | department and geological survey there shall be | | |
| 245 | one janitor, selected by them at a salary of not to | | |
| 246 | exceed | 780.00 | |
| 247 | For the offices of railroad commissioner, horticul- | | |
| 248 | tural department and attorney general there | | |
| 249 | shall be one janitor, selected by them at a | | |
| 250 | salary of not to exceed | 780.00 | |
| 251 | The last three janitors above shall be upon the p | ay roll of 1 | the |
| 252 | adjutant general as custodian. | | |
| 253 | TO BE EMPLOYED BY THE ADJUTANT GENERAL AS CUSTOR | DIAN OF PUB | LIC |
| 254 | BUILDINGS AND PROPERTY. | | |
| 255 | One chief engineer at a salary of not to exceed | 1,600.00 | |
| 256 | One first assistant engineer at a salary of not to | | |
| 257 | exceed | 1,200.00 | |
| 258 | One second assistant engineer at a salary not to | 1 200 00 | |
| 259 | exceedOne electrician and machinist at a salary not to | 1,200.00 | |
| $\begin{array}{c} 260 \\ 261 \end{array}$ | exceed | 1 200 00 | |
| $\frac{261}{262}$ | One assistant electrician and machinist at a salary | 1,200.00 | |
| $\frac{262}{263}$ | not to exceed | 1 200 00 | |
| $\frac{263}{264}$ | One carpenter at a salary not to exceed | $1,200.00 \\ 1,200.00$ | |
| 265 | | 1,200.00 | |
| $\frac{266}{266}$ | Two night watchmen, who shall be under 45 years of age at salaries not to exceed each | 900.00 | |
| 267 | One boiler tender at a salary not to exceed | 1,000.00 | |
| 268 | Six firemen and wardens at salaries, each not to | 1,000.00 | |
| | DIA III CHICH AND WALDENS AT SAIATIES, CACH HOT TO | | |
| 269 | · | 1 000 00 | |
| 269 270 | exceed | 1,000.00 780.00 | |
| 270 | exceedEight floor janitors at salaries each not to exceed. | 1,000.00 780.00 | |
| $\begin{array}{c} 270 \\ 271 \end{array}$ | exceed Eight floor janitors at salaries each not to exceed. One janitress to have charge of the ladies toilet | 780.00 | |
| 270 271 272 | exceed Eight floor janitors at salaries each not to exceed. One janitress to have charge of the ladies toilet room at a salary not to exceed | 780.00 780.00 | |
| 270 271 272 273 | exceed Eight floor janitors at salaries each not to exceed. One janitress to have charge of the ladies toilet room at a salary not to exceed One elevator tender at a salary not to exceed | 780.00 | |
| 270 271 272 | exceed Eight floor janitors at salaries each not to exceed. One janitress to have charge of the ladies toilet room at a salary not to exceed | 780.00 780.00 780.00 | |

| $\begin{array}{c} 276 \\ 277 \end{array}$ | Extra help as may be needed not to exceed |
|---|--|
| $\overline{278}$ | less than 45 years of age at a salary not to ex- |
| $\overline{279}$ | ceed |
| 280 | For removal of snow 500.00 |
| 281 | The adjutant general as custodian is authorized to furnish such |
| 282 | expert assistance as may be necessary at the historical building and |
| 283 | the heat, light, and water necessary for said building shall be fur- |
| $\frac{284}{284}$ | nished by the adjutant general as custodian. |
| 285 | FOR THE BUREAU OF LABOR STATISTICS. |
| 286 | |
| 287 | One clerk and statistician at a salary of not to exceed |
| 201 | exceed |
| 288 | For extra clerical assistance in the various depart- |
| 289 | ments of state and for other state purposes to be |
| 290 | expended under authority of the committee upon |
| 291 | retrenchment and reform the sum 10,000.00 |
| 292 | All janitors employed under the provisions of this resolution shall |
| 293 | at all times be subject to the orders of the adjutant general as cus- |
| 294 | todian to perform any additional service, by way of rendering assist- |
| 295 | ance to the state house engineers, carpenters, supply department or |
| 296 | any other labor that may be necessary about the capitol grounds, at |
| 297 | such hours as they are not necessarily employed in their regular jani- |
| 298 | tor work and it shall be the duty of the adjutant general as custodian |
| 299 | to assign such janitors to any such extra service and he shall dis- |
| 300 | charge any janitor for incompetency, inability, to perform a reason- |
| 301 | able amount of service of the character required, neglect of duty or |
| 302 | insubordination. |
| 303 | All employees provided for in this act shall devote their entire |

All employees provided for in this act shall devote their entire time to the service of the state, except that this requirement shall not be interpreted to prevent the allowance of a reasonable vacation, such vacation to be at the discretion of the head of the department or commission interested, and in no case to exceed two weeks in any one year.

All clerks, janitors, and other employees named in this resolution shall be under the control of the head of the department and may by him be transferred to such work as he shall direct in assisting other clerks or elsewhere in the different branches of the service of the department.

No additional help shall be employed by the head of any department, and no additional pay shall be granted or authorized to any of the employees provided for in this act, without first having received the approval of the committee on retrenchment and reform.

Any head of a department may at any time discharge any clerk or other employee in such a department for neglect of duty, insubordination or incapacity.

Approved April 20, A. D. 1915.

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