

11 and carried at separate and independent special elections, held for
12 the purpose of voting thereupon, and the said town of Gladbrook,
13 Iowa, is hereby authorized to issue and sell its bonds in the said
14 sum of fifteen thousand dollars (\$15,000) for the purpose of pro-
15 curing funds for the purchase or erection of an electric light and
16 power plant as described in the propositions submitted upon said
17 ballot and to either purchase or erect such plant and to sell the same
18 to the Iowa Railway and Light Company, in the manner and at
19 the price and upon the terms set forth in said proposition as sub-
20 mitted at such election, all as fully and completely as though the
21 law in all things had been technically and fully complied with in
22 every respect.

1 SEC. 2. **Publication clause.** This act being deemed of imme-
2 diate importance shall take effect from and after its publication in
3 the Des Moines News and Register and Leader, newspapers pub-
4 lished in the city of Des Moines, Iowa, without expense to the state.

Approved April 8, A. D. 1915.

I hereby certify that the foregoing act was published in the Des Moines News April 13, 1915, and in the Register and Leader April 14, 1915.

W. S. ALLEN, *Secretary of State.*

CHAPTER 105.

PAYMENT OF WAGES BY RAILWAY CORPORATIONS.

S. F. 105.

AN ACT in relation to semi-monthly payment of wages and salaries by railway corporations and providing a penalty for violation thereof.

Be it enacted by the General Assembly of the State of Iowa:

1 SECTION 1. **Semi-monthly payment of wages.** Every railway
2 corporation operating or doing business in the state of Iowa shall
3 as often as semi-monthly pay to every employe engaged in its busi-
4 ness all wages or salaries earned by such employe to a day not more
5 than eighteen days prior to the date of such payment. Any employe
6 who is absent at the time fixed for payment, or who for any other
7 reason is not paid at that time, shall be paid thereafter at any time
8 upon six days' demand, and any employe leaving his or her em-
9 ployment or discharged therefrom shall be paid in full following
10 his or her dismissal or voluntary leaving his or her employment at
11 any time upon six days' demand. No corporation coming within
12 the meaning of this act shall by special contract with the employes
13 or by any other means secure exemption from the provisions of
14 this act. And each and every employe of any corporation coming
15 within the meaning of this act shall have his or her right of ac-

16 tion against any such corporation for the full amount of his or her
 17 wages due on each regular pay day as herein provided in any court
 18 of competent jurisdiction of this state.

1 **SEC. 2. Violations—penalty.** Any corporation, coming within
 2 the meaning of this act, violating section one of this act shall be
 3 deemed guilty of a misdemeanor and fined in a sum not less than
 4 twenty-five dollars, or more than one hundred dollars, for each sepa-
 5 rate offense and each and every failure or refusal to pay each em-
 6 ploye the amount of wages due him or her at the time, or under the
 7 conditions required in section one of this act, shall constitute a sepa-
 8 rate offense.

Approved April 8, A. D. 1915.

CHAPTER 106.

MUNICIPAL COURTS.

H. F. 12.

AN ACT to provide for municipal courts for certain cities and the adoption thereof by general state or municipal election or by special election: providing for jurisdiction thereof, mode and manner of procedure therein; providing for the election of the judges of such municipal courts and defining their powers and duties: providing for the abolition of the office of justice of the peace, constable and police judge; providing for the manner of preparing and who shall constitute the jury list, manner of drawing jury panels and jurors; also defining certain duties of other officials and providing penalties for the violation thereof:

Be it enacted by the General Assembly of the State of Iowa:

1 **SECTION 1. Municipal courts—limits of city.** That any city,
 2 whether organized under a special charter, commission form of gov-
 3 ernment or the general law for the incorporation of cities or towns,
 4 now or hereafter having a population of twenty thousand or more,
 5 as shown by the last preceding state or United States census, may
 6 establish a municipal court under the provisions of this act by pro-
 7 ceeding as hereinafter provided, and for the purpose of this act,
 8 the territorial limits of any such city shall be held to extend to the
 9 limits and include therein all civil townships in which said city or
 10 any part thereof is located.

1 **SEC. 2. Election.** Upon the petition of not less than fifteen per
 2 cent of the qualified electors as shown by the poll list in the last muni-
 3 cipal or state election of any such city or municipal court district,
 4 being filed with the city clerk, the mayor shall, by proclamation, pub-
 5 lished once a week for three consecutive weeks in two newspapers
 6 of general circulation published in said municipality, or, if two such
 7 newspapers be not published, then in one such newspaper, submit
 8 the question of establishing a municipal court as provided in this
 9 act, at a general state or municipal election or special election to
 10 be held at a time specified therein, which time shall be within two