

CHAPTER 249.

MINIMUM WAGE FOR TEACHERS IN PUBLIC SCHOOLS.

S. F. 329.

AN ACT to establish a minimum wage for teachers in the public schools of the state, prohibiting the contracting for or paying a lesser sum and providing penalties for the violation of same. [Additional to chapter fourteen (14), of title (XIII) of the code relating to common schools.]

Be it enacted by the General Assembly of the State of Iowa:

SECTION 1. Uniform wage scale based on certificate grade. That all teachers in the public schools of this state shall be paid for their services a minimum wage of not less than the amounts hereinafter set forth. All fractions in average grades to be figured at the nearest whole number.

1. Teachers holding a first grade uniform county certificate or higher, shall be paid a daily wage of not less than a sum obtained by multiplying three (3c) cents, by the general average grade shown on such certificate.

2. Teachers holding a second grade uniform county certificate shall be paid a daily wage of not less than a sum obtained by multiplying two and three-quarter ($2\frac{3}{4}c$) cents by the general average grade shown on such certificate up to and including a general average grade of eighty-five (85) per cent.

3. Teachers holding a third grade uniform county certificate shall be paid a daily wage of not less than a sum obtained by multiplying two and one-half ($2\frac{1}{2}c$) cents by the general average shown on such certificate.

Provided that a teacher having contracted on a second or third grade certificate in conformity with this act, shall fulfill such contract at the wage fixed at the time of signing same, plus any additional credit earned under section two (2) hereof.

SEC. 2. Certain credits allowed. Every teacher holding either a second or third grade certificate who has taught successfully for one year and attended an approved teachers' training school for a period of six weeks following, shall upon proper certification of such attendance, receive a credit of three points in estimating the salary due, and to be paid, but such credit shall not operate to raise the grade of such certificate.

SEC. 3. Minimum wage—maximum wage unlimited. It shall be unlawful for any school board or any school officer to contract for or pay a less wage to any teacher in the public schools of this state than the minimum amounts herein fixed for the grade certificate held by such public school teacher. But nothing herein shall be construed as limiting the right to make a lawful contract for a higher wage than herein specified as a minimum.

SEC. 4. Violation—penalty. Any school officer violating the provisions of this act shall be fined a sum of not less than twenty-five (\$25.00) dollars, nor more than one hundred (\$100.00) dollars, in the discretion of the court, and shall be suspended from office.

Approved April 18 A. D. 1913.