Budget Unit Brief



Public Employment Relations Board

Purpose and History

The <u>Public Employment Relations Board</u> (PERB) is responsible for implementing the provisions of the Public Employment Relations Act (PERA), and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State.

The PERB attempts to promote harmonious and cooperative relationships between government and its employees without disruption of public services through the use of expert and timely services of a neutral agency.

The PERB is an executive branch agency created by the Iowa General Assembly in 1974 to administer the PERA (Iowa Code chapter 20). Iowa Code chapter 20 defines the collective bargaining rights and duties of public employers and public employees in Iowa. The PERB is a neutral agency administered by a three-member board.

As of September 14, 2015, there were 1,204 certified bargaining units in lowa's public sector, encompassing employees of the State, cities, counties, area education agencies, community colleges, Board of Regents universities, lowa school districts, and special purpose districts.

Funding - State General Fund

The PERB receives an annual appropriation from the General Fund to provide for the costs of performing the duties of PERB.

Other Sources of Revenue

In addition to the General Fund appropriation, the PERB receives fees from a seminar conducted every other year and registration fees of arbitrators and neutrals.

Related Statutes and Administrative Rules

Iowa Code chapter <u>20</u> 621 Iowa Administrative Code

Revised August 26, 2016

More Information

ALRA — Association of Labor Relations Agencies: http://www.alra.org/
Iowa General Assembly: http://www.legis.iowa.gov/index.aspx

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