
BUDGET UNIT BRIEF – FY 2024

Fiscal Services Division

July 1, 2023



Ground Floor, State Capitol Building

Des Moines, Iowa 50319

515.281.3566

ILEA Officer Certification and Training

Purpose and History

The Iowa Law Enforcement Academy (ILEA) provides training and certification for peace officers in Iowa. During the 2020 Legislative Session, the General Assembly passed [HF 2647](#) (Criminal Justice Reform Act), which tasked the ILEA with providing annual de-escalation and bias prevention training to all law enforcement officers in the State. Training must include all of the following:

- An emphasis on law enforcement officer understanding and respect for diverse communities and the importance of effective, noncombative methods of carrying out law enforcement in a diverse community.
- Instruction on diverse communities to foster mutual respect and cooperation between law enforcement and members of a community.
- An examination and identification of patterns, practices, and protocols that cause biased law enforcement actions, and the tools to prevent such actions.
- An examination and identification of key elements and perspectives that make up differences among residents in a community.
- Instruction on implicit bias and consideration of the negative impact of intentional or implicit bias on effective law enforcement, including an examination of how historical perceptions of profiling have harmed community relations.
- Instruction on diverse perspectives of local constituency groups as provided by experts on particular cultural and law enforcement relations issues in a local area.
- A presentation of the history and role of the civil rights movement and the impact on law enforcement.
- Instruction on de-escalation techniques, including verbal and physical tactics to minimize the need for use of force and nonlethal methods of applying force.

Funding

During the 2020 Legislative Session, the General Assembly appropriated \$140,000 from the General Fund to the ILEA in [HF 2643](#) (Omnibus Appropriations Act) for the implementation of training related to HF 2647. Since the 2021 Legislative Session, the ILEA appropriation for the implementation of HF 2647 has been incorporated into the general appropriation for the ILEA.

Related Statutes and Administrative Rules

Iowa Code chapter [80B](#)

Iowa Administrative Code [501](#)

More Information

Iowa Law Enforcement Academy: ilea.iowa.gov

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Budget Unit Number

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