



[HF 2700](#) – Legislative Salaries (LSB6397HV)

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Fiscal Note Version – New

**Description**

[House File 2700](#) increases the individual salaries of members of the General Assembly and Executive Branch elected officials by \$10,000. The Bill also applies an annual cost-of-living adjustment based on the average of the cost-of-living adjustment received by the State Police Officer Council Labor Union; the American Federation of State, County and Municipal Employees; and Iowa United Professionals.

Pay increases for the General Assembly (**Figure 1**) are effective beginning in calendar year 2025 upon the convening of the 91st General Assembly in January 2025. Annual cost-of-living adjustments will begin in calendar year 2026.

**Figure 1 — Pay Changes for Members of the General Assembly**

Position	Current Salary	New Salary
Members	\$ 25,000	\$ 35,000
Speakers of the House	37,000	47,000
Presiding Officer of the Senate	37,000	47,000
Majority Floor Leader	37,000	47,000
Minority Floor Leader	37,000	47,000
President Pro Tempore of the Senate	27,000	37,000
Speaker Pro Tempore of the Senate	27,000	37,000

Pay increases for Executive Branch elected officials (**Figure 2**) are effective on June 21, 2024 (first pay period of FY 2025). Annual cost-of-living adjustments for statewide elected officials will begin in FY 2026.

**Figure 2 — Pay Changes for Executive Branch Elected Officials**

Position	Current Salary	New Salary
Governor	\$ 130,000	\$ 140,000
Lieutenant Governor	103,212	113,212
Secretary of State	103,212	113,212
Auditor of State	103,212	113,212
Treasurer of State	103,212	113,212
Secretary of Agriculture	103,212	113,212
Attorney General	123,669	133,669

**Background**

Current salaries for members of the General Assembly and Executive Branch elected officials were last modified in 2005 Iowa Acts, chapter [177](#) (Compensation for Public Employees and Additional Provisions Act). Salaries of Executive Branch elected officials are currently funded by appropriations made to specific departments.

**Assumptions**

Estimates utilize current benefits and assume all offices are occupied. Cost-of-living adjustments that will increase salaries for future years are unknown, and no adjustments are made to salaries for FY 2026.

**Fiscal Impact**

House File 2700 will increase costs by \$979,000 in FY 2025 and by \$1.9 million per year beginning in FY 2026. For the General Assembly, costs will increase by \$896,000 in FY 2025 and \$1.8 million in FY 2026. For Executive Branch departments, costs will increase by \$82,000 in FY 2025 and FY 2026.

**Source**

Legislative Services Agency calculations

/s/ Jennifer Acton

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The fiscal note for this Bill was prepared pursuant to [Joint Rule 17](#) and the Iowa Code. Data used in developing this fiscal note is available from the Fiscal Services Division of the Legislative Services Agency upon request.

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