



[HF 2587](#) – Juror Pay (LSB6199HV)

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Fiscal Note Version – New

Description

[House File 2587](#) provides that a grand juror and a petit juror in all courts will receive \$75 as compensation for each day’s service or attendance. The Bill requires the Supreme Court to adopt rules that allow for jurors whose attendance and service exceeds seven days to receive \$95 as compensation for each day after the seventh day of service or attendance.

The Bill prohibits an employer from requiring an employee to perform work within 10 hours before the employee is required to report for jury service. The Bill also prohibits an employer from taking actions against the employee for the employee’s right to be excluded from work for jury service. An employer who violates this commits contempt.

Background

Under current law, a juror is entitled to \$30 for each day’s service or attendance. The Supreme Court also currently has administrative rules that allow additional compensation for jurors whose attendance and service exceeds seven days. In calendar year (CY) 2023, there were 55,672 paid juror days; 55,021 days were paid at \$30 per day (for days 1 through 7 of service); and 651 days were paid at \$50 per day (for day 8 of service and after). **Figure 1** displays the total cost of paid juror days in CY 2023.

Figure 1 — Juror Pay CY 2023 (Current Law)

	Paid Juror Days	Rate Per Day	Total
Standard Days (days 1-7 paid at \$30 per day)	55,021	\$ 30	\$ 1,650,630
Special Days (days 8+ paid at \$50 per day)	651	50	32,550
Total	55,672		\$ 1,683,180

Under current law, an employer is prohibited from depriving an employee of employment or threatening or otherwise coercing an employee with respect to the employee’s employment because the employee serves as a juror. An employer who violates these provisions commits contempt. If an employer discharges an employee in violation, the employee may within 60 days of the discharge bring a civil action for the recovery of wages lost as a result of the violation and for an order requiring the reinstatement of the employee.

Assumptions

The total number of future paid juror days will resemble CY 2023. There will be 55,021 paid juror days for days one through seven of service and 651 paid juror days for day eight of service and after.

Figure 2 — Cost with Adjusted Rate Under HF 2587

	Paid Juror Days	Rate Per Day	Total
Standard Days (days 1-7 paid at \$75 per day)	55,021	\$ 75	\$ 4,126,575
Special Days (days 8+ paid at \$95 per day)	651	95	61,845
Total Under HF 2587	55,672		\$ 4,188,420

Fiscal Impact

House File 2587 is estimated to increase costs to the Judicial Branch by approximately \$2.5 million per year.

Sources

Judicial Branch
Legislative Services Agency

/s/ Jennifer Acton

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The fiscal note for this Bill was prepared pursuant to [Joint Rule 17](#) and the Iowa Code. Data used in developing this fiscal note is available from the Fiscal Services Division of the Legislative Services Agency upon request.

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