

EXECUTIVE BRANCH AGENCIES

IOWA CIVIL RIGHTS COMMISSION

Ch 216

*Department of Inspections, Appeals, and Licensing, Attached Unit,
6200 Park Avenue, Des Moines 50321; 515.281.4121 or 800.457.4416;
icrc.iowa.gov*

Kristen Stiffler, Director Serves at Pleasure of Governor

<i>Name</i>	<i>City</i>	<i>Term Ending</i>
Marcelena Ordaz, Chair	Eldridge.....	April 30, 2025
Don DeKock	Pella	April 30, 2027
Kit Ford.....	Davenport.....	April 30, 2027
Daniel Kennedy	West Des Moines	April 30, 2027
Sam Kooiker	Sheldon	April 30, 2025
Dennis Mandsager	Clive.....	April 30, 2025
Holly White.....	Polk City	April 30, 2025

The Iowa Civil Rights Commission (ICRC) provides impartial, efficient, and fact-driven investigative analysis of discrimination complaints filed in Iowa and promotes civil rights outreach and education opportunities throughout the state. The commission enforces state and federal laws that prohibit discrimination in the areas of employment, public accommodations, housing, education, and credit. The executive director is appointed by the Governor and confirmed by the Senate. The director oversees the daily operations, sets policy for the commission, and is responsible for performance metrics within the attached unit. The ICRC is organized into three divisions (Administration, Employment+, and Housing), each with its own specific duties and responsibilities.

In conjunction with the work completed by the agency, the ICRC also has seven commissioners appointed by the Governor to staggered four-year terms and subject to confirmation by the Senate. No more than four members of the commission can belong to the same political party, and appointments are as geographically diverse as possible. The seven commissioners have rulemaking authority under the Iowa Civil Rights Act and also sit as the final decision makers on contested case proceedings brought by the agency.