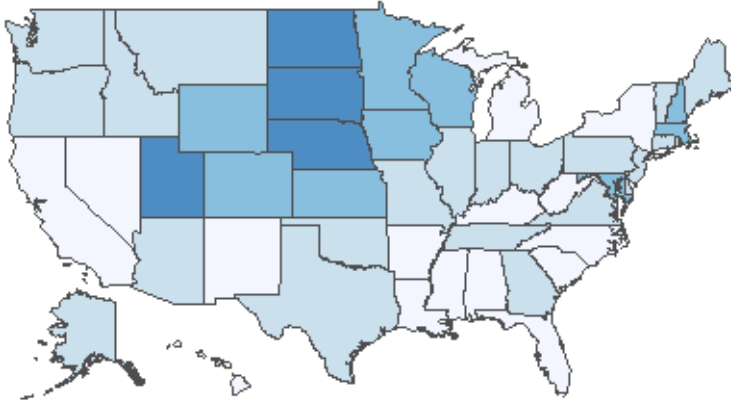


Labor Force Participation and Unemployment Rates — CY 2021

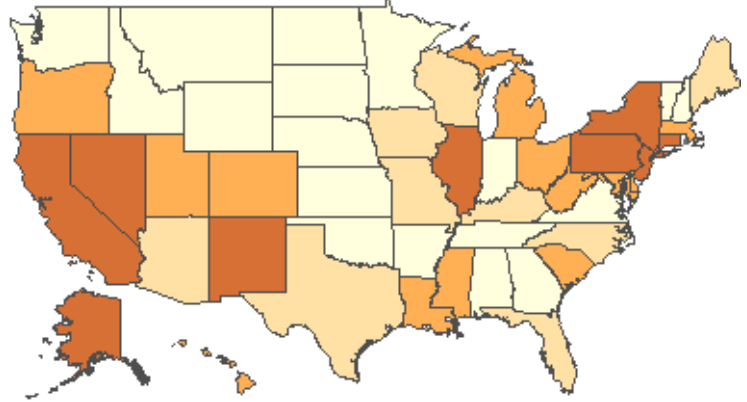
- **Unemployment Rate** represents the number unemployed persons as a percent of the labor force. This is calculated as the number of persons unemployed divided by the labor force.*
- **Labor Force Participation Rate** represents the civilian labor force as a percent of the population. This is calculated as the labor force (employed and unemployed persons) divided by the population.*

Labor Force Participation Rate — CY 2021



51.9% - 57.0% 57.1% - 61.0% 61.1% - 65.0% 65.1% - 67.7%

Unemployment Rate — CY 2021



2.5% - 4.0% 4.1% - 5.0% 5.1% - 6.0% 6.1% - 7.3%

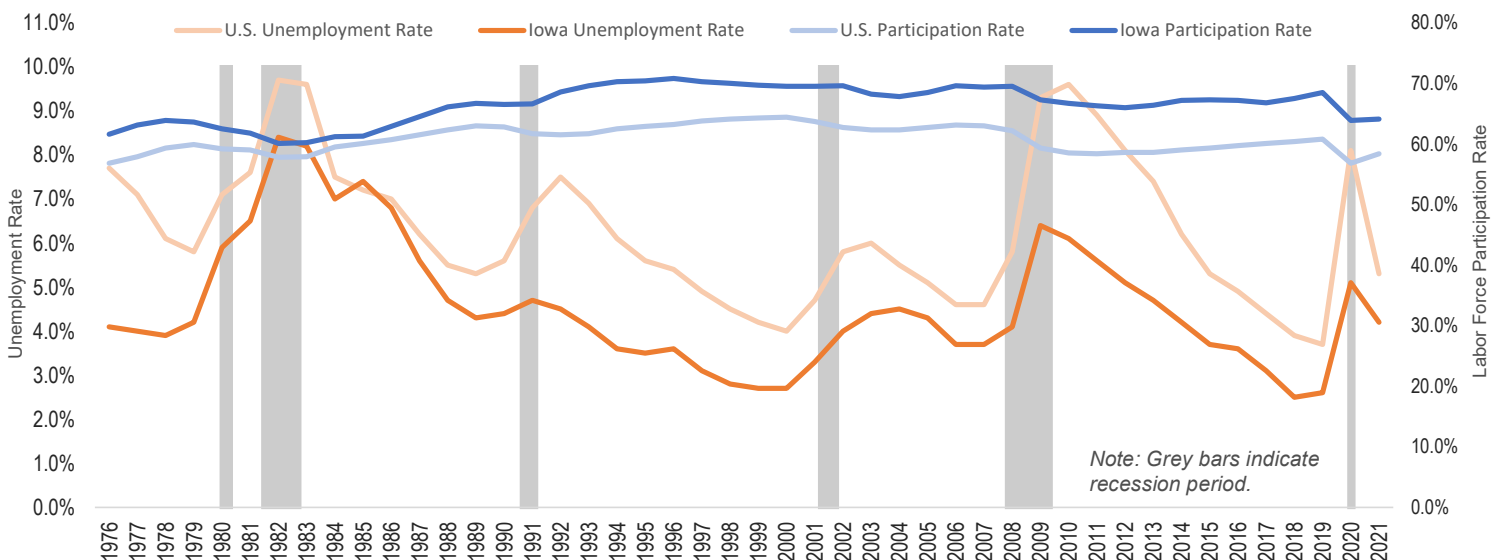
Iowa Ranks #9 in Highest Labor Force Participation Rate

64.1% Iowa Rate **58.4%** U.S. Rate

Iowa Ranks #19 in Lowest Unemployment Rate

4.2% Iowa Rate **5.3%** U.S. Rate

Average Annual U.S. and Iowa Unemployment and Labor Force Participation Rates — CY 1976-2021



*Note: While the labor force participation rate measures the total percent of the noninstitutional population 16 years old and older that is employed or unemployed, the unemployment rate measures the percentage of the total civilian labor force that is seeking and does not have employment. If a person is not employed and the person decides to not seek employment any longer, the person would no longer be considered unemployed. The person will now be considered a labor force nonparticipant. This would decrease the unemployment rate while at the same time decreasing the labor force participation rate.