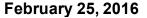


# **ISSUE REVIEW**

## Fiscal Services Division





## **Department of Administrative Services Utility Service Rates**

NOTE: Revised and republished with updated information on February 25, 2016.

#### **ISSUE**

This **Issue Review** provides information on the Department of Administrative Services (DAS) Utility Service Rates, including how the fees are determined and what services are being provided.

### **AFFECTED AGENCIES**

lowa Department of Administrative Services

State agencies in all three branches of government: Executive, Judicial, and Legislative

## **CODE AUTHORITY**

lowa Code chapter 8A and Iowa Administrative Rule IAC 11

## **BACKGROUND**

The Department of Administrative Services (DAS) was created on July 1, 2003, by combining four existing state agencies (General Services, Revenue and Finance, Personnel, and Information Technology) into one central agency. In 2013, the Office of the Chief Information Officer (OCIO) was created and the Information Technology portion of the DAS was transferred to the OCIO.

The DAS manages and coordinates the central support functions of state government. Fees for services provided solely by the DAS are billed to state agencies as utility service rates. The DAS annually reviews and analyzes the utility service rates to project both the direct and indirect costs of providing a service to customers (state agencies). Total costs are divided by the appropriate allocation methodology (i.e., per hour, per FTE position, etc.) to establish the rate or price.<sup>3</sup> The rate proposals and associated methodologies are reviewed and approved or modified by the Customer Council on an annual basis.<sup>4</sup>

<sup>&</sup>lt;sup>1</sup> 2003 low a Acts <u>Chapter 145</u>; the Finance portion went to the DAS including the state accounting functions and Revenue still exists as a separate state agency maintaining the tax collections and auditing functions.

<sup>&</sup>lt;sup>2</sup> 2013 low a Acts Chapter 129

<sup>&</sup>lt;sup>3</sup> Calculations for the rates include such things as the number of full-time and part-time FTE positions as of March each year, hourly rates, space usage, number of vehicles, per transaction, per participant, or a per device fee. <u>Utility service rate methodologies</u> are published every year on the DAS website and vary depending on what service the utility is providing.

<sup>4</sup> low a Code section 8.6(15)

#### **Customer Council**

Since July 1, 2008, the Department of Management (DOM) has been responsible for the administration of the Customer Council. Also in 2008, the four separate customer councils representing the four DAS enterprises were consolidated into one Customer Council. The Customer Council responsibilities include:<sup>5</sup>

- Annually reviewing and recommending action on the DAS business plan as it relates to utility services.
- Approving an internal procedure for resolution of complaints regarding utility services.
- Approving the rate methodology and the resulting rates for the utility services.
- Biennially reviewing the utility services that only the DAS will provide.

#### Membership

The Director of the DOM serves as the Chairperson of the Council and the Director of the DAS serves as the Vice Chair. Both are nonvoting members. The Customer Council consists of 11 state agency representative members, as well as a representative from the Judicial Branch and two Legislative members, one from the House and one from the Senate. The 11 state agencies consist of members from four large (more than 700 employees), four medium (between 70-700 employees), and three small (fewer than 70 employees) state government agencies. Members of the Customer Council serve two-year terms and are responsible for informing like-sized agencies of the rate increases proposed by the DAS and actions taken by the Customer Council. The agencies currently represented on the Customer Council include:

|              | Agency  | <b>Term Expiration Date</b> |
|--------------|---|-----------------------------|
| Large        | Iowa Workforce Development (IWD)                            | 8/31/2017                   |
|              | Department of Natural Resources (DNR)                       | 8/31/2016                   |
|              | Department of Human Services (DHS)                          | 8/31/2016                   |
|              | Department of Transportation (DOT)                          | 8/31/2017                   |
| Medium       | Department of Revenue (DOR)                                 | 8/31/2016                   |
|              | Department of Commerce - Alcoholic Beverages Division (ABD) | 8/31/2016                   |
|              | Department of Inspections and Appeals                       | 8/31/2017                   |
|              | Department of Public Health                                 | 8/31/2017                   |
| Small        | Department of Commerce - Credit Union Division              | 8/31/2016                   |
|              | Iowa College Student Aid Commission (ICSAC)                 | 8/31/2016                   |
|              | Iowa Department of Aging                                    | 8/31/2017                   |
| Updated 2/18 | /2016   |                             |

## **Customer Council Rate Changes**

On August 11, 2014, the Customer Council adopted rate increases for six utility services for FY 2016 and two rate increases for FY 2017. One year later, on August 14, 2015, the Customer Council modified four rates for FY 2016 and two rates for FY 2017. **ATT ACHMENT A** provides additional information for the utility service rate changes adopted by the Customer Council. The following table shows rate changes adopted and/or modified by the Customer Council at the August 14, 2015, meeting for FY 2016 and FY 2017.

<sup>&</sup>lt;sup>5</sup> DAS Customer Council Bylaws

<sup>&</sup>lt;sup>6</sup> Agency impact statements.

## **Customer Council Rate Changes**

|   |               |               |               | Percent Change<br>From FY 2015 to | Percent Change<br>From FY 2016 to |                                       |
|---|---------------|---------------|---------------|-----------------------------------|-----------------------------------|---------------------------------------|
|   | FY 2015       | FY 2016       | FY 2017       | FY 2016                           | FY 2017                           | Methodology                           |
| General Services Enterprise                       |               |               |               |                                   |                                   |                                       |
| Capitol Complex Association Rates                 | \$3.46/sq.ft. | \$4.86/sq.ft. | \$6.36/sq.ft. | 40.46%                            | 30.86%                            | Square footage of occupied space      |
| Ankeny Lab Facilities Association Rates           | 5.47/sq.ft.   | 5.47/sq.ft/   | 6.36/sq.ft.   | 0.00%                             | 16.27%                            | Square footage of occupied space      |
| Leasing/Space Management                          | 80.00/hr.     | 85.00/hr.     | 85.00/hr.     | 6.25%                             | 0.00%                             | Hourly rate                           |
| Leasing Management                                | 0.12/sq.ft.   | 0.05/sq.ft.   | 0.05/sq.ft.   | -58.33%                           | 0.00%                             | Total current leased square footage   |
| Human Services Enterprise                         |               |               |               |                                   |                                   |                                       |
| Benefits and Pre-Tax                              | \$32.11       | \$37.72       | \$37.72       | 17.47%                            | 0.00%                             | Filled FTE positions 5 qtr. average   |
| Family Medical Leave Absences                     | N/A           | 19.20         | 19.20         | N/A                               | 0.00%                             | Filled FTE positions 5 qtr. average   |
| PDS Training                                      | N/A           | N/A           | 19.57         | N/A                               | N/A                               | Filled FTE positions 5 qtr. average   |
| Central Procurement and Fleet Services Enterprise |               |               |               |                                   |                                   |                                       |
| Blanket Bond                                      | \$0.66        | \$0.81        | \$0.81        | 22.73%                            | 0.00%                             | Filled FTE positions 5 qtr. Average   |
| Vehicle Self Insurance (Risk Management)          | 284.76        | 284.76        | 327.41        | 0.00%                             | 14.98%                            | Number of vehicles assigned to agency |

#### FY 2016 and FY 2017 Rate Increases

The overall change to the total utility service rate billings from FY 2015 to FY 2016 was an increase of \$2.1 million (9.9%) in additional fee revenue. Total projected revenues for FY 2016 from the utility service fees are estimated to be \$23.8 million. Of this amount, approximately \$2.0 million is being used for routine maintenance at the Capitol Complex and Ankeny Lab buildings and the remaining \$350,000 was for the new Family Medical Leave Act (FMLA) fee that began in FY 2016.<sup>7</sup> The total revenues projected for FY 2017 are estimated to be \$26.2 million, a net increase of \$2.4 million (10.1%). Of this amount, approximately \$2.0 million will be used for routine maintenance at the Capitol Complex and Ankeny Lab buildings and the remaining \$340,000 will be used for the new training service that begins in FY 2017.<sup>8</sup> The rate increases are summarized in the table below.

| Utility Service Fee Revenues |  |               |       |  |  |  |  |  |  |  |
|------------------------------|--|---------------|-------|--|--|--|--|--|--|--|
|                              | Revenue Dollar Increase Percent Increase |               |       |  |  |  |  |  |  |  |
| FY 2016                      | \$23.8 million                           | \$2.1 million | 9.9%  |  |  |  |  |  |  |  |
| FY 2017                      | \$26.2 million                           | \$2.4 million | 10.1% |  |  |  |  |  |  |  |

#### **FUNDING**

The DAS operating revenue for FY 2016 is estimated to be \$90.7 million. Of this amount, approximately 8.6% is from General Fund appropriations, 16.1% is from Other Fund appropriations from the Rebuild lowa Infrastructure Fund (RIIF) and from the Revenue Capitals Bond II (RCB2), 6.7% is from interest earned on fund balances, income offsets, rebates on procurement contracts, etc., and 68.6% is from services billed to state agencies. The overall budget associated with service fees is approximately \$62.5 million; however, for the purposes of this *Issue Review*, the focus is on the utility service fees that are billed monthly to state agencies.

The DAS is organized into four enterprises that provide services to state agencies and the DAS administration is under Core/Finance.

• Core/Finance: The DAS Core/Finance is responsible for internal and administrative operations within the DAS known as "shared services" or services that were consolidated at the formation of the DAS including: budgeting, accounts payable, accounts receivable,

<sup>7</sup> The DAS has hired a third party administrator, Reed Group, to handle FMLA claims administration that is regulated by the federal government. Routine maintenance includes recurring, preventive, and on-going maintenance necessary to delay or prevent the failure of critical and noncritical building systems and equipment.

<sup>&</sup>lt;sup>8</sup> Training will be provided by the DAS through Performance and Development Solutions (PDS). There will be a total of 2.45 FTE positions in the DAS for this program.

customer service center, legal counsel, legislative liaison, marketing, communications, customer council support, and the Director's Office.

- General Services Enterprise (GSE): The GSE maintains all Capitol Complex and Ankeny Laboratory buildings, grounds, and monuments; provides statewide architectural and engineering project management services for construction projects; provides statewide leasing and space management; provides mail services to state agencies; and administers the state surplus program (www.govdeals.com).9
- State Accounting Enterprise (SAE): The SAE collects and reports financial information, processes financial transactions, maintains the 1/3 accounting system, and provides the state payroll system for all three branches of government. 10
- Human Resources Enterprise (HRE): The HRE provides personnel services to state government agencies including qualification of applicants for state jobs, classification, compensation, selection assistance, Affirmative Action (Equal Employment Opportunity/Diversity Program), workforce planning, performance evaluation, workforce data gathering, reporting and analysis, labor relations, benefits, risk management and leave administration, worker's compensation, employee training and development, and consultation and advice to state agencies on human resource matters.<sup>11</sup>
- Central Procurement and Fleet Services Enterprise (CPFSE): In FY 2014, the DAS created a new enterprise entitled Central Procurement and Fleet Services (CPFSE) from the General Services Enterprise (GSE) to reduce the size of the GSE. The CPFSE manages procurement activities for most Executive Branch agencies and operates the state's vehicle fleet and service garage. 12

The service fees received by the DAS are deposited in Internal Service Funds within each enterprise responsible for providing that specific service. The money in these funds is designated to maintain a specific function of state government. Funds remaining at the end of the fiscal year do not revert to the General Fund but rather carry forward to the next fiscal year and are available for expenditure by that enterprise. 13

#### **BUDGET IMPACT**

The rates for FY 2017 were reviewed and approved by the Customer Council in August 2015. Department budget requests are submitted to the DOM by October 1 each year. Currently, any rate increases to state agency budgets must be absorbed within existing resources unless additional funds are appropriated for the upcoming fiscal year by the General Assembly. Depending on the department funding sources, this may have a direct impact on a department's General Fund appropriation and overall budgets of all state government agencies.

The following table shows the estimated amount of revenue to be generated for FY 2017 (\$26.2 million) from the utility service rates billed monthly to state agencies. Additional service fees, that are voted on by the Customer Council but billed to agencies as they are utilized, are listed at the bottom of the spreadsheet.

<sup>&</sup>lt;sup>9</sup> Fiscal Topic: General Services Enterprise

<sup>10</sup> Fiscal Topic: State Accounting Enterprise
11 Fiscal Topic: Human Resources Enterprise
12 Fiscal Topic: Central Procurement and Fleet Management

<sup>&</sup>lt;sup>13</sup> For most of the utility services within the DAS, 60 days working capital is kept on hand for cash flow purposes.

FY 2017 Projected Utility Services Rate Revenues

| ,   |    | Estimated<br>Revenue |      |        |   |
|---|----|----------------------|------|--------|---|
| General Services Enterprise (GSE)                       |    | Generated            | -    | Rate   | Methodology   |
| Association Rate - Complex                              | \$ | 8,247,871            | \$   | 6.36   | Square footage of space occupied  |
| Association Rate - Ankeny Labs                          |    | 1,081,365            | \$   | 6.36   | Square footage of space occupied  |
| Mail Administration                                     |    | 910,976              |      |        | Fee is based upon pro-ration of prior year's mail volume                |
| Leasing Management                                      |    | 54,925               | \$   | 0.05   | Based upon total current leased square space                            |
| Total   | \$ | 10,295,137           |      |        |   |
| Human Resources Enterprise (HRE)                        | _  |                      |      |        |   |
| Benefits  | \$ | 806,340              | \$   | 37.72  | Filled Positions 5 qtr. average   |
| Personnel Officers                                      |    | 1,636,138            | \$   | 85.34  | Filled Positions 5 qtr. average   |
| Labor Relations   |    | 1,052,359            | \$   | 41.61  | Filled Positions 5 qtr. average   |
| Merit Only Employment Services                          |    | 365,169              | \$   | 23.68  | Filled Positions 5 qtr. average   |
| Merit and Non-Merit Employment Services                 |    | 1,176,137            | \$   | 65.41  | Filled Positions 5 qtr. average   |
| Health Insurance Surcharge                              |    | 666,216              | \$   | 24.00  | Legislatively set rate - by participant                                 |
| Unemployment (methodology)                              |    | 18,285               | \$   | 0.95   | Headcount 5 qtr. average  |
| Flexible Spending                                       |    | 166,536              | \$   | 36.00  | Charge for participants signed up for Health Care and/or Dependent Care |
| Employee Assistance Program (EAP)                       |    | 128,700              | \$   | 6.00   | Filled Positions 5 qtr. average   |
| Family Medical Leave Act (FMLA)                         |    | 345,235              | \$   | 19.20  | Filled Positions 5 qtr. average   |
| Training  |    | 340,459              | \$   | 19.57  | Filled Positions 5 qtr. average   |
| Total   | \$ | 6,701,575            |      |        |   |
| Central Procurement & Fleet Services Enterprise (CPFSE) | _  |                      |      |        |   |
| Blanket Bond  | \$ | 60,000               | \$   | 0.81   | DOM FTE count for the 3rd quarter of FY15                               |
| Purchasing  |    | 1,243,592            |      |        | Service price varies based on actual service                            |
| Fleet Management  |    | 730,681              | \$ 2 | 256.83 | Number of vehicles assigned to each agency as of 6/30/2015              |
| Risk Management (Vehicle Self Insurance)                |    | 931,481              | \$ 3 | 327.41 | Number of vehicles assigned to each agency as of 6/30/2015              |
| Total   | \$ | 2,965,755            |      |        |   |
| State Accounting Enterprise (SAE)                       |    |                      |      |        |   |
| Integrated Information for Iowa (I/3)                   | \$ | 6,194,290            |      |        | Allocation; all costs for I/3 are billed to state agencies              |
| Grand Total   | \$ | 26,156,757           |      |        |   |
| Additional Fees Not Included Above                      |    |                      |      |        |   |
| Architectural and Engineering Services (GSE)            |    |                      |      | 85.00  | Hourly rate; service used by agencies as needed                         |
| Leasing/Space Management (GSE)                          |    |                      |      | 85.00  | Hourly rate; service used by agencies as needed                         |
| Surplus (GSE)   |    |                      |      | ries   | Cost paid by surplus property sales proceeds                            |
| Energy Management Consulting (GSE)                      |    |                      |      | 80.00  | Hourly rate; service used by agencies as needed                         |
| Workers Compensation (HRE)                              |    |                      |      | ries   | Allocation varies based on claims experience over a five-year period    |
| Fleet Purchase/Depreciation (CPFSE)                     |    |                      |      | ries   | Rate based on acquisition cost and useful life                          |
| State Garage (CPFSE)                                    |    |                      |      | 64.00  | Hourly rate; service used by agencies as needed                         |
| Motor Pool (CPFSE)                                      |    |                      | Va   | ries   | Daily or per mile methodology by vehicle class                          |

The following shows the Association Rate changes for the Capitol Complex and for the Ankeny Labs.

- FY 2015: Capitol Complex \$3.46/sq.ft. and Ankeny Labs \$5.47/sq.ft.
- FY 2016: Capitol Complex \$4.86/sq.ft. and Ankeny Labs \$5.47/sq.ft.
- FY 2017: Capitol Complex and the Ankeny Labs will both be at \$6.36/sq.ft.

A \$1.50 per square foot in FY 2016 and the additional \$1.50 per square foot increase for FY 2017 will be used for routine maintenance at the Capitol Complex. <sup>14</sup> The Ankeny Labs fee will increase from \$5.47 per square foot to \$6.36 per square foot for FY 2017 and the additional funds will be used for routine maintenance at the labs.

The DAS stated that the increase for routine maintenance is not intended to reduce the request for major maintenance from the Rebuild lowa Infrastructure Fund (RIIF). The DAS has not received an appropriation for routine maintenance since FY 2010. For the period of FY 2011 to FY 2015, the DAS was unable to adequately address Capitol Complex routine maintenance

<sup>14</sup> Of the DAS General Fund appropriation, approximately \$1.3 million pays for the janitorial staff to clean and maintain approximately 485,000 square feet that is ceremonial space or shared, common space in the Capitol Building, Ola Babcock Miller, and the State Historical Building.

<sup>&</sup>lt;sup>15</sup> Major maintenance is defined as: Expenditures made beyond the regular, normal upkeep of physical properties (i.e. Land, Buildings, and Equipment) for the repair or replacement of failed or failing building components as necessary to return a facility to its currently intended use, to prevent further damage, or to make it compliant with changes in laws, regulations, codes or standards.
<sup>16</sup> House File 822 (FY 2010 Infrastructure Appropriations Act) appropriated \$3.0 million from the RIIF to the DAS for routine maintenance.

needs. The following table shows the amount of FY 2016 routine maintenance planned for buildings on the Capitol Complex funded from the increased Association Rate.

| FY 2016 Estimated Routine Maintenance Projects   |    |           |  |  |  |  |  |
|--|----|-----------|--|--|--|--|--|
| Grimes   | \$ | 168,125   |  |  |  |  |  |
| Capitol Complex  |    | 760,359   |  |  |  |  |  |
| Hoover   |    | 179,462   |  |  |  |  |  |
| Vehicle Dispatcher   |    | 5,900     |  |  |  |  |  |
| Oran Pape  |    | 685       |  |  |  |  |  |
| Lucas  |    | 190,639   |  |  |  |  |  |
| Wallace  |    | 182,345   |  |  |  |  |  |
| Workforce Development  |    | 26,029    |  |  |  |  |  |
| Jessie Parker  |    | 34,084    |  |  |  |  |  |
| Contingency Amount   |    | 441,349   |  |  |  |  |  |
|  | \$ | 1,988,977 |  |  |  |  |  |
| NOTE: The Capitol Complex figure includes work that is being done on the Capitol Building as well as work done to all buildings on the Capitol Complex. It also includes \$40,469 in routine maintenance for Ceremonial Space funded from the DAS General Fund appropriation and \$10,579 funded from the base association rate. |    |           |  |  |  |  |  |

**ATTACHMENT B** shows the estimated amount each state agency will pay in utility service fees for FY 2017 and what portion of the increase is for the Association Rate for FY 2017. The gray shaded column on the attachment is the total FY 2017 increase or decrease in utility service fees for each agency. In some instances, the FY 2017 projected costs are lower than the FY 2016 projected costs because the utilization of other services decreased sufficiently to offset the increases in the Association Rate.

#### **SUMMARY**

Since separate Internal Service Funds are maintained within the DAS, it makes oversight challenging and difficult to track the flow of funds among the enterprises. An alternative to the current Customer Council model would be to eliminate the Customer Council and have the DAS present the rate increases to the Governor and the General Assembly as part of the regular budget process. If the Customer Council model is maintained, the following alternatives may be considered to provide more transparency and oversight of the service rates:

- Move up the date of the Customer Council meeting so agencies have an opportunity to build any increases into their Department requests.
- Require the DAS to present standardized reports to the Administration and Regulation
  Appropriations Subcommittee detailing the upcoming two years of utility service rates for
  state agencies, including dollar and percent changes, along with a statement of rationale for
  each rate increase. This will provide all appropriation subcommittees with an opportunity to
  be fully aware of the issue and to respond to the increases.
- Add the Chairs and Ranking Members from the Senate and House Appropriations Committees to serve as ex-officio members on the Customer Council.
- Create a Legislative Task Force to review the DAS rates every five years.
- Review the pros and cons of internal services pricing in state government and also review
  best practices in successful internal pricing models. This could be done through an *Issue Review*, an Interim Study Committee, the Legislative Fiscal Committee, the Legislative
  Oversight Committee, or through a literature review of articles such as "Pricing Internal
  Services" by the Government Finance Officers Association.<sup>17</sup>

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<sup>17</sup> http://qfoa.org/pricing-internal-services

#### **CUSTOMER COUNCIL RATE CHANGES FOR FY 2016 AND FY 2017**

- Capitol Complex Association Rates (GSE) An increase from \$3.46 per square foot occupied in FY 2015 to \$4.86 per square foot occupied (40.5%) in FY 2016, with an additional increase to \$6.36 per square foot occupied (30.9%) for FY 2017. The rate increase is to fund routine facility maintenance such as new carpet, paint, roof repair, elevator repair, HVAC repair, etc. The Customer Council approved rate reductions to the Capitol Complex Association Rate for FY 2016 by \$0.10 from \$4.96 per square foot occupied to \$4.86 per square foot occupied. The change took effect September 1, 2015. The Council also approved a rate reduction to the Capitol Complex Association Rate for FY 2017 by \$0.10 from the previously approved rate of \$6.46 per square foot occupied to \$6.36.
- Ankeny Lab Association Rate (GSE) An increase from \$5.47 per square foot occupied to \$6.36 (16.3%) for FY 2017. The Customer Council approved a FY 2017 rate reduction to the Ankeny Labs Association Rate by \$0.10 from the previously approved rate of \$6.46 per square foot occupied to \$6.36. The increase will be used to fund routine maintenance. The rate increase from \$5.47 per square foot occupied to \$6.36 will generate an additional \$168,000 for FY 2017.
  - In FY 2017, the Ankeny Lab and the Capitol Complex Association fees will be combined under one rate. The rate reduction from the original FY 2016 and FY 2017 rates to the currently approved rates is an estimated decrease of \$72,280.
- New Lease, Space Management, and Surplus Services (LSS) (GSE) This is a new utility created to replace four previous utilities Space Management, Non Association Moves/Adds/Changes (MAC), New Lease Creation Services, and State Surplus. This service is used by agencies when negotiating a new lease outside the Capitol Complex, renegotiating current leases, for moving office furniture to be in compliance with the Americans with Disabilities Act (ADA), and for the sale of State surplus property. Beginning September 1, 2015, the hourly rate for this new service is \$85.00/hour.
- Leasing Management (GSE) Effective September 1, 2015, the FY 2016 rate was reduced from \$0.12 per square foot to \$0.05 per square foot. The same rate per square foot was approved for FY 2017. The rate applies to the square footage of leased space occupied and is used to cover core services to assure compliance with the Americans with Disabilities Act (ADA), State Fire Marshal requirements, and other program requirements for leased office space.
- Risk Management (Vehicle Self Insurance) (CPFSE) Originally, the Customer Council had approved a 15.0% increase from \$284.76 to \$327.41 per vehicle with an additional increase to \$405.09 per vehicle (23.7%) for FY 2017 at the August meeting in 2014. The rate increase was to cover an increase in claims and to build up \$125,000 a year in reserve to cover insurance claims. After reviewing the rates at the August 2015 meeting, the Customer Council voted to maintain the \$284.76 per vehicle for FY 2016 and approved a rate increase to \$327.41 per vehicle for FY 2017.

<sup>&</sup>lt;sup>1</sup> Holmes Murphy is the administrator of the Risk Management (Vehicle Self Insurance) Program and began with the State in October 2012 (FY 2013). Although claims appeared to increase from FY 2012 to FY 2013 and FY 2014, these figures also included carryover unpaid claims from FY 2012, prior to Holmes Murphy taking over the contract, as well as regular claims activity. The Customer Council revised their prior rates and approved a status quo rate for FY 2016 and the rate increase in FY 2017 to allow Holmes Murphy time to close claims.

- Blanket Bond (CPFSE) The Council approved an increase in the Blanket Bond rates effective September 1, 2015, for FY 2016 from \$0.66 to \$0.81 per employee (filled FTE position) due to claim experience.<sup>2</sup> The Blanket Bond provides protection to the State against employee embezzlement and theft. The same rate of \$0.81 per FTE was approved by the Customer Council for FY 2017.
- Benefits (HRE) For FY 2015, the Council approved an increase from \$32.11 to \$37.72 per FTE (17.5%) for the benefits rate. The increase from FY 2014 to FY 2015 covered partial year funding for the Wellness Specialist FTE position (23.0%). The increase from FY 2015 to FY 2016 covered an increase in salaries to cover 50.0% of the Wellness Specialist FTE and other consulting costs for AON-Hewitt, (a consulting company for compensation and benefits). The rate for FY 2017 is status quo.
- Family Medical Leave Act (FMLA) (HRE) This is a new fee for FY 2016 of \$19.20 per FTE position and will be used to fund the new FMLA program. The DAS has hired a third party administrator, Reed Group, to handle FMLA claims administration that is regulated by the federal government. Services will include intake, certification, designation, administration, and reporting as well as communication with employees and internal agency contacts and supervisors.<sup>3</sup>
- Training (HRE) This is a new fee of \$19.57 per FTE position and will be used to fund the
  new Training program. This utility will use both utility revenue and marketplace revenue,
  based on the classes attended. Training will be provided by the DAS through Performance
  and Development Solutions (PDS). There will be a total of 2.45 FTE positions in the DAS
  for this program.

Through FY 2016, training costs per class will remain a market-based fee only, or a cost per course. Agencies are responsible for paying for all of the training its employees participate in where it is provided by a third-party vendor or by a DAS in-house trainer. For FY 2017, if the class is taught by a DAS in-house trainer, the cost of the class will be covered by the utility. If the class is taught by a third party vendor, agencies will be responsible for paying the pass through cost of the vendor. By implementing both a utility and market rate in FY 2017, the DAS hopes agencies will be able to offer training opportunities to their employees at a lower cost and spread that cost over a fiscal period rather than by class participation.

<sup>&</sup>lt;sup>2</sup> Travelers is the casualty company carrying the policy.

<sup>&</sup>lt;sup>3</sup> Additional information is available on the DAS-HRE website regarding the FMLA Program. Reed Group FAQs June 19, 2015, Absence Reporting Questions and Answers June 30, 2015, and the Reed Group Decision Tree.

| Profest   Pro |  |           |           |                        | FY 2016                 |                         |              |                             |
|---|--|-----------|-----------|------------------------|-------------------------|-------------------------|--------------|-----------------------------|
| ABBOND OF RECENTS         5.46,614         \$44,024         \$2,309         \$ 0         \$ 0           SCHOOL FOR THE BLIND         2.661         1.289         (1,172)         0         0         0           SCHOOL FOR THE BLIND         2.661         1.289         (1,172)         33.577         235         0         0         0           SCHOOL FOR THE BLIND         50.738         33.577         33.577         1,880         0         0         0         0           UNIVERSITY OF NORTHERNIOVIA         98.387         36.627         1,880         0         0         0         0           COMMAINTY BASED CORRECTIONS-1         37.457         39.223         1,766         0         0         0         0           COMMAINTY BASED CORRECTIONS-3         15,366         17.366         1,800         1,800         0 <t< th=""><th></th><th>FY 2016</th><th>FY 2017</th><th><b>Estimated DAS</b></th><th><b>Association Rate</b></th><th>FY 2017</th><th></th><th>Percent of Utility Service</th></t<>  |  | FY 2016   | FY 2017   | <b>Estimated DAS</b>   | <b>Association Rate</b> | FY 2017                 |              | Percent of Utility Service  |
| EMBOR OF RECEIVES   S. 46,414   S. 44,024   S. 42,024   S. 22,009   S. 0   S. 0   S. 0   S. C. S. C. S. C. S. C. S. C.  |  | Projected | Projected | <b>Utility Service</b> | Amount                  | <b>Association Rate</b> | Association  | Fee Increase Related to the |
| SCHOOL POR THE BLIND 2, 461 1,288 1,172 0 0 0 0  NUNIFERSTY OF KNW 501,888 533,729 31,941 187,304 217,779 30,475 95,496  UNIVERSITY OF KNW 501,888 533,729 31,941 187,304 217,779 30,475 95,496  UNIVERSITY OF KNW 501,887 53,755 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  UNIVERSITY OF KORTHERN KOVA 35,775 36,617 882 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-1 37,157 30,233 1,786 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-3 36,623 11,786 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-4 38,205 34,440 1,387 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,188 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,788 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,788 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,788 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,766 1,788 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,788 0 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,789 0 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,789 0 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,789 0 0 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,789 0 0 0 0 0 0 0 0  COMMAINTY BASED CORRECTIONS-7 18,548 1,789 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  | AGENCY NAME                                | Costs     | Costs     | Fees Change            | (\$4.86/\$5.47)*        | Amount (\$6.36)*        | Fee Increase | <b>Association Rate</b>     |
| SCHOOL FOR THEIR DEAP 3,772 3,507 1235 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | BOARD OF REGENTS                           | \$ 46,414 | \$ 44,024 | \$ (2,390)             | \$ 0                    | \$ 0                    | \$ 0         |                             |
| UNIVERSITY OF IOWA  100.85 731 200 30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | SCHOOL FOR THE BLIND                       | 2,461     | 1,289     | (1,172)                | 0                       | 0                       | 0            |                             |
| IONAS TATE UNIVERSITY   98,387   100,267   1,880   0   0   0   0   0   0   0   0   0  | SCHOOL FOR THE DEAF                        | 3,272     | 3,507     | 235                    | 0                       | 0                       | 0            |                             |
| UNIVERSITY OF NORTHERIN IOWA 35,775 36,627  | UNIVERSITY OF IOWA                         | 501,788   | 533,729   | 31,941                 | 187,304                 | 217,779                 | 30,475       | 95.4%                       |
| COMMUNITY PASED CORRECTIONS—1         37,457         39,223         1,766         0         0         0           COMMUNITY BASED CORRECTIONS—2         29,212         29,679         467         0         0         0         0           COMMUNITY BASED CORRECTIONS—3         15,566         17,386         1,000         0         0         0         0           COMMUNITY BASED CORRECTIONS—6         33,053         36,440         1,337         0         0         0         0           COMMUNITY BASED CORRECTIONS—6         38,205         36,623         1,1582         0         0         0         0           COMMUNITY BASED CORRECTIONS—7         18,548         19,766         1,218         0         0         0         0           COMMUNITY BASED CORRECTIONS—7         18,548         19,766         1,218         0         0         0         0           COMMUNITY BASED CORRECTIONS—8         12,111         1,775         5644         0         0         0         0           AUDITORS PERCEL         1,040,672         1,036,613         4,0599         415,959         572,801         154,209         373,81         873,809         152,201         154,209         0         0         0 <td< td=""><td>IOWA STATE UNIVERSITY</td><td>98,387</td><td>100,267</td><td>1,880</td><td>0</td><td>0</td><td>0</td><td></td></td<>  | IOWA STATE UNIVERSITY                      | 98,387    | 100,267   | 1,880                  | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS-2   19,212   29,679   1,467   0   0   0   0   0   0   0   0   0   | UNIVERSITY OF NORTHERN IOWA                | 35,775    | 36,627    | 852                    | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS-3   15,586   17,386   1,800   0   0   0   0   0   0   0   0   0   | COMMUNITY BASED CORRECTIONS1               | 37,457    | 39,223    | 1,766                  | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS—4         12,615         13,050         435         0         0         0           COMMUNITY BASED CORRECTIONS—5         38,055         36,623         1,1887         0         0         0           COMMUNITY BASED CORRECTIONS—6         38,055         36,623         1,1882         0         0         0           COMMUNITY BASED CORRECTIONS—7         18,548         19,766         1,218         0         0         0           COMMUNITY BASED CORRECTIONS—6         21,211         21,775         564         0         0         0           ADMINISTRATIVE SERVICES / SAE /<br>INTRASTRUCTURE         1,040,672         1,036,613         (4,059)         418,592         572,801         154,209           AGRICULTURE & LAND STEWARDSHIP         605,064         707,059         101,995         370,099         459,644         89,545         87.8%           STATE FAIR / CAPPTIALS         11,4         1         (113)         0         0         0         0           ATORNEY GENERAL- CONSUMER ADVOCATE         57,436         73,327         16,491         50,511         65,603         15,742         93.8%           AUDITORS OFFICE         36,239         64,945         1,706         37,733         49,32   | COMMUNITY BASED CORRECTIONS2               | 29,212    | 29,679    | 467                    | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS-5   \$3,053   \$4,440   \$1,387   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$  | COMMUNITY BASED CORRECTIONS3               | 15,586    | 17,386    | 1,800                  | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS-6         38,205         36,623         (1,582)         0         0         0           COMMUNITY BASED CORRECTIONS-7         18,548         19,766         1,218         0         0         0           COMMUNITY BASED CORRECTIONS-8         21,211         21,775         564         0         0         0           ADMINISTRATIVE SERVICES / SRE /I         1,040,672         1,036,613         (4,059)         418,592         572,801         154,209           AGRICULTURE A LAND STEWARDSHIP         605,064         707,059         101,995         370,999         459,644         89,545         87.8%           STATE FAIR / CAPITALS         11,178         16,999         (269)         0         0         0         0           AG DEVELOPMENT AUTHORITY - TREASURER         114         1         (113)         0         0         0         0           ATTORNEY GENERAL - CONSUMER ADVOCATE         57,436         73,922         16,491         50,131         65,603         15,472         93.8%           AUDITOR'S GENERAL - CONSUMER ADVOCATE         148,256         178,554         30,298         101,423         132,772         31,304         103,3%           DEPARTIMEN OF THE BLIND / CAPITALS         90,180   | COMMUNITY BASED CORRECTIONS4               | 12,615    | 13,050    | 435                    | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS-7         18,548         19,766         1,218         0         0         0           COMMUNITY BASED CORRECTIONS-8         21,211         21,775         564         0         0         0           COMMUNITY BASED CORRECTIONS-8         1,201,615         1,036,613         (4,059)         418,592         572,801         154,209           INFRASTRUCTURE         10,006,672         1,036,613         (4,059)         418,592         572,801         154,209           AGRICULTURE S LAIND STEWARDSHIP         605,064         707,059         101,1995         370,099         459,644         89,545         87.8%           STATE FAIR CAPITALS         11,178         16,909         (269)         0         0         0         0           ATTORNEY GENERAL SO CPICE         369,139         457,238         88,099         262,620         343,803         81,183         92,1%           AUDITOR'S OFFICE         148,256         178,554         30,298         101,423         132,727         31,304         103,3%           DEPARTMENT OF THE BUILD' CAPITALS         90,180         105,799         15,619         46,802         61,266         14,464         92,6%           CIVIL RIGHTS         53,239         64,945   | COMMUNITY BASED CORRECTIONS5               | 53,053    | 54,440    | 1,387                  | 0                       | 0                       | 0            |                             |
| COMMUNITY BASED CORRECTIONS-79         18,548         19,766         1,218         0         0         0           COMMUNITY BASED CORRECTIONS-89         21,211         21,775         564         0         0         0           COMMUNITY BERVICES / SAE /<br>INFRASTRUCTURE         1,040,672         1,036,613         4(4,059)         418,592         572,801         154,209           AGRICULTURE & LAND STEWARDSHIP         605,064         7070,059         101,995         370,099         459,644         89,545         87.8%           STATE FAIR / CAPITALS         17,178         16,909         (269)         0         0         0         0           ATTORNEY GENERAL SOFFICE         369,139         457,238         88,009         26,260         343,803         81,183         92,1%           AUDITOR'S OFFICE         148,256         178,554         30,298         101,423         132,727         31,304         103,3%           DEPARTMENT OF THE BLIND / CAPITALS         90,180         105,799         15,619         46,802         61,266         14,464         92,6%           CIVIL RIGHTS         40,454         34,44         5,260         15,742         20,600         4,858         92,4%           CIVIL RIGHTS         40,454  | COMMUNITY BASED CORRECTIONS6               | 38,205    | 36,623    | (1,582)                | 0                       | 0                       | 0            |                             |
| ADMINISTRATIVE SERVICES / SAE / Infrastructories  | COMMUNITY BASED CORRECTIONS7               | 18,548    | 19,766    |                        | 0                       | 0                       | 0            |                             |
| INFRASTRUCTURE  |  | 21,211    | 21,775    | 564                    | 0                       | 0                       | 0            |                             |
| AGRICULTURE & LAND STEWARDSHIP 605,064 707,059 (269) (269) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |  | 1 040 672 | 1 036 613 | (4.059)                | /12 502                 | 572 801                 | 15/1 200     |                             |
| STATE FAIR / CAPITALS   16,009   (269)   0   0   0   0   0   0   0   0   0  |  |           |           |                        | •                       | •                       |              | 87.8%                       |
| AG DEVELOPMENT AUTHORITY - TREASURER 114 1 (113) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |  | ·         | •         |                        | •                       | •                       |              | 37.870                      |
| ATTORNEY GENERAL'S OFFICE 369,139 457,238 88,099 262,620 343,803 81,183 92.1% ATTORNEY GENERAL-CONSUMER ADVOCATE 57,436 73,927 16,491 50,131 65,603 15,472 93.8% AUDITOR'S OFFICE 148,256 178,554 30,298 101,423 132,727 31,304 103.3% DEPARTMENT OF THE BLIND / CAPITALS 90,180 105,799 15,619 46,802 61,266 14,464 92.6% ETHIC'S & CAMPAIGN FINANCE DISCLOSURE BOARD 18,234 23,494 5,260 15,742 20,600 4,858 92.4% CIVIL RICHITS 53,239 64,945 11,706 37,743 49,392 11,649 99.5% OFFICE OF CHIEF INFORMATION OFFICER 267,236 496,267 229,031 240,264 346,633 106,369 46.4% COMMERCE - ALCOHOLIC BEVERAGE DIVISION 110,227 98,463 (11,764) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   |  | ·         | •         |                        |                         |                         |              |                             |
| ATTORNEY GENERAL - CONSUMER ADVOCATE 57,436 73,927 16,491 50,131 65,603 15,472 93.8% AUDITOR'S OFFICE 148,256 178,554 30,298 101,423 132,727 31,304 103.3% DEPARTMENT OF THE BLIND / CAPITALS 90,180 105,799 15,619 46,802 61,266 14,464 92.6% ETHICS & CAMPAIGN FINANCE DISCLOSURE BOARD 18,234 23,494 5,260 15,742 20,600 4,858 92.4% CIVIL RICHTS 53,239 64,945 11,706 37,743 49,392 11,649 99.5% OFFICE OF CHIEF INFORMATION OFFICER 267,236 496,267 229,031 240,264 346,633 106,369 46.4% COMMERCE - ALCOHOLIC BEVERAGE DIVISION 110,227 98,463 (11,764) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   |  |           |           |                        |                         |                         |              | 92.1%                       |
| AUDITOR'S OFFICE 148,256 178,554 10,1423 132,727 31,304 103.3% DEPARTMENT OF THE BLIND CAPITALS 90,180 105,799 15,619 46,802 61,266 14,464 92.0% ETHICS & CAMPAIGN FINANCE DISCLOSURE BOARD 18,234 23,494 5,260 15,742 20,600 4,858 92.4% CIVIL RIGHTS 53,239 64,945 11,706 37,743 49,392 11,649 99.5% OFFICE OF CHIEF INFORMATION OFFICER 267,236 496,267 229,031 240,264 346,633 106,369 46.4% COMMERCE - ALCOHOLIC BEVERAGE DIVISION 110,227 98,463 (11,754) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   |  | ·         | •         |                        | •                       | •                       |              |                             |
| DEPARTMENT OF THE BLIND / CAPITALS   90,180   105,799   15,619   46,802   61,266   14,464   92.6%   ETHICS & CAMPAIGN FINANCE DISCLOSURE BOARD   18,234   23,494   5,260   15,742   20,600   4,858   92.4%   CIVIL RIGHTS   53,239   64,945   11,706   37,743   49,392   11,649   99.5%   CIVIL RIGHTS   267,236   496,267   229,031   240,264   346,633   106,369   46.4%   COMMERCE - ALCOHOLIC BEVERAGE DIVISION   110,227   98,463   (11,764)   0   0   0   0   COMMERCE - BANKING DIVISION   44,234   46,656   2,422   0   0   0   0   COMMERCE - OREDIT UNION DIVISION   67,72   65,366   (2,609   0   0   0   0   COMMERCE - OREDIT UNION DIVISION   67,72   65,366   (2,609   0   0   0   0   COMMERCE - PROFESSIONAL LICENSING DIVISION   8,737   7,555   (1,182)   0   0   0   0   COMMERCE - PROFESSIONAL LICENSING DIVISION   197,106   248,592   51,486   160,540   210,090   49,550   96.2%   CORRECTIONS - CENTRAL OFFICE / CAPITALS   138,235   173,357   35,122   108,140   141,491   33,371   95.0%   CORRECTIONS - FORT MADISON   228,695   245,585   16,890   0   0   0   0   CORRECTIONS - OAKDALE   369,880   364,596   (5,284)   0   0   0   0   CORRECTIONS - OAKDALE   369,880   364,596   (5,284)   0   0   0   0   CORRECTIONS - NEWTON   152,824   151,819   (1,005)   0   0   0   0   CORRECTIONS - NEWTON   152,824   151,819   (1,005)   0   0   0   0   CORRECTIONS - NEWTON   136,579   143,247   6,668   0   0   0   0   CORRECTIONS - ROCKWELL CITY   57,025   59,890   2,865   0   0   0   0   CORRECTIONS - NEWTON   136,579   143,247   6,668   0   0   0   0   CORRECTIONS - HAINDA   136,579   143,247   6,668   0   0   0   0   CORRECTIONS - FARM ACCOUNT   8,330   10,376   2,046   0   0   0   0   CORRECTIONS - FARM ACCOUNT   8,330   10,376   2,046   0   0   0   0   CORRECTIONS - FARM ACCOUNT   8,330   10,376   2,046   0   0   0   0   CORRECTIONS - FORD DOBE   158,301   159,129   828   0   0   0   0   0  |  | ·         | ·         |                        |                         |                         |              |                             |
| ETHICS & CAMPAIGN FINANCE DISCLOSURE BOARD         18,234         23,494         5,260         15,742         20,600         4,858         92.4%           CIVIL RIGHTS         53,239         64,945         11,706         37,743         49,392         11,649         99.5%           OFFICE OF CHIEF INFORMATION OFFICER         267,236         496,267         229,031         240,264         346,633         106,369         46.4%           COMMERCE - ALCOHOLIC BEVERAGE DIVISION         110,227         98,463         (11,764)         0         0         0         0           COMMERCE - BANKING DIVISION         44,234         46,656         2,422         0         0         0         0           COMMERCE - CREDIT UNION DIVISION         6,772         6,536         (236)         0         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0         0           CORRECTIONS - CORTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0  |  |           |           |                        |                         | •                       |              |                             |
| CIVIL RIGHTS         33,239         64,945         11,706         37,743         49,392         11,649         99.5%           OFFICE OF CHIEF INFORMATION OFFICER         267,236         496,267         229,031         240,264         346,633         106,369         46.4%           COMMERCE - ALCOHOLIC BEVERAGE DIVISION         110,227         98,463         (11,764)         0         0         0         0           COMMERCE - BANKING DIVISION         64,236         (236)         0         0         0         0           COMMERCE - INSURANCE DIVISION         61,042         63,651         2,609         0         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORMECE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - NAVANGOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - NEWTON   |  | •         | •         |                        | •                       |                         |              |                             |
| OFFICE OF CHIEF INFORMATION OFFICER         267,236         496,267         229,031         240,264         346,633         106,369         46.4%           COMMERCE - ALCOHOLIC BEVERAGE DIVISION         110,227         98,463         (11,764)         0         0         0           COMMERCE - BANKING DIVISION         44,234         46,656         2,422         0         0         0           COMMERCE - CREDIT UNION DIVISION         61,042         63,651         2,609         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0           CORRECTIONS - SCENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0         0         0           CORRECTIONS - MECTIONS - NEWTON         149,864         148,09   |  | •         | •         |                        | •                       | •                       |              |                             |
| COMMERCE - ALCOHOLIC BEVERAGE DIVISION         110,227         98,463         (11,764)         0         0         0           COMMERCE - BANKING DIVISION         44,234         46,656         2,422         0         0         0           COMMERCE - CREDIT UNION DIVISION         6,772         6,536         (236)         0         0         0           COMMERCE - INSURANCE DIVISION         61,042         63,651         2,609         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0           COMMERCE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0   |  |           |           |                        |                         |                         |              |                             |
| COMMERCE - BANKING DIVISION         44,234         46,656         2,422         0         0         0           COMMERCE - CREDIT UNION DIVISION         6,772         6,536         (236)         0         0         0           COMMERCE - INSURANCE DIVISION         61,042         63,651         2,609         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0           COMMERCE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - SCRITRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - OAKDALE         369,800         364,596         (5,284)         0         0         0         0           CORRECTIONS - MEVATOR         149,864         148,098  | COMMERCE - ALCOHOLIC BEVERAGE DIVISION     | ·         | •         |                        |                         | •                       |              | .6                          |
| COMMERCE - CREDIT UNION DIVISION         6,772         6,536         (236)         0         0         0           COMMERCE - INSURANCE DIVISION         61,042         63,651         2,609         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0           COMMERCE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - ORT MADISON         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005) </td <td>COMMERCE - BANKING DIVISION</td> <td>·</td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td>  | COMMERCE - BANKING DIVISION                | ·         | •         |                        |                         |                         |              |                             |
| COMMERCE - INSURANCE DIVISION         61,042         63,651         2,609         0         0         0           COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0           COMMERCE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - FORT MADISON         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0         0           CORRECTIONS - MTCHELOTIT         57,025         59,890 <td< td=""><td></td><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>  |  | •         |           |                        |                         |                         |              |                             |
| COMMERCE - PROFESSIONAL LICENSING DIVISION         8,737         7,555         (1,182)         0         0         0           COMMERCE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - OAKDALE         369,880         364,956         (5,284)         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0         0           CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247 <td>COMMERCE - INSURANCE DIVISION</td> <td>•</td> <td>•</td> <td></td> <td>0</td> <td></td> <td></td> <td></td>  | COMMERCE - INSURANCE DIVISION              | •         | •         |                        | 0                       |                         |              |                             |
| COMMERCE - UTILITIES DIVISION         197,106         248,592         51,486         160,540         210,090         49,550         96.2%           CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0         0           CORRECTIONS - MIT PLEASANT         149,864         148,098         (1,766)         0         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,  | COMMERCE - PROFESSIONAL LICENSING DIVISION | •         |           |                        | 0                       | 0                       | 0            |                             |
| CORRECTIONS - CENTRAL OFFICE / CAPITALS         138,235         173,357         35,122         108,120         141,491         33,371         95.0%           CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0         0           CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0         0           CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,0   | COMMERCE - UTILITIES DIVISION              | •         |           |                        | 160,540                 | 210,090                 | 49,550       | 96.2%                       |
| CORRECTIONS - FORT MADISON         228,695         245,585         16,890         0         0         0           CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0           CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0           CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0   | CORRECTIONS - CENTRAL OFFICE / CAPITALS    | ·         |           |                        | •                       | •                       |              |                             |
| CORRECTIONS - ANAMOSA         178,232         186,975         8,743         0         0         0           CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0           CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0   | CORRECTIONS - FORT MADISON                 |           |           |                        |                         |                         |              |                             |
| CORRECTIONS - OAKDALE         369,880         364,596         (5,284)         0         0         0           CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0           CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0   | CORRECTIONS - ANAMOSA                      | •         |           |                        | 0                       | 0                       | 0            |                             |
| CORRECTIONS - NEWTON         152,824         151,819         (1,005)         0         0         0           CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0   | CORRECTIONS - OAKDALE                      |           |           |                        | 0                       | 0                       | 0            |                             |
| CORRECTIONS - MT PLEASANT         149,864         148,098         (1,766)         0         0         0           CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0  | CORRECTIONS - NEWTON                       | •         | •         |                        | 0                       | 0                       | 0            |                             |
| CORRECTIONS - ROCKWELL CITY         57,025         59,890         2,865         0         0         0           CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0  | CORRECTIONS - MT PLEASANT                  | 149,864   | 148,098   |                        | 0                       | 0                       | 0            |                             |
| CORRECTIONS - CLARINDA         136,579         143,247         6,668         0         0         0           CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0  | CORRECTIONS - ROCKWELL CITY                |           |           |                        |                         |                         |              |                             |
| CORRECTIONS - MITCHELLVILLE         97,386         136,492         39,106         0         0         0           CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0   | CORRECTIONS - CLARINDA                     |           |           |                        | 0                       | 0                       |              |                             |
| CORRECTIONS - INDUSTRIES         56,999         64,978         7,979         0         0         0           CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0         0   | CORRECTIONS - MITCHELLVILLE                |           |           |                        | 0                       |                         |              |                             |
| CORRECTIONS - FARM ACCOUNT         8,330         10,376         2,046         0         0         0           CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0  | CORRECTIONS - INDUSTRIES                   |           |           |                        | 0                       | 0                       | 0            |                             |
| CORRECTIONS - FORT DODGE         158,301         159,129         828         0         0         0  | CORRECTIONS - FARM ACCOUNT                 |           |           |                        | 0                       | 0                       |              |                             |
|   | CORRECTIONS - FORT DODGE                   | 158,301   | 159,129   | 828                    | 0                       | 0                       | 0            |                             |
|   | CULTURAL AFFAIRS / CAPITALS                |           | 249,803   | 41,382                 | 178,304                 | 216,119                 | 37,815       | 91.4%                       |

| AGENCY NAME   | FY 2016<br>Projected<br>Costs | FY 2017<br>Projected<br>Costs | Estimated DAS Utility Service Fees Change | FY 2016<br>Association Rate<br>Amount<br>(\$4.86/\$5.47)* | FY 2017<br>Association Rate<br>Amount (\$6.36)* | Association<br>Fee Increase | Percent of Utility Service<br>Fee Increase Related to the<br>Association Rate |
|---|-------------------------------|-------------------------------|---|---|---|-----------------------------|---|
| ECONOMIC DEVELOPMENT / CAPITALS   | 116,843                       | 113,887                       | (2,956)                                   | 9,035   | 11,823  | 2,788                       | -94.3%  |
| FINANCE AUTHORITY   | \$ 47,854                     | \$ 47,671                     | \$ (183)                                  | \$ 0  | \$ 0  | \$ 0                        |   |
| EDUCATION / CAPITALS  | 745,327                       | 867,739                       | 122,412                                   | 336,453   | 440,296   | 103,843                     | 84.8%   |
| EDUCATION - VOCATIONAL REHABILITATION   | 474,655                       | 559,930                       | 85,275                                    | 259,884   | 340,095   | 80,211                      | 94.1%   |
| COLLEGE STUDENT AID / INCOME OFFSET   | 34,207                        | 26,681                        | (7,526)                                   | . 0   | 0   | 0                           |   |
| IOWA PUBLIC TELEVISION  | 59,339                        | 65,004                        | 5,665                                     | 0   | 0   | 0                           |   |
| IOWA DEPT OF AGING  | 71,935                        | 90,836                        | 18,901                                    | 52,809  | 69,108  | 16,299                      | 86.2%   |
| IOWA WORKFORCE DEVELOPMENT / CAPITALS   | 1,393,445                     | 1,544,505                     | 151,060                                   | 641,005   | 838,846   | 197,841                     | 131.0%  |
| IOWA COMMUNICATIONS NETWORK   | 227,564                       | 285,071                       | 57,507                                    | 180,097   | 235,683   | 55,586                      | 96.7%   |
| GOVERNOR  | 45,125                        | 54,604                        | 9,479                                     | 33,476  | 43,808  | 10,332                      | 109.0%  |
| HUMAN RIGHTS  | 116,425                       | 138,607                       | 22,182                                    | 75,218  | 98,434  | 23,216                      | 104.7%  |
| HUMAN SERVICES ADMINISTRATION / CAPITALS  | 868,641                       | 987,457                       | 118,816                                   | 392,217   | 513,449   | 121,232                     | 102.0%  |
| HUMAN SERVICES - COMMUNITY SERVICES   | 1,242,202                     | 1,275,429                     | 33,227                                    | 0   | 0   | 0                           |   |
| HUMAN SERVICES - ELDORA   | 88,226                        | 89,959                        | 1,733                                     | 0   | 0   | 0                           |   |
| HUMAN SERVICES - CIVIL COMMITMENT SEXUAL OFFENDERS                              |                               | 47,376                        |   | 0   | 0   | 0                           |   |
|   | 44,856                        | ·                             | 2,520                                     | 0   | 0   | 0                           |   |
| HUMAN SERVICES - MHI - CHEROKEE<br>HUMAN SERVICES - MHI - CLARINDA              | 93,060                        | 97,637                        | 4,577                                     | 0   | 0   | 0                           |   |
| HUMAN SERVICES - MHI - INDEPENDENCE   | 41,518                        | 3,505                         | (38,013)                                  | 0   | 0   | 0                           |   |
| HUMAN SERVICES - MHI - INDEPENDENCE   | 128,957                       | 126,835                       | (2,122)                                   |   |   | •                           |   |
| HOWAN SERVICES - WITH - WIT FEEASANT  | 43,344                        | 4,674                         | (38,670)                                  | 0   | 0   | 0                           |   |
| HUMAN SERVICES - GLENWOOD RESOURCE CENTER<br>HUMAN SERVICES - WOODWARD RESOURCE | 497,423                       | 490,729                       | (6,694)                                   | 0   | 0   | 0                           |   |
| CENTER  | 414,914                       | 408,433                       | (6,481)                                   | 0   | 0   | 0                           |   |
| HUMAN SERVICES - ASSISTANCE PAYMENTS  | 1,050,361                     | 1,022,218                     | (28,143)                                  | 0   | 0   | 0                           |   |
| INSPECTIONS & APPEALS   | 539,944                       | 656,478                       | 116,534                                   | 333,240   | 437,326   | 104,086                     | 89.3%   |
| INSPECTIONS & APPEALS - STATE PUBLIC DEFENDER                                   | 117,913                       | 116,907                       | (1,006)                                   | 0   | 0   | 0                           |   |
| INSPECTIONS & APPEALS - RACING COMMISSION                                       | 30,027                        | 30,692                        | 665                                       | 0   | 0   | 0                           |   |
| JUDICIAL BRANCH / CAPITALS  | 434,333                       | 445,350                       | 11,017                                    | 0   | 0   | 0                           |   |
| IOWA LAW ENFORCEMENT ACADEMY  | 22,121                        | 24,612                        | 2,491                                     | 0   | 0   | 0                           |   |
| LEGISLATIVE - HOUSE   | 31,054                        | 31,740                        | 686                                       | 0   | 0   | 0                           |   |
| LEGISLATIVE - SENATE  | 20,097                        | 20,235                        | 138                                       | 0   | 0   | 0                           |   |
| LEGISLATIVE - JOINT EXPENSE / CAPITALS  | 3,613                         | 3,686                         | 73  | 0   | 0   | 0                           |   |
| LEGISLATIVE - OFFICE OF OMBUDSMAN   | 3,750                         | 3,832                         | 82  | 0   | 0   | 0                           |   |
| LEGISLATIVE SERVICES AGENCY   | 21,932                        | 22,724                        | 792                                       | 0   | 0   | 0                           |   |
| MANAGEMENT  | 83,375                        | 106,002                       | 22,627                                    | 25,602  | 33,504  | 7,902                       | 34.9%   |
| NATURAL RESOURCES / CAPITALS  | 1,349,625                     | 1,539,949                     | 190,324                                   | 502,699   | 651,620   | 148,921                     | 78.2%   |
| PAROLE BOARD  | 64,386                        | 83,059                        | 18,673                                    | 57,990  | 75,888  | 17,898                      | 95.9%   |
| IOWA PUBLIC EMPLOYMENT RETIREMENT SYSTEM  | 429,386                       | 443,400                       | 14,014                                    | 0   | 0   | 0                           |   |
| PUBLIC EMPLOYMENT RELATIONS BOARD   | 37,308                        | 46,900                        | 9,592                                     | 32,460  | 42,478  | 10,018                      | 104.4%  |
| PUBLIC DEFENSE / CAPITALS   | 176,951                       | 191,242                       | 14,291                                    | 0   | 0   | 0                           |   |
| HOMELAND SECURITY - EMERGENCY MANAGEMENT  | 110,222                       | 110,566                       | 344                                       | 4,150   | 5,431   | 1,281                       | 372.3%  |
| PUBLIC HEALTH   | 942,011                       | 1,081,439                     | 139,428                                   | 574,568   | 728,112   | 153,544                     | 110.1%  |
| IOWA PUBLIC INFORMATION BOARD   | 6,486                         | 9,333                         | 2,847                                     | 6,051   | 7,918   | 1,867                       | 65.6%   |
|   | 0, 100                        | 3,333                         | 2,0 77                                    | 0,031   | ,,510   | 1,007                       | 33.070  |

| AGENCY NAME                              | FY 2016<br>Projected<br>Costs | FY 2017 Estimated DAS Projected Utility Service Costs Fees Change |              | FY 2016<br>Association Rate<br>Amount<br>(\$4.86/\$5.47)* | FY 2017<br>Association Rate<br>Amount (\$6.36)* | Association<br>Fee Increase | Percent of Utility Service<br>Fee Increase Related to the<br>Association Rate |
|--|-------------------------------|---|--------------|---|---|-----------------------------|---|
| REVENUE                                  | 887,680                       | 1,040,868   | 153,188      | 334,684   | 437,962   | 103,278                     | 67.4%   |
| LOTTERY                                  | 133,406                       | 136,582   | 3,176        | 0   | 0   | 0                           |   |
| SECRETARY OF STATE                       | \$ 92,007                     | \$ 132,092  | \$ 40,085    | \$ 65,906   | \$ 86,248                                       | \$ 20,342                   | 50.7%   |
| GOVERNOR'S OFFICE OF DRUG CONTROL POLICY | 10,663                        | 13,122  | 2,459        | 7,970   | 10,430  | 2,460                       | 100.0%  |
| TRANSPORTATION                           | 1,615,383                     | 1,672,885   | 57,502       | 2,994   | 3,918   | 924                         | 1.6%  |
| EXECUTIVE COUNCIL - TREASURER            | 8,661                         | 6,037   | -2,624       | 0   | 0   | 0                           |   |
| TREASURER                                | 371,376                       | 406,772   | 35,396       | 49,732  | 65,082  | 15,350                      | 43.4%   |
| STATE LIBRARY                            | 126,164                       | 164,861   | 38,697       | 125,903   | 164,762   | 38,859                      | 100.4%  |
| VETERANS' AFFAIRS / CAPITALS             | 8,212                         | 9,366   | 1,154        | 0   | 0   | 0                           |   |
| VETERANS' HOME / CAPITALS                | 476,095                       | 505,416   | 29,321       | 0   | 0   | 0                           |   |
| TAHLER - CAFETERIA VENDOR                | 39,118                        | 0   | -39,118      | 39,118  | 0   | (39,118)                    | 100.0%  |
| Total                                    | \$ 23,757,537                 | \$ 26,156,757   | \$ 2,399,220 | \$ 7,242,894  | \$ 9,329,237                                    | \$ 2,086,343                | 87.0%   |